



EMPLOYMENT ELIGIBILITY INFORMATION

Are you at least 18 years of age? Yes No

Are you legally authorized to work in the United States? Yes No

Type of Authorization _____ Document Number _____ Expiration Date _____

Have you ever plead guilty or been convicted of a crime?
If "Yes", briefly explain the specific offense(s), where the offense(s) occurred, and the penalty or sentence imposed:

Offense(s) _____ Date _____ Location _____ Sentence or Penalty _____

NOTE: A "Yes" answer does not necessarily disqualify you from employment with Gibson Electrical, LLC.

Have you ever been employed by Gibson Electrical, LLC. Yes No

If "Yes", when? Start Date ____ / ____ / ____ End Date ____ / ____ / ____

Were you fired or did you quit? _____

Do you currently hold a valid driver's license for the State of Ohio? Yes No

Do you currently hold a Commercial Driver's License? Yes No

If "No", explain and state when you estimate having a valid driver's license:

Gibson Electrical, LLC. requires attendance on a regular basis. Can you meet this attendance requirement? Yes No

Can you work weekends? Yes No Evening? Yes No

Can you work over-time? Yes No Can you travel? Yes No

Hourly Wage Desired \$ _____

If hired, are you willing to submit to and pass a controlled substance test? Yes No

EDUCATION AND TRAINING

	School/City and State	Major	# of Years	Degree/Diploma
High School/GED				
Trade School				
Technical School				
Apprenticeship				
Graduate School				

PROFESSIONAL CREDENTIALS

License held:

Type of License	State	Number	Expiration Date
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Certification(s) held:

EMPLOMENT HISTORY

Please list all previous employment and provide all requested information. Begin with your most recent job and do not omit any employment information. You must explain all gaps in employment.

May we contact your current employer? Yes No

Name of employer _____ Job Title _____

Address _____ Supervisor _____

City/State _____ Full-time Part-time Temporary

Phone (____) _____ Job Responsibilities _____

Cell Phone (____) _____

Employed From ____/____/____ to ____/____/____ Reason for Leaving _____

Ending Salary _____

Name of employer _____ Job Title _____

Address _____ Supervisor _____

City/State _____ Full-time Part-time Temporary

Phone (____) _____ Job Responsibilities _____

Cell Phone (____) _____

Employed From ____/____/____ to ____/____/____ Reason for Leaving _____

Ending Salary _____

Name of employer _____ Job Title _____

Address _____ Supervisor _____

City/State _____ Full-time Part-time Temporary

Phone (____) _____ Job Responsibilities _____

Cell Phone (____) _____

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Address _____ Supervisor _____

City/State _____ Full-time Part-time Temporary

Phone (____) _____ Job Responsibilities _____

Cell Phone (____) _____

Employed From ____/____/____ to ____/____/____ Reason for Leaving _____

Ending Salary _____

If you have any additional experience you would like to describe, please feel free to write on the back of this application. It is useful for us to understand all experience and qualifications.

SPECIAL SKILLS / KNOWLEDGE

- | | |
|---|--|
| <input type="checkbox"/> Software applications used _____ | <input type="checkbox"/> Accounting _____ |
| <input type="checkbox"/> Data Entry _____ | <input type="checkbox"/> Supervision _____
When/Where _____ |
| <input type="checkbox"/> Typing Speed _____ | <input type="checkbox"/> Management _____
When/Where _____ |
| <input type="checkbox"/> CPR Certified _____
Accredited Agency _____ | <input type="checkbox"/> Skilled Labor _____ |
| Expiration Date _____ | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> First Aid Certified _____
Accredited Agency _____ | |
| Expiration Date _____ | |

Please circle any skills and experience you may have:

Heavy Machinery Operations

Skid Steer
Excavator
Scissor Lift
Boom Lift
Bucket Truck
Digger Truck

Electrical Equipment Operations

PVC Heaters Rotary Laser
Smart Benders Grade Stick
Wire Tugger Hand Held Benders
Pipe Threader PVC Blanket Heater
Multi Meter

Electrical Operations

Live Circuits (600 Volts or less)	ARC Flash	OSHA 300A
Live Circuits (600 Volts or more)	OSHA Regulations	OSHA Recordkeeping
Control Wiring	Lockout/ Tagout	NFPA 70E
Pole Base Installation	OSHA (30 Hr.)	BWC Regulations/
Under Slab Lay Out	OSHA (40 Hr.)	Recordkeeping

OSHA / Safety

Have you ever been terminated or asked to resign from any job?

Yes No

If "Yes", Explain: _____

Are any criminal charges now pending against you?

Yes No

If "Yes", Explain: _____

Do you now or have you ever had a claim with
The BWC/ Industrial Commission?

Yes No

If "Yes", Explain: _____

Have you ever been named a defendant in any civil legal action involving your professional competence?

Yes No

If "Yes", Explain: _____

Have you ever been terminated from a job or found to be negligent or received an OSHA Citation for a safety violation?

Yes No

If "Yes", Explain: _____

APPLICANT STATEMENT

I hereby affirm that the information I have provided in this application (and the accompanying resume, if any) is true and complete to the best of my knowledge. I understand that any false, misrepresented, incomplete or omitted information may disqualify me from consideration for employment or result in my dismissal from employment.

I understand that nothing contained in this employment application, or in granting an interview, is intended to create an express or implied employment contract between Gibson Electrical, LLC. and myself. No promise regarding employment or duration of employment has been made to me.

I understand that any offer of employment will be conditional on successful completion of a number of pre-employment requirements, including verification of credentials and experience, attendance at a general orientation meeting, and any other requirement specified by Gibson Electrical, LLC. (e.g. drug/alcohol screen). I understand that if any employment relationship is established, either Gibson Electrical, LLC. or I have the right to terminate the relationship at any time for any reason consistent with company policy.

By submitting this application, I authorize Gibson Electrical, LLC. or its representatives to investigate and verify any and all of the information contained in this employment application. I also authorize all previous employers, schools, organizations and individuals listed herein to verify any and all information I have provided and to give any additional information in response to reference questions intended to determine my suitability for employment. I hereby release all investigators, previous employers, schools, organizations, individuals and Gibson Electrical, LLC. from any liability for providing or receiving such information.

Signature _____

Date ____ / ____ / ____

The Values of Gibson Electrical, LLC.

Our goal is to provide high quality customer service in a friendly, efficient, ethical, and profitable manner. Our continuing success depends largely on a high degree of concern we have for our customers, our professionalism and efficiency.

We have a very strong commitment to achieving excellence in the service and care we provide to our clients and customers. This includes not only the work we do but also the speed and accuracy with which our work is performed and accounted for. In order to maintain this level of service, each of us must be flexible in performing a variety of work and in working occasional odd hours when the need arises. When we all pitch in and help, we all benefit from the cooperation.

Everyone at Gibson Electrical LLC. plays an important role in our continuing success. We are counting on you to put forth your best effort for our customers, as they are what make this business possible.

Brad Gibson,
Gibson Electrical, LLC.
Company President