

Contact

www.linkedin.com/in/nguyen-dinh-loi-65339472 (LinkedIn)

Top Skills

Employee Relations

Talent Management

Performance Management

Nguyen Dinh Loi

HR Manager at framas

Vietnam

Summary

Experienced Human Resources Manager with a demonstrated history of working in the Packaging, Plastics, FMCG, Foods & Beverages, E-commerce, Retail, Footwear industries. Skilled in Talent Acquisition, Learning & Development, Compensation & Benefits, Performance Management, Employee Relations, Talent Management, and General Affairs.

Experience

framass

HR Manager

November 2019 - Present (5 years 5 months)

Vietnam

framass Group is the biggest supplier of plastic technology for the sports industry worldwide. It develops and produces shoe components for the world leading brands Adidas, Nike and Reebok. Its headquarter is in Germany and it has many production facilities/ offices in the world (USA, Germany, Hong Kong, Korea, China, Indonesia, Vietnam, ...).

1. Talent Acquisition
2. Learning & Development
3. Compensation & Benefit
4. Employee Relations
5. Performance Management
6. Audits (SLCP, Higg FEM, Labor Compliance)

VTV-Hyundai (Hyundai Group)

HR & GA Manager

September 2015 - November 2019 (4 years 3 months)

Thien Son Plaza, Tan Phu Ward, District 7, HCM City, Vietnam

VTV-Hyundai is a joint-venture company between Vietnam Television (VTV) and Hyundai Group, Korea. It specializes in Retail & E-Commerce.

1. Talent Acquisition
2. Learning & Development
3. Compensation & Benefit

4. Employee Relations
5. Performance Management
6. General Affairs

Ajinomoto Vietnam (Ajinomoto Group)

HR Senior Supervisor

February 2012 - July 2015 (3 years 6 months)

Bien Hoa 1 Industrial Park, Bien Hoa, Dong Nai, Vietnam

Ajinomoto Vietnam is a global company of Ajinomoto Group, Japan. It specializes in Food & Beverages (FMCG). Ajinomoto Group now has 123 plants and many representative offices with more than 34,000 employees worldwide. The Ajinomoto Group our various products are distributed to more than 130 countries and regions.

1. Talent Acquisition
2. Learning & Development
3. Compensation & Benefit
4. Employee Relations
5. Outsourcing Service

Scientex Tsukasa Vietnam (Scientex & Tsukasa Groups)

HR & GA Manager

August 2006 - October 2011 (5 years 3 months)

Vietnam - Singapore Industrial Park (VSIP1), Thuan An, Binh Duong, Vietnam

Scientex Tsukasa is a joint-venture company between Scientex Group, Malaysia and Tsukasa Group, Japan. It specializes in developing and manufacturing packaging products.

1. Talent Acquisition
2. Learning & Development
3. Compensation & Benefit
4. Employee Relations
5. General Affairs
6. Quality Management System (MR)

Education

University Of Economics Ho Chi Minh City

Bachelor's Degree, Business Administration · (2009 - 2011)

Hanoi University of Foreign Studies

Bachelor's Degree, English Language · (2000 - 2004)

Corporate Training Solution Vietnam (CTS)

Critical Thinking in the Workplace

Dale Carnegie & Associates, Inc.

Effective Change Management Program

ITD World

The Heart of Coaching