

Minutes for Camp it Up Board- March 2016

Call to Order

A Board meeting of Camp it Up was held on 3/20/2016 at 6216 Chelton dr, Oakland CA, 94611
Start time: Called to order at 10:15 and was presided over by Susan Colson.

Attendees

Members in attendance:

Leslie Baker, Roger MacDonald, Judy Schwartz, Lisa Piccione, Jay Skye, Brett Bradshaw, Rachel Vyda-Venning, Lori Randlett, Susan Colson,

Members Absent:

Matt Fratus, Chiah Connolly-Ingram, Ora Prohovnick, Carolyn Reyes, John Dalal

Guests in attendance: Jill, Lisa Zeiler, Julia Meeks

Entrances & departures: none

Intros, agenda review, check-in

Camp manual discussed.

It was prepared by Julia Meeks and Jill. Everyone to read and send comments to Jill & Julia. Each person to type edits in Google doc in a unique color. Overview is a day in the life of camp, job descriptions, timetable of responsibilities. Things in brackets haven't been done as a single job before but could be good that way.

Julia has limited time to update She'd need more \$ to do more.

Jill will send some of the forms to Lori to organize and zip up

Visioning Debrief.

Track for CITs that's not kid focused, longer kids groups and less afternoon programming, bring in kids who need camp (such as LGBT teenagers). Maybe a program for young adults that's not related to working. Though this was tried before and no one signed up. Mango has a proposal for this. More training for CITs.

Reach out to GSAs, OFC, Gender Spectrum.

Mental health issues at camp. Mostly staff issues. Ideally someone not part of the camper community. Drop I hours.

Senior track?

Personnel Committee needs to work on the \$18k budget for salaries. Need to figure out how that translates into legal wages (hourly probably). The \$18k doesn't include room and board some or all of which can count as

compensation. Personnel committee to meet with Jill to work on this.

ED Report.

Need to market camp. Most effective means is word of mouth. Pay by March 31 for a free T-shirt? Need a blurb to post on social media.

Trades. Jill used to do 27 hours of work=trade week for one person. All agreed it should be open and equitable system. The theme this year will be Mystery & Magic. Mango to head programs Morgan to head kid's program director and to back up the CIT director. Sarah Flashman will be CIT director. ML will design one more T-shirt.

CIC is having some staffing changes. Lots of rain, camp will be green.

Finance Committee

\$15,000 anonymous gift got us to \$80k goal. Truly don't know who it is from. Reviewed cash. Need revenue to meet April expenses. Camp registrations are coming in. Discussed need to finalize budget and vote to confirm.

Personnel Committee report

Working on job announcement for ED. Seasonal ¼ time position. Discussed the timing and when the person will be taking over everything. Desirability of them coming to camp this year. Looking for an evangelist. Camp experience preferred. Timeline to be worked out by personnel committee. We have internal candidates but will also look externally.

Fundraising Committee Report.

\$15k gift!!! Got the \$80k, looking for \$50k more in 2016.

OFC Gala

Planned to get a table together for OFC gala.

Adjourned at 12:40

Rachel Vyda-Venning

Interim Secretary

Date of Approval