



The fifth question of Fatwa No. ( 20057 )

**Q 5:** What is the ruling on taking a percentage from guaranteed workers at the end of every month after distributing them to various places, i.e. having them work for others and taking a percentage of their monthly salary? For example, one might have three farm workers from whom he has two that work for others and keeps one to work on his farm. At the end of the month, he takes 300 riyals from each of the two workers totaling 600 riyals, which he gives to the third worker who works for him. The question is: What is the ruling on doing so? My Allah grant you success and guard you!

**A:** It is impermissible to take a percentage of the salary of workers whose sponsor has them work for others. May Allah grant us success! May peace and blessings be upon our Prophet Muhammad, his family and Companions!

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