

Department of Computer Science · Vanderbilt University

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Education

North Carolina State University

Raleigh, NC

PH.D. IN COMPUTER SCIENCE

June 2022

May 2016

- Advisor: Kathryn T. Stolee
- Dissertation: Improving Student Testing Practices through a Lightweight Checklist Intervention
- · Committee: Kathryn Stolee (Chair), Sarah Heckman, Thomas Price, Shiyan Jiang, Susan Fisk (External)

Wake Forest University Winston-Salem, NC

B.S. IN COMPUTER SCIENCE, MINOR IN MATHEMATICS

· Magna Cum Laude

Employment History _____

Vanderbilt University Nashville, TN

ASSISTANT PROFESSOR OF THE PRACTICE Aug. 2022 - Present

North Carolina State University

Raleigh, NC

GRADUATE RESEARCH ASSISTANT (SUPERVISED BY DR. KATHRYN T. STOLEE)

Fall 2016 - Summer 2022 Summer 2020, 2021

INSTRUCTOR

Mei & Mark LLP

Fall 2017, 2020

GRADUATE TEACHING ASSISTANT

Washington, DC

WEB SUPPORT SPECIALIST (VOLUNTEER)

Undergraduate Teaching Assistant

Dec. 2016 - May 2021

Wake Forest University

Winston-Salem, NC

SUMMER RESEARCH FELLOW (SUPERVISED BY DR. PAÚL PAUCA AND DR. ROBERT PLEMMONS)

Spring 2015 Summer 2014

Teaching Experience

TEACHING

Vanderbilt University Nashville, TN

Fall 2022 - Present INSTRUCTOR OF RECORD

- CS 1101: Programming and Problem Solving Java, 3 credit, undergraduate core course
 - Course Coordinator: Fall 2023 to present. Managed 25+ undergraduate teaching assistants per semester
 - Developed and adapted lecture materials; designed and introduced in-class coding practices and exam review sessions
 - Designed and introduced recitation sessions; supervised the graduate and undergraduate recitation leaders
 - Introduced and managed Autograder for assignment submissions and grading
 - Semesters Taught/Teaching: Fall 25 (TBA), Spring 25 (101 students), Fall 24 (179 students), Spring 24 (154 students), Fall 23 (138 students), Spring 23 (162 students), Fall 22 (169 students)
- CS 2201: Program Design and Data Structures Java, 3 credit, undergraduate core course
 - Assisted in course redesign (from C++ to Java); developed and adapted lecture materials
 - Semesters Taught/Teaching: Fall 25 (TBA), Spring 25 (19 students), Fall 24 (13 students), Spring 24 (23 students), Fall 23 (26 students)

North Carolina State University

Raleigh, NC

INSTRUCTOR OF RECORD Summer 2020, 2021

- CSC 116: Introduction to Computing Java, 3 credit, undergraduate core course, Summer 2021, 35 students
 - Flipped classroom; delivered lectures and supervised in-class labs synchronously online via Zoom
- CSC 226: Discrete Mathematics for Computer Scientists, 3 credit, undergraduate core course, Summer 2020, 21 students
 - Delivered lectures synchronously online via Zoom

GRADUATE TEACHING ASSISTANT Fall 2017, 2020

- CSC 712/591: Software Testing, 3 credit, graduate elective course (for Ph.D. and M.S. students), Fall 2020, 38 students
- CSC 216: Programming Concepts Java, 4 credit, undergraduate core course, Fall 2017, 200+ students (25 in lab)

Rui Bai · Curriculum Vitae APRIL, 2025

Wake Forest University
Winston-Salem, NC

Undergraduate Teaching Assistant & Student Tutor

Fall 2013 – Spring 2016

- Undergraduate TA: CSC 101: Overview of Computer Science, 3 credit, undergraduate course for non-CS majors/minors
- Tutor: Conducted one-on-one and group tutoring sessions on Computer Science, Mathematics, and Mandarin Chinese

PROFESSIONAL DEVELOPMENT

Feb '25 **Computing Research Association**, CRA-E SIGCSE 2025 Pre-Symposium Event: Professional Development for Teaching-Track Faculty

Nov '23 Computing Research Association, 2023 CRA-WP Career Mentoring Workshop

May '23 Vanderbilt Center for Teaching, Course Design Institute on Inclusive Teaching

Research Grants_

DevStats: Code Plagiarism Detector in the Age of Generative AI

Y24 - Y25 2024-2025 Provost's Faculty Grant for Immersion Vanderbilt

Amount: \$2,000

Improving Software Testing Education through Lightweight Explicit Testing Strategies and Feedback

North Carolina State University Subcontract of **National Science Foundation Award #2141923**

Amount: \$50,438

Publications [Peer-Reviewed] _

JOURNAL ARTICLES

Fair Enough: Searching for Sufficient Measures of Fairness

TOSEM 2023

SUVODEEP MAJUMDER, JOYMALLYA CHAKRABORTY, GINA R. BAI, KATHRYN T. STOLEE, TIM MENZIES.

ACM Transactions on Software Engineering and Methodology

FULL CONFERENCE PAPERS

A Comparative Study on ChatGPT and Checklist as Support Tools for Unit Testing Education

FSE-SEET 2025

Zihan Fang, Jiliang Li, Anda Liang, **Gina R. Bai**, Yu Huang

• ACM International Conference on the Foundations of Software Engineering

Evaluating the Effectiveness of a Testing Checklist Intervention in CS2: An Quasi-experimental Replication Study

ICER 2024

GINA R. BAI, ZUOXUAN JIANG, THOMAS W. PRICE, KATHRYN T. STOLEE

• ACM Conference on International Computing Education Research

Does ChatGPT Help With Introductory Programming? An Experiment of Students Using ChatGPT in CS1

ICSE-SEET 2024

Yuankai Xue, Hanlin Chen, **Gina R. Bai**, Robert Tairas, Yu Huang

IEEE/ACM International Conference on Software Engineering - Software Engineering Education and Training

An Experience Report on Introducing Explicit Strategies into Testing Checklists for Advanced Beginners

ITICSE 2023

Gina R. Bai, Sandeep Sthapit, Sarah Heckman, Thomas W. Price, Kathryn T. Stolee

• ACM conference on Innovation and Technology in Computer Science Education

Check It Off: Exploring the Impact of a Checklist Intervention on the Quality of Student-written Unit Tests

ITiCSE 2022

GINA R. BAI, KAI PRESLER-MARSHALL, THOMAS W. PRICE, KATHRYN T. STOLEE.

• ACM Conference on Innovation and Technology in Computer Science Education

How Students Unit Test: Perceptions, Practices, and Pitfalls

ITiCSE 2021

GINA R. BAI, JUSTIN SMITH, KATHRYN T. STOLEE.

• ACM Conference on Innovation and Technology in Computer Science Education

How Graduate Computing Students Search When Using an Unfamiliar Programming Language

ICPC 2020

GINA R. BAI, JOSHUA KAYANI, KATHRYN T. STOLEE.

IEEE/ACM International Conference on Program Comprehension

Exploring Tools and Strategies Used During Regular Expression Composition Tasks

ICPC 2019

GINA R. BAI, BRIAN CLEE, NISCHAL SHRESTHA, CARL CHAPMAN, CIMONE WRIGHT, KATHRYN T. STOLEE.

• IEEE/ACM International Conference on Program Comprehension

Investigating the Effects of Gender Bias on GitHub

ICSF 2019

Nasif Imtiaz, Justin Middleton, Joymallya Chakraborty, Neill Robson, **Gina R. Bai**, Emerson Murphy-Hill.

• IEEE/ACM International Conference on Software Engineering

Exploring Regular Expression Evolution

SANER 2019

PEIPEI WANG, GINA R. BAI, KATHRYN T. STOLEE.

• IEEE International Conference on Software Analysis, Evolution and Reengineering

SHORT CONFERENCE PAPERS

Is Assertion Roulette still a test smell? An experiment from the perspective of testing education

VL/HCC 2022

GINA R. BAI, KAI PRESLER-MARSHALL, SUSAN R. FISK, KATHRYN T. STOLEE.

• IEEE Symposium on Visual Languages and Human-Centric Computing

Improving Students' Testing Practices

ICSE Doc Sym 2020

GINA R. BAI.

• IEEE/ACM International Conference on Software Engineering - Doctoral Symposium

Invited Talks

Speaker How novice testers perceive and perform unit testing? Never Work in Theory (NWiT), April 25-26, 2023

Student Supervision & Mentoring _____

Ron Asoulin-Handelman, Mentored undergraduate research project designing, developing, testing, and Sp25-pres evaluating an Al-integrated autograder to support computing education

Cameron Scarpati, Dylan Scarpati, Mentored undergraduate research project designing, developing, Sp24-pres testing, and evaluating a JetBrains plugin to capture developers' programming and testing practices within

the IDE. Awarded the 24-25 Provost's Faculty Grant for Immersion Vanderbilt

Allison Jiang, Mentored undergraduate research project evaluating the effectiveness of a lightweight 2024 testing checklist in a classroom setting. Manuscript published in ICER '24.

Maxwell Chen, Mentored undergraduate research project on AI drug design using reinforcement learning Fall 23 and graph neural networks. Presented at Vanderbilt Undergraduate Research Fair.

Professional Service

SERVICE TO THE PROFESSION

2025	Program Committee	, IEEE Symposium	on Visual Languages and F	Human-Centric Compu	iting (VL/HCC '25)

Reviewer, ACM Conference on Innovation and Technology in Computer Science Education (ITiCSE '25) 2025

2024 Reviewer, ACM Special Interest Group on Computer Science Education (SIGCSE '25)

Reviewer, ACM Conference on Innovation and Technology in Computer Science Education (ITiCSE '24) 2024

2023 Invited Manuscript Reviewer, Springer Empirical Software Engineering

Program Committee, Workshop on Advances in Human-Centric Experiments in Software Engineering 2023 (HUMAN '24). Co-located with SANER 2024.

Reviewer, ACM Special Interest Group on Computer Science Education (SIGCSE '24) 2023

2023 Reviewer, ACM Conference on Innovation and Technology in Computer Science Education (ITiCSE '23)

Reviewer, ACM Special Interest Group on Computer Science Education (SIGCSE '23) 2022

2022 Invited Manuscript Reviewer, IEEE Transactions on Learning Technologies

SERVICE TO THE UNIVERSITY & THE STUDENTS

F24-pres Member, Faculty Advisory Council for the College of Connected Computing

Vanderbilt Vanderbilt

F24-pres Committee Chair, Professor of the Practice Search Committee for the College of Connected Computing

Vanderbilt

Nov '24 Keynote Speaker, Vanderbilt chapter of Global China Connection - China Talk

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F23-pres Academic Advisor , School of Engineering, 25 student advisees	Vanderbilt
F23-pres Faculty Advisor , Vanderbilt Chapter of Kappa Theta Pi - Vandy's first pre-professional technology fraternity	Vanderbilt
March '23 Panelist , Vanderbilt Honor Council Academic Integrity Week Panel	Vanderbilt
2017-20 Graduate Relations Chair/Member, NCSU-ACM-W (Women in Computer Science)	NC State
Service to the Community	

SERVICE TO THE COMMUNITY

2023	Invited Judge , Congressional App Challenge - Invited by the Office of Congressman Mark Green	Nashville, TN
2023	Member, AP CSA National Advisory Board	College Board

Honors & Awards _____

ACM SIGCSE Henry Walker Travel Grant Recipient, Association for Computing Machinery SIGCSE
CRA-E SIGCSE 2025 Pre-Symposium Event Travel Grant Recipient, Computing Research Association
CRA-WP Career Mentoring Workshop Travel Scholarship Recipient, Computing Research Association
Graduate Merit Award Recipient, College of Engineering, North Carolina State University
Grace Hopper Travel Scholarship Recipient, NCSU-ACM-W (Women in Computer Science)
Graduate Research Award Recipient, College of Engineering, North Carolina State University
Research Fellowship Recipient, Wake Forest University

Miscellaneous _____

Language English (fluent), Mandarin Chinese (fluent)

Honor Society Upsilon Phi Epsilon (International Honor Societies for the Computing and Information Disciplines, invited 2015)