

GEORGE J.J.T.A. HAYWARD, Optimist

george@hayward.fyi • LinkedIn • HackerRank • Github • Stack Overflow • Stand-Up

<u>Code-Cracking Comedian</u> Solves Problems with Laughter, Logic, & Legal Savvy. Mom worked as a bus monitor; Dad was disabled. They taught optimism, work ethic, & creativity. The Lord Always Delivers!

EXPERIENCE

Sound Recipe New York, NY

Founder, CEO, & CTO

2022 - present

- <u>Launched Sound Recipe iOS App</u> in Apple App Store; masterminded all code; all design; all legal; all marketing.
- Wrote all data scripts and automation design to export any public Spotify playlist to a beautiful spreadsheet.

Meta, Messenger New York, NY

Senior Data Scientist, Product Analytics

2019 - 2022

- Upheld highest user data, legal, and ethical standards—at all times. Read more <u>here</u> and <u>here</u>.
- Promoted to Senior Data Scientist in 1 year, demonstrating exceptional performance.
- Created novel in-production ML anomaly detection system, "Battery Beloved," saving 100's of eng. hours.
- Published "Automate a Python Script at Facebook." Praised as: "a foundation for **all Python engineers at Meta.**" Added to "Python @ FB" training docs. Inspired Meta-wide solution, "Bento Scheduled Notebooks."
- Created dynamic disk pressure metric, Weeks Till Full ("WTF)," for all of Instagram, Messenger, & Facebook.
- Developed first-of-its-kind Performance, Reliability, and Efficiency Quality user survey to connect perception to 'under-the-hood' app metrics, led power analysis, control flow, language editing, and won initial approval.
- Unblocked eng. team by sizing the impact of an A/B test imbalance; enabled team to ship code to 165m users.
- Directed 20+ person team in 2020 Facebook Hack-a-thon on racial equality making PoliceReformTracker.com.

Hayward Data Science

New York, NY

Senior Data Scientist & Founder

2019 - present

- Built advanced churn/conversion prediction system for acquired ML startup (see <u>Letter of Reference</u>).
- Selected as Mentor on SharpestMinds; commended for "transformational advice" & "going above and beyond."
- Wrote news analysis <u>Drudgify Python ETL script</u>; scraped Drudge Report daily for 4+ yrs. w/ 97% uptime.
- Led dispensary analysis for publicly-traded cannabis holding firm; found 7 key revenue predictors out of 3,100.
- Created content-based recommendation Python script via count vectorizers for SKU tags & cosine similarity.

Google, Area120, Tailor (Fashion Tech Startup)

San Francisco, CA

Data Scientist (contract)

2018 - 2019

• Built team's first predictive model for customer lifetime value; automated GoogleSQL scripts to report it.

Hayward Law

New York, NY

Attorney

• Represented buyer *pro bono* in \$200k transaction to keep Brooklyn bar open—saving 13 jobs! More on it here.

Havward Motivational Comedy

San Francisco, CA; New York, NY; Los Angeles, CA; Tokyo, Japan

Stand-up

2017 - present

• Completed 7-city "Faith is Hard doubt is easy" tour; won 4x Harlem Nights Paid-by-the-Bell, set 42-bell record.

Morgan Stanley

New York, NY

Investment Banking Analyst, Public Finance

2011 - 2013

- Provided quantitative analysis and execution on \$3.5 billion worth of financings in just 2 years, including:
 - o \$1.32b, New Jersey Transportation Trust Fund Auth. (2011); \$224m, Con Edison (2012)

SKILLS & LEADERSHIP

- Talks: Sermon, Motivation, Hold The Line, Talk to Em, Good News, Not By Adversity, Towards Data Science.
- Skills: Swift, SQL, R, Python, ML, XGBoost, ETL, AWS Lambda, Google Cloud, Photoshop, Premier, Excel.
- ML Projects: Time Series, A/B Test, Clustering, NLP, Neural Network, Regression & Classification, Playlists.
- HackerRank: Python, Gold Level (****); SQL, Gold Level (****), Ranked #1 on Global Leaderboard.

INTERESTS

Chess, Gershwin, Notorious B.I.G., J. Dilla, Astrophysics, Fried chicken, Oratory, Stand-up, SQL, Running, Jazz, Giraffes.

EDUCATION

London App Brewery, Dr. Angela Yu, iOS & Swift, Complete Development Bootcamp (~500 hours)	2023
Codecademy, Data Science Path, Python, Machine Learning, Statistics (~350 hours)	2019
Stanford University, JD/MBA in Comedy, Stanford Law Review, Admitted to CA State Bar and NY State Bar	2018
New Organizing Institute, Data Bootcamp, Political Campaign Data Management, VAN, GIS, SQL	2014
Harvard College, B.A. in Government, Black Students Association Political Action Chair	2011
Phillips Exeter Academy, High Honors, Full Academic Scholarship; President of Afro-Latino Exonian Society	2007