

THE AUXILIARY OF THE GIDEONS INTERNATIONAL

# GUIDE BOOK

2019-2020 Policies & Procedures

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The Gideons  
International



The Auxiliary of  
The Gideons International

## THE AUXILIARY OF THE GIDEONS INTERNATIONAL

This Guide Book contains information on policies and procedures that have been developed over the years to guide members in the Auxiliary. The efficiency and effectiveness of the Auxiliary is directly related to a knowledge of, and adherence to, these policies and procedures.

*“Let all things be done decently and in order.”*

I Corinthians 14:40 (KJV)

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All Scripture quoted herein is the English Standard Version (ESV) unless otherwise noted.

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# OVERVIEW AND BRIEF HISTORY

## INTRODUCTION

To accomplish the purpose of The Gideons International and to carry on its ministry, God has provided us a unique organization. Over the years, it has expanded as the work has grown. In a similar way, The Auxiliary of The Gideons International, as an integral part of the Association, has been expanded.

The Gideons International is worldwide in scope. Camps consist of both Gideons and Auxiliary working together in some 200 countries, territories, and possessions. Thirteen countries are national associations, excluding the USA. A national association operates independently within the governance and management guidelines established by the International Cabinet. With the exception of national associations, countries outside the USA are situated in one of eleven regions of the world, and the International Outreach Committee has the responsibility of overseeing the ministry in each region. The International Association section of this *Guide Book* contains a complete listing of countries in the International Outreach Ministry.

In the USA, The Gideons International is made up of twelve zones. An elected trustee has responsibility for each zone and is a member of the International Cabinet. Each zone is made up of three or four state associations. Some states are combined to form a single state association, while other states may be divided into multiple associations. State associations are further divided into over 3,080 camps with approximately 3,000 organized Auxiliaries.



## HISTORY OF THE AUXILIARY OF THE GIDEONS INTERNATIONAL

**1898.** John H. Nicholson and Samuel E. Hill pray over the vision of what would later be The Gideons International.

**1899.** Nicholson, Hill and William J. Knights determine, "We shall be called Gideons."

**1900.** First USA camp organized. *The Gideon Quarterly*, forerunner of *The Gideon* magazine, first published.

**1901.** Wives of Gideons recognized as Auxiliary members. First member of the Auxiliary is Mrs. Samuel E. Hill, and first Auxiliary president is Mrs. John H. Nicholson, both wives of founders.

**1903.** Indianapolis, Indiana—adoption of the first Auxiliary pin.

**1918.** Denver, Colorado—At this convention, 19 Auxiliary are in attendance.

**1925.** First Auxiliary officers are elected and begin work on the first constitution.

**1928.** San Francisco, California—Auxiliary is formally organized and constitution adopted.

**1934.** Auxiliary begin placement in "women's homes," hospitals, and YWCAs.

**1941.** Los Angeles, California. Nurses of the Armed Forces request Service Testaments. Gideon Cabinet asks the Auxiliary to assume responsibility of this work.

**1946.** After World War II, the Auxiliary is given the responsibility to present Nurse Testaments to the registered nurses in all American hospitals.

**1950.** Slogan adopted, "The Auxiliary on their knees to keep Gideons on their feet." Daily 10 a.m. "Hour of Power" for prayer is established, and the "mite box" is introduced.

**1951.** Philadelphia, Pennsylvania—Annual dues raised to \$2.00.



**1956.** Scope of Nurse Testament ministry enlarged to include all in the public nursing field.

**1960.** Los Angeles, California—Annual dues includes the Auxiliary pin for new members.

**1964.** Introduction of light blue Personal Workers Testament for Auxiliary.

**1975.** The Auxiliary Cabinet approves the change from Mite Fund to Auxiliary Scripture Fund. The gold bar is incorporated into the Auxiliary emblem.

**1977.** The Auxiliary is given the responsibility to place Bibles in physicians' and dentists' offices and, in addition to nursing personnel, to distribute Auxiliary Personal Workers Testaments to supportive medical services personnel.



**1999.** Nashville, Tennessee—One hundredth Convention of The Gideons International. Nurse Testament changes to Medical Testament for all approved medical personnel. Blue Personal Workers Testament first used for distribution to female inmates in correctional facilities and continued to be used for personal witnessing.

**2000.** The Auxiliary is given the responsibility of distributing Personal Workers Testaments to domestic violence shelter residents and participating (with Gideons) in hospital and nursing home placements. Auxiliary also given responsibility of promoting The GideonCard Bible Program to all-women church groups.

**2003.** The Auxiliary is given the opportunity to be present (with Gideons) at county fairs, distributing blue Personal Workers Testaments when giving a personal witness.

**2005.** The Auxiliary is given responsibility of placing Bibles in waiting and client counseling rooms of Crisis Pregnancy Centers, and to clients and staff members in those centers.

**2006.** Personal Workers Testaments, distributed in women's prisons, domestic violence shelters, and crisis pregnancy centers, become known as "Facilities Testaments."



**2008.** A new periwinkle Testament is introduced at the Louisville International Convention as the designated Auxiliary Personal Workers Testament. Auxiliary Testaments Goal is implemented in lieu of Medical Testaments Goal.

**2014.** The Auxiliary is given the opportunity to distribute Youth Testaments (with Gideons) at fairs and festivals and place Gideon Bibles in the waiting areas of veterinary clinics and distribute Medical Testaments to the staff.

# FOUNDATIONAL PRINCIPLES

## CORE VALUES OF THE GIDEONS INTERNATIONAL

- An uncompromised belief that the Bible is the inspired, infallible, and inerrant Word of God.
- An intentional focus on the objective of winning others to the Lord Jesus Christ, through
  - The association of Christian business and professional men for service;
  - Personal testimony and personal work by individual Gideons;
  - Placing the Bible – God’s Holy Word – or portions thereof, in hotels, hospitals, schools, institutions, and also through distribution of same for personal use.
- A membership consisting of business and professional men, except clergymen, who:
  - Believe in the Bible as the inspired (i.e., infallible and inerrant) Word of God
  - Believe in the Lord Jesus Christ as the eternal Son of God
  - Have received Him as their personal Savior
  - Endeavor to follow Him in their daily lives
  - Believe in the endless lake of fire for the unsaved
  - Accept the Biblical standard of marriage being between one man and one woman
  - Are members in good standing of an evangelical or protestant church, congregation or assembly
  - Participate in the activities of a camp
- An integral part of the Association known as the Auxiliary, which is comprised of the member wives of Gideons who meet the same spiritual qualifications. The purpose of the Auxiliary is to assist the Gideons in their single objective through prayer, personal testimony, personal work, association for service and placing and distributing the Bible – God’s Holy Word – or portions thereof, in approved venues.
- An ongoing emphasis on the importance of fulfilling the seven

spiritual objectives: Men and Women of the Book, Faith, Prayer, Separated Walk, Compassionate Heart, Men and Women who Witness and Give.

- Funding for the mission of the Association is secured through personal contributions and bequests, church offerings, and through the GideonCard Bible Program.
- Recognition of an intentional relationship with evangelical and protestant churches as a prayer base, a source of members, and financial support.
- A simple, disciplined, well-defined ministry that is carried out exclusively by the membership of the Association under the authority and direction of the International Cabinet.

## **PURPOSE**

The Auxiliary is an integral part of The Gideons International. The purpose of the Auxiliary is to assist the Gideons in their single objective through prayer, personal testimony, personal work, association for service and placing and distributing the Bible – God’s Holy Word – or portions thereof, in approved venues.

# FUNCTIONS

Consistent with Scriptural principles, the Auxiliary operates under the governance of The Gideons International, and as such is not an independent organization. **It is an integral part of The Gideons International.** Membership in the Auxiliary is limited to the wives of Gideons who meet the spiritual qualifications established by the International Cabinet. The role of the Auxiliary initially was, and continues to be, to assist the Gideons in their single objective, which is to win others for the Lord Jesus through prayer, personal testimony, personal work, association for service and placing and distributing the Bible - God's Holy Word - or portions thereof in approved areas.

*“But we will give ourselves continually to prayer and to the ministry of the word.” Acts 6:4 (KJV)*

## PRAYER – 2 THESSALONIANS 3:1

The Auxiliary prays for The Gideons International around the world.

- Regular Auxiliary prayer meetings are held to uplift The Gideons International and our husbands around the world. God's program must be planned in prayer. Prayer will result in power to overcome temptation, to live victoriously, and to speak boldly for the Lord Jesus Christ. Prayer will result in opportunities. It will open doors to the distribution of God's Word and undergird the entire ministry.
- Specific prayer times:
  - Family devotions
  - Personal quiet time
  - Regular Auxiliary meetings
  - Weekly, biweekly, or monthly prayer meetings
  - “International Hour of Power” (7:00 to 8:00 a.m.)
- Helps for prayer:
  - Daily Prayer Calendar
  - *The Information Bulletin*

— Member website – *theConnection*

— The state newsletter

## **WITNESSING – ACTS 1:8**

Auxiliary are to be true witnesses for the Lord Jesus Christ through:

- Personal testimony and personal work
- Giving to the Auxiliary Scripture Fund and to the Faith Fund
- Sharing Auxiliary Personal Workers Testaments and tracts to individuals

## **SERVICE – EPHESIANS 6:17**

The service of the Auxiliary is the outpouring of our personal testimony and our personal work through the sharing of Scriptures:

- To all approved personnel at
  - Medical facilities, including staffed clinics located inside pharmacies
  - Medical and dental offices and nurse stations in industrial plants
  - State, regional, and national medical conventions
- To female inmates in correctional facilities
- To residents of domestic violence shelters
- To staff and clients, in waiting rooms and client counseling rooms in crisis pregnancy centers
- In waiting rooms and to medical staff of veterinary offices

## **SEVEN SPIRITUAL OBJECTIVES**

It is imperative that every member maintain a strong spiritual foundation, as salvation is not the work of man but the Spirit of God. The following spiritual objectives guide our vision and undergird the work of the Auxiliary:

### **1. WOMEN OF THE BOOK**

Members of The Gideons International believe the Bible to be the inspired,

infallible, inerrant Word of God. In the absence of this fundamental belief, there would be no reason to consider its power in the lives of those who receive it.

**Psalms 119:105** Your word is a lamp to my feet and a light to my path.

**Hebrews 4:12** For the word of God is living and active, and sharper than any two-edged sword, piercing to the division of soul and of spirit, and of joints and of marrow, and discerning the thoughts and intents of the heart.

## **2. WOMEN OF FAITH**

Faith is the foundation of the Christian confession. Volumes have been written on the subject; however, perhaps none better than:

**Ephesians 2:8-9** For by grace you have been saved through faith. And this is not your own doing; it is the gift of God, not a result of works, so that no one may boast.

**2 Corinthians 5:7** For we walk by faith, not by sight.

## **3. WOMEN OF PRAYER**

Fervent, effective prayer (James 5:16) is the bedrock of The Gideons International, asking God to keep watch over those who are traveling worldwide, to provide Scriptures in special circumstances that only God could know, and to open the doors to new countries where so many thousands have never heard the name of Jesus. We are women who pray for our husbands and for the Gideons in our camps, and we are women who pray for a renewed vision for reaching the lost.

**Philippians 4:6-7** Do not be anxious about anything; but in everything by prayer and supplication with thanksgiving let your requests be made known to God; And the peace of God, which surpasses all understanding, will guard your hearts and minds in Christ Jesus.

**Colossians 4:2** Continue steadfastly in prayer, being watchful in it with thanksgiving.

## **4. WOMEN OF SEPARATED WALK**

A separated walk should be reflected in the life of every Auxiliary. It is the distinguishing feature between believers and nonbelievers – to be in the world but not of the world. This walk is a powerful witness of the Lord Jesus

Christ to the world.

**Colossians 2:6-7** Therefore, as you received Christ Jesus the Lord, so walk in Him, rooted and built up in Him and established in the faith, just as you were taught, abounding in thanksgiving.

**1 John 2:6** Whoever says he abides in Him ought to walk in the same way in which He walked.

## **5. WOMEN OF COMPASSIONATE HEART**

Auxiliary have a burden for those who do not know the Lord Jesus Christ as their Savior. From the rich to the poor, from the oppressed to the free, regardless of race or place or culture or language, members demonstrate their burden for the lost and the love of Christ to all they encounter.

**Galatians 6:2** Bear one another's burdens, and so fulfill the law of Christ.

**Colossians 3:12** Put on then, as God's chosen ones, holy and beloved, compassionate hearts, kindness, humility, meekness, and patience.

## **6. WOMEN WHO WITNESS**

Women who witness is a built-in characteristic and distinguishing trait of the membership.

**Isaiah 43:10-11** "You are My witnesses," declares the LORD, "And My servant whom I have chosen, that you may know and believe Me, and understand that I am He. Before Me no God was formed, nor shall there be any after Me. I, I am the LORD, and besides Me there is no savior."

**John 20:21** Jesus said to them again, "Peace be with you. As the Father has sent Me, even so I am sending you."

## **7. WOMEN WHO GIVE**

Auxiliary give willingly of their time, energy, and resources to see the purpose of our Association fulfilled. The love of God's Word and the passion to see it spread into all the world drives each member to unusual service for the cause of Christ.

**Acts 20:35** In all things I have shown you that by working hard in this way

we must help the weak and remember the words of the Lord Jesus, how he himself said, “It is more blessed to give than to receive.”

**2 Corinthians 9:6-7** The point is this: whoever sows sparingly will also reap sparingly, and whoever sows bountifully will reap bountifully. Each one must give as he has decided in his heart, not reluctantly or under compulsion, for God loves a cheerful giver.





# EXCERPT FROM THE BYLAWS OF THE GIDEONS INTERNATIONAL

Refer to the *Guide Book* [Item 102] for the Bylaws in their entirety.

## **ARTICLE 11 – THE AUXILIARY OF THE GIDEONS INTERNATIONAL (AUXILIARY)**

### **Section 1. Purpose**

The Auxiliary is an integral part of The Gideons International. The purpose of the Auxiliary is to assist the Gideons in their single objective through prayer, personal testimony, personal work, association for service and placing and distributing the Bible – God’s Holy Word – or portions thereof in approved venues.

### **Section 2. Membership**

- A. The membership shall consist of women who are the wives of Gideons, except clergywomen, and who believe in the Bible as the inspired (i.e. infallible, inerrant) Word of God, believe in the Lord Jesus Christ as the eternal Son of God, have received Him as their personal Savior, endeavor to follow Him in their daily life, and who are members in good standing of an evangelical or protestant church, congregation or assembly.
- B. Membership shall be applied for by signing a properly completed standard Auxiliary application and sending same to the Secretary of the Association, at PO Box 140800, 50 Century Boulevard, Nashville, TN 37214, USA or the appropriate national association secretary, together with the membership dues as specified in these Bylaws.
- C. All applications shall be referred to the Membership Committee for their verification, approval, or disapproval. If any member objects to the action taken by the Membership Committee and within one year of date of action taken, states to them in writing over his/her own signature the reason for his/her objections, the Membership Committee shall reconsider their action in regard to approval or disapproval. If the aforesaid member again objects in writing within 10 days of notification of decision reached by the Membership Committee, the application with the finding of this committee and the written objection shall be referred to the International President, who shall refer same to the International Cabinet for final action, unless he is able to

satisfy the objector, and have the objection withdrawn.

- D. Before acting on an application, the Membership Committee shall secure a statement as to the applicant's eligibility from the camp to which she shall be assigned. Where a camp does not exist, or refuses to act, such statement after verification shall be secured from the State Cabinet.
- E. Applications for membership shall not be referred to the Membership Committee unless accompanied by the required membership dues.
- F. Upon approval by the Membership Committee, each applicant shall be assigned by the Secretary of the Association or the appropriate national association secretary, to a camp, and a membership card accompanied by an Auxiliary emblem shall be sent to her.
- G. Any Auxiliary desiring to withdraw from the Association may do so by making known her wishes in writing to the Secretary of the Association or the appropriate national association secretary. Upon receipt of said notice the secretary shall then terminate her membership.
- H. Former Auxiliary desiring reinstatement shall present the standard Auxiliary application, indicating thereon that the application is for reinstatement, to the Membership Committee for action as described in Article 11, Section 2C for new applicants, which application shall be accompanied by membership dues.
- I. Membership shall continue provided her Gideon spouse remains in good standing, and as long as she continues to meet the requirements of these Bylaws. The widow of a Gideon may continue to hold her membership in The Auxiliary of The Gideons International provided she continues to meet the requirements specified in these Bylaws. Should a widow remarry, her eligibility for membership (regular, veteran, or life) shall be determined by the new husband's membership status.
- J. If the beliefs of an Auxiliary change and she no longer holds implicitly to all of the spiritual qualifications enumerated in Article 3 of the Constitution, upon notice and verification by the Membership Committee, her membership shall be terminated. If any Auxiliary loses her identity with her Gideon spouse, or becomes a clergywoman, her membership in The Auxiliary of The Gideons

International terminates, except as specified in Section I above.

- K. The matter of discipline of an Auxiliary shall be handled as described in Article 1, Section 12 of these bylaws.
- L. An Auxiliary is in good standing if her dues for the current year have been paid and she is not the subject of a discipline proceeding.

### **Section 3. International Auxiliary Officers and Cabinet**

- A. The following officers: president, vice president, secretary and chaplain shall be elected at the Auxiliary business session of the International Convention to serve for a term of one year or until their respective successors are duly elected, and they shall comprise the International Auxiliary Cabinet.
- B. The term of office of each of these officers shall be limited to three successive terms. A term shall be understood to cover a part of a term to fill a vacancy.
- C. Any vacancy in an elective office may be filled by the International Cabinet upon recommendation of the Auxiliary Advisory Committee, but the person so elected to fill a vacancy shall hold office only until the close of the succeeding International Convention.
- D. Management of the Auxiliary shall be vested in the International Auxiliary Cabinet, together with the Auxiliary Advisory Committee.
- E. The president shall perform all duties usually pertaining to that office and have general supervision of the work of all committees.
- F. The vice president shall perform the duties of the president in her absence.
- G. The secretary shall keep a careful record of all meetings and perform such other duties as the Cabinet may direct.
- H. The chaplain shall seek in every way to deepen the Christian life of the membership.

#### **Section 4. Meetings**

- A. The Auxiliary shall meet at the International Convention.
- B. The International Auxiliary Cabinet shall hold its first regular meeting immediately following the International Convention in the convention city. The International Auxiliary Cabinet shall also hold meetings at the place of, and immediately preceding, meetings of the International Cabinet or at such other time as the International Cabinet may designate.
- C. All Auxiliary in good standing shall be granted all convention privileges.
- D. The necessary expenses of the International Auxiliary Cabinet members to attend the International Auxiliary Cabinet meetings, committee meetings and international conventions may be paid from the General Fund.

#### **Section 5. Auxiliary Elections at the International Convention**

- A. The election of international officers for The Auxiliary shall be the first order of business in the Saturday Auxiliary business session of the International Convention.
- B. Nominations for officers shall be made on the floor of the Auxiliary business session. Any Auxiliary nominated must be a member in good standing. Only one nominating speech may be made for any one nominee. Up to two supporting speeches may be made for any one nominee, but are not required.
- C. After all nominations for an office are made, nominations shall be declared closed and a ballot shall be taken. If any nominee receives the majority of all votes cast, she shall be declared elected. When there are more than three nominees, if no nominee receives such majority on the first ballot, all except the three nominees receiving the highest number of votes shall be dropped, and a new ballot shall be taken. If one of the three nominees shall receive the majority of all votes cast, she shall be declared elected; but if no one receives such majority, the nominee receiving the lowest number of votes shall be dropped and another ballot taken.
- D. The election shall be by secret vote. In cases where there is but

one nominee for the office, the Auxiliary membership may vote to instruct the secretary to cast a unanimous ballot for the election of such nominee. Upon the death of a life member, or the termination or resignation of the membership of a life member, the escrowed life membership dues in the Endowment Fund attributed to that life member shall be transferred from the Endowment Fund to the General Fund.

- E. The voting calculations in The Auxiliary elections shall be conducted similarly to those used for the election of international officers and trustees as specified in Article 5, Section 6 of these Bylaws.
- F. The terms of all officers elected at the business session shall begin at the close of the convention at which they are elected.

## **Section 6. Dues**

- A. The dues for an Auxiliary in the U.S.A. shall be thirty dollars (US\$30.00) payable annually by April 30. Dues are payable in advance for the fiscal year June 1 to May 31. For new Auxiliary joining after November 1, dues received with the application will be credited for the current fiscal year and the ensuing fiscal year.
- B. The annual dues for an Auxiliary living in a country having a national association shall be fixed by and retained by the national association.
- C. The annual dues for an Auxiliary in an international outreach country shall be three dollars (US\$3.00). April 30 is the established yearly expiration date.
- D. Any Auxiliary in the U.S.A. who is married to a life member may have a life membership by making a one-time payment of three hundred dollars (US\$300.00) whereupon no further dues shall be required of her. The total amount received for a life membership shall be placed in the Endowment Fund, and cannot under any circumstances be refunded. Upon the death of a life member, or the termination or resignation of the membership of a life member, the escrowed life membership dues in the Endowment Fund attributed to that life member shall be transferred from the Endowment Fund to the General Fund.

- E. Any Auxiliary living in a country having a national association which has established a life membership option may have a life membership by payment of an amount which shall be fixed by the national association, whereupon no further dues shall be required of her. The total amount received for a life membership shall be placed in the Endowment Fund of the national association, and cannot under any circumstances be refunded. Upon the death of a life member, or the termination or resignation of the membership of a life member, the escrowed life membership dues in the Endowment Fund attributed to that life member shall be transferred from the Endowment Fund to the General Fund.
- F. Any Auxiliary in an international outreach country who is married to a life member may have a life membership by payment of ninety dollars (US\$90.00) whereupon no further dues shall be required of her. The total amount received for a life membership shall be placed in the Endowment Fund, and cannot under any circumstances be refunded. Upon the death of a life member, or the termination or resignation of the membership of a life member, the escrowed life membership dues in the Endowment Fund attributed to that life member shall be transferred from the Endowment Fund to the General Fund.
- G. Any Auxiliary who is at least 65 years of age, who has been a member in good standing for a continuous period of twenty years, and is thereafter unable to pay her dues, shall, at her option, be designated a veteran member. Such veteran member shall be exempt from any further payments of dues and her membership shall be for life. A letter to the Secretary of the Association or the appropriate national association secretary shall be sufficient to effectuate the reclassification.

## **Section 7. Auxiliary Funds**

- A. The annual dues received from an Auxiliary in the U.S.A. and international outreach countries shall be apportioned as determined by the Finance Committee among the following:
  - i. Auxiliary State Association Promotion Funds
  - ii. The General Fund

- B. The portion of the annual dues apportioned to state associations shall be apportioned to each state association Auxiliary according to the Auxiliary membership assigned to it as of May 31. The international treasurer shall remit such amounts to state Auxiliary secretary/treasurers on or before August 31. All such monies rebated are to be used exclusively for the approved Auxiliary promotional costs of the state association's programs. These funds must not be used for the purchase of Bibles or New Testaments.
- C. The portion of the annual dues apportioned for expenses of The Auxiliary are placed in the General Fund and are used to defray the expenses of the International Auxiliary Cabinet and Auxiliary programs.
- D. The camp Auxiliary Scripture Fund is comprised of offerings received from individual Auxiliary and will be delivered to the camp treasurer when collected. He shall promptly deposit these funds into the camp bank account and forward said monies to International Headquarters, designated as "Auxiliary Scripture Fund."
- E. A portion of the camp Auxiliary Scripture Fund will be allocated to the camp Scripture fund account and may be used to obtain any other Scriptures that the camp usually obtains, including the Scriptures to be placed or distributed by The Auxiliary.
- F. A portion of the camp Auxiliary Scripture Fund will be allocated to the International Auxiliary Scripture Fund and shall be used to obtain Medical Testaments for state, national, or international medical conventions and to defray the necessary expense incurred in making distribution of these Testaments. These funds can also be used to provide Scriptures to international outreach countries and supported national associations.
- G. The Finance Committee shall determine the allocation of the camp Auxiliary Scripture Fund between the camp Scripture Fund and the International Auxiliary Scripture Fund. The Finance Committee shall also determine the portion of the International Auxiliary Scripture Fund that will be used to provide Scriptures to international outreach countries and supported national associations.



- H. All designated monies (such as Faith Fund offerings) received by the camp Auxiliary and/or state association Auxiliary, shall be immediately turned over to the camp treasurer or the state association treasurer, who shall promptly forward said monies to International Headquarters, properly designated.
- I. The fiscal year of The Auxiliary shall end on May 31 of each year.

## **Section 8. Committees**

The International Auxiliary President may, subject to the approval of the International Cabinet upon recommendation of the Auxiliary Advisory Committee, appoint such committees as she deems advisable.

## **Section 9. U.S.A. Auxiliary State Associations**

- A. The management of the international Auxiliary programs in each state association shall be vested in a body known as the “Auxiliary State Cabinet,” which shall include four elected officers, to be elected at the annual state convention. These officers are: president, vice president, secretary/treasurer and chaplain and shall constitute the “Primary Auxiliary Cabinet.” The Primary Auxiliary Cabinet shall elect a regional director for each region and a program coordinator for each international Auxiliary program as determined by the International Cabinet. The Primary Auxiliary Cabinet, regional directors and the program coordinators shall comprise the Auxiliary State Cabinet. The trustee for the zone shall serve as an ex-officio member of the Auxiliary State Cabinet. The Auxiliary State Cabinet shall appoint area directors and regional program leaders for each international Auxiliary program as determined by the International Cabinet.
- B. The Auxiliary of a state association shall meet in convention at the same time and place as the state association.
- C. The election of the Primary Auxiliary Cabinet shall take place during the Auxiliary business session of the annual convention.
- D. Nominations for officers shall be made on the floor of the Auxiliary business session. Any Auxiliary nominated must be a member in good standing. Only one nominating speech may be made for any one nominee. Up to two supporting speeches may be

made for any one nominee, but are not required.

- E. After all nominations for an office are made, nominations shall be declared closed and a ballot shall be taken. If any nominee receives the majority of all votes cast, she shall be declared elected. When there are more than three nominees, if no nominee receives such majority on the first ballot, all except the three nominees receiving the highest number of votes shall be dropped and a new ballot shall be taken. If one of the three nominees shall receive the majority of all votes cast on the second ballot, she shall be declared elected; but if no one receives such majority, the nominee receiving the lowest number of votes shall be dropped and another ballot taken.
- F. The election shall be by secret vote. In cases where there is only one nominee for the office, the membership at the Auxiliary business session may vote to instruct the secretary/treasurer to cast a unanimous ballot for the election of such nominee.
- G. On all matters coming before the Auxiliary business session, each Auxiliary in good standing who is duly registered shall be entitled to cast one vote.
- H. The terms of all officers, regional directors and program coordinators shall be for one year and shall be limited to three successive terms. The terms of area directors and regional program leaders shall be for one year and shall be limited to six successive terms.
- I. Any vacancy in an elective or appointive office may be filled by the Primary Auxiliary Cabinet with the approval of the state cabinet, but the person so elected to fill a vacancy shall hold office only until the close of the succeeding convention. A term shall be understood to cover a part of a term to fill a vacancy.
- J. All terms shall begin at the close of the convention. Any vacancy in an elective or appointive office may be filled by the Primary Auxiliary Cabinet with the approval of the Primary Cabinet, but the person so elected to fill a vacancy shall hold office only until the close of the succeeding convention. A term shall be understood to cover a part of a term to fill a vacancy.
- K. Duties of Officers

- i. The president shall perform all duties usually pertaining to that office and have general supervision of the work of all committees. The president shall chair each meeting of the state Auxiliary cabinet and the annual Auxiliary business session at the state convention.
- ii. Each state association shall have one vice president. The vice president shall perform the duties of the president in her absence. The vice president will serve as the chairman of the State Convention Auxiliary Program Committee and have the responsibility for the state convention Auxiliary arrangements. She shall also perform such other duties as the president may direct.
- iii. The secretary/treasurer shall keep a careful record of all meetings and business transactions and be responsible for all the Auxiliary promotional funds and any other funds belonging to the Auxiliary of the state association. She will promptly remit all Auxiliary Scripture funds to the state treasurer. She will pay Auxiliary state promotional funds only as authorized by the state Auxiliary cabinet for approved promotional expenses. She will pay other monies received that are designated for promotional related purposes in accordance with the designation for the funds. She shall make a report of the finances at each session of the state Auxiliary cabinet, and at the annual state convention. She shall also perform such other duties as the state Auxiliary cabinet may direct.
- iv. The chaplain shall seek in every way to deepen the Christian life of the membership. She shall also perform such other duties as the state Auxiliary cabinet may direct.
- v. The regional directors, program coordinators, area directors, and regional program leaders shall perform such duties as specified by the International Cabinet.
- vi. The state Auxiliary cabinet shall hold its first meeting on the Saturday of the state convention. The state Auxiliary cabinet shall meet at least three (3) other times before the next convention. Special meetings of the state Auxiliary cabinet may be held at such time and place as noticed by the state president.

- vii. There shall be no assessment of dues levied for state Auxiliary activities, but free will offerings may be received.
- viii. A camp Auxiliary may be organized with a minimum of four Auxiliary in good standing. The state cabinet may also close a camp Auxiliary if doing so is recommended by the state Auxiliary cabinet and/or is in the best interests of the ministry.

## **Section 10. Camp Auxiliaries**

- A. Camp Auxiliaries shall elect officers from members in good standing and shall operate in accordance with the constitution, bylaws and policies determined by the International Cabinet.
- B. The officers of camp Auxiliaries shall be: president, vice president, secretary/treasurer and chaplain. They shall be elected to serve for one year and until their successors are duly elected, said officers' terms to be limited to three successive terms. A term shall be understood to cover a part of a term to fill a vacancy. The officers shall elect program chairmen as determined by the International Cabinet for one year and until their successors are duly elected. There is no limit on the number of terms a program chairman may serve. The officers and the program chairmen shall constitute the camp Auxiliary cabinet.
- C. There shall be no assessment of dues levied for camp activity, but free will offerings may be received. These free will offerings are referred to as the camp Auxiliary fund. The camp Auxiliary fund will be used to pay all approved expenses of the camp Auxiliary.
- D. It shall be the duty of the Auxiliary officers of each camp Auxiliary to: (a) lead the camp Auxiliary in devoted service in fulfilling the object of The Gideons International as set out in Article 2 of the Constitution; (b) encourage each Auxiliary to active personal participation in Auxiliary activity; (c) maintain contact with camp Auxiliary to sustain their interest in Auxiliary activity and to avoid having them drop their memberships through disinterest.

## **ARTICLE 14 – EMBLEM**

**Section 1.** The emblem of the Association shall be of gold and enamel having a blue background, upon which appears a white pitcher, from which protrudes a red flame torch. This emblem is to be worn by every member for recognition, preferably on the left lapel of his coat.

**Section 2.** The Auxiliary emblem shall consist of a Gideon emblem in the center surrounded by lilies of the valley and shall be made of similar material to the Gideon emblem.

**Section 3.** The adopted flower shall be the lily of the valley, when procurable, with the white carnation as a substitute.

# ORGANIZATION AND GOVERNANCE

## CONSTITUTIONAL MANAGEMENT AUTHORITY

The management of The Gideons International is vested in a governing body known as the International Cabinet, which consists of president, vice president, treasurer, chaplain, trustees for the United States of America, and trustees for qualified national associations. Refer to the Cabinet Management Chart (Item 540) on the following page for a depiction of the Association's structure. A full description can be found in the *Gideon Guide Book*.

Management of the Auxiliary is vested in the International Auxiliary Cabinet, together with the International Auxiliary Advisory Committee. The president, vice president, secretary, and chaplain are elected annually at the International Convention to serve for a term of one year—or until their respective successors are duly elected—and they comprise the International Auxiliary Cabinet.

The Officer Management Chart (Item 541) in the International Association section of this *Guide Book* illustrates the management structure of The Gideons International.

## OPERATIONAL MANAGEMENT OF THE AUXILIARY

The Bylaws of The Gideons International in 1901 provided for the organization of the Auxiliary as an integral part under the governance of The Gideons International. As such, The Auxiliary of The Gideons International is not an independent organization.

As additional opportunities have been opened and additional assignments made, the role, responsibility, structure, and operation of the Auxiliary have been expanded accordingly. The Auxiliary is now composed of more than 95,000 members serving worldwide.

The Executive Committee initially approves all international programs, with final approval by the International Cabinet, acting under its constitutional mandate. There is the expectation that the international programs of the Auxiliary will be implemented at all levels of The Gideons International.

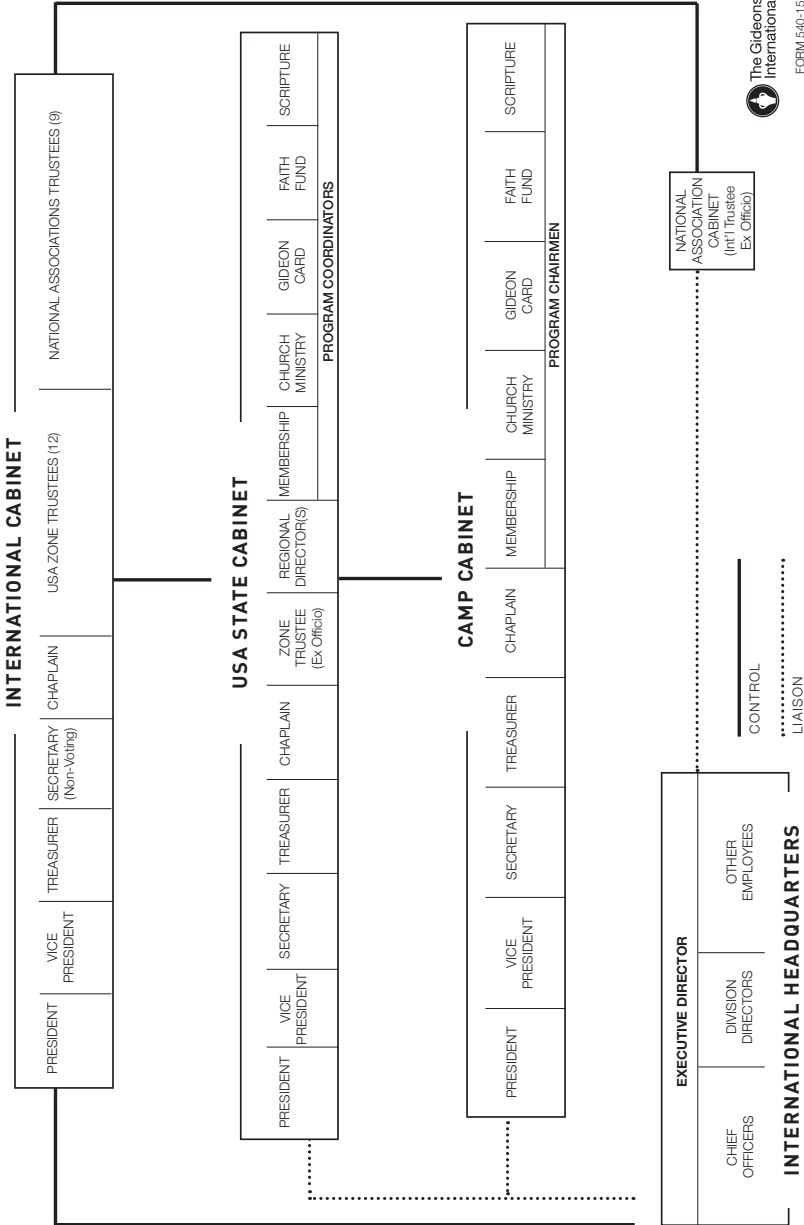
It is noteworthy that this management structure gives the International Auxiliary Cabinet authority to monitor and oversee performance of the Five Core Programs of The Auxiliary of The Gideons International and ini-

tiate appropriate action through the international trustee and national or state president when necessary. It should likewise be noted that the Gideon president, at every level, is accountable for the welfare and performance of the Auxiliary. The operational management structure provides for the appropriate reporting relationship.

## **STRUCTURE OF THE INTERNATIONAL CABINET**

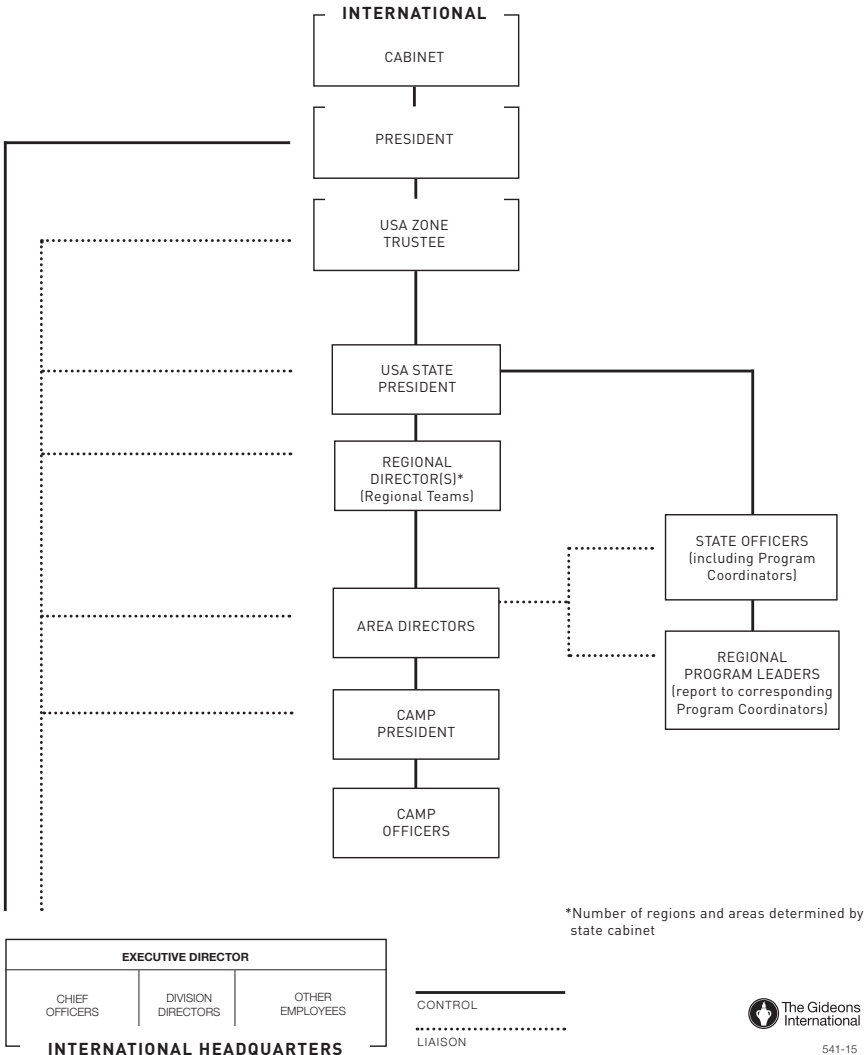
The International Cabinet is charged with the overall responsibility to govern the Association. Additionally, members establish the policies and procedures of The Gideons International in these key areas: Membership, Finances, Constitution and Bylaws, Versions and Translations, approving International Programs, and approving International Committees. The cabinet is made up of four elected officers: president, vice president, treasurer, and chaplain; trustees for the twelve USA zones; trustees for qualified national associations; and a non-voting officer, the secretary of the Association (executive director). The following charts illustrate the management structure of The Gideons International.

# CABINET MANAGEMENT CHART (USA)





# OFFICER MANAGEMENT CHART



# THE INTERNATIONAL AUXILIARY

## THE INTERNATIONAL AUXILIARY CABINET

**Cabinet.** The management of the Auxiliary is vested in a governing body known as the International Auxiliary Cabinet (consisting of a president, vice president, secretary, and chaplain) together with the Auxiliary Advisory Committee of The Gideons International. With the concurrence of the International Cabinet of The Gideons International, this governing body has power to plan and execute such business matters as it may deem necessary and prudent for the good of the Auxiliary worldwide. A majority of the members of the International Auxiliary Cabinet constitute a quorum.

**Committees.** With the recommendation of the International Auxiliary Advisory Committee and concurrence of the International Cabinet, the international Auxiliary president appoints such committees as she deems advisable. (See Bylaws, Article 11, Section 8.)

**Flow of Information.** Committees work on various assignments and projects, making their reports to the cabinet. After further prayer, study, and deliberation, the decision is communicated to International Headquarters. Through the staff, the international trustee, the international Auxiliary cabinet representative at state conventions, Auxiliary special conferences, and *The Gideon* magazine, the decision of the Association is further communicated to the individual member.

## AUXILIARY ADVISORY COMMITTEE

The Auxiliary Advisory Committee consists of three members appointed by the international president, with approval of the International Cabinet. This committee counsels with the International Auxiliary Cabinet on all matters pertaining to the work and function of the Auxiliary. The Auxiliary Advisory Committee brings to the attention of the International Cabinet such matters as needed concerning the international Auxiliary. The international vice president serves as chairman of this committee.

## ANNUAL ELECTIONS

**Election.** The election of the officers of the International Auxiliary Cabinet is defined in the Bylaws of The Gideons International, Article 11, Section 3 and Section 5.

**Election Moderator.** The chairman of the Auxiliary Advisory Committee

(or his designee) conducts the international Auxiliary election, in accordance with the rules for electing international officers.

**Vacancies.** Any vacancy on the International Auxiliary Cabinet is filled by the International Cabinet on recommendations of the Auxiliary Advisory Committee. The person filling a vacancy holds office on that basis until the close of the succeeding International Convention.

## INTERNATIONAL OFFICERS

The responsibilities and duties of the cabinet are important and far-reaching. Such leaders are to be chosen after much prayer and serious consideration. They are to be women of high spiritual caliber—whose capabilities have been tested within their own associations—and who have shown continued interest in the work at the international level by attending conventions, supporting the overall ministry, supporting the Five Core Programs of the Auxiliary, and by demonstrating the ability to provide leadership as it relates to implementation of the same.

**International Auxiliary President.** The president performs all duties pertaining to that office, maintains general oversight of the Auxiliary, and presides at international Auxiliary cabinet and International Convention business sessions. The president should be the inspirational speaker for the Auxiliary Luncheon at the International Convention. She prepares the annual report to The Gideons International. The president takes state and national convention assignments, as approved by the International Cabinet, and attends and participates in special Auxiliary conferences.

**International Auxiliary Vice President.** The vice president assists the president whenever possible. She may be chairman of the International Auxiliary Convention Program Committee (the committee to be appointed with Auxiliary cabinet approval). The vice president takes state and national convention assignments, as approved by the International Cabinet, and attends and participates in special Auxiliary conferences.

**International Auxiliary Secretary.** The secretary records all International Auxiliary Cabinet and International Convention business session minutes, making them available to the International Auxiliary Cabinet, the Auxiliary Advisory Committee, and International Headquarters. She also compiles agendas for all such sessions and prepare annual reports. A copy of the International Convention business session minutes is sent promptly to International Headquarters. The secretary takes state and national convention assignments, as approved by International Cabinet, and attends

and participates in special Auxiliary conferences.

**International Auxiliary Chaplain.** The chaplain seeks to deepen the spiritual life of the membership, stimulates prayer, encourages personal witnessing, emphasizes using the Auxiliary Personal Workers Testament, and stresses the Auxiliary spiritual objectives. She is responsible for Scripture and prayer at international Auxiliary cabinet meetings and Auxiliary prayer meetings at the International Convention. The chaplain should give a fifteen (15) minute devotional, with no visuals or handouts, preceding the annual election of officers at the International Convention. She sends words of comfort to all wives of Gideons who are bereaved and/or to the female next of kin of deceased Gideons and Auxiliary. The international Auxiliary chaplain takes state and national convention assignments, as approved by the International Cabinet, and attends and participates in special Auxiliary conferences.

## **NATIONAL ASSOCIATION CONVENTION RESPONSIBILITIES**

The International Auxiliary Cabinet will be assigned as international cabinet representatives to the national associations for the purpose of attending their annual convention, training their Auxiliary, addressing the Gideons briefly during one of their sessions, giving the Auxiliary Highlights at the Annual Pastors Event, speaking at the Auxiliary Luncheon, and meeting with the Auxiliary cabinet both prior to the convention and following their elections. This affords the representative the opportunity to be used of the Lord to *inspire*, *instruct*, and *encourage* the Auxiliary of these associations. It also creates a better understanding of the Association in these countries and promotes an international *team* effort.

## **INTERNATIONAL AUXILIARY CABINET REPRESENTATIVES**

**Cabinet Representatives.** Candidates for international Auxiliary cabinet representative (IACR) are submitted by USA zone trustees, recommended by the International Auxiliary Cabinet, approved by the Auxiliary Advisory Committee, and formally appointed by the International Cabinet. The ten final appointees are then given state association assignments. State associations provide hospitality (hotel room, meals, etc.) for their international Auxiliary cabinet representative.

**Policies.** International Auxiliary cabinet representatives, other than elected members of the International Auxiliary Cabinet, are assigned duties each year by the Auxiliary Advisory Committee, subject to the approval of the

International Cabinet. Appointments are made to avoid extending the total length of service beyond three consecutive years. International Auxiliary officers and international Auxiliary cabinet representatives do not concurrently hold an elected office in a state association.

**USA State Association Conventions.** International Auxiliary cabinet representatives are assigned to attend state conventions. Their purpose is to encourage and stimulate growth of the Auxiliary in each state association and to present current educational material.

**Cabinet Meeting at USA State Conventions.** During the state convention, the international Auxiliary cabinet representative meets with the new state Auxiliary cabinet to offer support, review the convention, and share best practices as related to the Five Core Programs. During this cabinet meeting, the state Auxiliary officers will be asked to request their choice of representative for the next state convention. After the International Cabinet makes the assignment, International Headquarters will notify the state association Auxiliary president.

**USA State Convention Information.** The international Auxiliary cabinet representative should be advised of the theme for the convention as soon as it is selected, and a draft of the program should be sent to her as soon as it is available. This draft should indicate the time of registration, the first joint session, and any activities scheduled on Sunday, so that necessary travel arrangements can be made.

**USA State Association Training.** International Auxiliary cabinet representatives may assist with Auxiliary training at state leadership meetings/training conferences when requested by a zone trustee and formally assigned by the International Cabinet.

## MEETINGS

**Annual International Convention.** The international Auxiliary meets in annual convention at the same time and place as The Gideons International Convention. Also refer to Article 4, Section 1 and Article 11, Section 4 of the Bylaws.

**International Cabinet Meetings.** Refer to Article 11, Section 4 of the Bylaws.

**International Convention Program.** An Auxiliary Convention Program Committee and the chairman of the Auxiliary Advisory Committee, or his designee, plan the Auxiliary program for the annual Convention. An out-

line of the program should be submitted at the October meeting of both the International Cabinet and International Auxiliary Cabinet.

- a. The program should relate only to the work of the Auxiliary and its functions. No speaker or material unrelated to The Gideons International will be on the program.
- b. The Auxiliary sessions of the Convention include periods of prayer, inspiration, education, information, business, and fellowship.
- c. The chaplain gives the devotional preceding the annual election of officers at the International Convention.
- d. The International Auxiliary Cabinet establishes an Auxiliary offering goal for the International Convention Auxiliary Luncheon.
- e. The president of the Auxiliary is the speaker at the Auxiliary luncheon.

## **SPECIAL CONFERENCES**

The International Auxiliary Presidents Conference, as scheduled and approved by the International Cabinet, is a biennial event held in Nashville, Tennessee. USA state association presidents, presidents of national associations, the International Auxiliary Cabinet and International Auxiliary Cabinet Representatives convene usually the third weekend in January for an intense overview of the latest developments in management structure, program innovations, and ministry trends. National Auxiliary presidents and USA state Auxiliary presidents are expected to attend this vital conference.

Additional management and leadership conferences may be held from time to time in USA zones for the purpose of communicating and training leadership in the latest ministry developments. Again, state cabinet members are expected to attend these conferences as appropriate to their areas of responsibility.

Expenses of state cabinet members to attend these special conferences may be paid from state promotional funds.

## **FUNDS**

The General Fund, Auxiliary State Promotion Fund, and Auxiliary Scripture Fund are described in the Association Bylaws Article 11, Section 7.

## **EXPENSE OF ATTENDING SPECIAL FUNCTIONS**

If an International Auxiliary Cabinet member is invited to attend a special function, the Gideon camp making the invitation assumes any expense incurred.

## **FISCAL YEAR**

The fiscal year of the international Auxiliary ends on May 31 of each year.  
(See Bylaws Article 11, Section 7.)

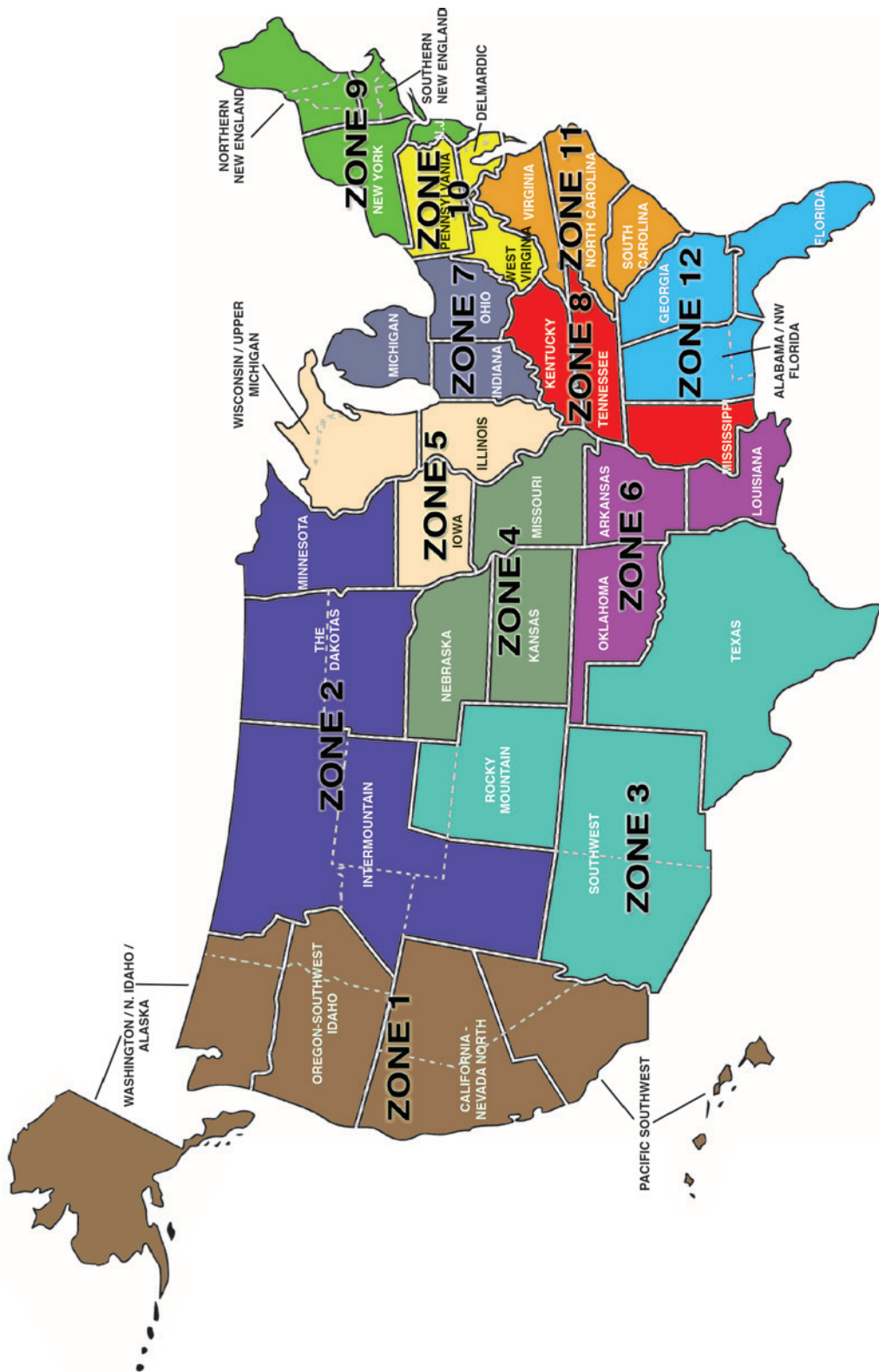
# THE USA STATE ASSOCIATION AUXILIARY

In the United States, The Gideons International is made up of twelve zones. A trustee is responsible for each one of these zones, which consists of a number of states. Some states, as geographical political entities, are combined to form a single state association and other state associations are composed of portions of several states. There are more than 3,000 camps in the United States. The following map illustrates the zone structure of The Gideons International in the United States.

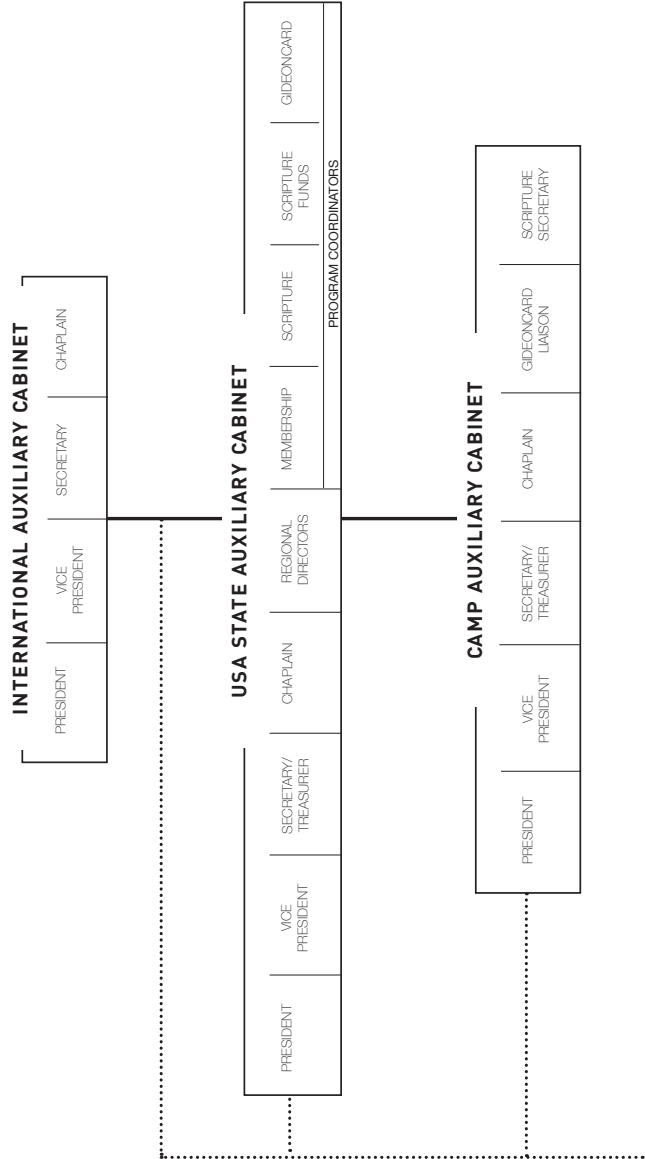
The authority for organization and governance within a state association is provided in Article 9 of the Bylaws of the Association. The structure of the state Auxiliary association is shown in the Operational Management Chart (Item 545) and the Auxiliary Officer Management Chart (Item 641) in this section.

A more detailed description of the function, organization, and operation of a USA state Auxiliary association is found in the *USA State Association Auxiliary Management Manual* (Item 609).

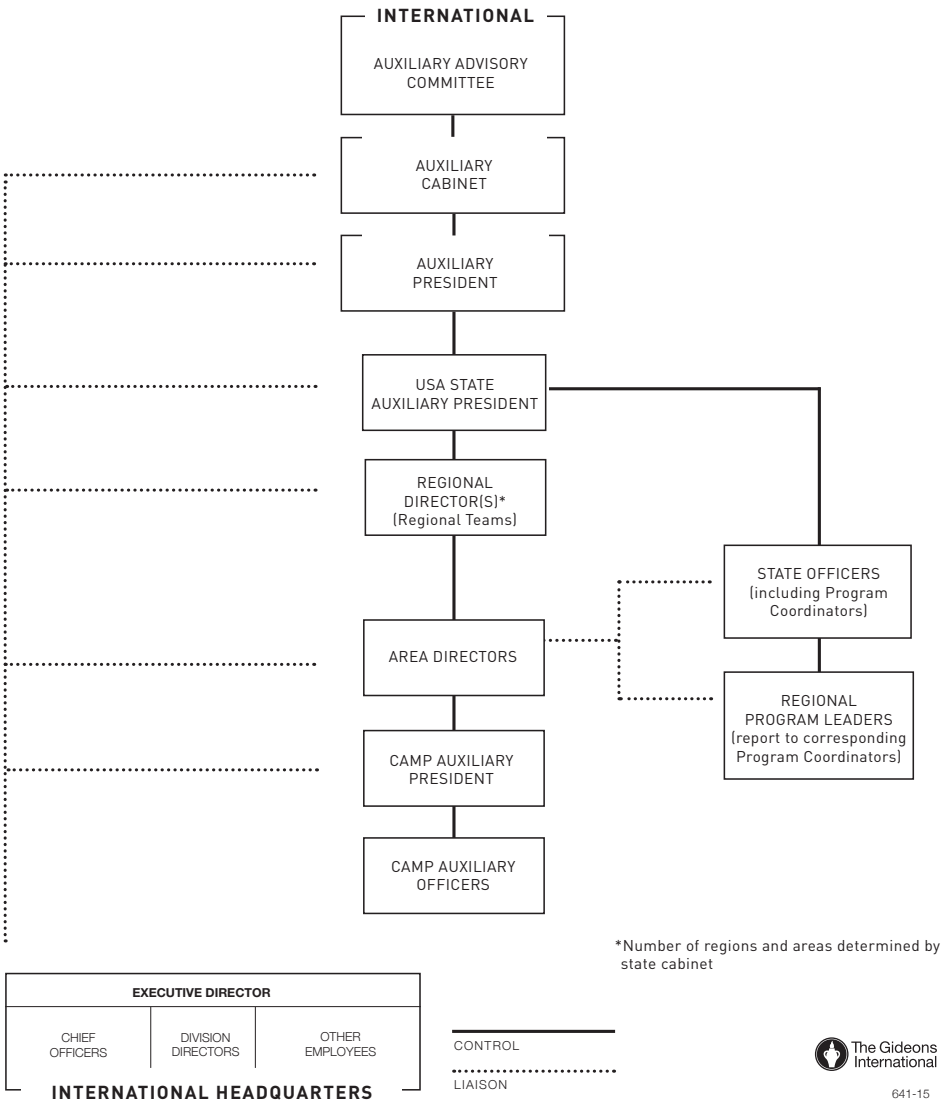




# AUXILIARY CABINET MANAGEMENT CHART

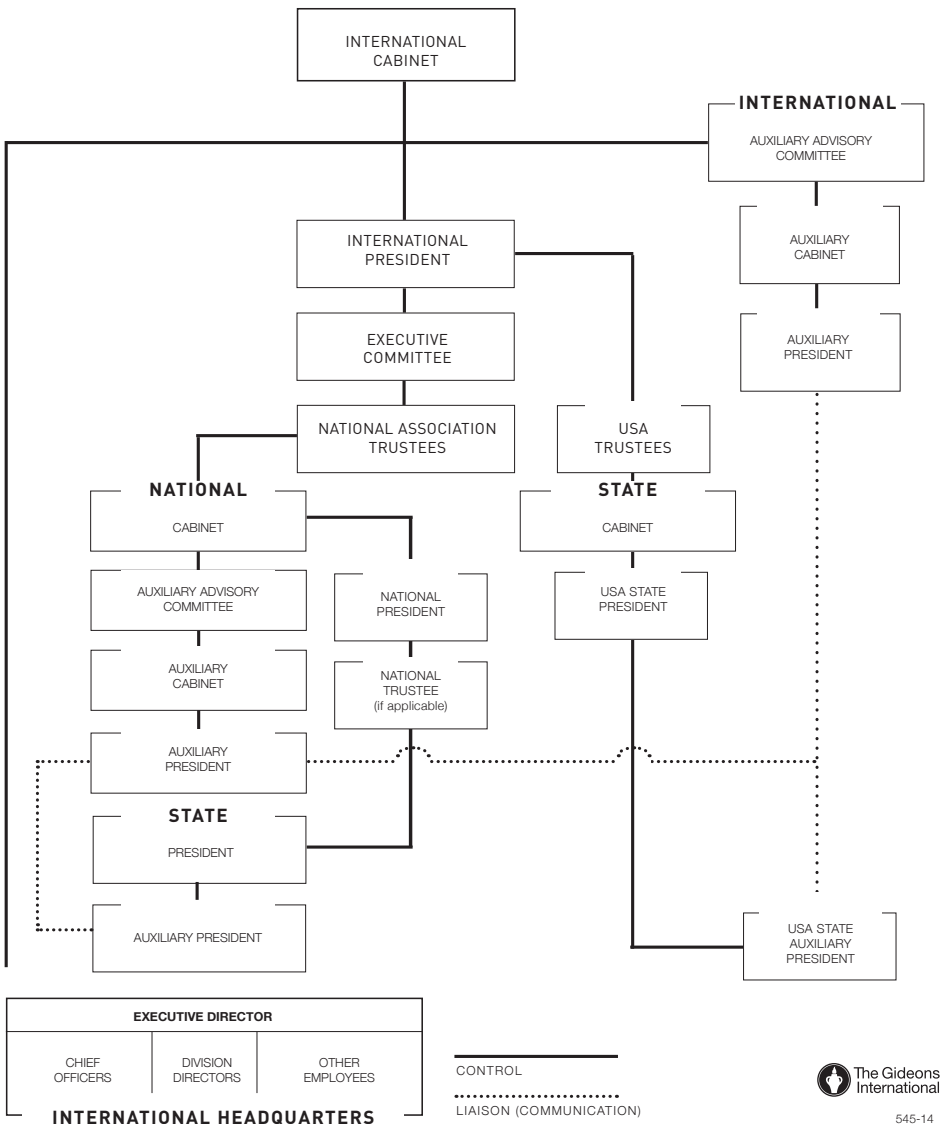


# AUXILIARY OFFICER MANAGEMENT CHART



# OPERATIONAL MANAGEMENT CHART

INCLUDING AUXILIARY





# THE CAMP AUXILIARY

The camp is the fundamental and most important organizational unit within The Gideons International, as all international programs are implemented locally throughout the worldwide ministry. It is at the camp level that the ministry is accomplished.

A camp – including its geographic territory – is organized and functions within the parameters established by the state association (USA), national association, or the International Outreach Committee, all of which operate under the governance of the International Cabinet. The uniqueness of The Gideons International is that it operates the same worldwide.

At every level of the Association – including the camp level – the Gideon president is responsible for ensuring that the Auxiliary is operating to its full potential. The Auxiliary president is accountable to him for the attainment of goals and the implementation of these core programs through the camp Auxiliary cabinet and members of the Auxiliary:

- Prayer and Personal Witnessing
- Scripture Distribution
- Membership
- GideonCard
- Scripture Funds

The camp Auxiliary cabinet consists of four elected officers (president, vice president, secretary-treasurer, and chaplain) and the appointed program chairmen (Scripture secretary and GideonCard liaison). It is the duty of the officers to lead the camp Auxiliary in devoted service as they fulfill the objective of winning others for the Lord Jesus Christ through prayer, personal testimony, personal work, and the distribution of the Word of God.

A detailed description of camp organization and functionality is found in the *Camp Management Manual* (Item 133). This resource should be used by all camp Auxiliary cabinets to guide their activities.

## **CAMP MANAGEMENT, ELECTIONS, AND TERMS OF OFFICE**

The management framework of a camp is defined by Article 10 of the Association Bylaws. Camp management in the USA is executed by five officers elected by the camp membership at large (president, vice president, secretary, treasurer, and chaplain). These five are commonly referred to as the primary cabinet. Additionally, five program chairmen (church ministry, GideonCard, Scripture distribution, Faith Fund, and membership) are nominated by the camp president and elected by the primary cabinet. These ten officers comprise the camp cabinet. Additionally, there may be a camp webmaster appointed by the president and approved by the cabinet. The webmaster is accountable to the camp secretary, but is not a member of the camp cabinet; thus the camp webmaster has neither voice nor vote at cabinet meetings.

Camp management for the Auxiliary is similar to that of the Gideons except the Auxiliary has fewer officers. The camp Auxiliary president, vice president, secretary-treasurer, and chaplain are elected annually by the Auxiliary membership at large. The Auxiliary Scripture secretary and GideonCard liaison are nominated by the Auxiliary president and elected by the primary cabinet. These six comprise the Camp Auxiliary Cabinet.

A vacancy in a camp office may be filled by appointment of the camp president with concurrence of the camp cabinet. A term of office is understood to cover part of a term to fill a vacancy.

All camps are to hold annual elections conducted by the Gideon area director or his qualified designee. To be elected, any officer must be a member in good standing; i.e., membership dues must be current and they cannot be under any form of discipline. Officers serve for one-year terms until their successors are elected. Primary cabinet officers may serve for a maximum of three successive terms, but program chairmen are not limited to the number of terms they may serve.

In conducting the elections, the area director or his designee should follow the procedure outlined below:

1. Begin with a short season of prayer for God's direction.
2. Briefly review the responsibilities of the camp president (and for each succeeding elected officer, in turn), and then ask for and receive nominations for camp president.
3. If there is only one nomination, then ask for a motion that the secretary be asked to cast a unanimous ballot for the candidate;

then ask for a second to the motion if there is none already voiced. After the motion is made and seconded, have a short prayer and ask anyone who wishes to make any further nomination for that office to be standing at the close of prayer. If there are no other nominations, ask for a vote on the motion; if the motion passes, the secretary casts the unanimous ballot, and the individual is elected.

4. If there is more than a single nomination and there are no further nominations, then a motion should be made and seconded to close nominations. After the motion is seconded, have a brief prayer and ask those present to close their eyes and raise their hand when the name of the individual for whom they wish to vote is called. This procedure is commonly referred to as a “sleeper ballot.” A candidate must receive a majority of the votes (greater than 50%) to be elected. If no candidate receives a majority, then drop all but the three having the highest number of votes and take a second sleeper ballot. Drop the one receiving the lowest number of votes and take a third sleeper ballot. The candidate receiving the majority of votes is elected.
5. Follow the same procedure for the remaining elected officers – vice president, secretary, treasurer (secretary-treasurer for the Auxiliary) and chaplain.
6. Ask the elected officers to retire to a private location and elect the remaining camp cabinet. Then, the remaining cabinet members are elected.

Program chairmen, both Gideon and Auxiliary, also serve for one-year terms until their successors are appointed, but are not subject to a three-term limitation, thus maintaining program continuity from year to year. However, there should always be a designated Gideon and Auxiliary who has the attributes necessary to carry on program continuity should any program chairman become unable to serve for any reason.

Results of camp elections should immediately be communicated either on the Gideon/Auxiliary Camp Officer Election Report (Item 520) or on *theConnection* by the Gideon secretary to:

1. The state secretary
2. The area director
3. The state Auxiliary secretary-treasurer



4. The Auxiliary Area Director
5. The Gideons International, P. O. Box 140800, Nashville, TN 37214

# THE INTERNATIONAL ASSOCIATION

## FUNCTION

The Gideons International is an international association composed of some 200 countries, territories, and possessions. Each country functions under the governance principles established by the International Constitution and Bylaws. The International Cabinet of The Gideons International has the management responsibility to set the policies and procedures for The Gideons International in each of these countries.

## NATIONAL ASSOCIATIONS

The authority for establishment of a national association is provided in Article 12 of the Bylaws of the Association. National associations are defined on the basis of having met certain criteria on membership (minimum number of camps and members), the establishment of a national office with a paid staff, and an elected cabinet. A national association will operate its own ministry within the governance and management guidelines established by the International Cabinet.

The following countries are identified as qualified national associations:

- Australia
- Finland
- Germany
- Japan
- Norway
- Republic of China (Taiwan)
- South Africa
- Korea

The following countries are identified as supported national associations:

- Brazil
- Iceland
- India
- Nigeria
- Philippines

A *qualified* national association is one that maintains certain requirements for representation on the International Cabinet. Eight of the above countries are qualified national associations and are classified in a tier structure as defined below.

The tier placement is based on membership, Scripture funds, Scripture distribution, financial maintenance of a national headquarters and associated

bodies and functions, and the contribution to the International Outreach Fund. The following criteria, which must have been met and maintained for two consecutive years, are used to determine the tier structure of a national association:

Tier I. In order to qualify as a Tier I national association:

1. The membership must be at least 2,500 Gideons.
2. The total number of camps must be at least 100.
3. The association must raise at least \$1,000,000 (USD) annually in Scripture funds, of which at least 50% is designated for the International Outreach Fund. The tier threshold requirement for Scripture funds raised increases 1% each year.
4. The association must distribute Scriptures annually in an amount not less than 1.5% of the population of the country.
5. The association must provide adequate funding to maintain a full-time national executive director, a national headquarters, a support staff, a national cabinet, a national constitution, and an annual national convention.
6. The association must fully accept and implement all approved international programs.

A Tier I national association is entitled to have a trustee elected to the International Cabinet. A Tier I national association may recommend a member to be appointed on the International Outreach Committee and is eligible for participation in International Scripture Blitzes.

Tier II. In order to qualify as a Tier II national association:

1. The membership must be at least 1,000 Gideons.
2. The total number of camps must be at least 50.
3. The association must raise at least \$250,000 (USD) annually in Scripture funds, of which at least 20% is designated for the International Outreach Fund. The tier threshold requirement for Scripture funds raised increases 1% each year.
4. The association must distribute Scriptures annually in an amount not less than 1% of the population of the country.

5. The association must provide adequate funding to maintain a full-time national executive director, a national headquarters, a support staff, a national cabinet, a national constitution and an annual national convention.
6. The association must fully accept and implement all approved international programs.

A Tier II national association is entitled to have a trustee elected to the International Cabinet on a rotating basis prescribed by the International Cabinet. In those years that a Tier II national association does not have a sitting trustee, it is entitled to have an advisory trustee. The advisory trustee will have voice but no vote on any matter brought before the Cabinet. The term of office for a Tier II national association trustee includes the time served both as a sitting trustee and as an advisor trustee inclusively. A Tier II national association may request the appointment of a member to the International Outreach Committee and can suggest Gideons for International Scripture Blitzes.

A *supported* national association is one that does not meet the standards for either of the above tier structures but may have a national representative who may, at the invitation of the international president, attend International Cabinet meetings. The national representative has voice but no vote on any issue presented to the Cabinet and usually also holds the position of national association president. He is recommended to the Cabinet by the Executive Committee. Supported national associations are not expected to raise the funds to supply all their Scripture needs; therefore, they may participate in the allocation of Scripture funds from church presentations and the GideonCard Bible Program designated for the international ministry. Supported national associations may receive partial funding through the International Outreach Fund, which is described later under the International Outreach Ministry.

## **INTERNATIONAL OUTREACH MINISTRY**

The International Outreach Ministry encompasses the work in countries other than the USA and the national associations. International outreach countries are those where one or more of the minimum criteria for national associations have not been met. The International Outreach Committee (IOC) oversees the work in these countries and is responsible for administering funds committed to it—in accordance with policies and procedures approved by the International Cabinet. The IOC additionally promotes and supervises

the work in international outreach countries. Refer to the Guide Book (Item 102) for a full explanation of the International Outreach Committee.

Below is a chronological list of all countries, territories, and possessions based on when they were opened to the ministry. For further statistical information and the listing of countries by region, please reference the Worldwide Ministry Brochure (Item 309).

1899	U.S.A.	Colombia
1911	Canada <sup>1</sup>	Costa Rica
1945	Iceland <sup>27</sup>	Panama
1948	Netherlands	Trinidad
1949	British Isles [as England] <sup>28</sup>	Uruguay
1950	Jamaica	Cuba <sup>3</sup>
	Japan <sup>27</sup>	1960 Aruba <sup>4</sup>
	South Africa <sup>27</sup>	Netherlands Antilles <sup>5</sup>
	Sweden <sup>29</sup>	Paraguay
1951	Finland <sup>27</sup>	St. Vincent
	Haiti	Suriname
	Mexico	Venezuela
	Norway <sup>27</sup>	1961 Antigua
1952	Bahamas	Grenada
1953	Greece	India <sup>27</sup>
	Philippines <sup>27</sup>	Sri Lanka
1955	Ecuador	Switzerland
	Puerto Rico	Thailand
1956	Australia <sup>27</sup>	1962 Myanmar
	Germany <sup>27</sup>	Fiji Islands
	Hong Kong	(Cuba) <sup>3</sup>
	New Zealand	1963 Belize
	Republic of China <sup>27</sup>	Dominican Republic
	Zimbabwe	France
1957	Austria	Ireland
	Bermuda	South Korea <sup>27</sup>
1958	Brazil <sup>27</sup>	1964 Nigeria <sup>27</sup>
	Chile	St. Lucia
	El Salvador	1965 Belgium
	Guatemala	Italy
	Guyana	Laos <sup>6</sup>
	Honduras	Okinawa <sup>7</sup>
	Nicaragua	Malaysia
	Peru	Denmark
	Singapore	Faroe Islands <sup>8</sup>
	South Vietnam <sup>2</sup>	1966 Ghana
1959	Argentina	Lebanon <sup>9</sup>
	Barbados	Liberia <sup>10</sup>
	Bolivia	1967 Kenya

	Sierra Leone		Madagascar
	Uganda		Reunion
	(Faroe Islands) <sup>8</sup>		Burkina Faso
1968	Spain		Mauritius
	Portugal		Nepal
1969	Cyprus	1980	St. Kitts
	Indonesia		Papua New Guinea <sup>14</sup>
	Malawi		East Germany <sup>17</sup>
	Democratic Rep. of Congo <sup>11</sup>	1981	Luxembourg
	Iran <sup>12</sup>		Guinea
1970	Ethiopia		Vanuatu
	Cote d'Ivoire <sup>13</sup>		New Caledonia
	Papua New Guinea <sup>14</sup>	1982	Angola <sup>16</sup>
1971	Guam		(Iran) <sup>12</sup>
	Pakistan	1983	Macao
	Tanzania		Niger
	Cambodia <sup>15</sup>		American Samoa
1972	Mozambique	1985	Republic of Seychelles
	Virgin Islands	1986	United Arab Emirates
	Swaziland		Tonga
	Zambia		(Lebanon) <sup>9</sup>
	Brunei	1987	French Polynesia
	(Okinawa) <sup>7</sup>	1989	Zanzibar <sup>18</sup>
1973	Bangladesh		Republic of Congo <sup>19</sup>
	Guadeloupe		Northern Marianas
	Martinique		Poland
	Angola <sup>16</sup>		Hungary
1974	Benin		Yugoslavia
	Botswana		Commonwealth of
	Solomon Islands		Independent States (aka
	Burundi		CIS; former Soviet Union)
	Republic of Cape Verde	1990	Romania
	Jordan		Namibia
	Togo		Bulgaria
1975	Dominica		Serbia
	Egypt		Czechoslovakia
	Malta		(East Germany) <sup>17</sup>
	(Vietnam) <sup>2</sup>	1992	Republic of Palau
	(Papua New Guinea) <sup>14</sup>		Kuwait
	(Cambodia) <sup>15</sup>		Estonia <sup>20</sup>
	(Laos) <sup>6</sup>		Latvia <sup>20</sup>
1977	Lesotho		Lithuania <sup>20</sup>
1978	Rwanda		Slovenia <sup>21</sup>
	Sudan		Croatia <sup>21</sup>
	Western Samoa		Oman
	Gabon		(CIS, former Soviet Union) <sup>22</sup>
	French Guiana	1993	Czech Republic <sup>23</sup>
1979	Cayman Islands		Slovak Republic <sup>23</sup>

	Albania		Faroe Islands <sup>8</sup>
	Cambodia <sup>15</sup>		Sao Tome & Principe
	Cuba <sup>3</sup>		Vietnam <sup>2</sup>
	Turkey		Mayotte
	Eritrea <sup>24</sup>	2008	Bhutan
	(Liberia) <sup>10</sup>		Laos <sup>6</sup>
1994	Federated States of Micronesia	2009	Kosovo
	Lebanon <sup>9</sup>		Andorra
1995	Armenia <sup>25</sup>		Turks and Caicos Islands
	Azerbaijan <sup>25</sup>	2010	Kiribati
	Belarus <sup>25</sup>		Dutch Caribbean
	Georgia <sup>25</sup>		Curacao
	Kazakhstan <sup>25</sup>		Sint Maarten
	Moldova <sup>25</sup>	2011	South Sudan
	Russia <sup>25</sup>		(Canada) <sup>1</sup>
	Ukraine <sup>25</sup>	2013	Nauru
	Liberia <sup>10</sup>		Anguilla
	Equatorial Guinea		Greenland
1999	North Macedonia		(Eritrea) <sup>24</sup>
2000	Mongolia	2014	Cook Islands
	Marshall Islands		Montserrat
2002	East Timor		St. Barthelemy
2003	British Virgin Isles	2015	Saint Martin
	Tajikistan	2017	Tuvalu
	Kyrgyzstan		(Eritrea) <sup>24</sup>
2005	Bosnia and Herzegovina	2014	Cook Islands
2006	Qatar		Montserrat
	Montenegro <sup>26</sup>		St. Barthelemy
	(Zanzibar) <sup>18</sup>	2015	Saint Martin
2007	Syria	2017	Tuvalu

## NOTES

1 In 2011 voted to change its Constitution and Bylaws and is now independent

2 Dropped in 1975 due to overthrow of government, originally established in 1958, re-established in 2007

3 Dropped in 1962 due to overthrow of government, originally established in 1959, re-established in 1993

4 Was part of the Netherlands Antilles before becoming an independent country in 1986

5 Dissolved into 3 independent countries in 2010 (Aruba [1986], Curacao, Sint Maarten); the remaining islands are called "the Dutch Caribbean / Caribbean Netherlands"

6 Dropped in 1975 due to overthrow of government, originally established in 1965, re-established in 2008

7 Became part of Japan in 1972, originally established in 1965

8 Dropped in 1967, originally established in 1965, re-established in 2007

9 Dropped in 1986, originally established in 1966, re-established in 1994

10 Dropped in 1993, originally established in 1966, re-established in 1995

11 Name was changed to Democratic Republic of Congo from Zaire in 1999

12 Dropped in 1982, originally established in 1969

13 Name was changed to Cote d'Ivoire from Ivory Coast in 2006

14 Dropped in 1975, originally established in 1970, re-established in 1980

15 Dropped in 1975 due to overthrow of government, originally established in 1971, re-established in 1993

16 Dropped in 1976, originally established in 1973, re-established in 1982

17 Joined with West Germany in 1990 to become a unified Germany

- 18 Country was dissolved back into Tanzania in 2006
- 19 Name was changed to Republic of Congo from Congo in 1999
- 20 Was part of the Soviet Union before becoming an independent country in 1992
- 21 Was part of Yugoslavia before becoming an independent country in 1992
- 22 Dissolved CIS (former Soviet Union) into 8 independent countries in 1995 (see note 25)
- 23 Was part of Czechoslovakia until country divided in 1993
- 24 Was part of Ethiopia before becoming an independent country in 1993, closed in 2013 due to unrest
- 25 Was part of the Soviet Union before becoming an independent country in 1995
- 26 Montenegro became an independent country from Serbia in 2006
- 27 Now a national association
- 28 In 2018 voted to change its Constitution and Bylaws, and have had their National Association status removed
- 29 In 2018 voted to change its Constitution and Bylaws, and is now an International Outreach country





# MEMBERSHIP

## PRIVILEGE OF MEMBERSHIP

Membership is a key element of the Auxiliary Five Core Programs. It is a privilege to be a member of The Auxiliary of The Gideons International. Membership entails responsibilities of service and attendance at camp meetings, prayer meetings, special functions and conventions, as well as entering into the responsibility of the work through prayer, witnessing, and service.

## QUALIFICATIONS

- **Wife of a Gideon.** The membership consists of women, except clergywomen, who are wives of Gideons.
- **Spiritual Qualifications.** Members of the Auxiliary believe in the Bible as the inspired, infallible, inerrant Word of God, believe in the Lord Jesus Christ as the eternal Son of God, have received Him as their personal Savior, endeavor to follow Him in their daily lives, believe in the endless lake of fire for the unsaved, believe in the Biblical standard of marriage being between one man and one woman, and are members in good standing of an evangelical or protestant church, congregation, or assembly.

## APPLYING FOR MEMBERSHIP

Membership is applied for by completing and signing an Auxiliary application form. The camp secretary-treasurer, or the Auxiliary moderator of a recruitment dinner, sends the application to International Headquarters with membership dues. An Auxiliary in good standing must sign the application, and a Gideon, other than the applicant's husband or a relative, must recommend the applicant. The temporary receipt attached to the application is to be filled out by the camp Auxiliary secretary-treasurer, detached, and given to the applicant as a receipt for her dues. The dues are to be attached to the application and sent to:

The Gideons International  
P.O. Box 140800  
Nashville, Tennessee 37214-0800.

After her application is approved by the International Membership Committee, the new Auxiliary is presented a packet of materials containing her membership card, Auxiliary emblem, and other appropriate materials.

## DUES

1. **Annual Dues.** The annual dues for an Auxiliary in the United States of America are thirty dollars (\$30.00) per year payable annually by April 30.
2. **Payable in Advance.** Annual membership dues are payable in advance for the fiscal year June 1 to May 31. For new members joining after November 1, dues received with the application will be credited for the current fiscal year and the ensuing fiscal year.
3. **Lifetime Membership.** Any Auxiliary in the USA, who is married to a Life Member, may have a Life Membership by making a one-time payment of three hundred dollars (\$300.00), whereupon no further dues are required of her. The total amount received for a Life Membership is placed in the Endowment Fund and cannot under any circumstances be refunded.
4. **Veteran Membership.** Any Auxiliary—who is at least 65 years of age, who has been a member in good standing for a continuous period of twenty (20) years, and is thereafter unable to pay her dues—may, at her option, be designated as a Veteran Member. Veteran Members are exempt from any further dues payment for life. A letter to the secretary of the Association is sufficient for reclassification as a veteran member.
5. **Online Payment Information.** Membership dues may be paid online through the member website, *theConnection*.
6. **Non-Payment Drop Policy.** An Auxiliary who has not paid her annual dues will be dropped from membership on April 30 at midnight.
7. **Membership Renewal Project.** Membership retention begins when an Auxiliary submits her application. Under the Membership Renewal Project, the Auxiliary prays diligently for the renewal process and makes personal contact with each camp widow regarding membership renewal. It is understood that when the Gideon leadership makes contact with an unpaid Gideon, encouragement will be made for both Gideon and Auxiliary membership renewals.
8. **Member in Good Standing.** An Auxiliary in good standing is one whose dues are paid and who is not the subject of a discipline proceeding.

9. **Unpaid Members.** An Auxiliary is considered delinquent if her dues are not paid by April 30. A delinquent member is not eligible to vote or be elected to an office.

## NOTIFICATION OF DEATH

The camp Auxiliary chaplain is responsible for promptly notifying the following upon the death of the wife of a Gideon (Auxiliary or non-member):

- State Chaplain
- State Auxiliary Chaplain
- International Headquarters:  
The Gideons International, P.O. Box 140800,  
Nashville, TN 37214-0800

She should include the deceased's name, address and, if an Auxiliary, her Auxiliary membership number and the name and address of the nearest survivor (husband, son, or daughter). Camp members are encouraged to minister to the bereaved, rather than depend on state or international officers to handle this responsibility.

It is important to include in the notification of death the name and address of the surviving spouse or next of kin. The international chaplain will send a letter of condolence to the surviving Gideon or male next of kin. Likewise, upon the death of a Gideon, the international Auxiliary chaplain sends a letter of condolence to the surviving wife or female next of kin. These letters of condolence are coordinated through the Membership Services Department at International Headquarters.

Use the Deceased Member Report (Item 106) found on *theConnection*. Go to Camp Activities, Camp Admin, Camp Tools. The report can be completed online and emailed to the necessary individuals.

**Discipline.** Discipline issues related to the Auxiliary are always referred to the camp president for handling, in accordance with Scripture. Such matters are never addressed by the Auxiliary.



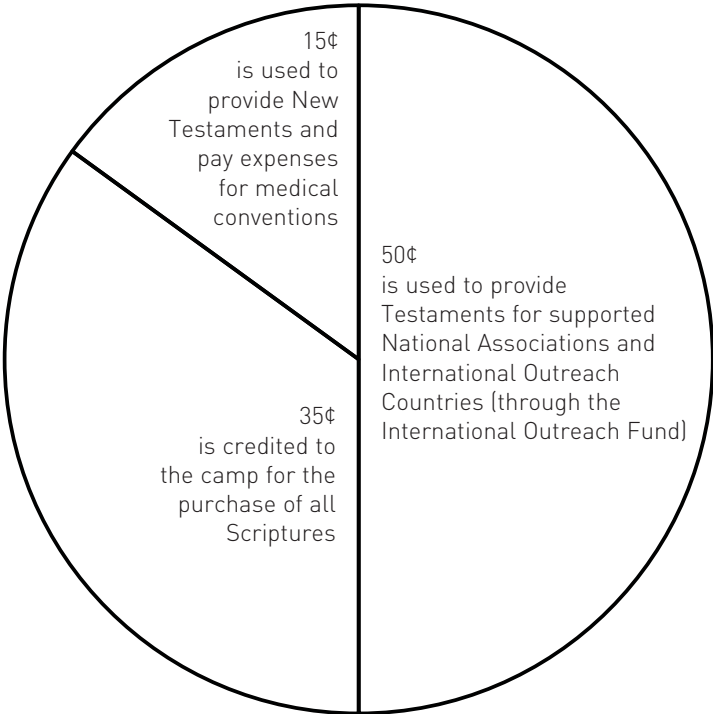
# FINANCE

## AUXILIARY SCRIPTURE FUND

The Auxiliary of The Gideons International makes a valuable contribution by providing funds to purchase Scriptures for the world. The Auxiliary Scripture Fund is derived from offerings received from members of the Auxiliary.

All Auxiliary Scripture Fund offerings should be turned over to the camp treasurer the night of the camp meeting. He will remit the total offering to The Gideons International, properly designated as the Auxiliary Scripture Fund. The Auxiliary secretary-treasurer should keep a monthly record of such funds. For those members not able to attend camp meetings, it is suggested that, through good communication, they be encouraged to regularly participate in this offering.

The following illustration shows how the Auxiliary Scripture Fund is used:



As noted in the pie chart, 50 cents of every dollar given to the Auxiliary Scripture Fund provides New Testaments for supported national associations and international outreach countries. This 50% allocation from the Auxiliary Scripture Fund goes into the International Outreach Fund, which is comprised of a compilation of funds from a number of sources; i.e., 50% allocation from the Auxiliary Scripture Fund, 50% allocation from USA church offerings, 50% allocation from GideonCard receipts, 100% of Faith Fund contributions, and generous contributions from Tier I and II national associations. Thus, the Auxiliary greatly assists in the purchase of Scriptures for the worldwide ministry.

### **DESIGNATED GIFTS**

All designated contributions coming to the camp Auxiliary are turned over immediately to the camp treasurer, who will send these directly to International Headquarters—properly designated.

Since the Auxiliary Scripture Fund is divided, as shown on the previous page, it is recommended that designated contributions be kept to a minimum. Otherwise, the other funds may be slighted.

### **AUXILIARY CAMP FUND**

There is no assessment of dues levied for camp Auxiliary activity, but a free will offering may be received at regular Auxiliary meetings for incidental expenses of the Auxiliary—such as GideonCards, stationery, postage, supplies for Annual Pastors Events, etc. Since Auxiliary Personal Workers Testaments should be ordered in multiples of 50 (full boxes), this fund may be used to purchase a supply of Testaments for members of the Auxiliary to individually purchase at monthly meetings for use in personal witnessing.

It is recommended that this fund be kept to a minimum, and the excess funds be added to the Auxiliary Scripture Fund. This practice will convert excess dollars into Scriptures, and the Scriptures will convert the lost to Christ.

### **USA STATE AUXILIARY PROMOTIONAL FUND**

**Rebates from Membership Dues.** USA Auxiliary membership dues are \$30.00 per year. A portion thereof is apportioned annually to each state association Auxiliary according to the Auxiliary membership assigned to it as of May 31. The international treasurer remits such amounts to state

Auxiliary secretary-treasurers on or before August 31. In order to perform Auxiliary activity within a culture of excellence, this rebate is to be used exclusively for approved Auxiliary promotional costs of the Association's programs. Promotional funds should not be stockpiled or accumulated year to year, but rather should be used for approved promotional purposes in the year they are received. ***Rebates should not be used for Scripture purchases.***

The state Auxiliary secretary-treasurer is responsible for the Promotional Fund.

**Assistance from Camp.** If the rebates are not sufficient for the promotional needs of the Auxiliary, a free will offering may be received from the camp Auxiliary. This offering, combined with the rebate, becomes a part of the State Auxiliary Promotional Fund. It must be used for approved promotional expense items. ***State Auxiliary promotional funds should not be used for the purchase of Scriptures.***

**Use of Promotional Fund.** For a list of approved promotional expense items, refer to the *USA State Association Auxiliary Management Manual* (Item 609).

## **AUXILIARY LUNCHEON OFFERINGS**

Through their luncheon offerings, the Auxiliary plays an important role in helping attain the state's Faith Fund goal. Since Auxiliary cannot always attend these functions, they may share in the blessing by sending a special Faith Fund offering with an Auxiliary who does plan to attend.

**Auxiliary Events.** Faith Fund offerings taken at these events should be given to the state treasurer, who will send it directly to International Headquarters, properly designated. This offering should be included in the state Auxiliary Secretary-Treasurer's Annual Report (Item 616), which is presented for approval at the annual state convention.

**USA State and International Conventions.** Pre-convention offerings for state and International Conventions are emphasized through the Auxiliary *HEART* Program. The offerings received at the state convention, Auxiliary Presidents Breakfast and Auxiliary Luncheon should be given to the state treasurer, who will send it directly to International Headquarters, properly designated. This offering should be included in the state Auxiliary Secretary-Treasurer's Annual Report (Item 616), which is presented for approval at the annual state convention.



## **GENERAL FUND**

A portion of the membership dues, except life membership dues received from members in the USA and international outreach countries, is credited to the General Fund. Life membership dues are placed in the Endowment Fund of The Gideons International. The General Fund is used to defray administrative expenses, including necessary expenses of the International Auxiliary Cabinet, and their representatives, when carrying out official duties.

## **WILLS, LEGACIES, AND ESTATES**

The Association is grateful to God and to individuals who include The Gideons International in their wills, or in trust deeds, for the purpose of providing the Word of God after their deaths. Refer to the *Gideon Guide Book* (Item 102) for additional information regarding wills, legacies, and estates.

# KEY POLICIES

## **SCRIPTURE VERSIONS POLICY**

The Association will distribute only those versions of the Scriptures, for any and all languages, which were translated by protestant scholars who held (or hold) to the doctrine of verbal, plenary inspiration of the Scriptures. In other words, we only use versions of the Scriptures which were translated by those who believe that the very words of the Bible were inspired by the Holy Spirit, and that they were inspired in their entirety.

## **SCRIPTURE DISTRIBUTION AFFILIATION POLICY**

The Gideons International does not affiliate (i.e., enter into a formal association) with any other organization in carrying out the program of The Gideons International. The Gideons International does not participate in the program of any other organization and this applies in all Gideon countries.

Therefore, the Gideon Scripture distribution program has as its ultimate aim the distribution and placement of Scriptures by Gideons and Auxiliary. This means that Scriptures are not supplied by The Gideons International to other Christian groups, churches, or individuals. On occasion, the International Cabinet has approved exceptions where access for distributions is not allowed or not physically possible. When a direct distribution or placement is proven not to be possible in an approved area, it is permitted for Scriptures to be left with and distributed by chaplains, directors, or senior managers (e.g., military chaplains, prison chaplains, chaplains of domestic violence shelters, directors of crisis pregnancy centers, hospital/nursing home chaplains, hotel managers, receptionists in doctor's offices). In these cases, only a small supply (3 to 4 months) should be left, and regular follow-up to replenish the Scriptures must occur. Every effort should be made to build and maintain relationships with these individuals. The Life Book is an exception approved by the International Cabinet to the policy of non-affiliation with other organizations inasmuch as it is distributed by high school students to their peers.

This policy eliminates the possibility of Gideons duplicating the work done by other Christian organizations, ensures that The Gideons International does not compete with Christian bookstores and Christian publishing houses, and also ensures that our program will maintain its identity separate from others. This also precludes Gideons from distributing Scriptures and other material not approved by the International Cabinet if such distribu-

tions are in any way identified with The Gideons International. At every placement and distribution, members should determine the availability of existing Scripture inventory.

## **PERSONAL WORKERS TESTAMENTS**

These Testaments (including Psalms and Proverbs) are for use in the personal work of Gideons and Auxiliary and are not to be used on a whole-sale basis or simply left with any authority to distribute. Auxiliary Personal Workers Testaments may be purchased as Item 4090 (KJV) or Item 4390 (ESV) through *theConnection*.

## **USE OF GIDEON AND AUXILIARY NAME AND EMBLEMS**

The Gideon name and emblem are registered as a trademark with the governments of more than 190 countries, territories, and possessions. Authority to grant use of the name, emblem, and/or logo resides solely with the International Cabinet. The International Cabinet has delegated authority to approve use of the name, emblem, and/or logo to International Headquarters.

Unauthorized reproduction of the name, emblem, and/or logo is considered an infringement of a registered trademark.

This is illustrated by way of two examples:

If a state or national association wanted to use the Auxiliary name and/or emblem on an item, they would first obtain approval from International Headquarters before the item is produced.

If a national association wants to produce logoed clothing, they would first obtain approval from International Headquarters before the item(s) is produced.

## **THE APPROVED AUXILIARY EMBLEM**

The design shown here is the only official design approved by the International Cabinet. In order to preserve the uniformity and protect the trademark of The Gideons International, no other emblem should be used.



*Authorized Emblem to be  
Used for Reproduction*



*Diagram Indicating Authorized  
Colors for Full-Color Reproduction*

The Auxiliary emblem is a pin, as provided for in Article 11 of the Bylaws. The emblem is included in the initial membership packet for new members only. Extra emblems may be purchased from The Gideons International through *theConnection* store. The following is a description of the history of the Auxiliary emblem.

1. Why a circle? A circle is the symbol of God Himself, without beginning or ending (Revelation 1:8).
2. Why is the circle gold? Gold means, “belonging to God” (Joel 3:5; Haggai 2:8). First and foremost, to be an Auxiliary a woman must be born again, a child of the King (John 3:3).
3. Why the blue background? Blue reminds one of a heavenly relationship. In Exodus 28:28-29, the breastplate of jewels worn by Aaron bore the names of the tribes of Israel and the breastplate was to be laced with blue to remind the children of Israel that they were God’s children, protected and blessed by Him.
4. Why the torch? The flame gives light to the people. Primarily though, to a Christian, the flame represents the light of the world, Christ Jesus our Lord (John 8:12).
5. Why is the flame red? Red is the color used to remind us of the precious blood of Christ which cleanses us from sin (I John 1:7).
6. Why the pitcher? The original use of the pitcher was for carrying water, but Gideon used the pitcher for a different purpose—to hold the light (Judges 7:16). This could be representative of an

Auxiliary's willingness to lay aside personal plans and purposes, using her vessel to carry the Light of the World (Matthew 5:14).

7. Why is the pitcher white? White is symbolic of the righteousness of God, the purity of life seen in one who walks with God (Revelation 19:8). As members of the Auxiliary wear the emblem, it must be remembered that first and foremost an Auxiliary belongs to the King — vessels bearing light, telling others about Jesus and placing the Word which tells about the blood of the Lord Jesus Christ cleansing us from all sin.
8. Why the lily of the valley circle? The circle symbolizes the Auxiliary as it encircles The Gideons International around the world with their prayers (Revelation 5:8 and Acts 6:4).

## **FOCUS OF MEETINGS**

At Auxiliary meetings, focus should be on the power of prayer and assisting the Gideons. As such, it is necessary to stress important policies of our Association so that new members, especially, will be informed. There have been instances at Auxiliary meetings (prayer meetings, camp meetings, and conventions), which have violated the Association's long-standing policy of prohibiting the discussion of doctrinal matters and the performance of certain practices of which earnest Christians have differing opinions. Specifically, communion services, baptismal services, divine healing meetings, speaking in tongues, and other similar practices should never be discussed or engaged in during, or in connection with, Auxiliary meetings.

## **DIRECT MAIL**

The policy of the Association specifies that direct mailings to the membership by camps, state associations, or individual members must be those containing Gideon subject matter only. Approved subject matter for these mailings includes such items as the promotion of Gideon events, conventions, training meetings, approved goals, etc. This policy prohibits mailings that identify the Gideon name and emblem with non-Gideon subjects or activity—such as political matters, church or denominational matters, social concerns, solicitations for other causes, etc.

Some state associations publish directories containing the names and addresses of all members. Gideons should never use these directories for any mailings not directly related to The Gideons International, nor should the directories or mailing lists be supplied to outsiders. A statement to this effect should appear prominently in the directory itself.

## **PUBLICITY**

Publicity is defined as seeking to draw attention through the media. The long-standing policy of the Association is that Gideons do not seek publicity that seeks to attract attention through media coverage. The effectiveness of the ministry of The Gideons International is in no way dependent upon publicity. Many cases could be cited of instances when areas of Scripture distribution have been closed to The Gideons International because of indiscriminate publicity efforts. The primary method for sharing the Gideon message to Christians is through the presentation of the Gideon message to church congregations by Gideons.

Ours is a spiritual ministry. Prayer and dependence on the work of the Holy Spirit are necessary if our purpose of winning the lost for Christ is to be realized. Many years of experience have proven that the Gideon ministry flourishes best when carried on in a prayerful, quiet, unobtrusive manner. Finances are also necessary; and these come through churches, the Gideon-Card Bible Program, and individual gifts. While public advertising might seem effective in a few cases, more often than not it proves to be a vehicle for bringing our ministry to the attention of those who would oppose the activities in which we are engaged. Except as approved by the International Cabinet, advertising should never be purchased.

Although we do not seek publicity, requests are occasionally received from the news media for news releases or other information about The Gideons. Those requests should always be directed to the International Headquarters.

## **PUBLIC RELATIONS**

Public relations is defined as using strategic messages to influence a targeted audience. Public relations assist the Association in accomplishing its single purpose of winning the lost for Christ by sharing strategic messages with appropriate audiences approved by the International Cabinet, including, without limitation, members, potential members, pastors, churches, and Friends. Public relations materials are created only by the International Headquarters and used by the staff and Gideons in interacting with approved audiences. Gideons should not prepare their own public relations materials. Thoughts and concepts for public relations materials should be submitted through their state or national leadership team.

## **TRAVEL TO OTHER COUNTRIES**

Those who are planning to travel outside their own country should download from *theConnection* the brochure, Gideons Abroad (Item 906), which

provides detailed guidance on what to do and what not to do with respect to The Gideons International when visiting other countries.

## **USE OF PUBLISHED MUSIC**

The penalties for using copyrighted music without permission have become very stringent and are being enforced. To avoid violation of copyright laws, it is important that Gideons operate within careful guidelines as it relates to using music at Gideon meetings, conferences, or conventions. To that end, particular attention must be paid to the following points:

1. It is a violation of copyright law to reprint the words of a song with or without the music notes. Gideons should not reprint songs on banquet programs or make photocopies of music selections.
2. Music at Gideon meetings should not be recorded. If music is accidentally recorded, it should never be reproduced or sold.
3. If any display of song lyrics is desired, whether it be on a screen or a handout, an “Event License” issued by Christian Copyright Licensing International (CCLI) must be obtained, which will be valid for a 7-day period. Call CCLI at 800-234-2446, and furnish the list of songs that will be reproduced and the number of people expected to attend the event. The charge for the CCLI license will be based on the number of people in attendance; however, the fee is far less than the potential consequences. Go to [www.ccli.com](http://www.ccli.com) for additional information.

## **AUXILIARY POLICY ON ATTIRE**

The Gideons International has a long-standing practice of encouraging members to dress in business professional attire at all times when representing the Association, consistent with practices for generations for much of the business world. The reasons for these practices were all quite appropriate, and remain so today. In almost any culture, appearance contributes significantly toward the impression someone derives about an individual and the organization of which he is a part. People often make assessments about our abilities, our professionalism, our integrity and even our approachability because of the way we look and dress. A predominant guiding principle for The Gideons International is that members should not call undue attention to themselves while representing the association. Additionally, it was thought that the most conservative standard was always safe. That thinking may no longer be applicable in some situations.

In recent years a significant shift in practices and standards of attire has occurred in both the business world and in many evangelical churches. There is a pronounced emphasis toward a more casual manner of dress for many parts of these groups, including the leadership of them. Attire practices vary greatly. Rural areas differ from urban areas, which differ from major metropolitan areas. Recently formed groups may differ from long established entities. The attire practices of businesses and churches predominantly made up of younger individuals may greatly vary from those having a majority of older ones. Practices vary within countries and regions. For example, in the United States the practices on the East Coast are much different than those in the Midwest, and both will vary from those in the west.

All of these factors make it very difficult to establish one attire policy that will fit every scenario. It is important that members dress in a manner that favorably reflects on the mission of the Association, while also enabling the ability to effectively connect with those with whom they interface. Thus, it is appropriate that members apply suitable principles to their attire decisions, doing so with flexibility, adapting to the specific circumstances in which they are serving.

The following principles regarding attire and appearance should be applied whenever a member represents The Gideons International in any capacity. Prayerful consideration should be given with regard to the activity, the practices of those with whom the member interacts, and the specific circumstances of service.

- a) It is critical that every attempt be made to walk worthy of the calling placed upon us by the Lord, and that we always exhibit the utmost respect for the Word of God with which we are entrusted and the churches we minister alongside. Ephesians 4:1-3; Colossians 1: 9-11
- b) All members should be conscious that how they look will reflect upon the integrity of this association, and should maintain a well-groomed appearance. Members should be careful not to call undue attention to themselves.
- c) Be mindful to be appropriate to the venue, the assignment and the circumstance. Consider how those with whom you interact will be dressed. Standards will vary from church to church, and from business to business. Standards in external meetings in which we interface with the public will vary from those internal events held in private settings.
- d) The governing Cabinet at each level of the association has the right to



specify the dress policy for a particular event or activity they are leading, and if a higher degree of formality is deemed to be important. A president or cabinet representative may also request a member to change, if their attire is inappropriate for an activity in which they are participating.

e) The two opportunities for service in which a member's attire would most likely have an impact on the external perception of the association are church presentations and Scripture distributions. Review the corresponding program manuals for additional guidance for those endeavors.

## **CORPORATE APPAREL**

As members strive side by side for the faith of the Gospel, they may enjoy wearing apparel that identifies them as Gideons. Many items of corporate apparel are available and are a good way to enjoy unity and celebrate the Association.

This clothing may also help members have important conversations. People may recognize the graphic and engage members in conversation about a testimony or other Gideon-related story. Non-members may inquire about what the graphic means, opening the door for a discussion about the benefits of membership to qualified individuals or for sharing the Gospel with a non-Christian.

*All corporate apparel available on theConnection is designed to enable individuals to identify themselves as members of the Association at appropriate events. In accordance with the Attire Policy, corporate apparel is not limited to, but may be worn for, church services where the pastor and congregation dress casual, Scripture distributions, or non-Gideon functions where Gideons may promote the Association.*

*When members purchase and wear corporate apparel, we pray it serves as a reminder to live in a manner worthy of the gospel of Christ. To maintain the integrity of the Association, corporate apparel should not be gifted, donated, worn by non-members, or co-branded with any other organization.*

It is important that member's use of items bearing the logo, or emblem, of The Gideons International be done in a manner that favorably reflects on the mission of the Association, while also enabling the ability to effectively connect with those to whom they interface.

Therefore, it is recommended that a "Corporate Apparel Statement of Accountability" (tag) be included with each item that reflects the personal accountability of the user.

## **Corporate Apparel Statement of Accountability**

### **FRONT:**

*It is our prayer that wearing this item will serve as a reminder to let your manner of life be worthy of the gospel of Christ.*

### **BACK:**

*You help maintain the integrity of The Gideons International and the witness of its members by ensuring this item is only worn by members and not branded by other organizations.*

### **BACK AUXILIARY:**

*You help maintain the integrity of The Auxiliary of The Gideons International and the witness of its members by ensuring this item is only worn by Auxiliary members and not branded by other organizations.*

## **Corporate Merchandise Items (General Use)**

Members of this Association strive side by side for the faith of the Gospel with other members and with various individuals and groups in our communities. As members associate for service, there may be a need for items (such as mugs or pens) that promote the Association and can be used as gifts. Members may also appreciate these items for personal use.

The International Cabinet has approved a range of merchandise items available for purchase through theConnection. Members and camps are encouraged to use these items and to consider them as gifts for friends, family, donors, or others in the community (pastors, etc.).

Camps or members who believe they have need of clothing or a merchandise item that is not available through theConnection, must work through their state or national leadership to have a request brought before the International Cabinet for review and final approval. It is important that member's use of items bearing the logo or emblem of The Gideons International be done in a manner that favorably reflects on the mission of the Association, while also enabling the ability to effectively connect with those to whom they interface.

Therefore, it is recommended a "Merchandise Statement of Accountability" (tag) be included with each item that reflects the accountability of the user.

## Corporate Merchandise - Merchandise Statement of Accountability

### **FRONT:**

*The Gideons International encourages its members to use this item to promote the ministry of the Association in such a way as to reflect its core values.*

### **BACK:**

*This item may be given as a gift to a friend, family member, donor, or community influencer to promote the ministry of the Association.*

## **PRESENTATION OF PLAQUES, MEMENTOS, AND AWARDS**

Gideons or Auxiliary do not make official presentations of plaques, mementos or awards as part of an official Gideon or Auxiliary program or function.

## **RESPONSIBILITIES PERFORMED ONLY BY GIDEONS**

1. **Bibles.** Gideons place Bibles in all areas—except where the Auxiliary is given the responsibility of placing Bibles, such as in the waiting rooms of medical and dental offices, rooms of domestic violence shelters, in the waiting rooms of nursing stations at industrial plants, in the waiting rooms and resident rooms of crisis pregnancy centers, and in the waiting rooms of veterinary clinics. Placements in the waiting rooms of medical facilities present a shared opportunity, and this placement should be coordinated with the Gideons since they, likewise, have the authorization to place Bibles in this area of outreach.
2. **Hotels and Other Facilities.** Gideons check Bibles in rooms of hotels and other facilities.
3. **Church Presentations.** Gideons contact pastors requesting church presentations. Gideons also make presentations in worship services and other settings in churches, including Sunday schools, Bible studies, church retreats, etc., for the purpose of raising funds and enhancing church relationships. The Auxiliary makes GideonCard presentations to all-women church groups, with their husbands to co-ed church groups, or in the case of an Auxiliary widow, with another Gideon couple.

4. **Funeral Homes.** Gideons contact funeral directors for the purpose of setting up GideonCard displays.

## **PARLIAMENTARY PROCEDURE**

Robert's Rules of Order are the parliamentary procedure adopted by The Gideons International for its business meetings. Such rules relate to the orderly transaction of business in meetings and to the duties of officers in that connection. The object of rules of order is to facilitate the smooth functioning of the meeting and to provide a firm basis for resolving questions of procedure that may arise.

Robert's Rules of Order are to be used for the conduct of the business including calling to order, obtaining and assigning the floor, handling motions, debates, the procedure for amending motions, recesses, adjournment, etc.

Camp presidents should understand general parliamentary procedure and be familiar with Robert's Rules of Order, latest editions of which may be purchased at most bookstores or online.

## **ELECTRONIC COMMUNICATIONS**

### **A. Social Media**

International Headquarters provides and moderates the only public social media presence within The Gideons International. Only International Headquarters is authorized to establish and moderate social media accounts bearing the name and/or logo or other brand identities of The Gideons International. Public social media includes the various online technology tools that enable people to communicate easily via the Internet to share information and resources. Social media can include text, audio, video, images, podcasts, online websites such as Facebook, Twitter, LinkedIn, YouTube, Instagram, Vimeo, WhatsApp, blogs and other social media communications.

Members, camps, and state associations are not authorized to establish social media accounts in the name of the Association or representative of the Association. National Associations may create their own social media sites subject to all social media policies and guidelines adopted by the International Cabinet. Members should be acutely aware that any posting on their private social media accounts has the potential for instantaneous worldwide

distribution. While individual members are entitled to their own views on such subjects as other religions, political issues, social issues and the like, in declaring their views on private social networks, they must not identify themselves as members of The Gideons International. Members are not allowed to use the name and/or logo of The Gideons International in any of their public social media posts or profiles with the exception of reposting The Gideons International blog posts or other public content.

Private social media accounts, groups, and applications are allowable providing they conform to the following guidelines:

1. The content for the private social media account exists in a secure environment (closed, private, or secret format).
2. Viewers of the content must be invited to the private social media account by members and for members only.
3. Access to the content by unauthorized users is not available.

## **B. Internet**

In order to maintain a consistent Internet presence, [www.gideons.org](http://www.gideons.org) is the only official website within The Gideons International. The website is maintained by International Headquarters. In keeping with consistency and brand awareness, USA state associations and camps (USA and IOM) are not authorized to establish their own websites. Links from website of The Gideons International may only be established by International Headquarters. Links from other sites to The Gideons International website may be established as long as the original site is a recognized protestant, evangelical church or organization. Any exceptions to this policy must be approved by International Headquarters.

National associations may create their own websites. The public pages of websites are to be directly linked to the official website of The Gideons International [www.gideons.org](http://www.gideons.org). Websites and other electronic media activities are subject to all social media policies and guidelines adopted by the International Cabinet.

## **C. Email**

Although the effectiveness of email as a communications tool is widely recognized and valued, in order to avoid the appearance of spam, email communications representing camps and state/national associations should be used only as needed. Camps and state/national associations may establish

an email prayer chain, an email newsletter, or other informational content for the membership of their specific entity when the following conditions are met:

1. Approval of the respective camp or state/national chaplain or president
2. A confidentiality statement is included, and
3. The message board is used as the basis of communication.

#### **D. Blogs**

The official blog of The Gideons International ([blog.gideons.org](http://blog.gideons.org)) is updated regularly by International Headquarters. Content from the official blog may be re-posted by individual members to their own blog sites or to their private social media accounts. Members may not mix, edit or alter in any way this content when it is shared.

Any information regarding The Gideons International that is posted to any blog must be of a positive nature that glorifies the Lord. Members and all entities of The Gideons International may not post blogs that refer to The Gideons International in conjunction with those that may be identified as either supporting or protesting any candidate, political cause, social position, governmental or similar causes.

*“Be careful for nothing;  
but in everything by  
prayer and supplication  
with thanksgiving let your  
requests be made known  
unto God. And the peace  
of God, which passeth all  
understanding, shall keep  
your hearts and minds  
through Christ Jesus.”  
Philippians 4:6-7 (KJV)*

#### **E. Other Electronic Postings**

Videos that have been posted by International Headquarters in any of the Association’s official media sites may not be re-posted to other public video sharing sites, such as YouTube, Vimeo, etc. Videos that have

*“...and ye shall be  
witnesses unto me...”  
Acts 1:8 (KJV)*

been posted by International Headquarters in any of the association's official media sites may be re-posted (or the link shared) on their personal blog or other online presence.

## **F. Online Sharing of Gideon Content**

Members may only share content already made public by The Gideons International in any of the Association's official media sites. This includes text, videos, photos, and other online content posted to a social media page that is an authorized social media presence of The Gideons International. Members may not mix, edit or alter in any way this content when it is shared. Also, videos that have been posted by International Headquarters in any of the Association's official media sites may not be re-posted by members to other public video sharing sites, such as YouTube, Vimeo, etc.

Members may not re-post material concerning The Gideons International that has been made public from any other source. This would include such items as news stories by online news services, reports of Gideon activities posted by the general public or any other content about The Gideons International that is clearly not a work created by The Gideons International. The exception would be content that is re-posted within an official social media presence of The Gideons International such as [blog.gideons.org](http://blog.gideons.org) or the official Facebook page.

When sharing official content of The Gideons International, members should provide an active link to the original location of the content, if such a link is not automatically included by the sharing tool being used.

## **POLICIES RELATED TO CONDUCTING SPECIFIC PROGRAMS**

In order to conduct the programs of The Gideons International in a uniform and acceptable manner, certain policies must be followed. Those policies are found in the Five Core Programs of The Auxiliary (Item 600).

The Five Core Programs are:

1. Prayer and Personal Witnessing
2. Scripture Distribution
3. Membership
4. GideonCard
5. Scripture Funds

Additional material associated with each Auxiliary program can also be found in the following manuals:

1. Scripture Distribution Policies
  - *Scripture Distribution Manual* (Item 115)
  - *Guidelines for Gideon Scripture Distributions* (Item 114)
  - *Guidelines for Auxiliary Scripture Distributions and Placements* (Item 614)
2. Policies Concerning Annual Pastors Events
  - *Church Ministry Program Manual* (Item 223)
3. Conducting the GideonCard Bible Program
  - *GideonCard Bible Program Manual* (Item 814)
4. Membership Recruitment and Renewal Policies
  - *Gideon & Auxiliary Membership Program Manual* (Item 128)
5. Conducting the Faith Fund Program
  - *Faith Fund Manual* (Item 131)
6. Camp Administration
  - *Camp Management Manual* (Item 133)
7. USA State Associations
  - *State Management Manual* (Item 509)
  - *State Auxiliary Management Manual* (Item 609)
  - *State Convention Manual* (Item 2102)

Refer to the *Guide Book* (Item 102) for additional key policies of The Gideons International.





# PROGRAMS

## FIVE CORE PROGRAMS

The International Cabinet of The Gideons International has long recognized the essential role of the Auxiliary. Although the primary traditional role of the Auxiliary has been to pray for the work and ministry of the Gideons, many new opportunities have become available through the years. Key structural elements of the Auxiliary have been broadened accordingly, creating a need to clearly identify the “core programs” of the Auxiliary to be universally applied. The approved Five Core programs include:

- Prayer and Personal Witnessing
- Scripture Distribution
- Membership
- GideonCard
- Scripture Funds

The intent of these programs is to strengthen the Auxiliary toward achieving the fundamental purpose of The Gideons International.

A properly functioning Auxiliary is essential to the overall wellbeing of a Gideon camp. It logically follows that the Five Core Programs should be implemented by all members of the Auxiliary, worldwide, to the greatest possible extent. Details of these programs are found in the manual, *Five Core Programs of The Auxiliary of The Gideons International* (Item 600).

## PRAYER AND PERSONAL WITNESSING PROGRAM

Prayer and Personal Witnessing is much more than just a program; it is an essential and universal element of The Auxiliary of The Gideons International. The Auxiliary continually uplifts The Gideons International before God in some 200 countries, territories, and possessions.

Auxiliary prayer time is specific and focused.

- Specific Prayer Times:
  - Family Devotions
  - International Hour of Power (any time between 7:00 and 8:00)

a.m. daily)

- Personal Quiet Time
- Camp Meetings
- Cabinet Meetings
- Weekly or Monthly Additional Prayer Meetings
- International Day of Prayer (second Saturday in June)
- Helps for Prayer and Personal Witnessing:
  - Daily Prayer Calendar
  - Daily Bible Reading Calendar
  - Scripture Memorization Course (Item 404)
  - *The Information Bulletin*
  - State newsletter and prayer calendars
  - Personal Workers Testaments
  - *Share Jesus Without Fear* by Bill Fay
  - *Secret to an Open Door* by David A. Morel
  - Witnessing Tracts (Items 405-408)
  - Personal Witnessing Tool Kit containing 52 Personal Workers Testaments, a witnessing journal, tracts, and the above two books (Items 6002 and 6003)
  - Bible App Cards (Items 402 and 403)

*“Enlarge the place of your tent, and let the curtains of your habitations be stretched out; do not hold back; lengthen your cords and strengthen your stakes. For you will spread abroad to the right and to the left, and your offspring will possess the nations and will people the desolate cities.”*  
*Isaiah 54:2-3*

Personal Workers Testaments are presented individually to anyone to whom an Auxiliary witnesses in her daily walk of life.

## SCRIPTURE DISTRIBUTION PROGRAM

*Refer to the Auxiliary Five Core Programs Manual (Item 600), for detailed policies and procedures related to distributions, including the Scripture Distribution Checklist.*

The Auxiliary Scripture Distribution Program is one of the primary ways that the Auxiliary fulfills its objective of assisting the Gideons in their main objective. The Auxiliary has the responsibility of distributing God's Holy Word in the following areas:

- I. Medical Testaments.** Medical Testaments are distributed to personnel in the medical field, to nurses and medical students during graduation and/or pinning ceremonies, and at Medical Conventions.
- II. Bibles.** Bibles are placed in medical and dental offices, waiting rooms of veterinary clinics, rooms of domestic violence shelters and crisis pregnancy centers, as well as medical waiting rooms of industrial plants. Additionally, Bibles are placed in waiting rooms of other medical facilities (hospitals and nursing homes)—in coordination with the Gideons—since this is a shared area of outreach.
- III. Hospital Testaments (bedside).** The Auxiliary participates with the Gideons in placing hospital Testaments at bedsides of hospitals and nursing homes. It is often preferable for an Auxiliary, as opposed to a Gideon, to place Scriptures in the rooms of female patients.
- IV. Facilities Testaments.** Facilities Testament distributions are made to female inmates in correctional facilities, to residents of domestic violence shelters, and to the staff (including volunteers) and clients of crisis pregnancy centers. If there is not a chaplain, a supply of New Testaments may be left with the director of domestic violence shelters and crisis pregnancy centers.
- V. Educational Facilities Distributions (including sidewalk distributions).**
  1. Gideons are responsible for making all contacts and arrangements for the distribution.

2. Auxiliary member may assist her husband working side by side. Auxiliary widows may work side by side with member couples.
3. Gideons are responsible to act as moderator of the distributions.

To include:

- Public Schools
- Private Schools
- Parochial Schools
- All Female Schools
- Home School Associations
- Graduation or Baccalaureate Ceremonies
- Fairs & Festivals
- Colleges & Universities
- Technical Institutes
- Junior & Community Colleges
- Business & Trade Schools
- Bible Colleges & Seminaries
- Job Corp Facilities
- Law Enforcement Academies
- Educational Facility Libraries & Teachers Desks

For further information regarding Scripture distribution, refer to the manual, *Five Core Programs of the Auxiliary* (Item 600), *Scripture Distribution Program Manual* (Item 115), as well as *Guidelines for Gideon Scripture Distributions* (Item 114) and *Guidelines for Auxiliary Scripture Distributions and Placement* (Item 614).

## MEMBERSHIP PROGRAM

The membership function is designed to attract, activate, train, and retain members. Membership recruitment focuses on three basic programs:

- I. **Individual Enlistment.** Individual members of the Auxiliary recruit new members on an ongoing basis, by way of personal contact.
- II. **Camp Development Plan.** The Auxiliary recruitment effort during a Camp Development Plan is conducted at the first monthly camp meeting following the Camp Development Plan Dinner Meeting.

III. **Annual Membership Dinner.** Every camp that is not involved with a Camp Development Plan must hold an Annual Membership Dinner each year. See *Gideon and Auxiliary Membership Program Manual* (Item 128).

Members of the Auxiliary should continually be nurtured toward involvement in the blessings of membership.

#### **GIDEONCARD BIBLE PROGRAM**

The GideonCard Bible Program is a means of supplying more Scriptures for the world so that more people might come to a saving knowledge of the Lord Jesus Christ. Special greeting cards (referred to as “GideonCards”) may be sent to friends, family members, and associates to indicate that Bibles and New Testaments are being dedicated “*In Memory*” of a friend or loved one, “*On Your Special Day*” to recognize special occasions or events in the lives of others, or simply to say, “*I’m Praying for You.*”

The Gideons have responsibility for the GideonCard Bible Program. However, the Auxiliary has the opportunity to help promote and present the GideonCard Bible Program to all-women church groups, such as Sunday school classes and women’s missionary groups, and with their husbands to co-ed church groups, or in the case of an Auxiliary widow, with another Gideon couple. First and foremost, the Auxiliary will make presentations in her own church, where she is familiar with available groups and church leadership. In addition, opportunities in other churches may be identified as follows:

- Gideons, in their process of visiting with pastors and churches in the Church Ministry Program, may become aware of opportunities to make GideonCard presentations. (Any such opportunities should be relayed to the Auxiliary through the camp GideonCard Auxiliary liaison).
- The camp GideonCard Auxiliary liaison (or her designee) may contact other church offices in her camp area to determine if a church has all-women church groups—thereby affording an opportunity for the Auxiliary to present the GideonCard Bible Program.

Detailed information regarding the GideonCard Bible Program is contained in the program manual (Item 814) and the manual, *Five Core Programs of the Auxiliary* (Item 600).

## **SCRIPTURE FUNDS PROGRAM**

Auxiliary Scripture funds are derived from offerings made by the Auxiliary. These contributions are used, in their entirety, for the purchase and placement of Scriptures.

Additionally, the Auxiliary has the privilege to participate in the Faith Fund of The Gideons International, making Scriptures available for countries operating under the International Outreach Committee. Offerings at Auxiliary Events, and at state and International Conventions, are credited to the Faith Fund. State pre-convention offerings are received through the Auxiliary *HEART* Program.

## **AUXILIARY HEART PROGRAM**

The Auxiliary *HEART* Program is the Auxiliary offering emphasis for giving toward the Faith Fund goal at state, national and International Conventions. At USA state conventions, the offering is given at the Auxiliary Presidents Breakfast and is combined with the Auxiliary luncheon offering as part of the overall Faith Fund giving for the convention. At national and International Conventions, the offering is given at the Auxiliary luncheon.

For further details, refer to the *Faith Fund Program Manual* (Item 131).

# INTERNATIONAL HEADQUARTERS

## FUNCTION

Following is an abbreviated description of functions related to International Headquarters. For a full description, please refer to the *Guide Book* (Item 102).

International Headquarters serves as the nerve center for the Association, involving communications among over 250,000 members in some 200 countries, territories, and possessions. The intended effort of the Headquarters team is to ensure a smooth flow of communications to the end that Scriptures will be placed and distributed—and that many will receive the Lord Jesus Christ as Savior. In so doing, the functions of International Headquarters include the following:

- To implement the policies and procedures of the International Cabinet.
- To provide the expertise, resources, infrastructure, and training that allows the membership to drive the ministry forward.
- To inspire our members to fulfill their call.

## PERSONNEL, MANAGEMENT, AND ADMINISTRATION

The entire operation of International Headquarters is under the purview of the executive director, who is also secretary of the Association. He serves in this dual capacity at the will of the International Cabinet without vote in matters deliberated by the Cabinet. Therefore, while he is charged with the responsibility to administer policies of the Cabinet, he has no authority to determine the policies themselves, and he must render service to the membership in accordance with those policies. The executive director is also secretary to all standing committees. He is directly assisted by the chief financial officer and the chief operations officer. Each division is headed by a senior director or director, and departments within divisions may be headed by a senior manager or manager.





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