

18 Phrases for Meaningful

Work Relationships

(And how to transform talk into real connections)



Mike Leber

1. The way you approach projects is inspiring. Shows genuine appreciation for their unique contributions.

2. I'd really value your perspective on this. Demonstrates humility and fosters an open exchange of ideas.

3. How do you personally define success? Invites deeper reflection on values and priorities.

Mike Leber

4. What project are you most excited about lately? Uncovers passions and reveals what drives them.

5. Your efforts are truly elevating our entire team. Provides meaningful recognition of their impact.

6. How do you balance everything so well? Encourages authentic discussions about well-being and priorities.

Mike Leber

7. I'm constantly learning from your approach to challenges.

Acknowledges their influence and showcases your growth mindset.

8. Your drive to improve inspires everyone around you. Celebrates their commitment to growth and excellence.

9. What keeps you so motivated every day? Explores their deeper purpose and personal mission.

Mike Leber

10. I appreciate the depth you bring to our conversations. Validates their unique perspective and encourages more.

11. What's something outside of work you're passionate about? Shows genuine curiosity about them as a whole person.

12. I'd love to hear the story of how you got into this field. Invites them to share their journey and personal growth.

Mike Leber

13. How do you recharge after a tough week? Signals care for their well-being and creates space for openness.

14. How can I support you right now? Expresses genuine care and builds trust.

15. What's a skill you're excited to learn next? Shows interest in their growth and future goals.

Mike Leber

16. Thank you for teaching me something new today. Turns a simple exchange into a moment of mutual respect.

17. I really value how we worked together on this. Highlights teamwork and shared accomplishments.

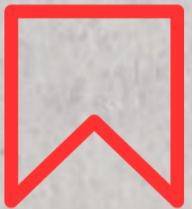
18. I'm here to help you succeed. How can I support you? Builds trust and offers a partnership in their success.

Mike Leber

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