Salary Benchmark
January 2025 | 🇩🇪 Berlin

oliver bernard

Software Engineering

	Permanent		Day Rate	
	Low	**High**	**Low**	**High**
Principal Software Engineer	€110,000	€140,000	€850	€1,000
Lead Software Engineer	€90,000	€120,000	€750	€900

Senior	**Low**	**High**	**Low**	**High**
Java	€80,000	€110,000	€600	€800
Frontend	€75,000	€100,000	€600	€750
Node / TypeScript	€80,000	€110,000	€600	€800
Full-Stack JavaScript	€80,000	€110,000	€650	€850
.Net / C#	€75,000	€100,000	€575	€700
Scala	€80,000	€115,000	€650	€850
Golang	€80,000	€110,000	€625	€800
Kotlin	€80,000	€115,000	€625	€825
PHP	€65,000	€80,000	€500	€650
Python	€75,000	€100,000	€600	€750
C++	€85,000	€125,000	€600	€850
Ruby	€70,000	€90,000	€500	€650
Clojure	€80,000	€100,000	€650	€800
iOS	€70,000	€90,000	€550	€700
Android	€70,000	€90,000	€550	€700
React Native	€75,000	€100,000	€600	€750

Software Engineering

Mid-Level	Permanent		Day Rate	
	Low	**High**	**Low**	**High**
Java	€65,000	€85,000	€500	€625
Frontend	€60,000	€80,000	€475	€600
Node / TypeScript	€65,000	€85,000	€550	€675
Full-stack JavaScript	€70,000	€90,000	€550	€650
.Net / C#	€55,000	€75,000	€475	€600
Scala	€65,000	€90,000	€550	€650
Golang	€60,000	€80,000	€550	€650
Kotlin	€65,000	€85,000	€550	€650
PHP	€50,000	€70,000	€450	€550
Python	€60,000	€80,000	€500	€600
C++	€60,000	€90,000	€550	€650
Ruby	€55,000	€75,000	€500	€575
Clojure	€65,000	€85,000	€550	€675
iOS	€60,000	€75,000	€500	€600
Android	€60,000	€75,000	€500	€600
React Native	€65,000	€80,000	€550	€650

Junior	Low	High	Low	High
Junior Level Developer (Second Jobber)	€45,000	€65,000	€400	€500
Entry Level Developer (Graduate)	€30,000	€45,000	n/a	n/a

Architecture

	Permanent		Day Rate	
	Low	**High**	**Low**	**High**
Principal Architect	€120,000	€170,000	€900	€1,200
Lead Architect	€110,000	€150,000	€800	€1,000
Enterprise Architect	€95,000	€130,000	€750	€900
Solutions Architect	€90,000	€120,000	€700	€850
Technical Architect	€95,000	€130,000	€700	€850
Cloud Architect	€100,000	€150,000	€750	€1,000
Data Architect	€90,000	€130,000	€700	€850

Devops & Infrastructure

	Permanent		Day Rate	
	Low	**High**	**Low**	**High**
DevOps Manager	€120,000	€150,000	€900	€1,100
DevOps Lead	€100,000	€130,000	€800	€1,000
Senior DevOps / SRE / Platform Engineer	€80,000	€110,000	€650	€850
DevOps / SRE / Platform Engineer	€65,000	€85,000	€550	€650
Junior DevOps / SRE / Platform Engineer	€50,000	€60,000	€400	€500
Senior SysAdmin	€70,000	€90,000	€500	€800
SysAdmin	€45,000	€65,000	€350	€600