

08/13/2016

To Whom It May Concern:

I am pleased to write this letter of reference for Gideon Grossman. I had the pleasure of working with Gideon at Velocitek as his manager from April 2015 to February 2016. In his capacity as an Electrical and Mechanical Design Engineer Gideon proved himself to be a creative, reliable, and hardworking employee.

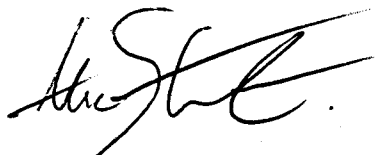
Gideon's first assignment was to install and learn how to use a laser cutter and 3D printer that Velocitek had recently purchased. He completed this task quickly and efficiently, in a self-directed way. When he encountered problems with both machines, he used his excellent interpersonal skills to communicate with the equipment vendors to resolve the problems. He also did a good job of documenting the things he learned during the installation process.

After this initial project, Gideon worked closely with outside contractors to design and build an iterative series of prototypes of the mechanical, electrical and firmware aspects of a new compass for racing sailboats. Much of the electronic work was new to Gideon and he showed a high level of dedication in learning and practicing the new hands-on skills he needed to get the job done.

As a very small company that makes relatively complex products, Velocitek relies on a loosely organized team of outside contractors, both in North America and Asia, to help us with many aspects of product development. Co-coordinating and communicating effectively with these geographically dispersed contractors is difficult but Gideon excelled in this role. He is a very effective communicator in writing, on the phone and in person. He also has the sensitivity and maturity needed to work productively across language and cultural barriers.

I strongly recommend Gideon for employment and would be happy to speak with you on the phone to discuss the work he did at Velocitek in greater detail.

Sincerely,

A handwritten signature in black ink, appearing to read "Alec Stewart". The signature is fluid and stylized, with the first and last names being clearly legible.

Alec Stewart

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