Klaviyo Data Science Podcast EP 33 | How to found a (data science) team

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If you've ever built a team from the ground up, or joined a young team with only a few members, you know that the decisions you make in those early days are crucial for setting the team up for long-term success. This month, we discuss founding a data science team with the two people who did exactly that at Klaviyo: Eric Silberstein and Ezra Freedman. There are many aspects of founding or belonging to a young team, and we discussed a wide range of them: setting concrete goals to build momentum, thinking about your first hire and your next five, establishing and maintaining a team culture, and making smart technical decisions that will help your team scale up.

As you might expect, these lessons extend beyond data science teams in particular. No matter what type of team you're founding or joining, you can likely find some valuable nuggets of knowledge â€" or at least lessons learned through practice.

You can listen to the full episode on Anchor, or see more details (along with the other 32 episodes) on our podcast blog.

Featured on this episode:

- Michael Lawson, Senior Data Scientist
- Zach Willert, Data Scientist
- Eric Silberstein, Technical Advisor, former VP of Data Science
- Ezra Freedman, VP of Data Science

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