

Contact

www.linkedin.com/in/
hoangnguyenphuong4119
(LinkedIn)

Top Skills

HR Process
Compensation & Benefits
HR Analytics

Languages

English (Full Professional)
Vietnamese (Native or Bilingual)
Japanese (Limited Working)

Certifications

HR as a Business Partner
Japan Language Proficiency Test N3
Learning Excel: Data-Analysis
Key Mental Shifts for Servant
Leadership
Instructional Design: Adult Learners

Honors-Awards

Full scholarship for BBA Program of
UOG
Runner - up prize at Talent
Generation 2018

Hoang Nguyen

HR Services Manager at BAT
Ho Chi Minh City, Vietnam

Summary

Experienced HR Professional with over 4 dynamic years at BAT, evolving from a Global Graduate to a strategic Business Partner. I thrive on embracing challenges and seizing opportunities for continuous personal and professional growth.

Experience

BAT

4 years 8 months

HR Services Manager
August 2024 - Present (8 months)
Ho Chi Minh City, Vietnam

People Experience Partner
February 2024 - July 2024 (6 months)
Fiji

International assignment to Fiji, focus on holistic employee experience and collaboration across diverse team

Human Resources Business Partner, Marketing
February 2023 - January 2024 (1 year)
Enhancing organizational effectiveness, strategic HR initiatives aligned with functional objectives, leading organizational health assessments.

Human Resources Business Partner, Operations
February 2022 - January 2023 (1 year)
Driving operational excellence, supporting sustainability, enhancing workforce capabilities, diversity and inclusion, leveraging digital tools for HR processes.

HR Global Graduate
August 2020 - February 2022 (1 year 7 months)
Ho Chi Minh City, Vietnam

Junior HRBP roles, managing projects for organizational culture and engagement, capability development, continuous HR service improvement.

Intel Corporation
HRBP Intern
October 2019 - April 2020 (7 months)
Ho Chi Minh City

First Recruitment Asia
Recruitment Officer Intern
December 2018 - September 2019 (10 months)

Franco-Viet Career
Recruitment Executive Intern
August 2018 - November 2018 (4 months)
Ho Chi Minh City

Education

University of Greenwich
Bachelor's degree, Business Administration and Management,
General · (2017 - 2020)

Hung Vuong High School for the Gifted
High School/Secondary Certificate Programs · (2014 - 2017)