

**Recommendations for Gideon Israel Dsouza:**

1. From the directors at Consindia Private Limited.



CONSINDIA  
PRIVATE LIMITED

1<sup>st</sup> December 2016

**To Whomsoever It May Concern**

Mr. Gideon Israel D'Souza has been working with Consindia since 16<sup>th</sup> January 2012. He has been instrumental in envisioning and migration of our Trauma One health care product from older legacy technologies to the latest web based technologies.

His responsibilities include

- Design the new systems in a way that ensures that functional requirements are met along with performance, scalability and extensibility.
- Design and implement the core framework for the product
- Define patterns and best practices to achieve the architectural vision
- Develop coding standards and provide high level guidance on the development processes
- Adopt, understand new technology to apply in business
- Oversight and guidance of new product initiatives ensuring adherence to architectural principles
- Evaluate new tools and technologies to be incorporated in the organization
- Develop low level frameworks for our code base
- Developing processes and systems for the development team

He has also contributed in on-boarding of fresh grads and was solely responsible for

- Develop a methodology to induct new recruits
- Conduct training for new recruits on the latest technologies
- Product training

Some additional highlights of his tenure are

- Planned and developed a complex query builder as a module for our product
- Incorporated Unit Testing for our product
- Planned Continuous Integration with JetBrains Technology

For Consindia Private Limited



Sanjaya Rajadhyaksha  
Director



2. From the State Bank of India (India's Largest Bank):



**भारतीय स्टेट बैंक**  
**भारतीय स्टेट बैंक**  
**State Bank of India**

नव व्यवसाय विभाग, कॉर्पोरेट केन्द्र, 12वा मजला-, स्टेट बैंक भवन,  
मादाम कामा रोड, मुंबई - 400 021.

नव व्यवसाय विभाग, कॉर्पोरेट केन्द्र, 12वा मंजिल, स्टेट बैंक भवन,  
मादाम कामा रोड, मुंबई - 400 021.

**New Businesses Department, Corporate Centre, 12th Floor,**  
**State Bank Bhavan, Madame Cama Road, Mumbai - 400 021.**

Tel. (D) : 022-22833008 / 022-22741201 | Fax : 022-22855822 | IP : 121480

Letter No: NB/FPAS/AM/2011-12/48  
Dated: 21.04.2011

Shri. Gideon D'souza  
Proprietor  
Giddy

Dear Sir,

**Subject: Pilot launch of Generic Advisory Application**

We invite a reference to the purchase order No. NB/FPAS/2010-11/616 dated 21<sup>st</sup> September 2010. We are pleased to note that the pilot launch of the Application is underway. This Application would be a vital tool in broad basing the Bank's Financial Planning & Advisory Services and extending the services to a larger number of customers across the country. We look forward to a full and final launch on the 1<sup>st</sup> of May and expect your support to enable a smooth rollout.

We place on record our appreciation of your excellent understanding of our business needs and the diligence and dedication shown by you in developing this application.

We wish you well in your other projects.

Yours faithfully,

  
Deputy General Manager  
Financial Planning & Wealth Management

3. For the development of the product: *Volkswagen Text Drive* with ItsAlive (Contact CTO : fareesh@itsalive.in):

**it's alive**

*Technology, Design, Innovation.*

#### TO WHOMSOEVER IT MAY CONCERN

The **Volkswagen Text Drive** project, developed by It's Alive for the Volkswagen brand, is part of an online promotional exercise for marketing the Volkswagen Polo. Text Drive is an online game where users can sign up using Facebook or Twitter, and share various pieces of information about the Volkswagen Brand in the form of Images, Statements and Videos. The user can also participate in activities such as quizzes and a host of other activities. Players accumulate points based on a scoring system that will ultimately determine the winner of the "Text Drive Race", who will win a Volkswagen Polo.

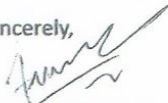
This project was developed in Microsoft Visual Studio 2010 using ASP.net MVC3 and C#. **Gideon Israel D'souza** was appointed as a consultant and developer in order to assist with the development and certain framework decisions of several modules of this project. His responsibilities included:

- Development of OAuth Integration for Facebook & Twitter Sign Ins
- Interfacing with the Twitter and Facebook APIs for Sharing
- Design of the initial set of Models within the system
- Development of a scoring system that awarded points to users based on the content they chose to share.

Gideon worked well to carry out his responsibilities within an imposing deadline, which speaks towards his diligence and efficiency. The initial user authentication and API framework set up by Gideon was used to develop the remainder of the application. His keen understanding and knowledge of the .NET MVC3 framework was of immeasurable assistance to us during the initial phases of the project, which helped us make several critical systems design and game logic related decisions.

It is with great pleasure that I recommend Gideon Israel D'souza as a consultant or developer for any similar kind of work. His background, experience and excellent work ethic make him an invaluable asset to any organization or project that properly recognizes the value of good development practices and product quality.

Sincerely,



Fareesh Vijayarangam  
Lead Developer (Volkswagen Text Drive)  
Co Founder & Technology Lead, It's Alive

4. For the development of EMR Scanner for Open Source Technologies (Contact:daga.abhishek@gmail.com)

## OPEN SOURCE TECHNOLOGIES

Karnani House, 1ST Floor, 19/23, Vithoba Lane, Vithal Wadi, Mumbai-400 002, Ph.no:2241 3625

### To whom it may concern

We certify that Gideon Israel Dsouza worked on a project called *EMR Scanner* for our company.

The application needed to work with auto document scanners and arrange and organize various documents which were part of our health care management application.

He worked well to inter-operate with our existing database and systems, and was able to swiftly create a robust application that met all our requirements.

Regards,

For OPEN SOURCE TECHNOLOGIES

Abhishek Daga

  
Proprietor

5. For being an Instructor at Aptech Ltd:

**APTECH**  
**COMPUTER EDUCATION**  
www.aptech-education.com

**VIDYA INFOTECH**  
**A FRANCHISEE OF APTECH LIMITED**  
aptechkingscircle@rediffmail.com

Date \_\_\_\_\_

September 18, 2008.

To Whomsoever It May Concern:

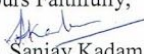
This is to state that Mr. Gideon Israel D'souza has been working with us as a Faculty (Honorary) from 27<sup>th</sup> May, 2008 to 18<sup>th</sup> September, 2008. We have found him to be sincere and honest in his duties. His approach to his work is praiseworthy.

His knowledge of .NET technologies is exemplary and he has taught a range of subjects from Microsoft Office 2007 to Advanced Programming.

What we found best about him was his sincerity and concern for the student and his ability to ensure that the student has learnt.

We wish him the very best for his future.

Thanking You.

Yours Faithfully,  
  
Dr. Sanjay Kadam,  
Centre Head,  
Aptech, Kings Circle.



6. For building the guest house suite at Ymca:

" That they all may be one "

## THE BOMBAY YOUNG MEN'S CHRISTIAN ASSOCIATION

CENTRAL BRANCH, 12, Nathalal Parekh Marg, Colaba, Mumbai 400 001.

Tel.: 22021316, 22020079, 22826384. • Fax : 22838314 • Email : central@ymcabombay.com • Website : www.ymcabombay.com



Friday, January 04, 2008

To whomsoever it may concern,

It is my pleasure to certify that Mr. Gideon Israel D'souza has worked on the YMCA guest house and hostel suite. He has shown diligence and worked extremely hard to look into every minute detail of the complex operations of the guest house and hostel. His is adept at programming and creating user friendly applications.

We wish him success in his future computing ventures.

Melvin Louis.

Asst. General Secretary.

