



Global Holidays

US HOLIDAYS

US:

- New Year's Day – January 1, 2024
- Martin Luther King Day – January 15, 2024
- President's Day – February 19, 2024
- Memorial Day – May 27, 2024
- Juneteenth – June 19, 2024
- Independence Day – July 4, 2024
- Labor Day – September 2, 2024
- Columbus Day/Indigenous Peoples' Day – October 14, 2024
- Veterans Day – November 11, 2024
- Thanksgiving – November 28, 2024
- Day after Thanksgiving – November 29, 2024
- Christmas Eve – December 24, 2024
- Christmas Day – December 25, 2024

INDIA HOLIDAYS

- New Year's Day– January 1, 2024
- Sankranti/Pongal-January 15, 2024 (*Hyderabad only*)
- Republic Day– January 26, 2024
- Holi – March 25, 2024 (*Gurugram & Pune Only*)
- Good Friday- March 29, 2024 (*Gurugram Only*)
- Ugadi/Gudi Padwa – April 9, 2024 (*Pune Only*)
- Ramzan Id/Eid-ul-Fitar – April 11, 2024
- Maharashtra / May Day – May 1, 2024(*Hyderabad & Pune Only*)
- Telangana State Day – June 2, 2024(*Hyderabad Only*)
- Juneteenth – June 19, 2024
- Independence Day – August 15, 2024
- Raksha Bandhan – August 19, 2024(*Gurugram Only*)
- Ganesh Chaturthi – September 7, 2024(*Hyderabad & Pune Only*)

1 Employee Birthday Floating Holiday (to be used in the 30 days following the employee's birthday, which can be used as one full day or two half days)

**Holiday schedule in any region may be subject to change at any time*

- Mahatma Gandhi Jayanti – October 2, 2024
- Dussehra – October 12, 2024
- Diwali/Deepavali – October 31, 2024
- Guru Nanak Jayanti – November 15, 2024 (**Gurugram Only**)
- Christmas Day – December 25, 2024

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CANADA HOLIDAYS

- New Year's Day – January 1, 2024
- Family Day – February 19, 2024
- Good Friday – March 29, 2024
- Victoria Day – May 20, 2024
- Juneteenth – June 19, 2024
- Canada Day – July 1, 2024
- Civic Day – August 5, 2024
- Labor Day – September 2, 2024
- Thanksgiving Day – October 14, 2024
- Christmas Eve – December 24, 2024
- Christmas Day – December 25, 2024
- Boxing Day – December 26, 2024
- New Year's Eve ½ Day – December 31, 2024

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UK HOLIDAYS

- New Year's Day (*observed*) – January 1, 2024
- 2 January – January 2, 2024 (**Scotland Only**)
- Good Friday – March 29, 2024 (**England- & Wales Only**)
- Easter Monday – April 1, 2024
- Early May Bank Holiday – May 6, 2024
- Spring Bank Holiday – May 27, 2024
- Juneteenth – June 19, 2024
- Summer Bank Holiday – August 26, 2024
- Christmas Day – December 25, 2024
- Boxing Day – December 26, 2024

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Costa Rica Holidays

- New Year's Day- January 1, 2024
- Holy Week – March 28 & 29, 2024
- Juan Santamaria Day – April 15, 2024
- Labor Day – May 1, 2024
- Father's Day- June 16, 2024
- Juneteenth – June 19, 2024
- Annexation of Guanacaste Day – July 29, 2024
- Virgen de Los Angeles Day – August 2, 2024
- Mother's Day – August 19, 2024
- Afro-costarican Culture Day – September 1, 2024
- Independence Day (*observed*) – September 15, 2024
- Army Abolition Day(*observed*) – December 1, 2024
- Christmas Day – December 25, 2024

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