

Contact

www.linkedin.com/in/nguyen-phuc-hoang-diem (LinkedIn)

Top Skills

Change Management
Teamwork
FMCG

Languages

English (Professional Working)
Vietnamese (Native or Bilingual)
Bahasa Indonesia (Elementary)

Honors-Awards

Going Extra Miles Awards - Unilever Vietnam HR Annual Conference 2012
UNSUNG HERO Awards - Unilever Vietnam Management Conference 2013
AAR Learning Ion Awards 2013
Employee of the year - Unilever Vietnam HR Annual Conference 2014
SEAA HR Award 2016

Diem Nguyen

Regional Head of HR - Food Solutions South East Asia - South Asia Vietnam

Summary

Leading Unilever Food Solutions HR in South East Asia & South Asia region, my mission is to drive performance and growth. With years of expertise in various domains of HR, I ensure that our human capital strategies align with the broader business goals. My role encompasses transforming HR practices to enhance efficiency and employee engagement across diverse cultural landscapes with ultimate goal is to fuel business for growth.

"Be the change you want to see in life" is my motto. Through multiple roles within Unilever, it is really my privilege to partner business for values and help either Business Units or Functions grow through a robust people agenda.

My "stash" of experiences/expertise so far and still honing #Speed&Agility, #Learning, #TalentManagement, #PerformanceManagement, #LeadershipDevelopment, #BusinessPartnering, #ChangeManagement, #Coaching, #Mentoring, #Ontology, #EmployerBranding, #FreshGraduates program, #WorkingVirtually, #CulturalSensitivity.

Experience

Unilever

14 years 9 months

Regional Head of HR - Foods Solutions South East Asia - South Asia
July 2022 - Present (2 years 9 months)

HRBP for Customer Development, total non Distributive Trade
May 2020 - July 2022 (2 years 3 months)
Ho Chi Minh City, Vietnam

HRBP for Customer Development - non Distributive Trade cum Employer Branding Lead
May 2020 - January 2021 (9 months)

Ho Chi Minh City, Vietnam

HRBP for Corporate Functions cum Employer Branding & UFLP
Development Lead

November 2018 - April 2020 (1 year 6 months)

Hochiminh City

HRBP for Corporate Functions cum Talent & Performance Major -
Vietnam

September 2017 - October 2018 (1 year 2 months)

Hochiminh City

Leadership Development - Southeast Asia & Australasia

January 2017 - September 2017 (9 months)

Singapore

Leadership Development - Indonesia

January 2015 - December 2016 (2 years)

Greater Jakarta Area, Indonesia

Leadership Development - Vietnam

January 2014 - December 2014 (1 year)

Homepage Ho Chi Minh City

Learning - Vietnam

September 2011 - December 2013 (2 years 4 months)

Homepage Ho Chi Minh City

Side project:

[Four Acres Singapore TX2 Blueprint] - Leadership development project

HRBP for Manufacturing - Cu Chi site, Vietnam

July 2010 - August 2011 (1 year 2 months)

Ho Chi Minh City

Kimberly-Clark

Kimberly-Clark Ambassador at UEL - VNU

October 2008 - May 2010 (1 year 8 months)

University of Economics & Law - Vietnam National University

Economic Research Club (ERC) - UEL

Economic Research Club - Chairman

September 2006 - September 2009 (3 years 1 month)

Economic Research Club (ERC) – Vietnam National University

Education

eConsultancy Centaur Media PLC

· (May 2021)

Newfield Asia, Singapore

Newfield graduate, Ontological Coaching · (2017 - 2018)

University of Economics and Laws - Vietnam National University

Bachelor, Finance & Banking · (2006 - 2010)