

## Contact

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## Top Skills

Management  
Teaching  
Consulting

# Nguyen Phuong Anh

Associate Director, HR Business Partnering at AIA  
Ho Chi Minh City, Vietnam

## Summary

- More than 15-year diversify experience in Sales & Marketing, Business Development, Human Resources.
- 5-year of experience in management consulting to provide training, consulting and research services.
- 7-year of experience in Human Resource Management, both in charge CoE (Talent Development, Performance Management, Learning, Culture) and HR Business Partner.
- Lecturer of HRM and University Learning Methodology subject at Van Lang University.
- Member of Management Board of Vietnam Human Resources (VNHR), in charge of branding and communication, this is a professional associate with more than 1,200 members, their vision is Engage & Empower Vietnam Human Resources.

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## Experience

AIA Vietnam

5 years 7 months

Associate Director, HRBP and EX

October 2022 - Present (2 years 6 months)

Associate Director, HR Business Partnering

September 2022 - Present (2 years 7 months)

Vietnam

Senior Manager, HR Business Partner

September 2019 - December 2022 (3 years 4 months)

Vietnam

Provides relationship advisory and HR strategy to business, and handles transactions for targeted segments and moments that matters:

- Advising and counseling on a broad range of people strategy, HR matters, issues and challenges faced by senior leaders and people managers
- Workforce planning, talent management and succession planning

-Partnering with people managers on significant employee life cycle events  
(‘Moments That Matter’)

#### Manulife

HR Business Partner

April 2018 - September 2019 (1 year 6 months)

Hochiminh, Vietnam

#### THP

Performance & Talent Development Manager

September 2016 - March 2018 (1 year 7 months)

Vietnam

#### VPBank Securities

HR Director

June 2015 - September 2016 (1 year 4 months)

Vietnam

#### T&C Consulting

Senior Consultant

September 2012 - May 2015 (2 years 9 months)

Ho Chi Minh

- Conduct Management Consulting project
- Manage HCM representative office
- Develop T&C Consulting brand

#### Apave VN & SEA

Training Director

August 2004 - August 2012 (8 years 1 month)

Hochiminh

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## Education

#### CFVG

Master of Arts (MA), Sales, Marketing and Service · (2005 - 2007)