



# Regine Thimothée

## UX Engineer

UX Engineer with **3 years of front-end experience**, specializing in UI components, design systems, and accessibility. Skilled in React, TailwindCSS, and JavaScript.

## EXPERIENCE

### Lead UX Designer and Developer | NaturalU | Founder

11/2020 - Present

**Educational app I founded and continue to develop, fostering open discussions on natural hair through community-driven video content and Q&A.**

- Leveraged research from a scientific study on 200+ Black women to uncover insights that shaped targeted solutions and user personas.
- Designed wireframes, user flows, and high-fidelity prototypes in Figma, streamlining information architecture and UI, which enhanced usability and reduced user friction in the final product.
- Developed a modular UI component library in React and TailwindCSS, optimizing accessibility and design consistency. Implemented reusable patterns to enhance scalability and maintainability of the app's design system.

### Product Designer | KDIT Solutions | Contract

04/2024 - 05/2024

**B2B enterprise solutions provider for IBM Maximo/ERP, streamlining workflows, ensuring compliance, and enhancing user adoption**

- Designed and implemented a dashboard for Test Wise, streamlining workflows and improving efficiency for 20+ project managers by leveraging insights from a competitive analysis of top industry competitors.
- Developed 12 wireframes and high-fidelity prototypes in Figma, streamlining the design process and enhancing team collaboration, resulting in faster project delivery and improved alignment.
- Leveraged technical expertise to bridge design and development, aligning UX decisions with product requirements while ensuring implementation feasibility

### Software Engineer | ADP | Full-time

07/2022 - 12/2024

**Leader in payroll, HR, and workforce solutions, serving businesses of all sizes, including Fortune 500 companies.**

- Developed a C# API for ADP, streamlining onboarding for 20,000+ clients and boosting efficiency while ensuring reliability with robust unit testing protocols.
- Worked with UX teams to utilize React UI components, building accessible and scalable experiences for ADP's Run product, improving usability for 800,000+ clients
- Used NVDA screen reader testing to ensure WCAG-compliant accessibility for ADP's Run product, improving navigation and usability for users with disabilities.

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## SKILLS

### Design Skills:

#### User Research & Testing:

Personas, User Interviews, Usability Testing, Competitor Analysis

#### Visual & Interaction Design:

User Interface Design, Information Architecture, Interaction Design, Design Systems, Site Maps, Mood Boards, Wireframes, Prototyping, User Flows, Mockups

### Development Skills:

HTML, CSS, TailwindCSS, React, Javascript, Storybook, Responsive UI Development, Component Library Development Node, Express, C#

### Tools:

Figma, Miro, Trello, Jira, Google Workspace

## EDUCATION

### Springboard

UI/UX Design Certificate

### Rochester Institute of Technology

B.S Web and Mobile Computing

# UX PROJECTS

## Gatherly

- Enhanced mental well-being and engagement by designing a community app addressing the 58% of young adults experiencing high psychological stress.
- Delivered data-driven UX artifacts, including user flows, wireframes, and prototypes, streamlining the design process for targeted solutions.
- Improved design decision-making by developing user research protocols and conducting interviews that directly informed design strategies.

## Gallery Pal

- Increased user engagement by crafting an app to elevate museum visits, leveraging sketches, storyboards, interviews, and prototypes.
- Delivered innovative solutions within a five-day framework using the Google Ventures Design Sprint method, driving user-centered outcomes.
- Facilitated breakthrough ideas through ideation techniques like Crazy 8s and How Might We, creating impactful design solutions.