

## Contact

[www.linkedin.com/in/janenguyenhongle](https://www.linkedin.com/in/janenguyenhongle) (LinkedIn)

## Top Skills

Teamwork

Analytical Skills

Training and Development (HR)

## Languages

English (Full Professional)

## Certifications

Coaching and Developing Employees

Certified Learning & Development Specialist

HR Trends & Strategies for 2024

Creating Your Personal Brand

Certified HR Business Partner

# Jane Nguyen Hong Le

Country HR Head | Foster positive working culture in world leading supply chain solutions to Asia's most successful companies.

Ho Chi Minh City, Vietnam

## Summary

"If you believe you can make a difference, then you will make a difference. Believe in yourself, and you will win" - Lindsay Fox.

"Coming together is a beginning. Keeping together is progress. Working together is success." - Henry Ford.

"Employees who believe that management is concerned about them as a whole person – not just an employee – are more productive, more satisfied, more fulfilled. Satisfied employees mean satisfied customers, which leads to profitability." - Anne M. Mulcahy.

"Time spent on hiring is time well spent."  
- Robert Half.

"Hire people who are smarter than you are—whose talents surpass yours—and give them opportunities for growth." - Andrew Carnegie.

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## Experience

Linfox Asia

Country HR Head

October 2024 - Present (6 months)

Vietnam

HR Strategy & Business Partnership: Develop and execute HR strategies aligned with business objectives, ensuring sustainable talent and organizational growth.

Talent & Organizational Development: Drive talent acquisition, people planning, succession planning, and workforce capability enhancement.

Change Management: Lead transformation projects, fostering a values-driven and inclusive work culture.

Employee Relations & Compliance: Develop sustainable employee relations strategies, ensuring alignment with company policies and labor laws.

HR Operations & Performance Management: Implement robust performance management systems, coaching leadership teams for enhanced business outcomes.

HRIS (Darwin) & Data-Driven HR: Spearhead HR technology initiatives, leveraging data analytics for informed decision-making.

Culture & Employee Experience: Champion diversity, inclusion, and employee wellness initiatives, reinforcing a high-performance workplace culture.

## GAMUDA LAND

6 years 4 months

Head - Vietnam HR & Admin

June 2023 - September 2024 (1 year 4 months)

Led a team of 30+ HR professionals across Vietnam.

Designed and executed HRBP strategies aligned with 5-year business plans.

Developed talent pipelines through partnerships with universities and internal training programs.

Led change management initiatives, transitioning the organization to a more agile model.

Oversaw HRIS (SAP SuccessFactors) implementation and digital transformation.

Senior Manager - HR & Admin

January 2023 - June 2023 (6 months)

Manager - HR & Admin

June 2018 - January 2023 (4 years 8 months)

Vietnam

## Eurofins

Head of HR (VN01, VN02)

May 2017 - May 2018 (1 year 1 month)

HCMC, Vietnam

N.H.O - National Housing Organization  
Senior Human Resources Manager  
September 2014 - March 2017 (2 years 7 months)  
Vietnam

OP3 International  
Executive - HR & Admin  
September 2013 - September 2014 (1 year 1 month)  
Ho Chi Minh City

Singapore Informatics and Business Management Co., Ltd  
Executive - HR  
June 2007 - May 2013 (6 years)  
Ho Chi Minh City

Vina Genuwin Co., Ltd  
HR ERP Consultant  
February 2008 - February 2010 (2 years 1 month)  
Ho Chi Minh City

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## Education

CAN THO UNIVERSITY  
Bachelor of Arts (B.A.), English Language and Literature,  
General · (2003 - 2007)

AIHR | Academy to Innovate HR  
Diversity & Inclusion Certificate · (2020 - 2022)

University Of Economics Ho Chi Minh City  
Human Resources Management/Personnel Administration, General