**NON-DISCLOSURE AGREEMENT**

THIS AGREEMENT is made on **02ⁿᵈ May 2024** between **PHINDILE ZWANE** AND **NEUTRINOS TECHNOLOGIES SA PTY LTD.,** having its registered office at **"No.7, Coetsee Street, President Ridge, Randburg, Gauteng 2194, Johannesburg, South Africa"** and **PHINDILE ZWANE,** hired by the Company as **ASSOCIATE SOFTWARE ENGINEER** in accordance with the terms and conditions.

In connection with the Employee's duties under the Employment Agreement, the Company may disclose to the Employee certain confidential and proprietary information unique and valuable to its ongoing business operations.

The Parties acknowledge that all information and documents relating to the Parties constitute confidential information. For the Purpose of this Agreement, the term "Confidential Information" shall include, trade secrets, proprietary information, Intellectual Property and without limitation all information (verbal or documentary) exchanged between the Parties during the course of their interaction with each other concerning business, finances, methods, operations, marketing, pricing, projections, customer lists, plans, opportunities, current and proposed services, financial information and any information concerning the Parties business and shall further include any confidential and proprietary information owned by any other person or entity and furnished by such person or entity pursuant to an undertaking to maintain the same in confidence. Written disclosures of Confidential Information shall be conspicuously marked with the legend "Confidential Information" (or terms of similar meaning) and shall provide reasonable identification of the information that is considered confidential.

The Confidential Information as defined herein shall not include and the non-disclosure shall not apply to information which:

a) was published before the Agreement date
b) becomes publicly known
c) was known by either Party prior to receipt from the other Party or is independently developed by either Party
d) is rightfully obtained without restriction by the either Party from a third party.

In consideration of the mutual covenants herein contained and agreed to be performed by the Parties, both the Parties undertake that all the Confidential Information received by them shall be maintained in the strictest confidence and trust.

The employees getting deployed to Client locations shall maintain the confidentiality of the information they are handling at Client locations as well as of the information of Neutrinos. The internal employees shall ensure that information of Neutrinos is kept adequately secured. If the information is misused or manhandled, severe actions shall be taken against those violating the clauses.

**Name**: Ramya Raghavendra                     **Name:**
**Date  :** 02ⁿᵈ May 2024                              **Date :**