

# An Eventful Summer: Visualizing Geospatial Data at Scale

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Claps: 200

Date: Aug 20, 2019

Hi! My name's Rupayan, and I was an intern on the Email Team this past summer. I just finished my undergraduate degree in computer science from MIT, and I'll be returning in the fall to complete my Masters degree. During my time at Klaviyo, I performed the tasks of a full-stack software engineer, ranging from fixing bugs to implementing new features. This included designing new front-end views, creating API routes, making new services, and migrating databases.

I arrived at Klaviyo through the long and painful process known as tech-industry recruitment! In other words, I met them, along with many other companies, at my university career fair. What stood out about Klaviyo throughout the entire process was their genuine care for the people they were interviewing. When meeting Greg, the Director of Engineering, in the overcrowded swamp of companies, I immediately found that Klaviyo was thinking about the people they would hire. They had a nice one-pager that clearly described the kind of work each engineering team does at the company and a breakdown of front-end and back-end focus. The on-site interview itself was a refreshing surprise, taking on the style of a code-review of a poorly written sample, rather than obscure brain teasers and algorithms that would not reflect what I would be doing at the company. The process moved rather fast, and the care and respect from the team did not stop after I received my offer. From negotiating the offer deadline, to inviting me to phone calls and further on-sites to just meet the team and experience the culture, I always had the feeling of, *wow, this company really cares about the people they want to hire.*