

# GEORGE HAYWARD, Esq.

george@haywarddatascience.com • (914) 318-4283

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## SUMMARY

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Data scientist & pro bono attorney. Passionate about intersection of law & technology. 9 years of analytical experience.

## EXPERIENCE

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### Hayward Data Science

New York, NY

*Data Expert for Startups & Small Businesses*

2022 - present

- Coded & designed [Sound Recipe](#) app to [back up](#) playlists. Downloads in 20 countries, 6 continents and counting. Set up Google Cloud Functions, Firestore NoSQL databases, automatic BigQuery streams, & Looker dashboard.
  - Implemented Generative AI techniques to create playlist summary images through deep learning models.
- Extended predictive churn/conversion ML system for \$8.5 million-backed & acquired startup ([Reference Letter](#)).
- Training LLM (Google T5-small Transformer) mimicking dramatic news scraped from [Python ETL script](#).
- Engineered Python recommendation system for \$1 million+ small business, creating its first product suggestions.
- Selected as a Mentor on both Peak Mentors and SharpestMinds; commended for “transformational advice.”

### Meta, Messenger

New York, NY

*Senior Data Scientist, Product Analytics*

2019 - 2022

- Promoted to Senior Data Scientist in 1 year, demonstrating exceptional performance.
- Directed 20+ person team in 2020 Facebook Hack-a-thon on racial equality making [PoliceReformTracker.com](#).
- Built first-of-its-kind in-production ML anomaly detection system, “*Battery Beloved*.” Led project in Meta’s Machine Learning Accelerator, automatically debugging battery drain. Reduced debugging time by 80%. Published “*Step-By-Step Guide to In-Production Machine Learning Model: Battery Beloved (w/ XGBoost)*.”
- Published “*Automate a Python Script at Facebook*.” Praised as: “a foundation for \*\*all Python engineers at Meta.\*\*” Added to “Python @ FB” training docs. Inspired Meta-wide solution, “*Bento Scheduled Notebooks*.”
- Devised and deployed new disk pressure metric, *Weeks Till Full* (“WTF”) for over 2 billion users (Instagram, Messenger, & Facebook App). Developed Orange/Yellow/Red zones for disk pressure in end-to-end message encryption. Named data science lead for cross-functional team & the product manager’s “go-to” data scientist.
- Designed first-of-its-kind Performance, Reliability, and Efficiency Quality user survey to connect perception to ‘under-the-hood’ app metrics, led power analysis, control flow, language editing, and won initial approval.
- Led development, testing, & operationalization of new topline battery efficiency metric for 1.2 billion Android users tied directly to user experience via session-retention analysis. Developed Red/Yellow/Green drain levels.
- Led text-based NLP analysis of 1- & 2-star Messenger reviews in Apple’s App Store & Google’s Play Store.
- Unblocked an entire engineering team by sizing (95% Confidence Interval; statistical analysis in R) the impact of an imbalance on a key metric in the A/B test. This enabled the team to ship the product to 165 million users.

### Google, Area120, Tailor (Fashion Tech Startup)

San Francisco, CA

*Data Scientist (contract)*

2018 - 2019

- Built team’s first predictive model for customer lifetime value. Analyzed 200,000+ users via log. regressions & lin. optimizations in R & Google’s Learn. Powerhouse; automated GoogleSQL scripts to report & dashboard it.
- Automated hourly order priority score ranking orders on revenue, user status, and time since placement.
- Instituted daily email e-commerce report updating team on purchase metrics and initiated tracking dashboard.
- Ran user first-purchase analysis finding that 80% of users, if they purchased, did so in their first 4 days in app.

### Morgan Stanley

New York, NY

*Investment Banking Analyst, Public Finance*

2011 - 2013

- Created interest rate databases so team could access data with SQL queries instead of less-efficient Vlookups.
- Ran credit and interest rate analysis on over \$3.5 billion of debt issuances and restructurings, including:
  - \$1.32 billion, NJ Trans. Trust Fund Auth. (2011); \$847 million, IL Met. Pier (2012); Con Edison (2012).

## SKILLS

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- **Code:** SQL, Python, R, Swift, ML, XGBoost, ETL, AWS, Looker, Git, Google Cloud, A/B Tests, Automation.
- **Functional:** Communication, Project Management, Mentoring, Biz-to-Eng Translation, Data Visualization.

## EDUCATION

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Stanford University, J.D./M.B.A., Harvard College, B.A.