# VARUN KRISHNAN

# HR Professional



#### **CORE COMPETENCIES**

- Employee Training and Development
- Best Recruiting Practices
- Agile Framework as Applied to HR
- HR Information Systems and Data Science

#### WORK EXPERIENCE

#### Senior HR Manager

#### THRIVBEROU SOLUTIONS, INC. | MARCH 2018 TO PRESENT

- · Ensures a high level of employee engagement
- Provides coaching to employees
- · Oversees the HR Information System
- Contributes to organizational planning

# **Lead HR Generalist**

### KARZIMO SOFTWARE | FEB 2015 - MAR 2018

- · Facilitated onboarding of new hires
- Worked closely with payroll and managed the benefits program
- Organized and conducted HR trainings

# ACADEMIC HISTORY

# **Baybard University**

#### **ORGANIZATIONAL MANAGEMENT, CLASS OF 2014**

- Conducted a thesis on organizational behavior in technology companies
- Minored in Psychology
- Vice President of the BXCG Consulting Organization

# **CAREER OVERVIEW**

I am a Human Resources
Professional with more than 5
years of experience in
recruitment, program
implementation, technical
systems, and employee
analytics.

# **CONTACT INFO**

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#### CHARACTER REFERENCES

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