Career Services Assignment 4 – Soft Skill Interview Prep

Points possible: 50

Category	Criteria	% of Grade
Completeness	All requirements of the assignment are complete.	50
Quality	Answers show thought, proper grammar, and would be acceptable in most interview situations.	50

Instructions: Find a job post online for a role and company you would like to apply for. Answer the following questions as if you were being interviewed for the job. Research the STAR method of answering behavioral interview questions and where applicable, use the STAR method in answering the below questions.

How did you hear about this position? (Make sure you remember where you heard about the role, so it doesn't look like you are just applying randomly to every position possible.)

Answer: Through my friend who is currently working in your company.

What do you know about the company? (Research the company, website, products/services, and reviews. Talk about good reviews that make you want to join.)

Answer: One of the nation's oldest banking organizations, JPMorgan Chase (NYSE: JPM), has been around for more than 200 years. Over 1200 predecessor institutions that came together over the years laid the groundwork for the firm. It was initially set up in 1799.

Why do you want this job? (Be very specific. Talk about what appeals to you about the role but focus more on the value you'll add to the team and company rather than what the company will do for you.)

Answer: JPMorgan Chase & Co., one of the oldest financial organizations, supplies cutting-edge financial solutions to millions of consumers, small businesses, and many of the most well-known corporate, institutional, and government clients worldwide. Especially, JPMorgan Chase & Co is becoming a market leader in asset management, consumer and small business banking, commercial banking, financial transaction processing, and investment banking.

I chose to work for this company because I believe that doing good actions is more important than anything else, and I have found that J.P. Morgan and Chase shares these values.

Why should we hire you? (Be very specific. Talk about your skills, passion, and willingness to continuously learn to be an asset.)

Answer: I have a strong interest for developing software, especially back-end development. I firmly believe in lifelong learning, especially when it comes to the profession of software development, and I always change and improve when new software enters the market.

In the following areas, my knowledge and experience are strong.

- Excellent fundamental knowledge and Java programming experience
- Working knowledge of MYSQL (for database technologies like Oracle)
- Desirable exposure to React JS, HTML, and other JavaScript frameworks
- Knowledgeable with the Maven, Spring, Hibernate, and other frameworks.
- Excellent verbal, written, and interpersonal communication abilities
- Outstanding analytical and problem-solving abilities
- Self-starter prepared to work in a fast-paced, business-facing atmosphere.

What is your greatest professional achievement? (STAR)

Answer: My greatest career accomplishment was learning Java as a programming language, becoming a software engineer, and working as a back-end software developer.

Describe a difficult work situation and how you overcame it. (STAR. Never speak negatively about anyone else or any companies. Perhaps talk about change you experiences, as change is always difficult to overcome.)

Answer: In the department I most recently oversaw, a new hire would routinely send incomplete reports. The reports still lacked the necessary data and had to be redone for others to finish their tasks, despite repeated requests for them to have all the necessary information. I created a sample report for the new hire that included all the relevant information because I wasn't sure whether the new hire was getting clear information. Additionally, I asked the other supervisors to compare this document to their reports and to print a calendar outlining the dates by which the reports are due. As a result, not only the new employee's reports but also everyone else's reports improved in quality. I've learned that it's critical to listen and explain expectations in clear terms.

What are your goals for the future? (Make sure you answer in a time bound manner and talk about how you are looking to learn as much as possible in your field.)

Answer: My long-term goals include developing with a business where I can pick up new skills, take on more responsibility, and give the team as much as I can. I Like how your business

stresses possibilities for professional growth. I would make the most of all the educational resources offered.

In an established company like this one, I envision myself as a top performer. I want to develop my abilities and keep taking part in associations for professionals in relevant fields.

I'd like to be given the chance to go from a technical role to management once I've gained more expertise. I am aware that many others in similar situation have taken this route, and I believe that in time, I would also follow this course logically. However.

Why are you leaving your last job? (Don't say anything negative. Mention growth, changing industries, etc.)

Answer: I wished to encounter a different setting in order to continue developing after being with the company for a number of years.

What is your salary expectation?

Answer: Before we talk about compensation, I'd like to know more about the job, the responsibilities, and the dynamic of the team. Would you mind letting me know what compensation range you're thinking about for this position?