

OYSTER HR PRIVACY POLICY

Personal Data Type Collected	Purpose of Use
Personal Identification: <ul style="list-style-type: none"> - Name - Home or physical address - Email address, phone number, and other contact data - National Identification Number. - DOB 	Performance of a Contract: Commercial Activity: OYSTER HR will collect partial or all data for the fulfillment of goods or services Employment: OYSTER HR will collect this data to comply with employment regulations, for fulfillment of employment obligations.
Contact Data: <ul style="list-style-type: none"> - Address - Phone (landline or mobile) - Email - Emergency Contact(s) - Business Contact Data 	Marketing or Legal Obligation: Commercial Activity: OYSTER HR may collect partial or all data for marketing or service updates Employment: OYSTER HR will collect this data to comply with employment regulations and for the employment contract
Benefits Data: <ul style="list-style-type: none"> - Elections & Deduction Amounts - Beneficiaries/Dependents - Claims Data 	Performance of a Contract: Employment: OYSTER HR will collect this data to process payroll per the employee contract
Financial Data: <ul style="list-style-type: none"> - Banking Details - Compensation - Tax Data - Wage Garnishments - Credit Card Data 	Performance of a Contract: Commercial Activity: OYSTER HR may collect partial or all data for the payment of our goods or services Employment: OYSTER HR will collect this data to process payroll per the employee contract
Employee Data: <ul style="list-style-type: none"> -Employee Agreements & Consent - Employment Contracts & Terms and Conditions - Performance & Training Documents - Disciplinary Documents - Family & Health Information 	Employment: OYSTER HR collects this data to ensure compliance with applicable labor laws, fulfill work obligations, check compliance with company policies, administer benefits, manage careers and perform general HR operations.
Candidate Data: <ul style="list-style-type: none"> - Name - Home or physical address - Email address, phone number - CV or Resumes - Background check Data - Racial or Ethnic Origin 	Employment: OYSTER HR will collect this data for the evaluation of employment opportunities.



Management

