Glenn Hartong

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Professional Summary

Versatile and results-driven Senior Software Engineer with 20+ years of experience designing, building, and scaling web applications. Specializing in full-stack development with a strong front-end focus, especially React. Adept at leading projects, mentoring teams, and driving performance in agile environments. Passionate about clean code, modern architecture, and delivering seamless user experiences.

Technical Skills

- **Languages:** JavaScript (ES5/ES6), TypeScript, PHP, Rails

- **Frameworks/Libraries:** React, NextJS, AngularJS, jQuery

- **Web Technologies:** HTML, CSS/SASS, JSON, GraphQL, REST

- **Databases:** MySQL, MSSQL, Oracle, MS Access, MongoDB

- **Tooling:** Git, Webpack, Atlassian Suite (Jira, Confluence), Jest, Cypress, Storybook

- **Cloud Platforms:** AWS, Heroku

- **Additional:** A/B Testing (Optimizely), Analytics (Segment, Mixpanel)

Professional Experience

Senior Software Engineer II

RVshare — Akron, OH (Remote) | Apr 2023 – April 2025

- Lead engineering efforts across the full software lifecycle, from ideation to deployment.

- Collaborate with cross-functional teams to architect scalable, high-performance web applications.

- Mentor junior engineers and support team development through code reviews and best practice guidance.

- Temporarily assumed Engineering Manager responsibilities during absences.

Senior Software Engineer

RVshare — Akron, OH (Remote) | Sep 2019 – Apr 2023

- Developed and maintained front-end features in a Rails-based environment using React.

- Integrated A/B testing via Optimizely and managed feature rollouts with Flipper.

- Leveraged tracking tools (Segment, Mixpanel) to inform business decisions with data.

Developer III

Signet Jewelers — Akron, OH | Mar 2011 – Aug 2019

- Led UI development and architecture for in-store and iPad sales tools.

- Championed front-end modernization with React/Redux, TypeScript, and Webpack.

- Implemented test-driven development using Jest and Enzyme.

- Managed builds, versioning, and deployment processes.

- Mentored junior devs and collaborated with Salesforce team.

- Designed internal tools including a media publishing platform and travel registration system.

- Oversaw intranet development, managing interns and external contractors.

Web Developer

WRIS Web Services — Cleveland, OH | 2006 – Mar 2011

- Delivered custom web solutions from design slicing to backend development.

- Created reusable templates, style guides, and implemented interactive front-end features.

- Built scalable backend logic tailored to client needs.

Co-Founder & Owner

Glick Productions — Akron, OH | 2002 – 2011

- Ran a web development and hosting company serving small businesses.

- Delivered single-page web apps and helped local clients establish an online presence.

Education

Associate Degree in Computer Science

Stark State College — Canton, OH | Graduated 2003

Projects

- React Native App – Published a cross-platform app to Google Play using React Native and Electron.

- Home Automation Projects – Created a personal media server, smart lighting automation, and other IoT experiments.

Community Leadership & Memberships

- Akron Art Museum – Member

Freemasonry:

- Past President*, Free & Accepted Masons of Ohio

- Member, Ancient Accepted Scottish Rite

- Past President*, Royal Arch Masons, Royal & Select Masons, Knights Templars and M.O.V.P.E.R.

- Member, Widows Sons Masonic Motorcycle Association

*Past President indicates leadership; formal titles vary but have been simplified for clarity.