#### EDUCATION

HEC Montréal Expected Graduation: Dec. 2025

Honours Bachelor's of Business Administration – Business Analytics and Finance

- Member of the International Case Competitions Team (Competed in: United States, Netherlands and Thailand).
- Relevant coursework: Data Science, Python Programming, Business Analytics, Web Analytics, Statistics.

Sogang University

Mar. 2023 – Jun. 2023

Student Exchange Program - Seoul, South Korea

• Member of the Taekwondo and running clubs, represented the university at the Seoul Shinmun Half-Marathon.

# EXPERIENCE

### Tech3Lab · HEC Montréal | Intern, Research Assistant

May 2025 – Present

Email: gabriel.hardy-joseph@hec.ca

Mobile: +1 (819) 213-6285

- Developed and trained PyTorch-based neural network models to analyze physiological indicators for cognitive load prediction, under the supervision of Prof. Thaddé Rolon-Merette.
- Granted NSERC Undergraduate Research Award supporting full-time research in natural sciences and engineering.

### IBM | Intern, Business Analyst

Jan. 2024 – Dec. 2024

- Advised senior leadership on Go-to-Market strategies for IBM's Open Payments Marketplace by conducting market and industry research, analyzing competitors, building consolidated slide decks, and delivering presentations.
- Conducted client-centric research on North American independent software vendors and financial institutions.
- Integrated product analytics into IBM offerings through research and functional requirements development.

## TMX Group | Intern, Systems & Data

Sep. 2022 – Dec. 2022

- Analyzed financial data from approved participants to detect manipulative trading practices.
- Developed a training program aiming to educate new employees about financial markets and regulatory concepts.
- Researched new tools to improve and automate the division's processes through Jira and Confluence.

#### Extracurricular

### Data Science Committee | Competitions Vice President

May 2024 - Apr. 2025

• Led a data-driven competition with the CDPQ, conducting 40+ interviews and forming the top two winning teams.

University of Florida 🗹 | Heavener International Case Competition – 2<sup>nd</sup> Overall and First Divisional

Feb. 2025

• Competed against 15 teams from prestigious universities worldwide, formed and presented strategic recommendations for the digitization of a global remittances company and the applications of VR technologies to treat chronic illnesses.

Jeux Du Commerce | Information Technology Case - 2<sup>nd</sup> Overall and Favorite of the Jury

Jan. 2025

• Participated in weekly resolutions of 20+ IT-focused business cases, presenting in front of professors, coaches and various industry leaders to represent the university at the largest business case competition in Eastern Canada.

**Deloitte** | Community Case Competition (DC3) - First Overall

Nov. 2023

• Formulated and presented recommendations to guide a non-profit through the process of technology integration.

## PROJECTS

# PremierPredict: Football Match Predictor App 🗹 | Python, XGBoost, Streamlit

- Trained an Extreme Gradient Boosting machine learning model to predict the outcomes of Premier League matches.
- Engineered robust features from 25 years of match data including team form, statistics and historical matchups.
- Created an interactive web application using Streamlit which allows users to predict outcomes of upcoming matches.

## Frozen Lake Stochastic Reinforcement Learning Agent 🔀 | Python, NumPy, Gymnasium

- Implemented Q-learning algorithms for stochastic environments using NumPv matrix operations.
- Analyzed performance across episodes, revealing optimization patterns in uncertain environments.
- Authored a technical blog post documenting methodology, results, and insights from the project.

## SKILLS

Tools: Python, SQL, LaTeX, TensorBoard, Tableau, PowerBI, Visual Studio Code, PowerPoint, Excel, Git, Github. Libraries: PyTorch, Pandas, NumPy, Matplotlib, Scikit-Learn, Pytesseract, Gym, Stable Baselines, Cvxpy, Streamlit. Languages: Fluent in written and spoken French and English.

Certifications: Hugging Face Deep Reinforcement Learning Course, Stanford Machine Learning Specialization.