

Pleasurable's Accessibility Plan

Everyone requires access! But some people require different forms of access. We will facilitate inclusion and access by implementing several strategies.

What We're Doing Now

- Real-time access via Zoom for education/training.
- Auto-captions (open) for social media videos, meetings, and trainings (for live sessions we are willing to work with CART and ASL if someone can provide or pay for it).
- Graphics and other images with ALT text and image descriptions (there's a difference).
- Accessible PDFs.
- Font on website 14 pt sans serif or larger; font for documents is sans serif and available in 14 pt.
- Use of clear, plain language when possible.
- Sliding scale pricing.
- Multiple contact and communication options on our website, in our email signatures, etc.
- Phone number for texting and phone calls.
- Accessibility worked into our budget and DEI plan.

What We're Working On Doing

(This is ordered to reflect time-frame, not priority.)

- Reasonable rescheduling.
- Better accessibility for our mobile-responsive website.
- Education provided via instant digital download, accessing a web page.
- Declaring our access needs and asking for the access needs of others in advance of meetings/collaboration/consultation so we can try to meet them.
- Statement about understanding, accepting, and practicing crip time and cross-disability solidarity.
- Accessible business cards with Braille.

What We'd Like To Do

- Pronunciation guide and vocabulary definitions.
- Access riders.
- CART for live video events (we have applied for a separate grant for this).
- Spanish interpretation for live videos (we have applied for a separate grant for this).
- Offer our online reading documents (web pages) with sans serif fonts and a printable document (PDF) with slab serif.
- Offer verbal, visual, and where possible, kinetic material, to accommodate different learning styles.
- Everyone on the team trained in how to provide best practices for accessibility; materials such as microphones and plain backdrops provided as necessary.
- Accessibility coordinator listed on all materials; can be contacted for accommodations we have not provided.