### **Communication Cheat Sheet (Theory Only)**

### 1. Definition of Communication

- Communication is the process of exchanging information, ideas, thoughts, or emotions between individuals
  or groups through various channels.
- It can be verbal (spoken/written) or non-verbal (gestures, expressions, body language).

### 2. Communication Process

1st **Sender**  $\rightarrow$  Initiates the message.

2nd**Encoding** → Converts thoughts into words, symbols, or gestures.

3rdMessage → The information being communicated.

4th **Channel** → The medium used (speech, text, email, gestures).

5th **Receiver**  $\rightarrow$  The person who receives and interprets the message.

6th **Decoding** → Understanding and making sense of the message.

7th **Feedback**  $\rightarrow$  The response given by the receiver.

8th Noise → Any barrier that affects communication.

### 3. Communication Channels

- Formal Channels → Official communication (Emails, Reports, Meetings).
- Informal Channels → Casual communication (Chats, Social Media, Phone Calls).
- Face-to-Face → Direct and personal interaction.
- Written → Memos, Emails, Letters.
- Digital → Video calls, Social Media, Messaging Apps.

### 4. Barriers to Communication

# **Physical Barriers**

• Noise, poor network, technical issues.

## **Psychological Barriers**

• Stress, emotions, prejudices.

# **Linguistic Barriers**

• Different languages, accents, jargon.

#### **Cultural Barriers**

• Different customs, traditions, and beliefs.

# **Organizational Barriers**

• Poor hierarchy, lack of coordination.

# 5. Strategies for Effective Communication

Be Clear & Concise → Use simple, direct language.

Use Active Listening → Focus and engage with the speaker.

Feedback & Clarification → Ask questions and confirm understanding.

Adapt Communication Style → Adjust according to the audience.

Reduce Distractions → Minimize noise and interruptions.

Use Non-Verbal Cues → Maintain eye contact, use gestures appropriately.

### 6. Verbal & Non-Verbal Communication

#### **Verbal Communication**

- Spoken or written words to convey a message.
- Types:
- Oral (Face-to-face, phone, video calls).
- Written (Emails, reports, memos).

### **Non-Verbal Communication**

- Conveys meaning without words through gestures, expressions, tone.
- Examples:
- Body language (posture, eye contact).
- Facial expressions (smile, frown).
- Gestures (hand movements, nodding).
- Tone & Pitch (voice modulation).

# 7. Listening Skills

## **Types of Listening**

1st Active Listening → Fully focused and engaged.
2ndPassive Listening → Hearing without understanding.
3rdSelective Listening → Picking only certain parts of a conversation.
4th Empathetic Listening → Understanding emotions behind the words.
5th Critical Listening → Evaluating information logically.

# **Barriers to Listening**

- **Distractions** (Noise, multitasking).
- Preconceived Notions (Bias, judgment).
- Emotional Barriers (Stress, anger).
- Lack of Interest (Boredom, disengagement).

## **Enhancing Listening Skills**

Maintain Eye Contact → Shows attentiveness.

Avoid Interrupting → Let the speaker finish before responding.

Paraphrase & Summarize → Ensure understanding.

Ask Open-Ended Questions → Encourage deeper discussion.

Eliminate Distractions → Focus fully on the speaker.

# 8. Bibliography & References

### **Book References**

- Adler, R. B., & Elmhorst, J. M. (2019). Communicating at Work: Principles and Practices for Business and the Professions.
- Gamble, T. K., & Gamble, M. (2017). The Interpersonal Communication Book.

### **Journal References**

- Mehrabian, A. (1971). Silent Messages: Implicit Communication of Emotions and Attitudes.
- Schramm, W. (1954). How Communication Works, Journal of Communication Studies.

#### **Internet References**

- Harvard Business Review (<u>www.hbr.org</u>) Effective Business Communication Strategies.
- MindTools (<u>www.mindtools.com</u>) Active Listening & Communication Skills.
- IEEE Communications Society (<u>www.comsoc.org</u>) Research on Digital Communication.

This Communication Cheat Sheet covers definition, process, channels, barriers, effective strategies, verbal/non-verbal communication, listening skills, and references. Let me know if you need more details!