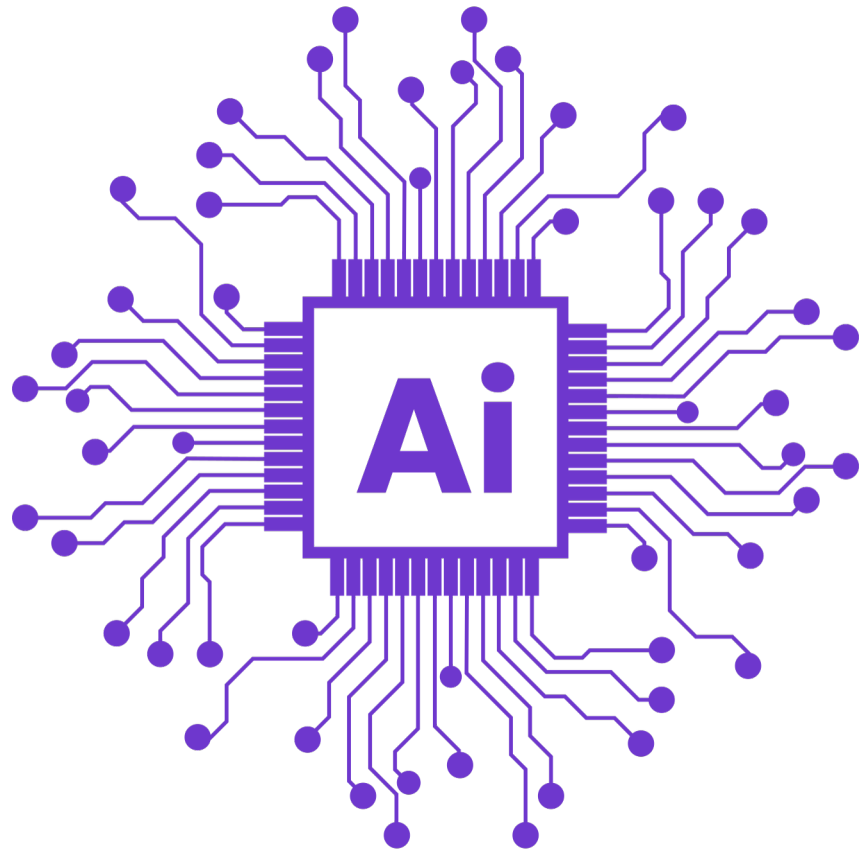




Neural Find AI-Driven HR Smart Automation



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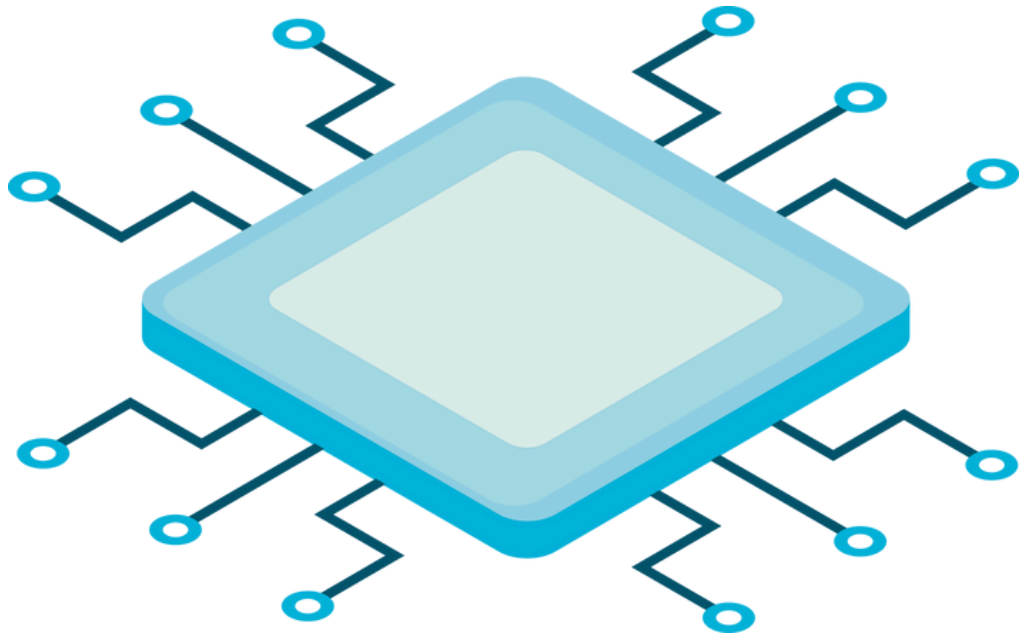
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Part 1:

Introduction



The Hiring Challenge in a Globalized Market

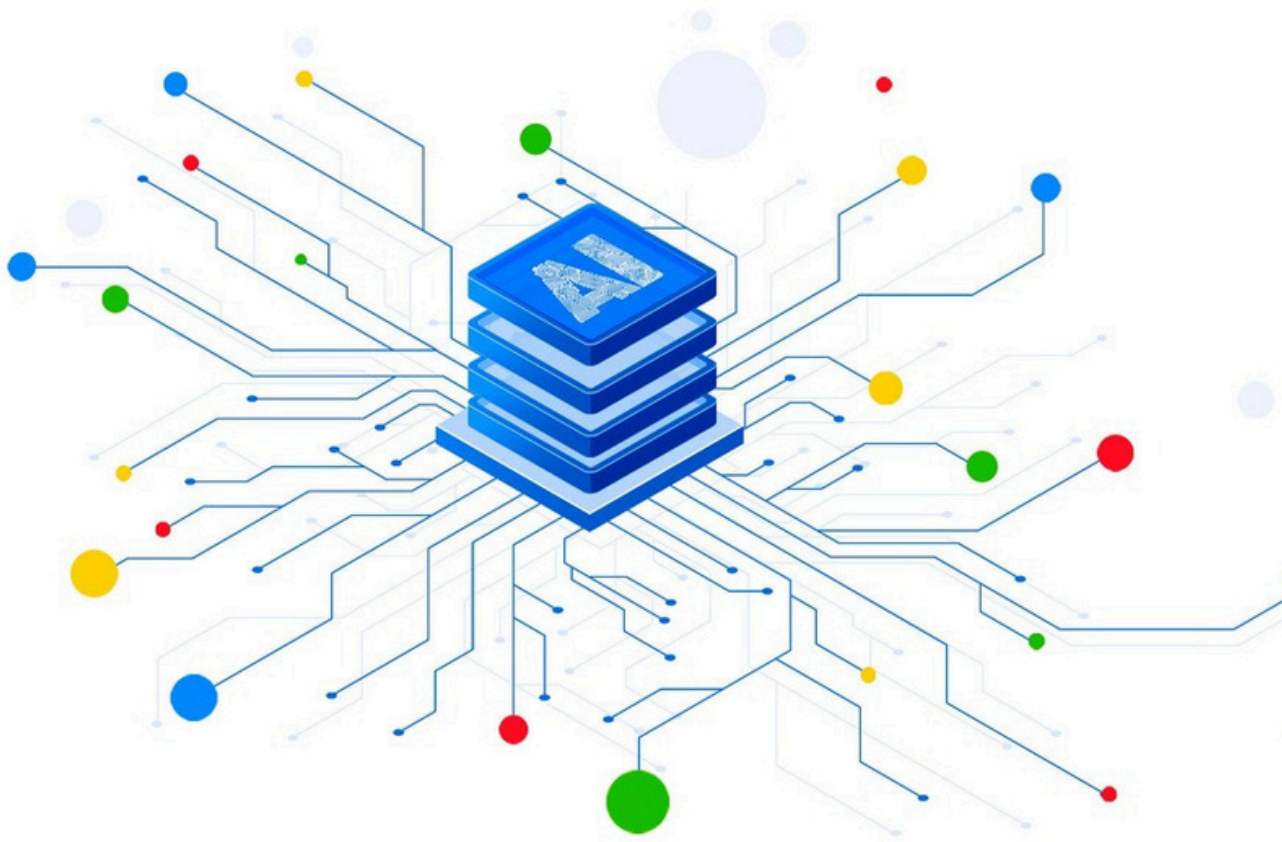
Recruiting IT professionals has become increasingly complex, especially for German companies looking to hire top talent from Pakistan. Hiring managers struggle with manual screening processes, unstructured resumes, and a lack of intelligent filtering systems. IT professionals, on the other hand, often face difficulties in showcasing their skills effectively and connecting with the right opportunities.

Our Solution: Neural Find

Neural Find is an innovative HR platform that leverages advanced AI/LLM technology to simplify and enhance the hiring process. By integrating AI-driven job matching, resume optimization, and seamless applicant tracking, Neural Find bridges the gap between HR professionals and IT talent in a way that is efficient, accurate, and scalable.

Part 2:

The User Journey



For Hiring Managers: HR Admin Portal

1. Dashboard (Overview Page)

- **Key Features:**
 - Centralized control panel with quick insights.
 - Displays key metrics like total candidates, shortlisted candidates, and pending interviews.
 - Easy navigation to different sections.
- **Design Notes:**
 - Clean, minimalist UI ensuring ease of use.
 - Quick access to search, analytics, and interviews.



FOR HIRING MANAGERS

2. Candidate Search Page

- **Key Features:**
 - Advanced AI-powered filters for precise candidate matching.
 - Filters include skills, location, experience level, visa status, language proficiency (A1, A2, B1, B2), and availability.
 - Keyword search for more flexibility in finding IT professionals.
 - Detailed candidate information, including technical skills, experience, language proficiency, and certifications.
 - Options to shortlist, schedule interviews, or directly contact candidates.
 - AI-driven ranking of candidates based on filters applied.
 - Hiring managers can view more details, schedule interviews, or save profiles.
- **Design Notes:**
 - Well-structured filter section ensures a streamlined experience.
 - Quick preview of candidates to facilitate decision-making.
 - Organized sections for easy readability.
 - Emphasis on quick actions like shortlist and schedule interview.
 - Prioritization of top-matching candidates based on AI algorithms.

3. Interview Page

- **Key Features:**
 - Displays scheduled and past interviews.
 - Integrated calendar view to manage interviews efficiently.
 - Interview scheduling system with automated reminders.
- **Design Notes:**
 - Simple layout for scheduling and managing interviews.
 - Hiring managers can quickly check availability and book slots.
 - Notification system ensures smooth interview coordination.

4. Analytics Page

- **Key Features:**
 - Visual representation of hiring progress (charts, graphs).
 - **Metrics included:**
 - Number of candidates viewed, shortlisted, and hired.
 - Cost Per Quarter
 - Gender diversity ratio
 - Number of applicants per month
 - Job categories
 - Offer acceptance rate
 - Workforce productivity trends
 - Number of applications received
 - Number of successful applicants
 - Pending interviews
- **Design Notes:**
 - Well-structured dashboard with real-time updates.
 - Uses bar charts, pie charts, and line graphs for clarity.

5. Post Management Page (Job Posting & Hiring Updates)

- **Key Features:**
 - Enables hiring managers to post job listings with key details.
 - AI suggests matching candidates based on job description.
 - Tracks job post engagement and application statistics.
- **Design Notes:**
 - Simple job posting form with predefined fields.
 - Live tracking of number of applicants and AI-recommended matches.

6. Notifications & Alerts

- **Key Features:**
 - Real-time alerts for new candidate match, interview schedules, and profile updates.
 - Email/SMS integration for important alerts.
- **Design Notes:**
 - Non-intrusive notifications for essential updates.
 - Clear distinction between urgent (interview reminders) and general notifications.

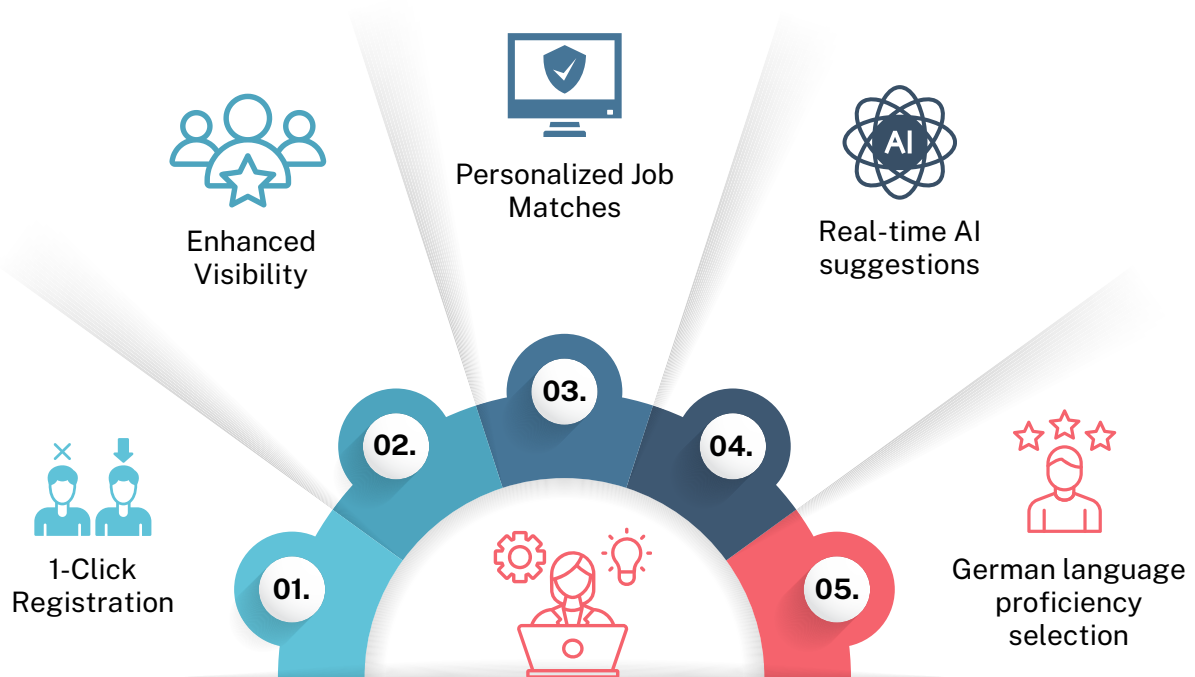
For IT Professionals: : Mobile Application

1. Welcome & Onboarding Screens

- **Key Features:**
 - Simple, engaging UI with a modern, minimalist design.
 - Quick signup options via Apple ID, Google, or Email.

2. User Registration & Profile Setup

- **Key Features:**
 - 1-click profile creation by importing data from LinkedIn or uploading a resume.
 - Profile customization: Add profile picture, experience, skills, and certifications.
 - German language proficiency selection (A1, A2, B1, B2).



FOR IT PROFESSIONALS

3. Job Search & AI Matchmaking

- **Key Features:**
 - AI-powered job recommendations based on skills, experience, and preferences.
 - **Advanced search filters:**
 - Skills
 - Location (Pakistan/Germany)
 - Language proficiency (A1–C2)
 - Visa status & availability (Immediate, 1 month, 2 months)
 - Real-time AI suggestions for job opportunities.
 - Job bookmarking & notifications for new matches.

4. Interview & Communication System

- **Key Features:**
 - In-app messaging feature for direct communication.

5. Notifications & Updates

- **Key Features:**
 - Smart notifications for job updates, interviews, and messages.

Part 3:

Competitor Analysis



Comparing Neural Find with Existing Solutions

Neural Mind revolutionizes hiring with cutting-edge AI, offering AI-driven matching to connect the right candidates with the right roles instantly. With resume optimization, job seekers can enhance their profiles for maximum impact, while visa & language filters ensure global talent accessibility. Our AI-powered shortlisting saves recruiters time by identifying top candidates efficiently. Seamless GitHub/LinkedIn integration provides deeper insights into a candidate's skills, and AI recommendations enhance decision-making.

| FEATURES | HIRED | LINKEDIN TALENT | PERSONIO | NEURAL FIND |
|--------------------------------------|-------|-----------------|----------|-------------|
| AI-Driven Matching | ✓ | ✓ | ✗ | ✓ |
| Resume Optimization | ✓ | ✓ | ✗ | ✓ |
| Visa & Language Filters | ✗ | ✗ | ✗ | ✓ |
| AI-Powered Shortlisting | ✗ | ✗ | ✗ | ✓ |
| Seamless GitHub/LinkedIn Integration | ✗ | ✓ | ✗ | ✓ |
| AI Recommendations | ✗ | ✓ | ✗ | ✓ |

Part 5:

Success Story: The Journey of Neural Find



Unique Selling Points (USPs)

- **AI-Optimized Resumes:** Helping candidates stand out in competitive markets.
- **Advanced Search Filters:** Tailoring searches based on visa status, location, and language proficiency.
- **Minimalist & Intuitive UI/UX:** A seamless hiring experience for both employers and candidates.

Success Story: The Journey of Neural Find

Our team, driven by a shared passion for innovation, recognized the inefficiencies in traditional HR hiring processes. We have built a conception of a sophisticated yet user-friendly platform that empowers both hiring managers and job seekers. Which aims to overcome challenges such as data structuring, AI bias reduction, and scalability. We are confident that this platform will significantly reduce hiring time. With our intuitive design and precise AI matchmaking, we aim to convert this vision into reality and transform the global recruitment process.

Conclusion

Neural Find is redefining HR hiring by making recruitment faster, smarter, and more intuitive. With our AI-driven platform, hiring managers save time, and IT professionals find better opportunities. As we continue to innovate and scale, Neural Find is set to become a game-changer in the global HR tech space.