

Coordonnées

vannt.hdd@gmail.com

www.linkedin.com/in/van-nguyen-8b343644 (LinkedIn)

Principales compétences

Recruitment Management

Human Resources (HR)

Recruiting

Languages

English (Professional Working)

Vietnamese (Native or Bilingual)

Chinese (HSK 3) (Limited Working)

French (DELFI B2) (Limited Working)

Certifications

HR as a Strategic Business Partner

Talent Management

Competency-based Interview

Van Nguyen

HR professional at MoMo | MBA

Việt Nam

Résumé

HR practitioner

Result-focused, continuous improvement, digital savvy

10+ years of finding right people for different organizations

I value work ethic

Open for networking

S: tuongvan011093

Telegram/Whatsapp/Zalo: +84908 742 842

Expérience

MoMo (M_Service)

HR Manager/ Talent Expert

décembre 2023 - Present (1 an 4 mois)

Join the company at the most exciting time of fintech

- Help finding, onboarding, shaping new leaders that forefront the industry innovation

- Manage a team of 8 to take care of all hirings in MoMo (avg. hiring volume of 500 hc/annum)

- Talent partner for executive board in different hiring battles

- Member of an epic HR team that strive for workforce effectiveness everyday

Carlsberg Group

Head of Talent Acquisition & Employer Branding

décembre 2022 - juin 2023 (7 mois)

Asia

Carlsberg, Blanc, Tuborg, Somersby, Huda, Halida

- Lead a team of 7 to drive TA & EB agenda of Carlsberg Vietnam nation-wide

- Member of HRLT to drive HR agenda to achieve company strategic goals

Lazada

4 ans 3 mois

Lead, Employer Branding (Platform, Tech, Logistics)

octobre 2020 - décembre 2022 (2 ans 3 mois)

Key resource in EB battle of Lazada Vietnam one team: Platform, TechHub, Logistics

Achievement:

- Team up with regional EB and a consultant company to sharpen EVP articulation
- Lead the organic growth of all social media platforms, tripled organic followers for Lazada Careers within 8 months through target-based content strategy
- In charge of attraction phase of early career hiring and resulted in total 5000+ application
- Manage an outsourcing team and 1 production team to deliver 4 EB activation programs
- Facilitate partnership with local top tier tech, business universities & strategic youth organization
- Coordinate Awards recognition and survey scoring for Lazada One

Lead, Tech HRBP and Recruitment

octobre 2018 - juillet 2022 (3 ans 10 mois)

Vietnam

- Work with managers for headcount planning, succession, off-boarding and resource management
- Build competency frameworks for recruitment and performance management
- Work with the management team, other HR colleagues, and external service providers to tailor onboarding, employee engagement, training activities and C&B related affair
- Lead the delivery of tech engagement events, ensured 100% positive feedback and 24-hour reply to employees questions & concerns
- Placed different engineering headcounts of different teams of Lazada e-logistics after Voyager (after Alibaba acquisition) and Apollo (re-platform of logistics tech)
- Recruit for platform team from Oct 2020 and placed different positions in Category Management, Marketing, Business Risk, etc.

Positive Thinking Company by CBTW

Lead Recruiter

2017 - 2018 (1 an)

Harvey Nash

Recruitment Consultant

2015 - 2017 (2 ans)

HCMC, Vietnam

Achievements:

- Reached yearly KPI in 6 months

- Focused positions:

- Non-ICT: Regional Sales Manager, Category Manager, Purchasing Manager, Service Center Manager, Lean Manager, etc.

- ICT: Project Manager, Solution Architect, DevOps, etc.

Established in 1988, Harvey Nash has supported many of the world's leading organizations to recruit, source, and manage the highly skilled talent they need to succeed in an increasingly competitive and technology-driven world.

Trobz

HRBP Executive

2014 - 2015 (1 an)

Developed HR strategies, policies, and practices

Formation

Western Sydney University

Master of Business Administration - MBA · (2022 - 2024)

University of Economics - The University of Danang

Bachelor's Degree, Finance & Banking