Contact

www.linkedin.com/in/
nguyenquocnguyen (LinkedIn)

Top Skills

Web Services
Java
Software Project Management

Nguyen Quoc Nguyen

Project Director at NAL SOLUTIONS
Vietnam

Summary

Experienced Senior CPO and PM/PO and working with multiple
technologies. Net Framework, Java#, PHP. Strong:
- Build software production process and track all projects in
compliance with the process
- Project monitoring and audit
- Build and operate a quick response team to solve project problems
in terms of technical, solution, process, etc.
- Organize and build a team to consult technical solutions and quote
for the projects that the sales team requires
- Organize staff training at each level to meet the requirements for
projects (from Fresher to middle level)
- Building a Back-Office team for human resources, office
management for production needs
- Build and develop the company from 10 employees up to 170
employees
- Develop rules and regulations for the company
- Build company culture and core values
- Building career path, employee evaluation process
- Project human resource management, strategic planning for
optimal use of human resources for ongoing and upcoming projects
- Develop rules for coordination between production and non-
production teams so that the system can operate smoothly
- Building a measurement system to increase employee satisfaction
- Organize and write training documents on software production
process and train Product Owners / Project Managers in the
company
- Build sample documents to apply in the software development
process
- Build and maintain focus-function teams to improve work efficiency
- Participate in meetings with project teams with customers to
capture and coordinate arising problems, promptly handle problems
to improve project quality and enhance communication with
customers
- Responsible for quality and delivery schedule for all projects

- Make a plan to purchase equipment according to human resource needs

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Experience

NAL SOLUTIONS
Project Director
April 2016 - Present (9 years)
Danang, VietNam

Nal Solutions
Project Manager
April 2016 - Present (9 years)

SmartDev LLC.
Java Dev
March 2015 - Present (10 years 1 month)
SmartDev LLC

Agile Programming: JavaSE and JavaEE with Spring framework; Maven, ORM, JMS, Transactions with Core Container and web services, MySQL and MSSQL

Da Nang public service center - DANANG DEPARTMENT OF INFORMATION AND COMMUNICATIONS
Technical and Service Manager
June 2010 - February 2015 (4 years 9 months)

unitech Corp
united people - united solution
January 2010 - July 2010 (7 months)

Softech DaNang
8 years 5 months

DaNang Software Corporation
October 2001 - February 2010 (8 years 5 months)

I'm working at Faculty Department
October 2001 - December 2007 (6 years 3 months)

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Education

Truong dai

Master, Information Technology · (1996 - 2001)