Contact

www.linkedin.com/in/nguyen-camelia-9a3524195 (LinkedIn)

Nguyen Camelia

Head of HR at Công ty CP TMDV Trà Cà Phê VN - The Coffee House

Vietnam

Experience

Công ty CP TMDV Trà Cà Phê VN - The Coffee House Head of HR

April 2018 - Present (7 years)

Employers must provide employees with the tools necessary for their success which, in many cases, means giving new employees extensive orientation training to help them transition into a new organizational culture. Many HR departments also provide leadership training and professional development. Leadership training may be required of newly hired and promoted supervisors and managers on topics such as performance management and how to handle employee relations matters at the department level.

Professional development opportunities are for employees looking for promotional opportunities or employees who want to achieve personal goals such as finishing a college degree. Programs such as tuition assistance and tuition reimbursement programs often are within the purview of the HR training and development area.

The HR activities that HR Manager is directly responsible for include:

Managing recruitment in the company

Human resource management

Policy management

Provide personnel orientation

toyota HR Researcher January 2019 - September 2019 (9 months)

Recruiting and training new employees are primary responsibilities of the human resources team. This part of the job often entails advertising open positions, interviewing and hiring candidates and setting aside hours devoted to training the new recruits. The human resources department often publishes training materials including handbooks detailing all aspects of the job.

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