

Reference letter

Hereby we certify that Mr. Giampaolo Carducci, born on 23rd of March 1989, was employed by our company "Capgemini Schweiz AG" from the 1st of February 2022 until the 30th of April 2023 under a permanent contract. He held the position as Industrial Operation Engineer.

His tasks and responsibilities included, key responsibilities and milestones achieved related to the project - TCR Manager for Pharmaceutical company in Visp, but were not limited to

- Swiss Medic inspection preparation and support in relation to Change requests management, follow up and closure of ongoing and overdue activities. - Milestone achieved: contribution to Swissmedic inspection success without no Critical Observation.
- Technical change request coordination on SAP: Daily use of SAP, Excel, COMOS, DMS, TrackWise, GMP standards and daily alignment with Department stakeholders to discuss Changes related to all pharmaceutical departments. - Milestones achieved: be always on track with the execution of the changes to ensure business continuity.
- Engineering support for changes according to GMP standards - Milestones achieved: Engineering and GMP topic contribution related to plant changes
- CAPEX preparation and coordination; TrackWise change request implementation related to CAPEX and OPEX - Milestones achieved: support in the definition of the tasks for CAPEX and OPEX implementation
- CAPA follow up and management of relevant technical change request - Milestones achieved: Number of overdue CAPAs decrease since started working on it
- FM global and Fire protection inspection support in documental preparation. - Milestones achieved: Successful FM Global inspection
- Vendor follow up for activities planned onsite and support to the Engineering team with IQ execution / P&ID modification / GMP documentation request and review. Milestones achieved: Support in timing implementation of the activities.

His professional and personal qualities, such as adaptation, availability, rigor, methodology, strong attention to detail and high sense of customer service were an asset to customers and to the company.

Mr. Carducci had a deep knowledge of our industry and profound soft skills as leadership, deep analytical and problem solving, which he availed to our company in a profitable matter.

During his collaboration with us, Mister Carducci proved to be an efficient and conscientious employee. He knew how to value our customers and always had excellent relationships with colleagues and superiors.

We thank him for his contribution during his presence in the company. We can only recommend him to his future employer. We wish him all the best for his future.

Zürich, 26.05.2023



Timo Schoenewolf
Engineering Unit Manager