Camp It Up, Inc. Board Meeting Minutes (Approved - 11/23/2019)

October 13, 2019

Location:

Prison Law Office (Alison Hardy's office): 1917 Fifth Street, Berkeley, CA 94710

CIU Board Zoom Meeting

Join from PC, Mac, Linux, iOS or Android: https://zoom.us/j/8670413351

Or Telephone:

+1 646 558 8656 or +1 669 900 6833

Meeting ID: 867 041 3351

Issues connecting or entering the building call or text either: Alison's mobile 510.292.0549 or Lori's mobile: 415.246.3276

Interested Party Count:

Interested: 2

Uninterested: 3 (including Jay, who is absent)

Board members present: Alison Hardy, Lori Randlett, Margaret Kavanaugh-Lynch, Katie-Rose Breslin

Others present: Lisa Angelot (Admin Director), Lisa Zeiler (ED), Claudia Vierra-Allen

Executive Director Report – Lisa Z (30 min)

We discussed dates for next year.

We will ask ML Haynes to design our post card again this year--similar design, different photos. We would like to have another movie event; Lisa will contact Jeanette Page to partner with them. Lisa will also make contact with the acting director.

CIT Program: Discussion about supervision at night and where CIT's sleep. Perhaps first-year CIT's could sleep in their parents' cabins for their first year as CIT's.

We need programming for older teenagers who don't want to work as CIT's.

Should the CIT age cutoff be by age or by grade (ie, 1 year of high school completed)? Lisa would like to hire back all three directors.

29 staff members (not including directors)

7 senior

7 juniors

6 specialists (2 drama, 1 music)

Time sheets for staff: The new system didn't work as well as we'd hoped; we are reviewing the legal precedent and the report from Candace from two years ago.

Medical staff at camp:

Motion (Margaret): Should we use the Feather River camp nurse as our medical staff for the entire week of camp instead of having campers be on call.

Second: Alison

Unanimous in favor.

No abstentions

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Religious ceremonies at camp:

Camp is a secular organization. We would never stop a camper from practicing their religion while at camp.

Alison's Motion: Camp events shall be non-sectarian. In the event that people would like to organize a religious or sectarian gathering, they are free to use the camp bulletin board to announce it.

Margaret: Second Vote: Unanimous

Change Circle:

People have been meeting in small committees to promote the work of the change circle.

Treasurer's Report: Lori

Checking account: 34,568.37 to date.

Savings: 4,108.89 to date

Donations in John's honor have been deposited into the savings account (about \$2500).

New board member recruitment: Margaret

We have one board application to review, and we are waiting for others.

Meeting adjourned 2:20pm

Next meeting: November 23, 2019