



Human Resource Management Professionals
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REVISED CHRP CURRICULUM SUBJECTS LIST (Effective July, 2022)

CHRP Part I

Section 1

Subject Code

Subject Title

RCHRP 01	Human Resource Management
RCHRP 02	Business Law
RCHRP 03	Accounting and Financial Management

Section 2

RCHRP 04	Organizational Theory and Behaviour
RCHRP 05	Employee Resourcing
RCHRP 06	HR Management Information Systems

CHRP Part II

Section 3

RCHRP 07	Compensation & Reward Management
RCHRP 08	Employee Relations & Labour Laws
RCHRP 09	Human Resource Development

Section 4

RCHRP 10	Performance Management and productivity
RCHRP 11	Coaching, Mentoring and Counseling
RCHRP 12	Research Methods for HR Practitioners

CHRP Part III

Section 5

RCHRP 13	Organizational Development and Transformation
RCHRP 14	Strategic Management for HR Practitioners
RCHRP 15	HR Accounting, Metrics and Analytics

Section 6

RCHRP 16	Human Resource Consultancy and Advisory
RCHRP 17	Human Resource Audit
RCHRP 18	Strategic Leadership, Ethics & Governance
RCHRP 19	Industry-based Project

Important Note:

HRMPEB may give exemptions to holders of Degrees, Diplomas and certificates from recognized universities, examination bodies and other recognized institutions. A ward of exemptions shall be limited to NOT more than 49% of the course units. Such exemptions shall be granted to applicants who meet the set requirements/criteria on paper by paper basis for subjects in CHRP Part I and II. **Subjects in CHRP Part III are compulsory.** Exemptions policy applies. Policy available at www.hrmpeb.or.ke