# Dennis R. Gesker



Teams, Technology, Tools and Timing

Resume: Full

# **Core Competencies**

Leadership and Human Capital Management	Process and Change Management
Information Resource Strategy and Management	IT Performance Assessment
IT Project and Program Management	Capital Planning and Investment Control
Acquisition & Organization Integration	Cybersecurity/Information Assurance (IA)
Information and Knowledge Management	Enterprise & Software Architecture
Technology Management and Assessment	Technical Staff Training & Development

# **Foundational Technologies**

IT Strategy · Project Management · Team Leadership · Technical Staff Development · Software Development Life Cycle (SDLC) · Agile & Waterfall · Enterprise Architecture · Microsoft Dynamics · System Administration · Linux · NixOS · Windows Server · Kubernetes · Docker · Podman · DevOps · Blockchain & Cryptocurrency · SQL · Postgresql · MySql · MS-SQL · NoSql · MongoDb · DynamoDb · AWS · Java · Jakarta EE · Quarkus · Spring Boot · GIS · GeoTools · Qgis · SVN · Maven · GIT · Ansible · Terraform · Puppet · DevOps · Cloud

# **Background / Summary**

Having 30 years of experience in the information technology field Dennis has worked with dozens of programming languages and foundational information technologies including all manner of products, gear, operating systems, databases, cloud based systems, utilized in both small (LAN), mobile (Domestic Carrier Level WAN) and global information systems; Outside the Continental United States (OCONUS).

# **Executive Profile**

Possesses a well-balanced skill set which includes business operations, systems analysis and information technology, and team management.

This skill set is supported by strong communication skills and deep knowledge of numerous tools, techniques and analytical frameworks, which also proved useful in his role as a fiduciary, while a leader in technology field, and most recently the biotechnology industry.

Consistently demonstrates initiative, flexibility and agility in support of financial reporting, budgeting, operations, marketing and strategic diversification efforts within the particularly competitive telecommunications and data center contracting industry with an emphasis on cost reduction, process optimization with a focus on preventing organizational sunk costs.

Maintains a deep appreciation of the necessity and importance of operational security, a foundational belief engrained in the approach to information systems while operating and managing secure international computers and networks utilized earlier in his career while servicing the US State Department and related US Intelligence and Military organizations as required in critical TS/SCI environments. These system frameworks were reinforced by his experience in supporting infrastructure build outs in carrier level telecommunications networks and biotechnology fields where HIPAA regulations with regard to system development were considered elementary and the

demands of fledgling proprietary AL/ML products being developed for global customers, clients, and project stakeholders.

Technology is ultimately about people. This is the core of an adopted mission to drive and support: **Teams, Tech, Tools & Timing!** 

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# **Portfolio**

#### Candela Global, LLC

Candela Global is the vehicle for most of Dennis' current activities. Candela Global is not an operating company and is primarily a holding company for technologies developed by Dennis, his partners and associates, clients and a number of volunteer efforts.



# **Patents Pending**



# Systems and Methods for Distributed Blockchain Monitoring and Inherent Latency Compensation

**Filed**: 2023-May-25

**Application Number**: 18/323408 **Document**: US-20240303665-A1

Abstract:



Methods, systems and computer readable media for managing (e.g., queuing, batching, submission, and logging) and monitoring distributed blockchain operations such as cryptocurrency operations and transactions by client application systems and end users of a client application system to compensate for the inherent latency in distributed blockchain systems.

# Systems and Methods for Economic Price Discovery In Social Media Networks Including Games

**Filed**: 2023-May-25

**Application Number**: 18/323409

**Document**: TBD

Abstract:



Methods, systems and computer readable media for economic price discovery in social media networks including games are described. For example, a system and method can include assessing content, enhancing the quality of end user interaction, and overall utility of a social media network or information system by performing price discovery utilizing a user interface and price discovery mechanism among assessment controls utilized on a social media platform or application.

#### **Trademarks**





Note

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# **Publications**

**Two Must-Have Tools for Jakarta EE Developers** 

InfoQ.com - April 2022

InfoQ

Enter Jakarta EE: an Inoculation Against Fear, Uncertainty and Doubt in the Java Community

Linux Journal No. 287 June 2018



Blog: Challenges and experiences with enterprise grade software systems and supporting components

**WordPress - On-Going** 



Introducing the Culture of Free and Open Source Software to the Department of State

Internally Circulated Strategy Paper - Department of State (SECRET/NOFORN)

**Department of State - November 2010** 



JSPWiki/Glassfish Install-18 Part Blog Series

http://gesker.blogspot.com - March 2007



# Migrating to Mozilla Thunderbird

SysAdmin Magazine - Volume 14 No. 6 -June 2005



**J2EE: A Shotgun Start** 

Byte.Com - January 2003

**BYTE** 

# **Alternatives for Dynamic Web Development**

Linux Journal No.83 - March 2001



# **Professional History**

#### Candela Global, LLC, Portland, Oregon

#### Independent Contractor: January 2022 - Present

- US Patent Preparation
- Systems Architecture and Modernization
  - MicroServices
    - Quarkus, Rust, Kubernetes, Docker, Podman
    - Kafka, RabbitMQ
    - Postgresql Cron Module
  - Monolith to Microservices Migration/Refactor
    - Java/Jakarta EE to Quarkus with Apache Kafka
    - Spring Boot to Quarkus (Vertx)
  - Cloud and Cloud Native
    - Migrate AWS to/from Linode
    - Establish Greenfield Backend in Azure
- CI/CD
  - o Terraform, Ansible, OpenTofu
  - **NixOS** and Debian Containerization
  - GitHub/GitLab Actions, Jenkins
- Private CA Authority Transport Layer Security (TLS) Systems
  - o Biometric Identity DNA, Facial Recognition
- Machine Learning
  - Pipeline Simplification
  - Migrate Python Routines (Tensorflow) to/from Rust
  - Analyze and mitigate model overfit
  - DNA Identity Validation
    - Deoxyribonucleic Acid Information System
- Mobile Applications
  - Migrate JavaScript Applications to Flutter
  - Migrate/Streamline REST Backend, gRPC and GraphQL
- Startup Support
  - Cost Control Cloud Spend Mitigation
  - Budget Preparation
  - CapEx & Depreciation Planning
- GIS Routine Validation



- ArcGIS
- Geotools & PostGIS
  - ArcGIS Compliant Shapefile creation

### Montana State University, Bozeman, Montana

#### **Graduate Studies Refresher**: Fall 2021 **ONLY**

- Artificial Intelligence (AI/ML) Ph.D. Participation
  - o Full Time Fall 2021
- Participate in Ph.D. Seminar
- Prerequisite Coursework
  - Revisit Foundational Mathematics Course Work
    - Logic, IT Systems, Linear Algebra, Etc.
- Accepted to CS Ph.D. Program
  - Elected to return to industry

#### Alamon, Inc., Kalispell, Montana

#### Chief Technology Officer: July 2018 – August 2021

- Define and represent the firm's technological agenda
- Designed and Developed Mobile Application
  - Enabled Division recovery
    - \$330,000 Loss 2018 to \$3M Net Profit by 2021
  - o GIS Enabled Android System using AWS as Backend
    - Includes GIS Data export/import/validation
      - ArcGIS, Windmill, PostGIS, qGIS
    - Includes Material Tracking and Inventory
  - Real Time Reporting and Work Assignment
  - Microsoft Dynamics Project Accounting Integration
  - MS-SQL Pivot Table Reporting
  - Automated IML Resistograph Analysis
  - Bluetooth IML Resistograph Integration
- Achieve organizational goals as defined in the firm's strategic plan
- Ensure continuity & security of technical operations
  - FULLY OPERATIONAL DURING COVID CRISIS
- Direct and Oversee Employees, Technology Development & Technology Support Teams
  - o Team: 2 IT Support Staff, 3 Full Time Developers, Contractors as Required
- Maintain firm's technical knowledge base
  - Technology Landscape and Industry Developments





#### Alamon, Inc., Kalispell, Montana

Operations Manager: Information Technology: March 2012 – June 2018

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Sept 2017: Elected Trustee of ESOP Board

May 2017: Elected Company Officer; Secretary & Treasurer

- Achieved significant cost reduction by building in house employee Payroll and HR portal
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  - \$ 432,000 Direct Cost Reduction
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- Ensure IT support and communication capabilities of highly mobile workforce
  - o 37 States in FY 2017
  - 45 States in FY 2018
- Architect and Design for Enterprise Applications
- Project Management and oversight of SDLC using Agile, Kanban methodologies.
  - Full Stack Java EE Development
  - SQL Modeling and Normalization
  - Manage software development team and IT systems and support personnel
  - Accelerate knowledge base and capabilities of junior developers and administrative support teams
  - o Define and Prepare Project Objectives, Design Documents and Budgets
- Prepare Specifications, (Non-Disclosure Agreements) NDAs and (Requests for Pricing) RFPs for Outsourced Development Efforts
- Recruit, Hire and Train New Team Members

# **United States Department of State, Rome, Italy**



- Information Management Specialists (IMS) manage and operate worldwide information technology infrastructure, including PC local and wide area networks, telecommunications systems, telephone and UHF/VHF programs, and diplomatic pouch and mail services
- Ensure proper dissemination of official classified and unclassified telegraphic traffic
- Embassy lead on dissemination rule optimization for State Messaging and Archive Retrieval Toolset
- As Technological Platform/Chassi Role Provide Support for Resident Agency Personnel At Post
  - SIPRNet, NIPRNet, SMART, SAVANT, VIPRE, KPS, TMAP, CHRONOS, AD content transfer, etc.
- Perform system administration of classified local area network (ClassNet)
  - Ensure network software and hardware meet DoS baselines
  - Ensure compliance with Diplomatic Security (DS)
- Provide operational assistance and direct training to users
- Create and maintain various Information Processing Center (IPC) Standard Operating Procedures (SOPs)
- Serve, on a rotating basis, as duty officer providing 24-hour on-call availability for high precedence telegrams and integrity of post communications systems and circuits
- Maintain and test emergency communications equipment including alternate route and High Frequency (HF) radios
- Safeguard, account for, and properly dispose of classified equipment and material (including cryptographic) in conformance with all agency IRM and DS standards
- Ensure maintenance and accuracy of information technology inventory including use of the Integrated Logistics Management System (ILMS)

# Alamon, Inc., Kalispell, Montana

### **Manager - Special Projects:** September 1996 - September 2010

Developed Method of Procedure for Telecommunications (Pole) asset infrastructure
and inspections based on RUS standards. Developed supporting survey collection application
using GeoAge FAST (running on Microsoft ME platform) and back end file processing including
record import, verification & reporting application using Java SE, Java EE and MS-SQL
technologies.

alamon

- Trustee and member of the company's Retirement Plan Investment Committee.

  Committee/team provides oversight and direction for transition of the company's pooled profit sharing plan to employee self-directed plan which is 401(k) addition ready.
- Provided research and conceptual design services in support of grant application (\$25M) to FCC for construction of private medical fiber optic network. \$14M awarded to date in the preengineering stage.
- Implemented MS Great Plains Dynamics 6.5 & MS SQL 2000 based accounting system. Update: Deployed subsequent upgrades. Present system is MS-Dynamics GP version 10 & MS-SQL 2008 system.

- Designed and implemented TL9000-V R3.0/R3.0 (ISO 9001:2000) Quality Management System resulting in successful certification. Project included in depth process identification, review and redesign in close coordination with top management and operational departments.
- Designed Developed web based Database and reporting system using Java technologies (J2SDK 1.4.2, JBoss 3.x J2EE Application Server, JSP, JDBC) which facilitated integrated reporting across several data sources; MS-SQL 2000, MS-Access, PostgreSQL. Update: Upgraded this system to MS-SQL 2008, Java JDK 6, Java EE 5 using JSF, Glassfish & JPA/Toplink. Enhanced application with Swing based client application launched via Java Web Start.

# **Projects: High Impact**

#### **Aveum Systems - DNA Based ID and Tracking System**

Date: Spring 2024

Supported Aveum Systems, Inc. in formulating their technological road map for developing massively scalable DNA information systems and related technologies which will enable the construction of identity systems that are hyper-secure, cryptographically rigorous, Al/ML backed and are at the same time Al resistant.

Aveum Systems, Inc. is a Delaware Corporation operating in the US and Europe targeting pilot programs in Africa and the Kingdom of Saudi Arabia.

#### **AlaTrac - Monetize & Market Ready**

**Date**: June 2021

AlaTrac is a field service scheduling, asset tracking and assessment tool that has been leveraged by internal Alamon field service teams to assign, inspect and capture key attributes of industrial and utility assets including telephone poles, energy storage units, cellular towers and related infrastructures. While the solution is being leveraged by Alamon's traditional lines of business, the objective is to productize the solution to third parties and create a new source of revenue for the company.

AlaTrac is an open standards based, hybrid application that is currently running in the AWS cloud. While the solution is intended to be as easy to use as an excel spreadsheet, the platform's capabilities extend beyond data input. AlaTrac's core features include the ability to geolocate an asset, assign an asset for inspection, establish roles and set field based rules and intelligent routing for the intake of data by inspectors, including images, telemetry data from bluetooth sensors/device. These attributes are then captured via an Android based mobile application (Field Collector). Once captured, the mobile application monitors for connectivity and once connected (either via cellular or wifi network) intelligently publishes inputs and data back to the core platform (AlaTrac) based on data type and available bandwidth.

While the AlaTrac has been leveraged internally on a wide range of projects, the solution is currently beyond a Minimal Viable Product, is in beta and continues to be prepped and hardened for third

party access based upon the efficiency value and revenue facilitation it has already delivered for internal use cases.

#### **Transform Application Architecture**

**Date**: July 2019

Initiate, move, transform and refactor critical legacy applications from monolithic to microservices, distributed systems leveraging Jakarta EE, MicroProfile, PostgreSQL, MongoDb, Lucene (Elastic Search), GeoTools (Java GIS libs), Hadoop and the Hadoop ecosystem of add ons (Hive, Spark, etc.) Leverage Cloud vendors where appropriate.

# **Restructure Technology Department**

Date: March 2018

Engaged and conferred with outside consulting and subject matter experts with regard to skill sets and technologies most appropriate for new green field software development projects. Acquired personnel to properly support ongoing technical operations needs. Optimized current software development processes to increase effectiveness of production of present and legacy development efforts. Added development personnel for go forward development efforts. Ensured that department structural changes are safely within the organization's financial constraints and are ready to support the organization's strategic growth initiatives.

# **Federal Business Opportunities Process Development**

Date: March 2017

Designed, implemented and graphically mapped and trained personnel in a new business process for cross functional and cross departmental teams to absorb, screen, evaluate, pursue and track both direct and subcontract opportunities (and sales contacts) as generated by the U.S. Federal Business Opportunity job and purchasing solicitation system. ( http://FBO.gov ) The system as designed not only enables but encourages effective communication between team members working on this initiative from different departments.

#### **Geographic Information Processing Cost Reduction**

**Date**: February 2017

Extended effort to reduce/avoid significant licensing fees associated with ArcGIS Desktop and associated products by introducing Open Source alternatives. Most of the company's ordinary usage and data processing of ESRI compatible (shp, gdb, csv, kml, etc.) and other GIS file formats had relied upon the proprietary and expensive software solution. Introduction and training of key organizational members and users on the alternative (e.g. QGIS, GDAL and PostGIS) Open Source products and database extensions all of which have no licensing fees but are capable of performing the same functionality as required internally by the company enabled savings equivalent to that of several full time administrative personnel.

# **Marketing Effort Support**

Date: April 2016

In the first quarter of this year I have been recruited by my leadership team to become more deeply involved both initiating direct customer contact and in a technical support role in the company's overall marketing effort.

This has been an enjoyable diversion from my deep diving into technical projects and it has been a learning opportunity in observing and participating in the management of customer accounts serviced by my firm and by my senior management.

#### **MS-Access Marketing Database**

Date: November 2015

As a team built a MS-Access 2013 database that provides an efficient system for customer contact interaction tracking & follow up on bid opportunity tracking and revenue projection.

The team's design had specific goals of increasing initial entry customer and contact speed, reducing need to enter duplicate data and reducing update time required by end users. Hence, the database schema is highly normalized and screen navigation is minimized to the point of being austere.

The system has a (somewhat) novel functionality built in where, based on team defined business procedure triggers, the application sends email calendar events/notification using standards compliant "ics" attachments. This functionality is completely independent of the email client installed on the user's PC so compatibility across mail client versions are not an issue on this project. Only the appropriate team members -- and their administrative staff -- on any specific customer interaction or bid opportunity follow-up are notified, reducing "noise" often associated with many cloud solutions.

Tracking and revenue projection reports have already been outlined/designed by the team and are pending automation. Application behavior, events, automation and reporting are of course written using Visual Basic for Applications (VBA.)

Custom VBA code written for this project will be useful should we choose to hook to other applications within the Microsoft product line and perhaps even useful in pushing data to other custom applications within Alamon's stable of custom applications.

It has the benefit of allowing customization and little to zero recurring cost (not much maintenance is anticipated) as compared to the cloud solutions we researched.

# **Enhanced Project Reporting Site**

Date: August 2015

MS-Dynamics Project Reporting site built on the Java EE platform using GlassFish 4.1, JSF (PrimeFaces) and Eclipselink.

The site pulls necessary project data from the accounting system at the MS-SQL database layer to securely issue project information, performance, trending and charts to leadership, managers and supervisors.

The site negates the cost associated with adding additional MS-Dynamics licenses and enables real time distribution of information to managers and supervisors not physically located at our company HQ.

# File Management System

**Date**: May 2015

Built a custom site on the Java EE platform using GlassFish 4.1, JSF (PrimeFaces) and Eclipselink.

The site pulls necessary payroll data from the accounting system at the MS-SQL database layer to securely issue weekly payroll information to employees. It also allows administrative staff to publish documents by simply dropping documents into a shared Windows Domain network folder.

The site completely negates the need for ADP payroll services and its associated cost, US Postal Cost and fosters the rapid distribution of documents (policy, procedure, safety, etc.) to employees.

# **Awards**

# Alamon, Inc.: President's Award for Innovation

Annual Leadership Conference 2017-Jan Kalispell, MT



# **U.S. Department of State: Extra Mile Award**

Information Management Office 2011-Sept US Embassy Italy



# **U.S. Department of State: Certificate of Appreciation**

Dedication to Mission 2010 - 2012 US Embassy Italy



# **Professional Organizations**

- Jakarta EE Ambassadors
  - Leadership Council
  - o jakartaee-ambassadors.io
- Society of Catholic Scientists
  - Member (Graduate Student)
  - https://catholicscientists.org
- Eclipse Foundation
  - Member
  - Eclipse.org
- Java Community Process
  - Member
  - Technology Specification Organization
  - o Jcp.org
- Electronic Frontier Foundation
  - Member
  - Eff.org
- Institute of Electrical and Electronics Engineers
  - Associate Member
  - o leee.org

# **Education**

# University of Pittsburgh, Pittsburgh, Pennsylvania

**Katz Graduate School of Business**: Masters in Business Administration (MBA)

**Curriculum Track**: Finance / Valuation

Graduated: 2001



### University of Pittsburgh, Pittsburgh, Pennsylvania

**Katz Graduate School of Business**: Masters in Management Information Systems (MS-MIS)

**Curriculum Track**: Software and Database Development

Graduated: 2001



## **Drexel University**

Formerly: Medical College of Pennsylvania & Hahnemann University (MCPHU)

Bachelors of Science (Health Science)

**Curriculum Track**: Health Science and Humanities

Graduated: 1996



# **Central High School**

Go, Lancers!

High School Diploma

Curriculum Track: Academic

**Graduated**: 1991



# **Training and Certifications**

#### **TechStrong**

- Evolution of Transactional Databases
  - o 2023-Jan

### **Foreign Service Institute**

- PN106 Orientation Foreign Service Specialist
- PS380 Introduction to Information Resource Management
- YW279 Department of State Applied Systems -- MS-Active Directory & MS-Exchange
- YW119 Overseas Operations for IRM Classified Pouch Operations COMSEC and CRYPTO
- YW533 S.M.A.R.T System Admin Diplomatic Communication and Cables
- YW278 Citrix Metaframe Presentation Server Admin (Earned Citrix Administrator Certificate)
- YW302 FASTNet Post Operation and Maintenance
- YW268 UHF/VHF Emergency and Evacuation
- YW142 Basic Telephone Nortel/Avaya Norstar Key System Programming
- YW286 Simulated Operations
- YW497 Nortel/Avaya Meridian 61C/11C
- YW496 Nortel CallPilot
- MQ911 Security Overseas Seminar



# **Dennis R. Gesker**

dennis@gesker.com · https://dennis.gesker.com · +1202783202 Lake Oswego, Oregon · Fort Lauderdale, Florida · Three Forks, Montana

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    - Kafka, RabbitMQ
    - Postgresql Cron Module
  - Monolith to Microservices Migration/Refactor



- Java/Jakarta EE to Quarkus with Apache Kafka
- Spring Boot to Quarkus (Vertx)
- Cloud and Cloud Native
  - Migrate AWS to/from Linode
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- CI/CD
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    - ArcGIS Compliant Shapefile creation

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  - Full Stack Java EE Development
  - SQL Modeling and Normalization
  - Manage software development team and IT systems and support personnel
  - Accelerate knowledge base and capabilities of junior developers and administrative support teams
  - Define and Prepare Project Objectives, Design Documents and Budgets
- Prepare Specifications, (Non-Disclosure Agreements) NDAs and (Requests for Pricing) RFPs for Outsourced Development Efforts
- Recruit, Hire and Train New Team Members

# **United States Department of State, Rome, Italy**

# United States Embassy, Rome, Italy Information Management Specialist: September 2010 – February 2012



- Information Management Specialists (IMS) manage and operate worldwide information technology infrastructure, including PC local and wide area networks, telecommunications systems, telephone and UHF/VHF programs, and diplomatic pouch and mail services
- Ensure proper dissemination of official classified and unclassified telegraphic traffic
- Embassy lead on dissemination rule optimization for State Messaging and Archive Retrieval Toolset
- As Technological Platform/Chassi Role Provide Support for Resident Agency Personnel At Post
  - SIPRNet, NIPRNet, SMART, SAVANT, VIPRE, KPS, TMAP, CHRONOS, AD content transfer, etc.
- Perform system administration of classified local area network (ClassNet)
  - Ensure network software and hardware meet DoS baselines.
  - Ensure compliance with Diplomatic Security (DS)
- Provide operational assistance and direct training to users
- Create and maintain various Information Processing Center (IPC) Standard Operating Procedures (SOPs)
- Serve, on a rotating basis, as duty officer providing 24-hour on-call availability for high precedence telegrams and integrity of post communications systems and circuits
- Maintain and test emergency communications equipment including alternate route and High Frequency (HF) radios

- Safeguard, account for, and properly dispose of classified equipment and material (including cryptographic) in conformance with all agency IRM and DS standards
- Ensure maintenance and accuracy of information technology inventory including use of the Integrated Logistics Management System (ILMS)

# Alamon, Inc., Kalispell, Montana

#### **Manager – Special Projects:** September 1996 – September 2010

- Developed Method of Procedure for Telecommunications (Pole) asset infrastructure
  and inspections based on RUS standards. Developed supporting survey collection application
  using GeoAge FAST (running on Microsoft ME platform) and back end file processing including
  record import, verification & reporting application using Java SE, Java EE and MS-SQL
  technologies.
- Trustee and member of the company's Retirement Plan Investment Committee. Committee/team provides oversight and direction for transition of the company's pooled profit sharing plan to employee self-directed plan which is 401(k) addition ready.
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# **Patents Pending**



alamon

Systems and Methods for Distributed Blockchain Monitoring and Inherent Latency Compensation

**Filed**: 2023-May-25

Application Number: 18/323408 Document: US-20240303665-A1





Methods, systems and computer readable media for managing (e.g., queuing, batching, submission, and logging) and monitoring distributed blockchain operations such as cryptocurrency operations and transactions by client application systems and end users of a client application system to compensate for the inherent latency in distributed blockchain systems.

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InfoQ.com - April 2022



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Blog: Challenges and experiences with enterprise grade software systems and supporting components

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Go, Lancers!

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- Evolution of Transactional Databases
  - o 2023-Jan

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# **Professional Organizations**

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  - Leadership Council
  - o jakartaee-ambassadors.io
- Society of Catholic Scientists
  - Member (Graduate Student)
  - https://catholicscientists.org
- Eclipse Foundation
  - Member
  - Eclipse.org
- Java Community Process
  - Member
  - Technology Specification Organization
  - Jcp.org
- Electronic Frontier Foundation
  - Member
  - Eff.org
- Institute of Electrical and Electronics Engineers
  - Associate Member
  - leee.org

# **Projects: High Impact**

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Date: Spring 2024

Supported Aveum Systems, Inc. in formulating their technological road map for developing massively scalable DNA information systems and related technologies which will enable the construction of identity systems that are hyper-secure, cryptographically rigorous, AI/ML backed and are at the same time AI resistant.

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**Date**: June 2021

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AlaTrac is an open standards based, hybrid application that is currently running in the AWS cloud. While the solution is intended to be as easy to use as an excel spreadsheet, the platform's capabilities extend beyond data input. AlaTrac's core features include the ability to geolocate an asset, assign an asset for inspection, establish roles and set field based rules and intelligent routing for the intake of data by inspectors, including images, telemetry data from bluetooth sensors/device. These attributes are then captured via an Android based mobile application (Field Collector). Once captured, the mobile application monitors for connectivity and once connected (either via cellular or wifi network) intelligently publishes inputs and data back to the core platform (AlaTrac) based on data type and available bandwidth.

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#### **Transform Application Architecture**

**Date**: July 2019

Initiate, move, transform and refactor critical legacy applications from monolithic to microservices, distributed systems leveraging Jakarta EE, MicroProfile, PostgreSQL, MongoDb, Lucene (Elastic Search), GeoTools (Java GIS libs), Hadoop and the Hadoop ecosystem of add ons (Hive, Spark, etc.) Leverage Cloud vendors where appropriate.

#### **Restructure Technology Department**

Date: March 2018

Engaged and conferred with outside consulting and subject matter experts with regard to skill sets and technologies most appropriate for new green field software development projects. Acquired personnel to properly support ongoing technical operations needs. Optimized current software development processes to increase effectiveness of production of present and legacy development efforts. Added development personnel for go forward development efforts. Ensured that

department structural changes are safely within the organization's financial constraints and are ready to support the organization's strategic growth initiatives.

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#### **Geographic Information Processing Cost Reduction**

**Date**: February 2017

Extended effort to reduce/avoid significant licensing fees associated with ArcGIS Desktop and associated products by introducing Open Source alternatives. Most of the company's ordinary usage and data processing of ESRI compatible (shp, gdb, csv, kml, etc.) and other GIS file formats had relied upon the proprietary and expensive software solution. Introduction and training of key organizational members and users on the alternative (e.g. QGIS, GDAL and PostGIS) Open Source products and database extensions all of which have no licensing fees but are capable of performing the same functionality as required internally by the company enabled savings equivalent to that of several full time administrative personnel.

### **Marketing Effort Support**

Date: April 2016

In the first quarter of this year I have been recruited by my leadership team to become more deeply involved both initiating direct customer contact and in a technical support role in the company's overall marketing effort.

This has been an enjoyable diversion from my deep diving into technical projects and it has been a learning opportunity in observing and participating in the management of customer accounts serviced by my firm and by my senior management.

#### **MS-Access Marketing Database**

Date: November 2015

As a team built a MS-Access 2013 database that provides an efficient system for customer contact interaction tracking & follow up on bid opportunity tracking and revenue projection.

The team's design had specific goals of increasing initial entry customer and contact speed, reducing need to enter duplicate data and reducing update time required by end users. Hence, the database schema is highly normalized and screen navigation is minimized to the point of being austere.

The system has a (somewhat) novel functionality built in where, based on team defined business procedure triggers, the application sends email calendar events/notification using standards compliant "ics" attachments. This functionality is completely independent of the email client installed on the user's PC so compatibility across mail client versions are not an issue on this project. Only the appropriate team members -- and their administrative staff -- on any specific customer interaction or bid opportunity follow-up are notified, reducing "noise" often associated with many cloud solutions.

Tracking and revenue projection reports have already been outlined/designed by the team and are pending automation. Application behavior, events, automation and reporting are of course written using Visual Basic for Applications (VBA.)

Custom VBA code written for this project will be useful should we choose to hook to other applications within the Microsoft product line and perhaps even useful in pushing data to other custom applications within Alamon's stable of custom applications.

It has the benefit of allowing customization and little to zero recurring cost (not much maintenance is anticipated) as compared to the cloud solutions we researched.

### **Enhanced Project Reporting Site**

Date: August 2015

MS-Dynamics Project Reporting site built on the Java EE platform using GlassFish 4.1, JSF (PrimeFaces) and Eclipselink.

The site pulls necessary project data from the accounting system at the MS-SQL database layer to securely issue project information, performance, trending and charts to leadership, managers and supervisors.

The site negates the cost associated with adding additional MS-Dynamics licenses and enables real time distribution of information to managers and supervisors not physically located at our company HQ.

### **File Management System**

**Date**: May 2015

Built a custom site on the Java EE platform using GlassFish 4.1, JSF (PrimeFaces) and Eclipselink.

The site pulls necessary payroll data from the accounting system at the MS-SQL database layer to securely issue weekly payroll information to employees. It also allows administrative staff to publish documents by simply dropping documents into a shared Windows Domain network folder.

The site completely negates the need for ADP payroll services and its associated cost, US Postal Cost and fosters the rapid distribution of documents (policy, procedure, safety, etc.) to employees.

# **Dennis R. Gesker**

dennis@gesker.com https://dennis.gesker.com +1202783202

Lake Oswego, Oregon Fort Lauderdale, Florida Three Forks, Montana

IT Strategy · Project Management · Team Leadership · Technical Staff Development · Software Development Life Cycle (SDLC) · Agile & Waterfall · Enterprise Architecture · Microsoft Dynamics · System Administration · Linux NixOS · Windows Server · Kubernetes · Docker · Podman · DevOps · Blockchain & Cryptocurrency · SQL · Postgresql · MySql · MS-SQL · NoSql · MongoDb · DynamoDb · AWS · Java · Jakarta EE · Quarkus · Spring Boot · GIS · GeoTools · Qgis · SVN · Maven · GIT · Ansible · Terraform · Puppet · DevOps · Cloud

# **Background / Summary**

Having 30 years of experience in the information technology field Dennis has worked with dozens of programming languages and foundational information technologies including all manner of products, gear, operating systems, databases, cloud based systems, utilized in both small (LAN), mobile (Domestic Carrier Level WAN) and global information systems; Outside the Continental United States (OCONUS).

# **Core Competencies**

Leadership and Human Capital Management	Process and Change Management
Information Resource Strategy and Management	IT Performance Assessment
IT Project and Program Management	Capital Planning and Investment Control
Acquisition & Organization Integration	Cybersecurity/Information Assurance (IA)
Information and Knowledge Management	Enterprise & Software Architecture
Technology Management and Assessment	Technical Staff Training & Development

### **Executive Profile**

Possesses a well-balanced skill set which includes business operations, systems analysis and information technology, and team management.

This skill set is supported by strong communication skills and deep knowledge of numerous tools, techniques and analytical frameworks, which also proved useful in his role as a fiduciary, while a leader in technology field, and most recently the biotechnology industry.

Consistently demonstrates initiative, flexibility and agility in support of financial reporting, budgeting, operations, marketing and strategic diversification efforts within the particularly competitive telecommunications and data center contracting industry with an emphasis on cost reduction, process optimization with a focus on preventing organizational sunk costs.

Maintains a deep appreciation of the necessity and importance of operational security, a foundational belief engrained in the approach to information systems while operating and managing secure international computers and networks utilized earlier in his career while servicing the US State Department and related US Intelligence and Military organizations as required in critical TS/SCI environments. These system frameworks were reinforced by his experience in supporting infrastructure build outs in carrier level telecommunications networks and biotechnology fields where HIPAA regulations with regard to system development were considered elementary and the demands of fledgling proprietary AL/ML products being developed for global customers, clients, and project stakeholders.

Technology is ultimately about people. This is the core of an adopted mission to drive and support: **Teams, Tech, Tools & Timing!** 

#### Candela Global, LLC, Portland, Oregon

#### **Independent Contractor**: January 2022 – Present

- US Patent Preparation
- Systems Architecture and Modernization
  - MicroServices
    - Quarkus, Rust, Kubernetes, Docker, Podman
    - Kafka, RabbitMQ
    - Postgresql Cron Module
  - Monolith to Microservices Migration/Refactor
    - Java/Jakarta EE to Quarkus with Apache Kafka
    - Spring Boot to Quarkus (Vertx)
  - Cloud and Cloud Native
    - Migrate AWS to/from Linode
    - Establish Greenfield Backend in Azure
- CI/CD
  - o Terraform, Ansible, OpenTofu
  - **NixOS** and Debian Containerization
  - GitHub/GitLab Actions, Jenkins
- Private CA Authority Transport Layer Security (TLS) Systems
  - o Biometric Identity DNA, Facial Recognition
- Machine Learning
  - Pipeline Simplification
  - o Migrate Python Routines (Tensorflow) to/from Rust
  - o Analyze and mitigate model overfit
  - DNA Identity Validation
    - Deoxyribonucleic Acid Information System
- Mobile Applications
  - Migrate JavaScript Applications to Flutter
  - o Migrate/Streamline REST Backend, gRPC and GraphQL
- Startup Support
  - Cost Control Cloud Spend Mitigation
  - Budget Preparation
  - CapEx & Depreciation Planning
- GIS Routine Validation
  - ArcGIS
  - Geotools & PostGIS
    - ArcGIS Compliant Shapefile creation



### Montana State University, Bozeman, Montana

#### Graduate Studies Refresher: Fall 2021 ONLY

- Artificial Intelligence (AI/ML) Ph.D. Participation
  - Full Time Fall 2021
- Participate in Ph.D. Seminar
- Prerequisite Coursework
  - Revisit Foundational Mathematics Course Work
    - Logic, IT Systems, Linear Algebra, Etc.
- Accepted to CS Ph.D. Program
  - Elected to return to industry

#### Alamon, Inc., Kalispell, Montana

#### Chief Technology Officer: July 2018 – August 2021

- Define and represent the firm's technological agenda
- Designed and Developed Mobile Application
  - Enabled Division recovery
    - \$330,000 Loss 2018 to \$3M Net Profit by 2021
  - o GIS Enabled Android System using AWS as Backend
    - Includes GIS Data export/import/validation
      - ArcGIS, Windmill, PostGIS, qGIS
    - Includes Material Tracking and Inventory
  - Real Time Reporting and Work Assignment
  - Microsoft Dynamics Project Accounting Integration
  - MS-SQL Pivot Table Reporting
  - Automated IML Resistograph Analysis
  - Bluetooth IML Resistograph Integration
- Achieve organizational goals as defined in the firm's strategic plan
- Ensure continuity & security of technical operations
  - FULLY OPERATIONAL DURING COVID CRISIS
- Direct and Oversee Employees, Technology Development & Technology Support Teams
  - $\circ~$  Team: 2 IT Support Staff, 3 Full Time Developers, Contractors as Required
- Maintain firm's technical knowledge base
  - o Technology Landscape and Industry Developments
  - o Employee Base Education & Professional Development





#### Alamon, Inc., Kalispell, Montana

#### Operations Manager: Information Technology: March 2012 – June 2018

alamon

Sept 2017: Elected Trustee of ESOP Board

May 2017: Elected Company Officer; Secretary & Treasurer

- Achieved significant cost reduction by building in house employee Payroll and HR portal
  - 8,032 Administrative Man Hours Saved in initial year (2014)
  - o 15,008 Administrative Man Hours Saved Per Annam by 2018
- Reduced project analysis time
  - Project analysis
  - Real Time Revenue Recognition Estimates
  - Bid Turn Around to Customer reduced by 32% by 2018
  - o \$ 217,000 Direct Cost Reduction
    - Project Manager Level Costs Saved
      - (Cash Basis) in 2015
  - \$ 432,000 Direct Cost Reduction
    - Project Manager Level Costs Saved
      - (Cash Basis) by 2018
- Ensure IT support and communication capabilities of highly mobile workforce
  - o 37 States in FY 2017
  - o 45 States in FY 2018
- Architect and Design for Enterprise Applications
- Project Management and oversight of SDLC using Agile, Kanban methodologies.
  - Full Stack Java EE Development
  - SQL Modeling and Normalization
  - Manage software development team and IT systems and support personnel
  - Accelerate knowledge base and capabilities of junior developers and administrative support teams
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  - https://catholicscientists.org
- Eclipse Foundation
  - Member
  - Eclipse.org
- Java Community Process
  - Member
  - Technology Specification Organization
  - o Jcp.org
- Electronic Frontier Foundation
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#### **Geographic Information Processing Cost Reduction**

**Date**: February 2017

Extended effort to reduce/avoid significant licensing fees associated with ArcGIS Desktop and associated products by introducing Open Source alternatives. Most of the company's ordinary usage and data processing of ESRI compatible (shp, gdb, csv, kml, etc.) and other GIS file formats had relied upon the proprietary and expensive software solution. Introduction and training of key organizational members and users on the alternative (e.g. QGIS, GDAL and PostGIS) Open Source products and database extensions all of which have no licensing fees but are capable of performing the same functionality as required internally by the company enabled savings equivalent to that of several full time administrative personnel.

### **Marketing Effort Support**

Date: April 2016

In the first quarter of this year I have been recruited by my leadership team to become more deeply involved both initiating direct customer contact and in a technical support role in the company's overall marketing effort.

This has been an enjoyable diversion from my deep diving into technical projects and it has been a learning opportunity in observing and participating in the management of customer accounts serviced by my firm and by my senior management.

#### **MS-Access Marketing Database**

Date: November 2015

As a team built a MS-Access 2013 database that provides an efficient system for customer contact interaction tracking & follow up on bid opportunity tracking and revenue projection.

The team's design had specific goals of increasing initial entry customer and contact speed, reducing need to enter duplicate data and reducing update time required by end users. Hence, the database schema is highly normalized and screen navigation is minimized to the point of being austere.

The system has a (somewhat) novel functionality built in where, based on team defined business procedure triggers, the application sends email calendar events/notification using standards compliant "ics" attachments. This functionality is completely independent of the email client installed on the user's PC so compatibility across mail client versions are not an issue on this project. Only the appropriate team members -- and their administrative staff -- on any specific customer interaction or bid opportunity follow-up are notified, reducing "noise" often associated with many cloud solutions.

Tracking and revenue projection reports have already been outlined/designed by the team and are pending automation. Application behavior, events, automation and reporting are of course written using Visual Basic for Applications (VBA.)

Custom VBA code written for this project will be useful should we choose to hook to other applications within the Microsoft product line and perhaps even useful in pushing data to other custom applications within Alamon's stable of custom applications.

It has the benefit of allowing customization and little to zero recurring cost (not much maintenance is anticipated) as compared to the cloud solutions we researched.

### **Enhanced Project Reporting Site**

Date: August 2015

MS-Dynamics Project Reporting site built on the Java EE platform using GlassFish 4.1, JSF (PrimeFaces) and Eclipselink.

The site pulls necessary project data from the accounting system at the MS-SQL database layer to securely issue project information, performance, trending and charts to leadership, managers and supervisors.

The site negates the cost associated with adding additional MS-Dynamics licenses and enables real time distribution of information to managers and supervisors not physically located at our company HQ.

### **File Management System**

**Date**: May 2015

Built a custom site on the Java EE platform using GlassFish 4.1, JSF (PrimeFaces) and Eclipselink.

The site pulls necessary payroll data from the accounting system at the MS-SQL database layer to securely issue weekly payroll information to employees. It also allows administrative staff to publish documents by simply dropping documents into a shared Windows Domain network folder.

The site completely negates the need for ADP payroll services and its associated cost, US Postal Cost and fosters the rapid distribution of documents (policy, procedure, safety, etc.) to employees.

# Dennis R. Gesker

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#### Lake Oswego, Oregon · Fort Lauderdale, Florida · Three Forks, Montana

IT Strategy · Project Management · Team Leadership · Technical Staff Development · Software Development Life Cycle (SDLC) · Agile & Waterfall · Enterprise Architecture · Microsoft Dynamics · System Administration · Linux NixOS · Windows Server · Kubernetes · Docker · Podman · DevOps · Blockchain & Cryptocurrency · SQL · Postgresql · MySql · MS-SQL · NoSql · MongoDb · DynamoDb · AWS · Java · Jakarta EE · Quarkus · Spring Boot · GIS · GeoTools · Qgis · SVN · Maven · GIT · Ansible · Terraform · Puppet · DevOps · Cloud

#### Awards

#### Alamon, Inc.

President's Award for Innovation



Annual Leadership Conference 2017-lan Kalispell, MT

#### **U.S. Department of State**

Dedication to Mission



2010 - 2012 US Embassy Italy

#### U.S. Department of State

Extra Mile Award



Information Management Office 2011-Sept US Embassy Italy

#### **Patents Pending**

Systems and Methods for Distributed Blockchain **Monitoring and Inherent Latency Compensation** 

18/323408



2023-May-25

Systems and Methods for **Economic Price Discovery** In Social Media Networks **Including Games** 

18/323409



2023-May-25

#### **Publications**

Two Must-Have Tools for Jakarta EE Developers

InfoO.com April 2022

Enter Jakarta EE: an Inoculation Against Fear, Uncertainty and Doubt in the Java Community

Linux Journal No. 287 June

Introducing the Culture of Free and Open Source Software to the **Department of State** 

Internally Circulated Strategy Paper Department of State (SECRET/NOFORN)



Department of State -November 2010

#### Candela Global, LLC, Portland, Oregon

Independent Contractor: January 2022 - Present

- · Systems Architecture and Modernization
  - MicroServices
    - Quarkus, Rust, Kubernetes, Docker, Podman
    - Kafka, RabbitMQ, Postgresql Cron Module
  - o Monolith to Microservices Migration/Refactor
    - Java/Jakarta EE to Quarkus with Apache Kafka & Spring Boot to Quarkus (Vertx)
- CI/CD Implementation
  - o Terraform, Ansible, OpenTofu, GitHub/GitLab Actions, Jenkins
  - o Cloud and Cloud Native, Migrate AWS to/from Linode, Establish Greenfield Backend Azure, NixOS and Debian Containerization
- Private CA Authority Transport Layer Security (TLS) Systems
  - Biometric Identity DNA, Facial Recognition
- Machine Learning
  - Pipeline Simplification, Analyze and mitigate model overfit
  - Migrate Python Routines (Tensorflow) to/from Rust
  - o DNA (Deoxyribonucleic Acid Information System) Identity Validation
- Mobile Applications
  - Migrate lavaScript Applications to Flutter, HarmonyOS Preparation
- Startup Support
  - o Cost Control Analysis: Cloud Spend Mitigation, Budget Preparation, CapEx & Depreciation Planning

#### Montana State University, Bozeman, Montana

Graduate Studies Refresher: Fall 2021

- Artificial Intelligence (AI/ML) Ph.D. Participation
  - Full Time Fall 2021
- Participate in Ph.D. Seminar
- Foundational Mathematics Course Work
- Accepted to CS Ph.D. Program: Elected to return to industry

#### Alamon, Inc., Kalispell, Montana

Chief Technology Officer: July 2018 - August 2021

- Define and represent the firm's technological agenda
- Designed and Developed Mobile Application
  - Enabled Division recovery
    - \$330,000 Loss 2018
    - \$3M Net Profit by 2021
  - GIS Enabled Android System using AWS as Backend
    - Includes GIS Data export/import/validation
    - ArcGIS, Windmill, PostGIS, aGIS Near Real Time Material Tracking and Inventory
  - Real Time Reporting and Work Assignment
  - Microsoft Dynamics / MS-SQL Project Accounting Integration
  - IML Resistograph Analysis & Bluetooth Integration

#### Alamon, Inc., Kalispell, Montana

Operations Manager: Information Technology: March 2012 - June 2018

Sept 2017: Elected Trustee of ESOP Board

May 2017: Elected Company Officer; Secretary & Treasurer

- · Achieved significant cost reduction by building in house employee Payroll and HR portal
- 8,032 Administrative Man Hours Saved in initial year (2014), 15,008 by 2018
- Reduced project analysis time (450%) increased, Increased Bid Turn Around 32% by 2018
- \$217,000 Direct Cost Reduction, \$432,000 Direct Cost Reduction (2018)
- Ensure IT support and communication capabilities of highly mobile workforce
  - o 37 States in FY 2017, 45 States in FY 2018
- Architect and Design for Enterprise Applications
  - Project Management and oversight of SDLC using Agile, Kanban methodologies.
    - Full Stack Java EE Development, SQL Modeling and Normalization
    - Manage software development team and IT systems and support personnel
- Define and Prepare Project Objectives, Design Documents and Budgets
- Recruit, Hire and Train New Team Members





