

Emily Schaffer
Year Up Bay Area
80 Sutter Street
San Francisco, CA 94104

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Dear Hiring Manager,

It is my pleasure to write this letter of recommendation for Gio Lapid. I have worked closely with Gio through his experience at Year Up as his advisor. Year Up is a one-year program that provides the opportunity for talented and motivated young adults to gain technical skills and experience in technical roles via internships. Gio was accepted into the program as a result of a rigorous admissions process, and earned an internship as a result of high accountability to professional norms and academic performance. As his advisor, I've served as a guide to his professional development, academic skills, and professional skills.

Gio has a strong technical skillset and will thrive in an environment where he is challenged. At Year Up, he has demonstrated an ambitious interest in learning our most technical material, and has excelled in Cyber Security. As a learner, Gio is able to identify when he isn't sure about what is required for a project, and seeks to learn from others. He has quickly developed relationships with our most technical staff members, and builds rapport by engaging in a curious and open manner. Gio is highly driven by the goal of creating a career, and works incredibly hard with a focus that makes me confident that he will achieve his goal, and continue to grow as he sets his sights higher and higher for professional success.

As a member of a learning community, building up others as one pursues their own growth, Gio has contributed to the journey of his fellow colleagues while investing in his own development. Gio is a direct communicator, and has delivered caring, clear feedback to his colleagues and instructors when he sees areas of strength and potential growth. This reflects Gio's dedication to a job well done, and his courage in working with others to ensure that it gets done.

I am eager to whole-heartedly recommend Gio as a stellar employee and curious learner. Please contact me if you'd like additional detail.

Thank you,

Emily Schaffer
Senior Director of Program and Strategy
Year Up Bay Area