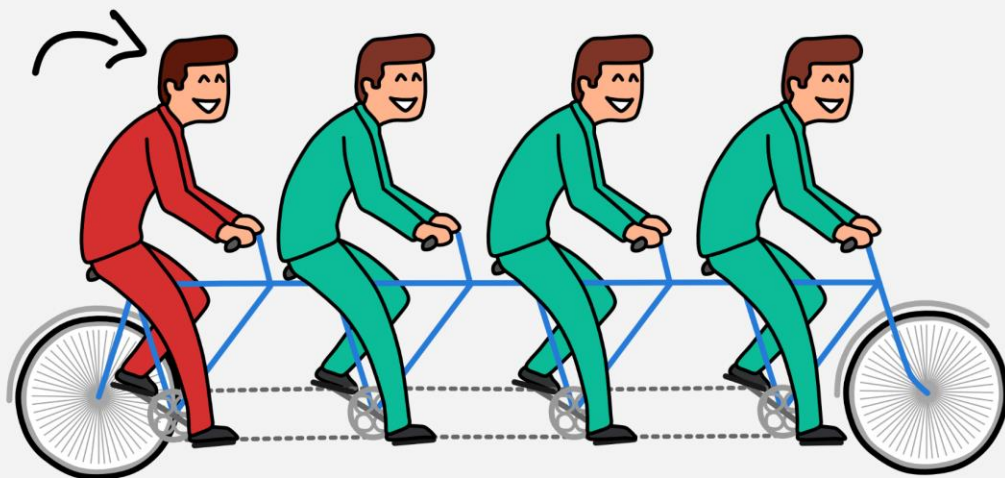
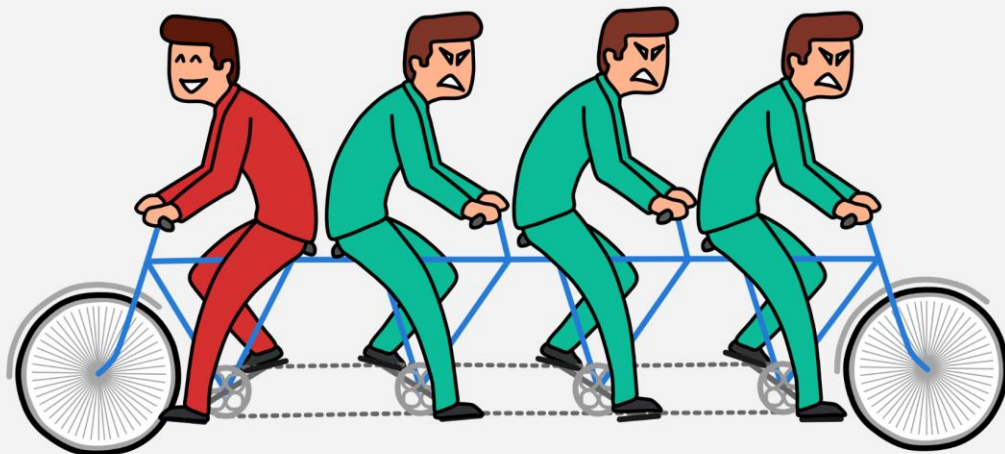
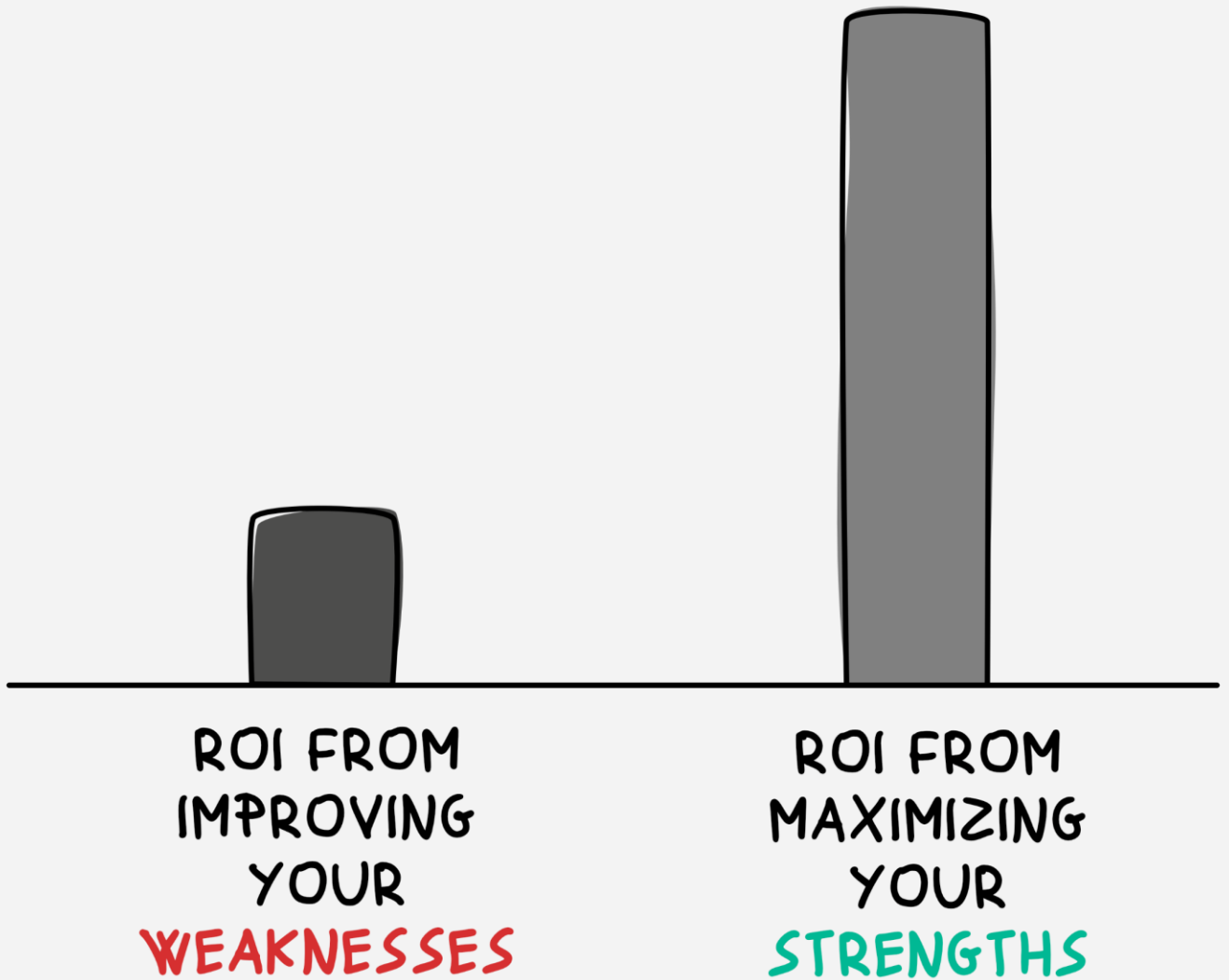


# WHAT MICROMANAGERS THINK THEY DO



# WHAT THEY REALLY DO





INTROVERT

THINK



REMEMBER  
TO SPEAK

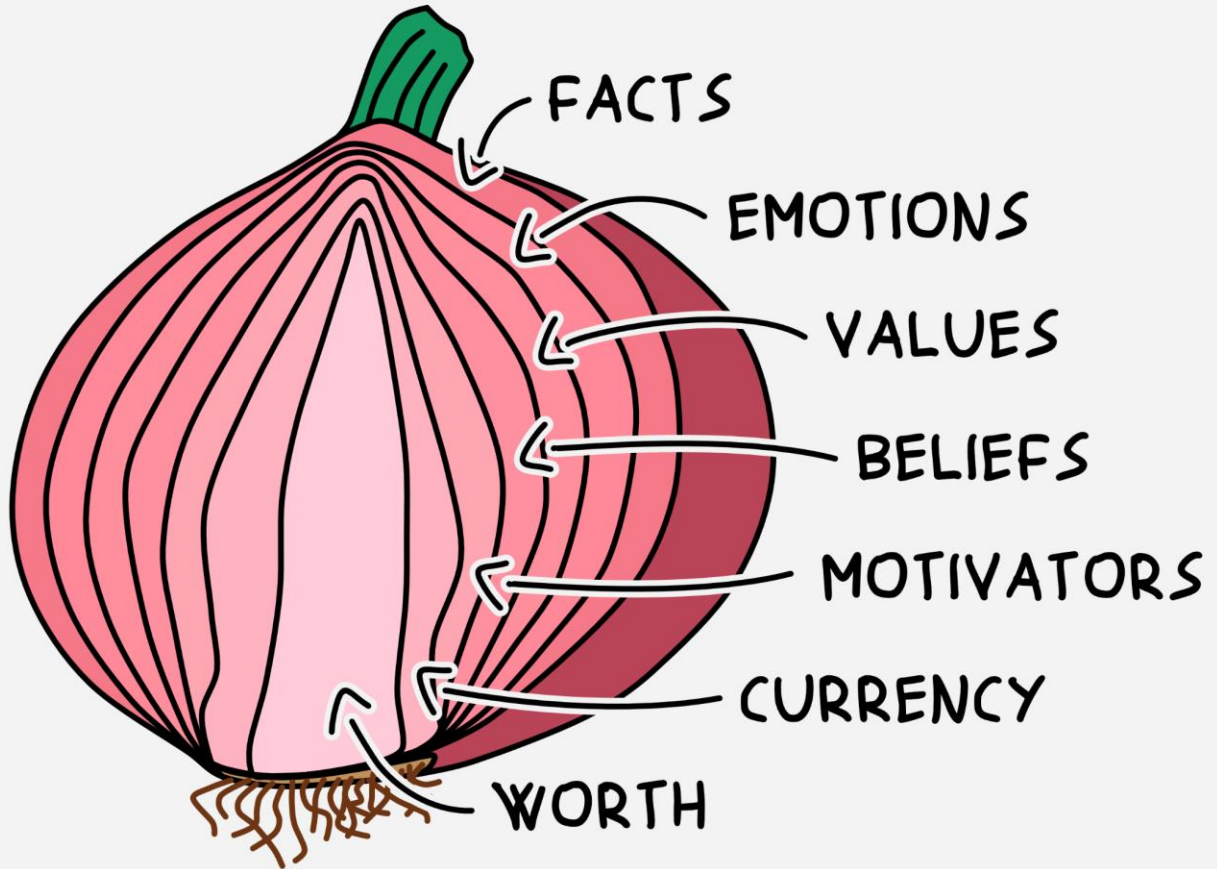
EXTROVERT

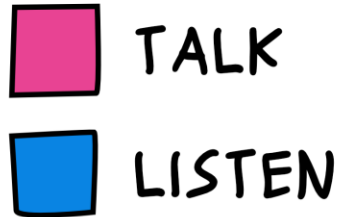
REMEMBER  
TO THINK



SPEAK

# THE SEVEN LAYERS OF LISTENING





PSYCHOLOGICALLY SAFE



NOT PSYCHOLOGICALLY SAFE

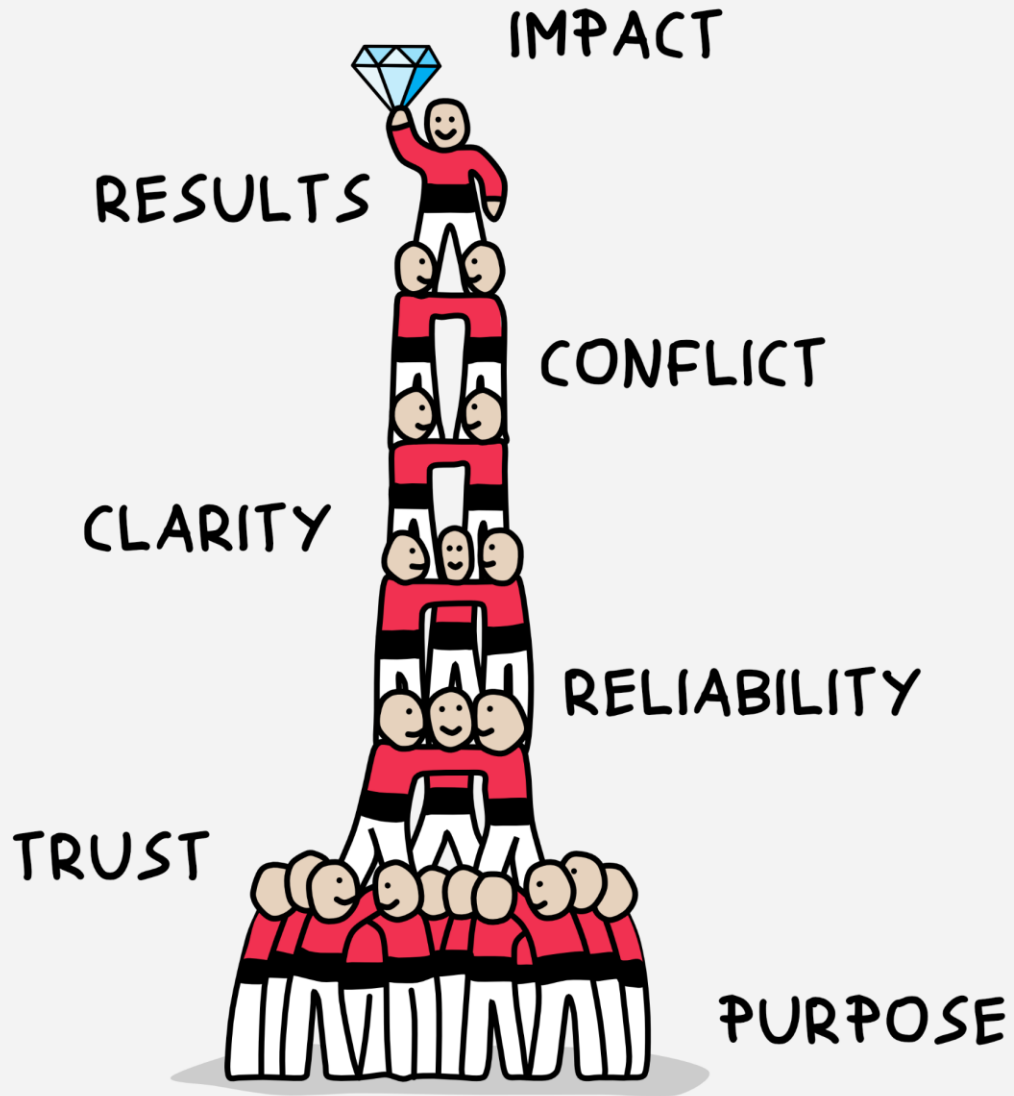


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## PHRASES THAT BUILD POSITIVE CULTURE



# STEPS TO HIGH PERFORMING TEAMS



UNREASONABLE  
DEADLINES

TOO MANY  
MEETINGS

INTERRUPTIONS

POLITICAL  
STRUGGLES



A GREAT MANAGER

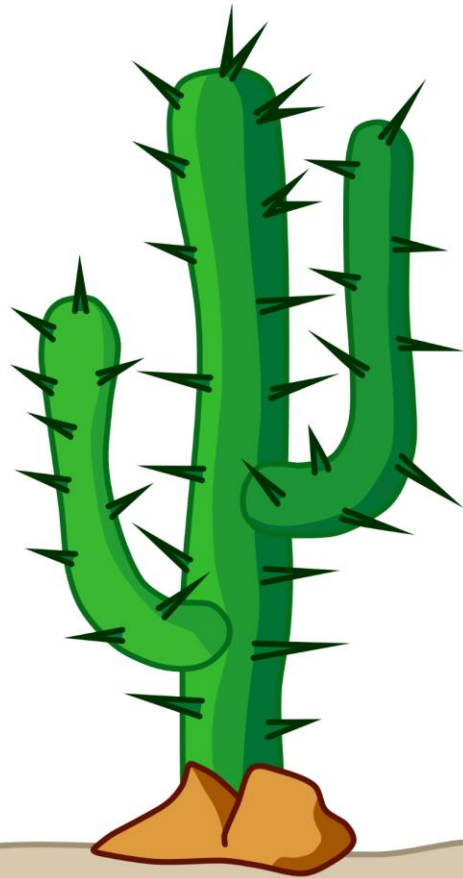




CREATIVITY



BUREAUCRACY



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YOU ARE NOT A LEADER UNTIL ...  
YOU HAVE INSPIRED ANOTHER LEADER ...  
WHO CAN INSPIRE ANOTHER LEADER

