

ECDC HEALTH AND SAFETY POLICY

1. ECDC management is committed to provide safe, healthy, and drug-free work environments at all of its operating locations. ECDC is dedicated to prevent health and safety exposures which could adversely affect employees, customers or communities ECDC management is committed to ensure that all applicable regulatory health and safety protection requirements are complied with or exceeded and that all adequate resources are provided to ensure the health and safety of our employees. In addition:
 - Employees are recognized as the foundation of the health and safety program's success.
 - As a condition of employment, all employees are required to adhere to established policies and procedures and shall actively participate in all safety training provided.
 - Employees shall be adequately trained to identify workplace hazards and take appropriate corrective actions to mitigate their consequences.
 - It should also be the responsibility of each employee to utilize this acquired safety culture to benefit family members and others they may contact.
 - Managers shall take leadership roles to ensure that all employees are informed of the applicable policies and procedures, and demonstrate dedicated commitment to continual improvement in safety performance.
 - Superintendents and Supervisors are responsible for maintaining safe working conditions and practices, and are also responsible for the safety of all employees under their supervision.
 - ECDC subcontractors are required to maintain compatible standards.
 - No operation shall be undertaken or continued , when there is an imminent hazard to any employee that cannot be either controlled or contained as low as reasonably practical (ALARP).
 - Employees shall immediately report any unsafe or hazardous working conditions, or spill of a hazardous substances, and shall have the authority to cease any operation, which poses an immediate serious threat of injury.
2. The co-operation of the ECDC personnel and subcontractors is essential to support and sustain an effective health and safety program. The policy stated herein shall be applied throughout the organization with the ultimate goal of zero incidence.


Fang Zheng
GM and Managing Director