



**Q 4: An employer only gives his workers their wages when they travel to their homelands, which is once every one or two years. The workers do not object to this, as they are helpless; there are no job opportunities, and they are badly in need of money.**

**A:** An employer should give the workers their salaries at the end of every month, as it is customary nowadays. However, if they agree to have their salaries every year or two, there is no harm in this, as the Prophet (peace be upon him) said in a Sahih (authentic) Hadith, [﴿ Muslims should adhere to their conditions. ﴾](#) May Allah grant us success! May peace and blessings be upon our Prophet Muhammad, his family and Companions!

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