

Piped Piper Non-Compete Agreement

This Non-Compete Agreement ("Agreement") is entered into by Piped Piper ("Company") and [Employee Name] ("Employee").

1. Confidential Information: The Employee acknowledges that during their employment with the Company, they will have access to confidential information, including but not limited to:

- Trade secrets
- Client lists
- Business strategies
- Financial data
- Product development plans

2. Non-Competition: For a period of [Insert timeframe - e.g., one (1) year] following the termination of employment with the Company, for any reason, the Employee agrees not to:

- Directly or indirectly engage in any business that competes with the Company within the geographic area of [Insert specific city, state, or region].
- Solicit or attempt to solicit any clients or customers of the Company with whom the Employee had contact during their employment.
- Hire or attempt to hire away any employees of the Company.

3. Severability: If any part of this Agreement is deemed unenforceable by a court, the remaining provisions shall remain in full effect.

4. Governing Law: This Agreement shall be governed by and construed under the laws of the State of [Insert State].

5. Acknowledgement: The Employee acknowledges that they have read and fully understand this Agreement, have had the opportunity to seek independent legal counsel, and have voluntarily signed this Agreement.