

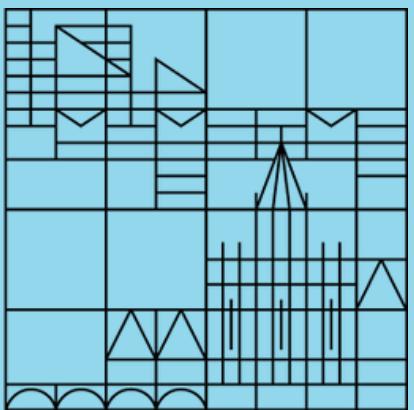
UNIVERSITÄT KONSTANZ

# Diversity, Minorities and Granovetter's Model

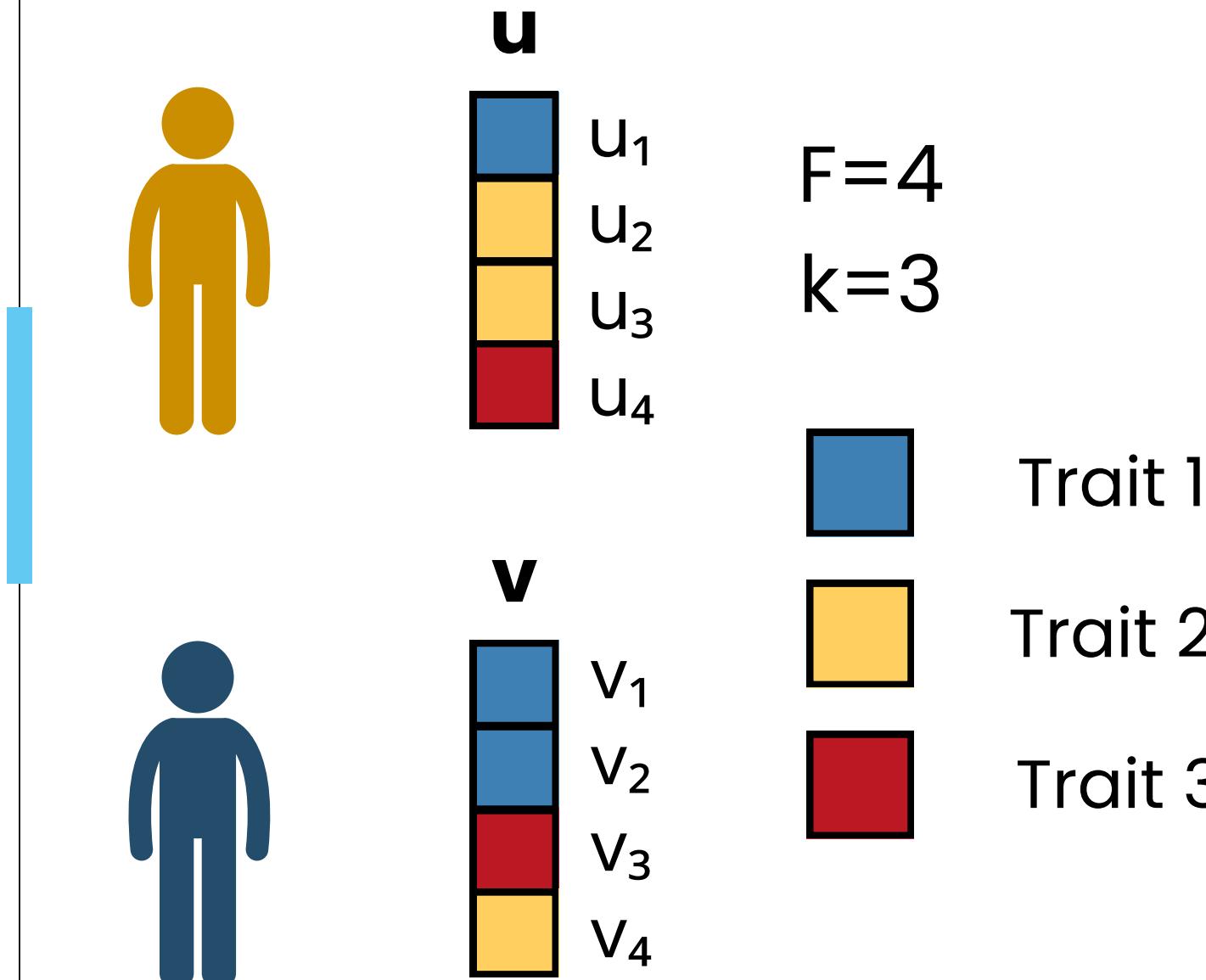
Computational Modelling of  
Social Systems

Giordano De Marzo  
Max Pellert

Universität  
Konstanz



# Recap



## Culture and Language

How do culture and language form? How people manage to reach a consensus?

### Axelrod's model

Simple model of culture that produces local consensus and global polarization.

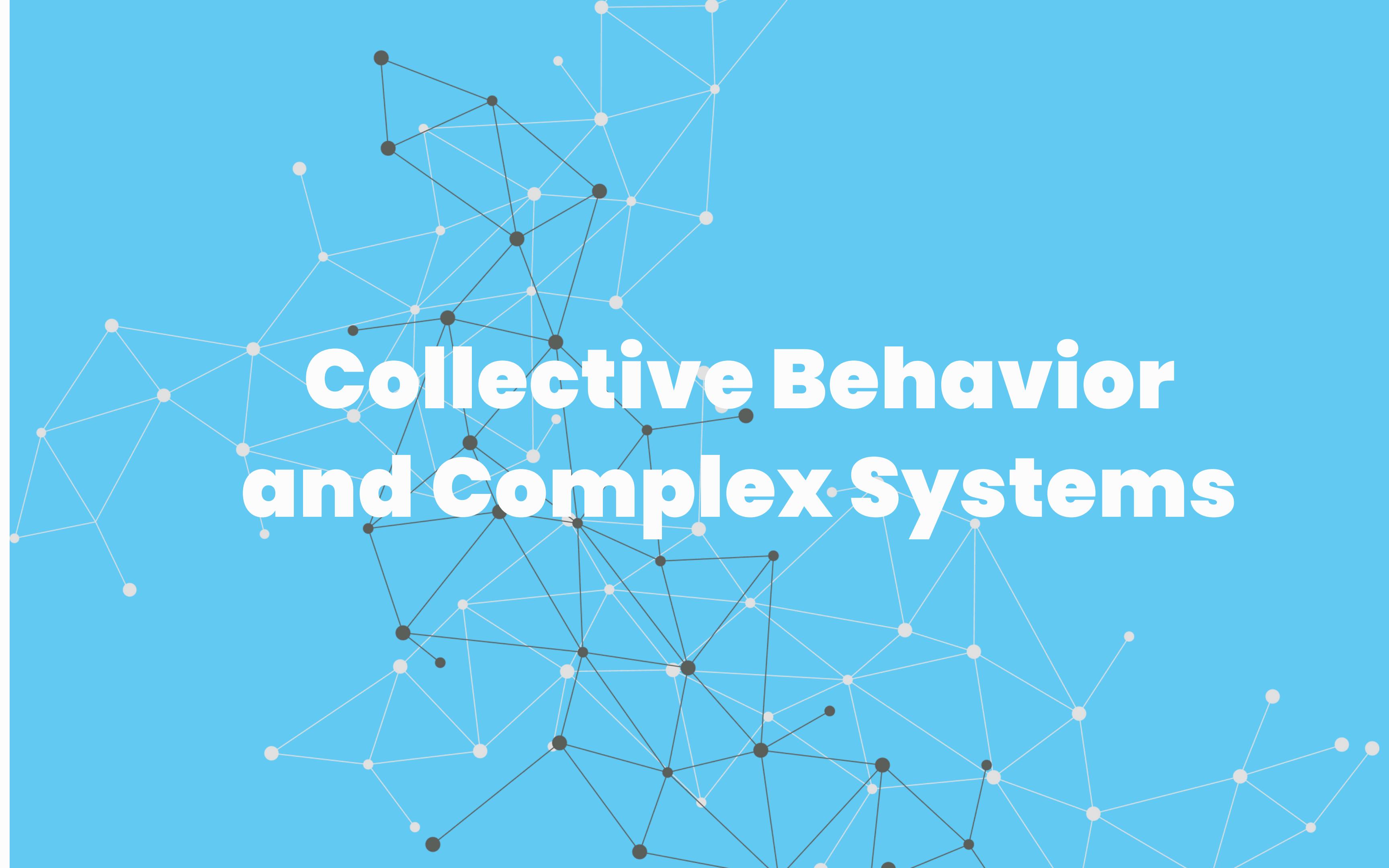
### The Naming Game

Models how a group of people reaches unanimity about how to name objects.

# Outline

1. Collective Behavior and Complex Systems
2. Granovetter's Threshold Model
3. Analysis of Granovetter's Threshold Model
4. Can a Minority Win?

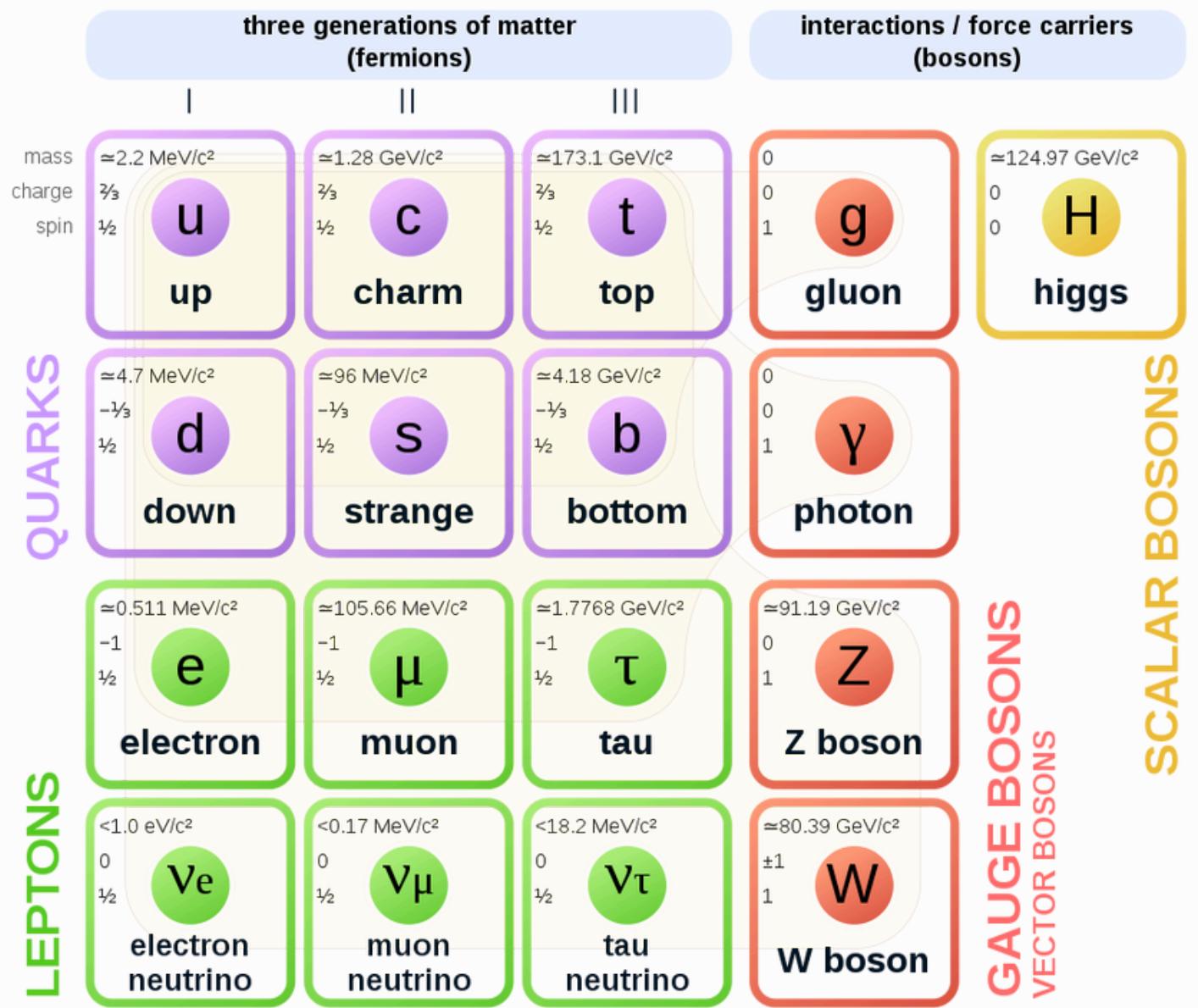




# Collective Behavior and Complex Systems

# More is Different!

## Standard Model of Elementary Particles



"The ability to reduce everything to simple fundamental laws does not imply the ability to start from those laws and reconstruct the universe. [...] Psychology is not applied biology, nor is biology applied chemistry. [...] At each level of complexity entirely new properties appear." - Philip Anderson

More is different: broken symmetry and the nature of the hierarchical structure of science. Philip Anderson, Science (1972).

# Complicated or Complex?



## Complicated System

Example: a mechanical watch

- pieces have specific functions and well-defined relationships
- carefully engineered or designed
- it is easy to infer global behavior and understand outcomes of modifications



## Complex System

Example: a human cell

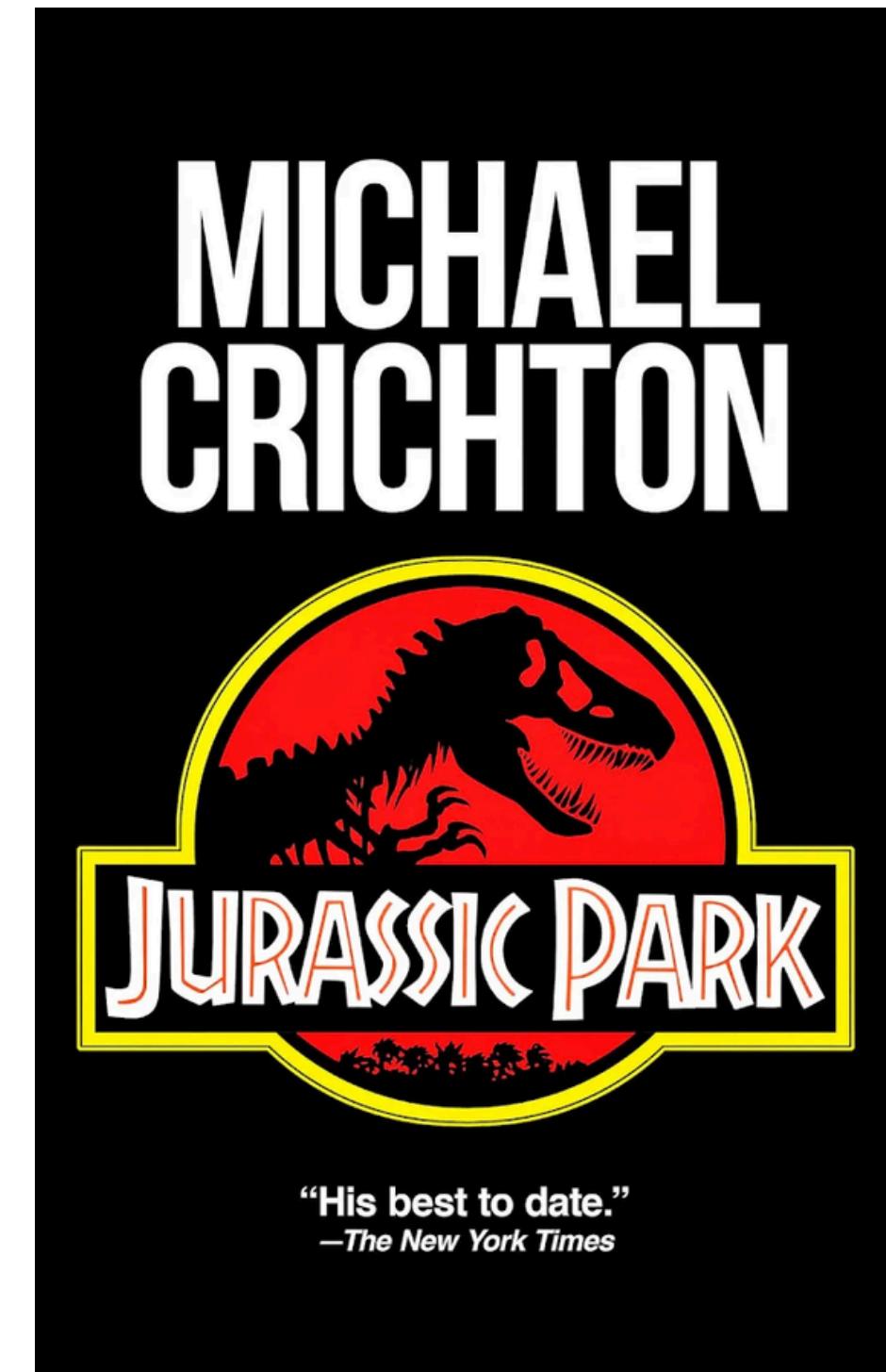
- pieces have unknown functions and relationships
- Self-organized, no external project
- it is hard to infer global behavior and understand outcomes of modifications

# Jurassic Park, Chaos and Complexity

**Jurassic Park is not a book about dinosaurs, it is a book about chaos and complex systems!**

*"Chaos theory throws it right out the window. It says that you can never predict certain phenomena at all. You can never predict the weather more than a few days away. All the money that has been spent on long-range forecasting-about half a billion dollars in the last few decades-is money wasted. It's a fool's errand. It's as pointless as trying to turn lead into gold."*

– Dr Ian Malcolm, Jurassic Park



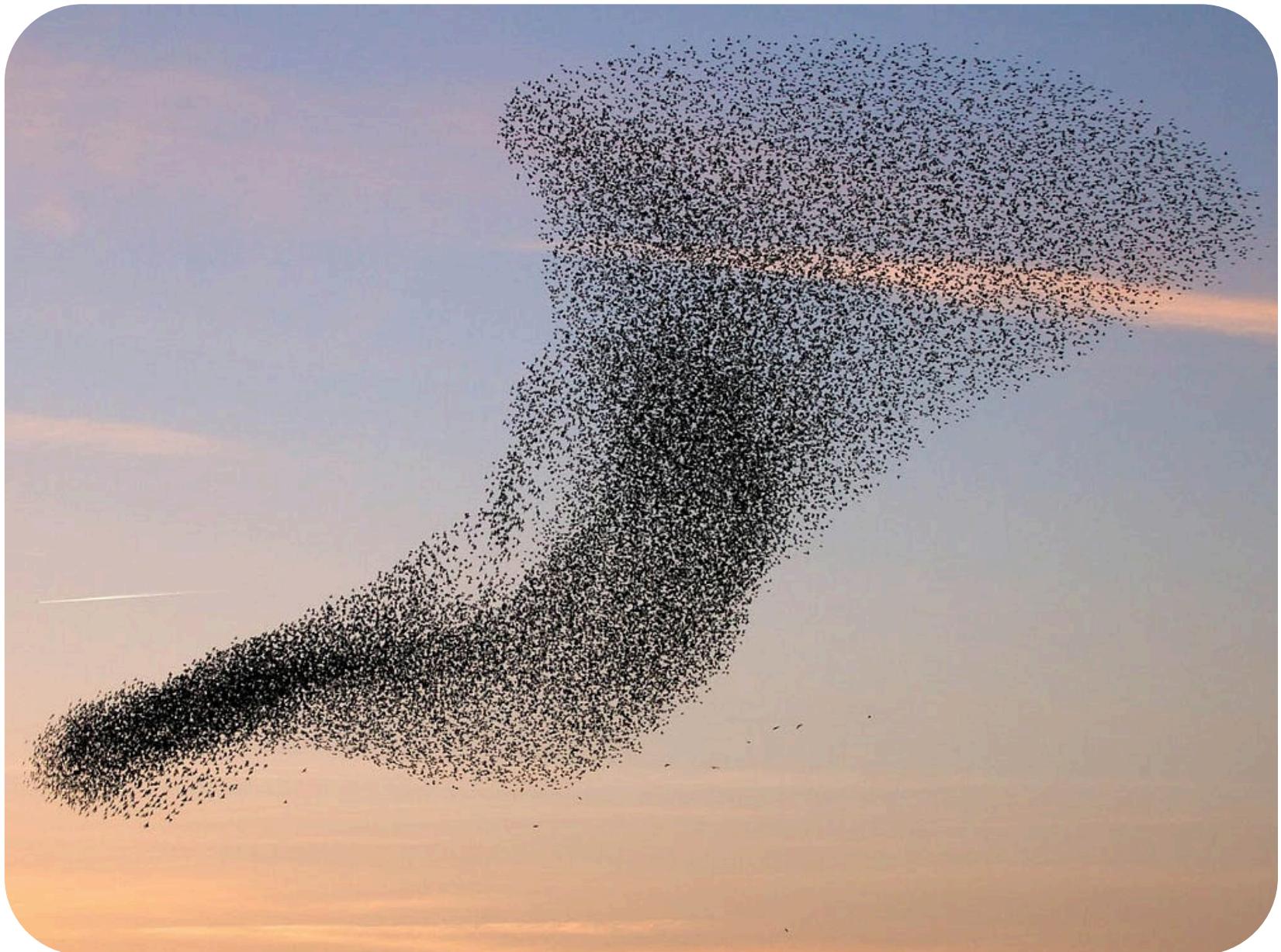
# Collective Behavior Once Again

Complex Systems are characterized by emergent collective behaviors.

Nature is full of collective behavior examples:

- flocks of birds
- schools of fish
- ants and bees

**Collective behavior can emerge even in very simple animals!**



# Diversity-Induced Collective Behavior

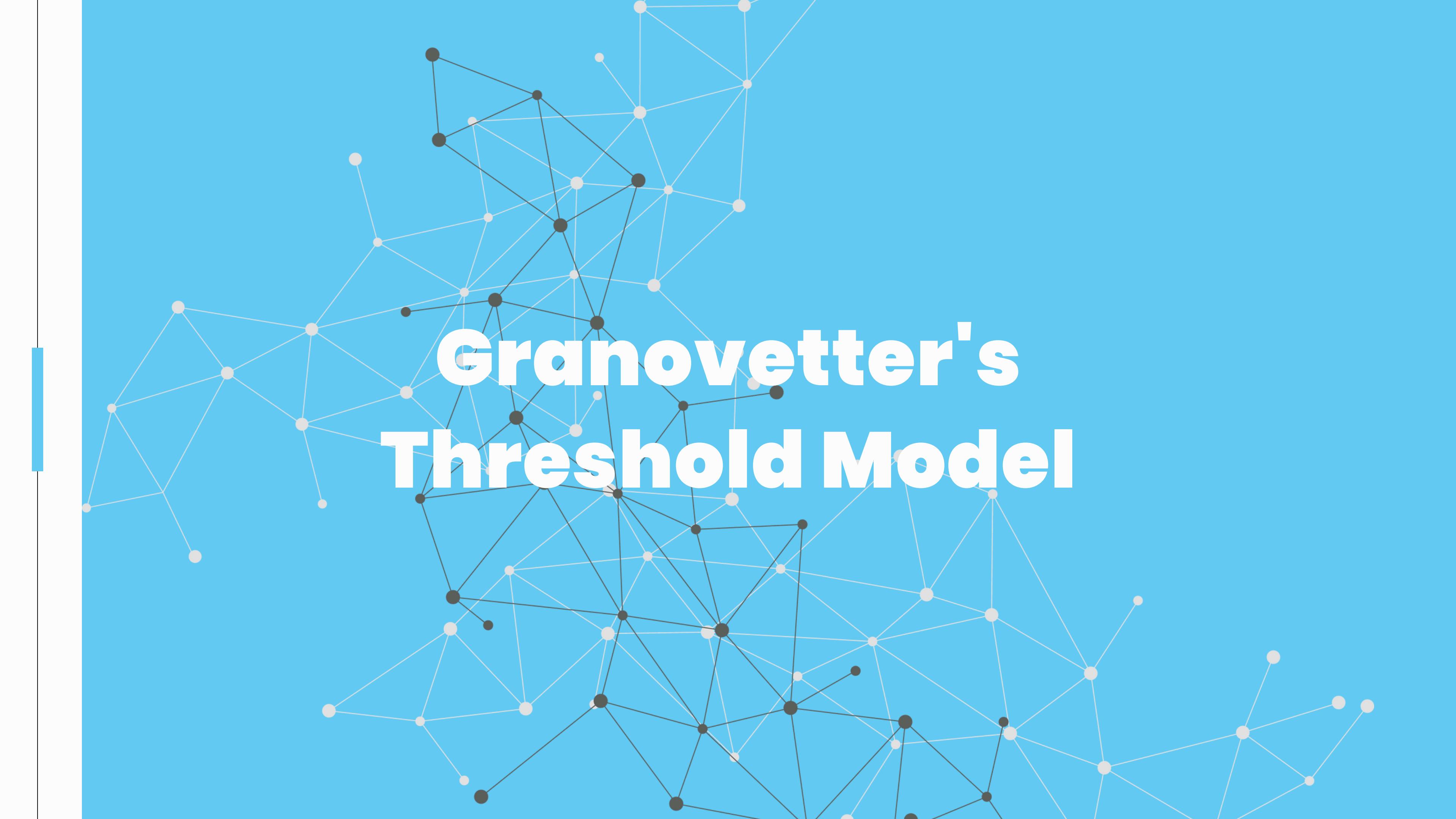
## Interaction-induced collective behavior

The macro behavior depends on the **interaction** between individuals:

- Schelling's model: low tolerance triggers moves that lead to segregation
- Axelrod's model: cultural exchange leads to larger cultures or supports coexistence of few cultures

## Diversity-induced collective behavior

The macro behavior emerges from **differences** between individuals. Same interaction pattern can lead to very different outcomes



# Granovetter's Threshold Model

# The Riot Toy Example

A group of individuals is part of a demonstration:

- Individuals have a **threshold** of how many others have to be rioting to join the riot
- If enough people are in the riot, individuals with lower threshold join too

This is an example of **binary opinions**

- Proto-opinion: just participate / not participate
- Other examples with binary decisions depending on size: Diffusion of innovations, rumors, strikes, voting...



# An Example of Spreading

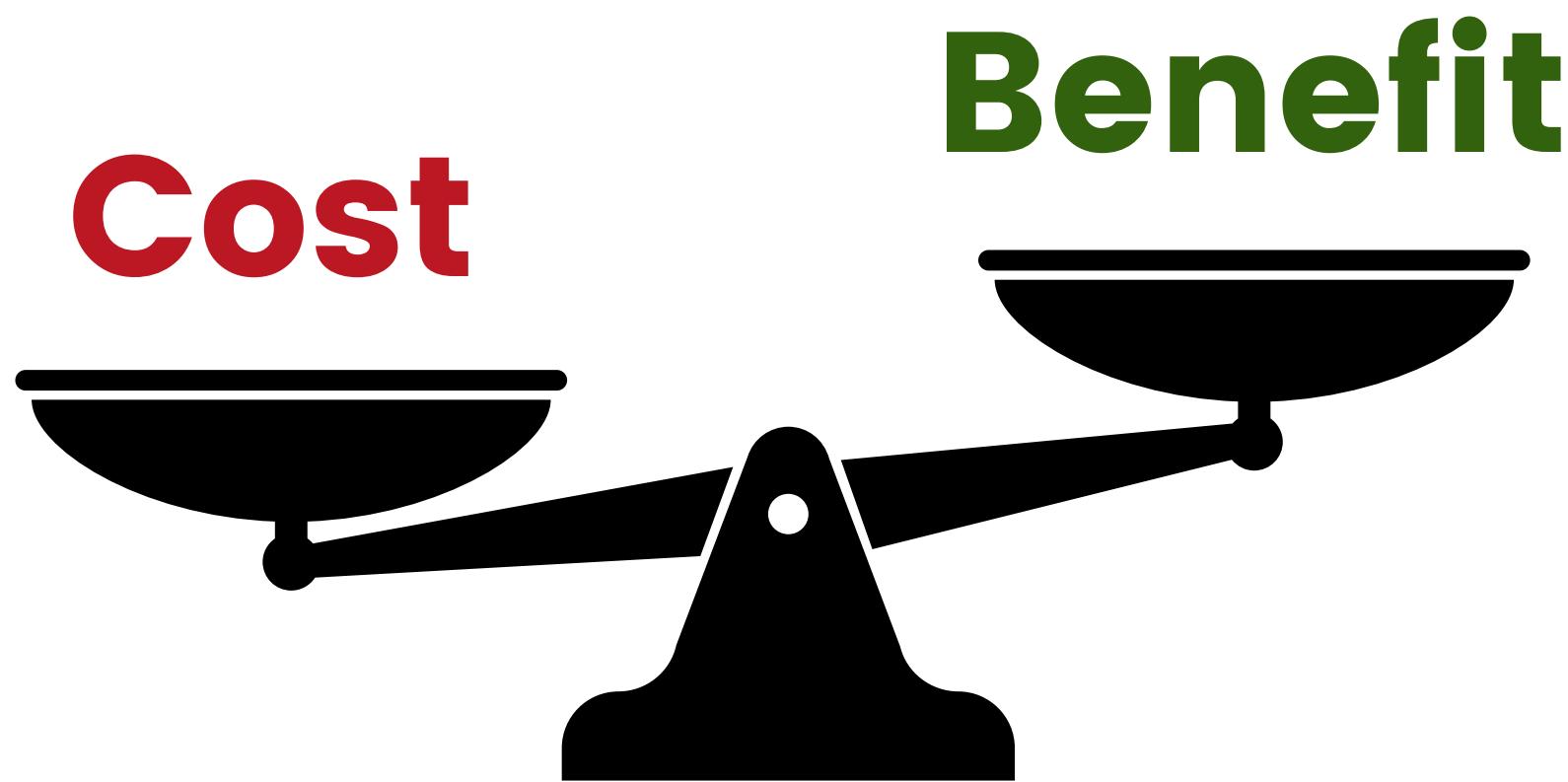


Video unavailable

[Watch on YouTube](#)



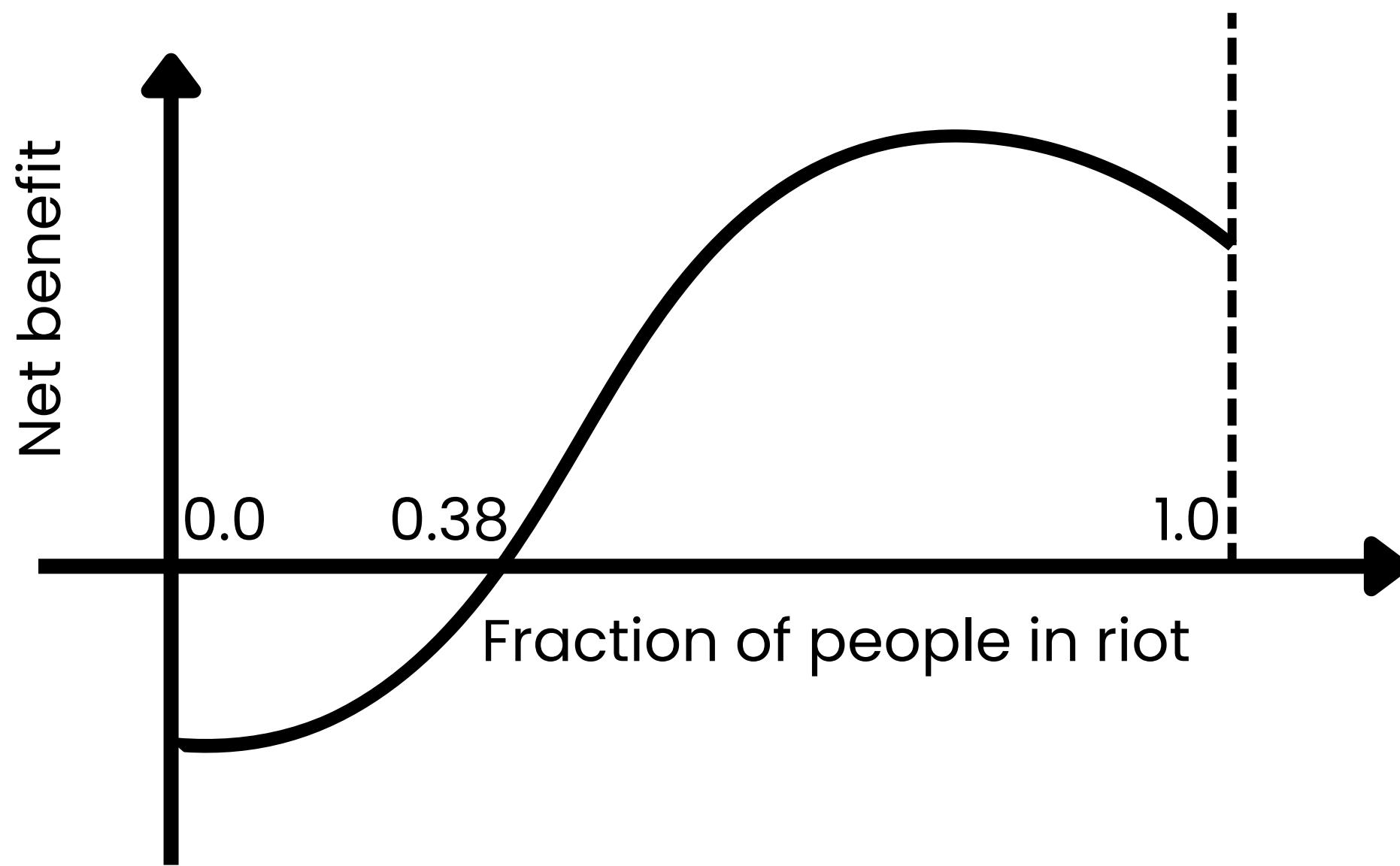
# Rational Agents in Collective Actions



We assume agents to be **rational**, so the decision to join the collective action depends on:

- **Risk or cost** of participating.
  - Risk of being jailed in riot
  - Wage loss in strike
  - Cost of technology adoption
- The **benefit** (potential or sure) of the action taking place.
  - Political change after demonstration
  - Political party winning an election
  - Profit out of adopting innovation

# Net Benefit and Thresholds



Net benefit = benefit - costs

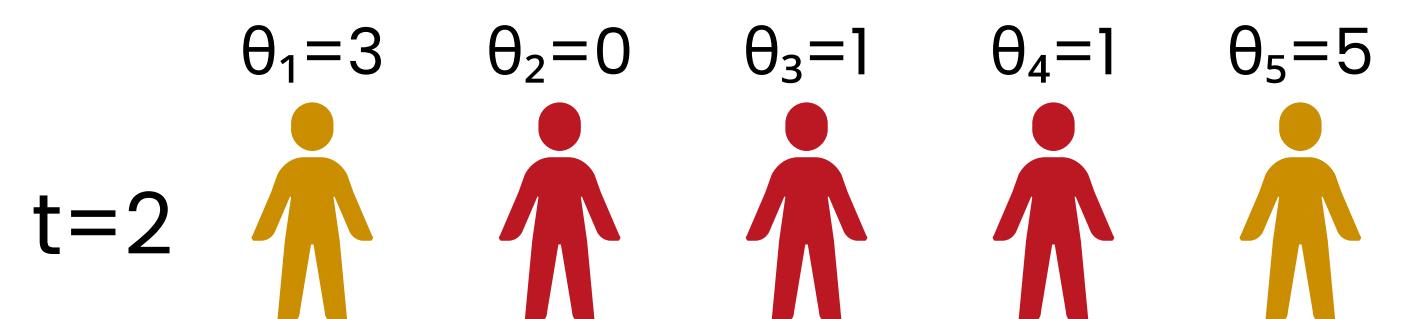
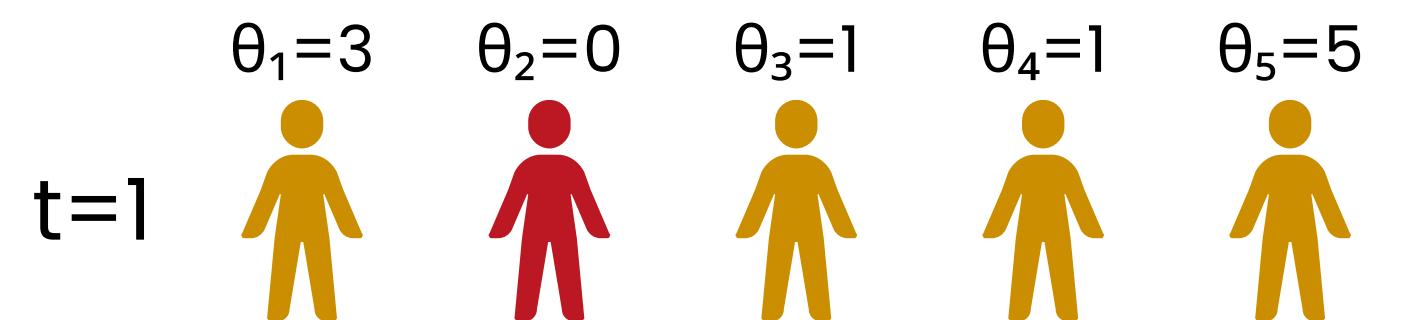
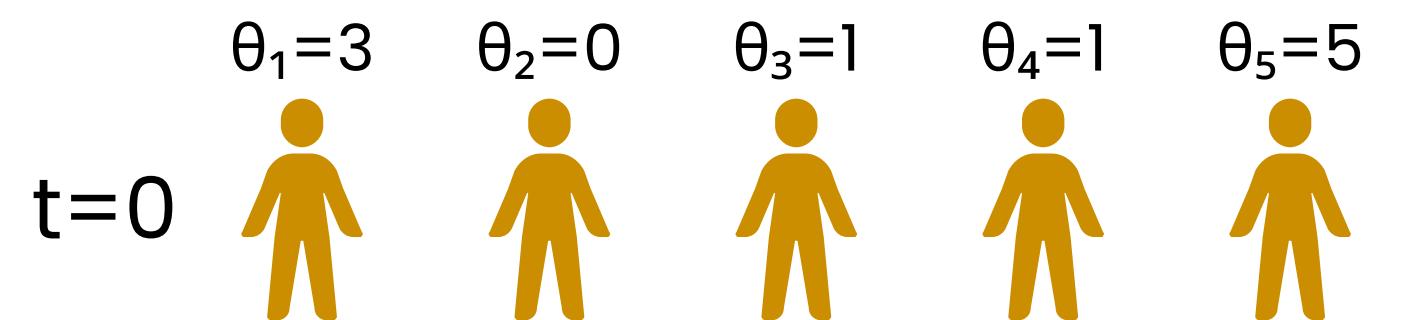
- Threshold to join: Net benefit must be positive ( $>0$ )
- benefits increase and costs decrease with more people in the action
  - group effect on social network
  - less possibility to be arrested in riot
  - economy of scale following technology adoption
- weaker assumption: there is only one crossing of zero in the function of net benefit vs people in action

# Questions on Spreading and Diversity

We want to understand the role of **Diversity** in inducing the spreading of ideas or behaviors

- How does the distribution of preferences (thresholds) in a population affect its collective behavior?
- Knowing the preferences does not directly tell you how the population will behave, you need to analyze how the population behaves
- Aim: understanding groups beyond the representative "mean" member

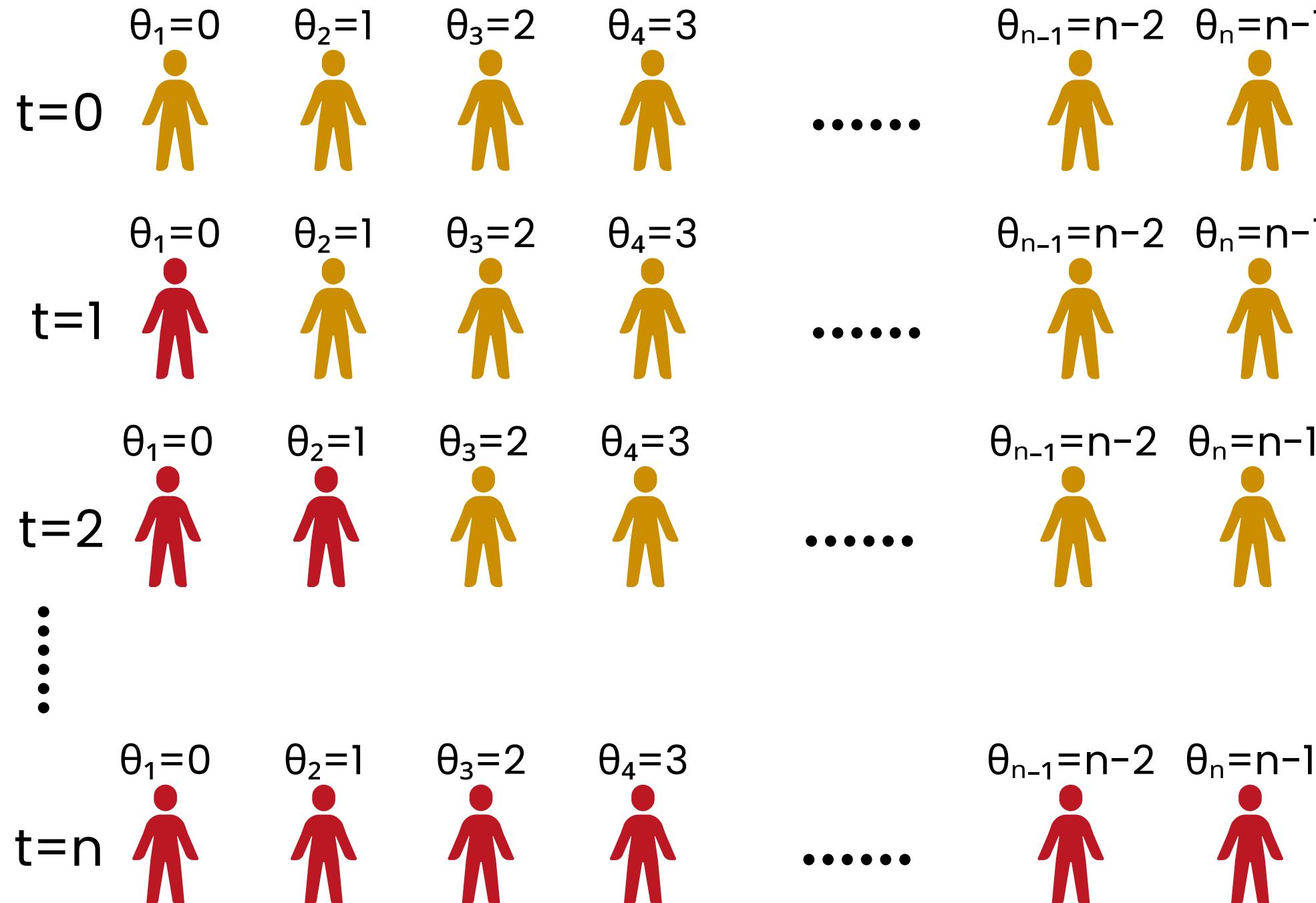
# Granovetter's Model



Granovetter's model schematizes the process of joining a riot

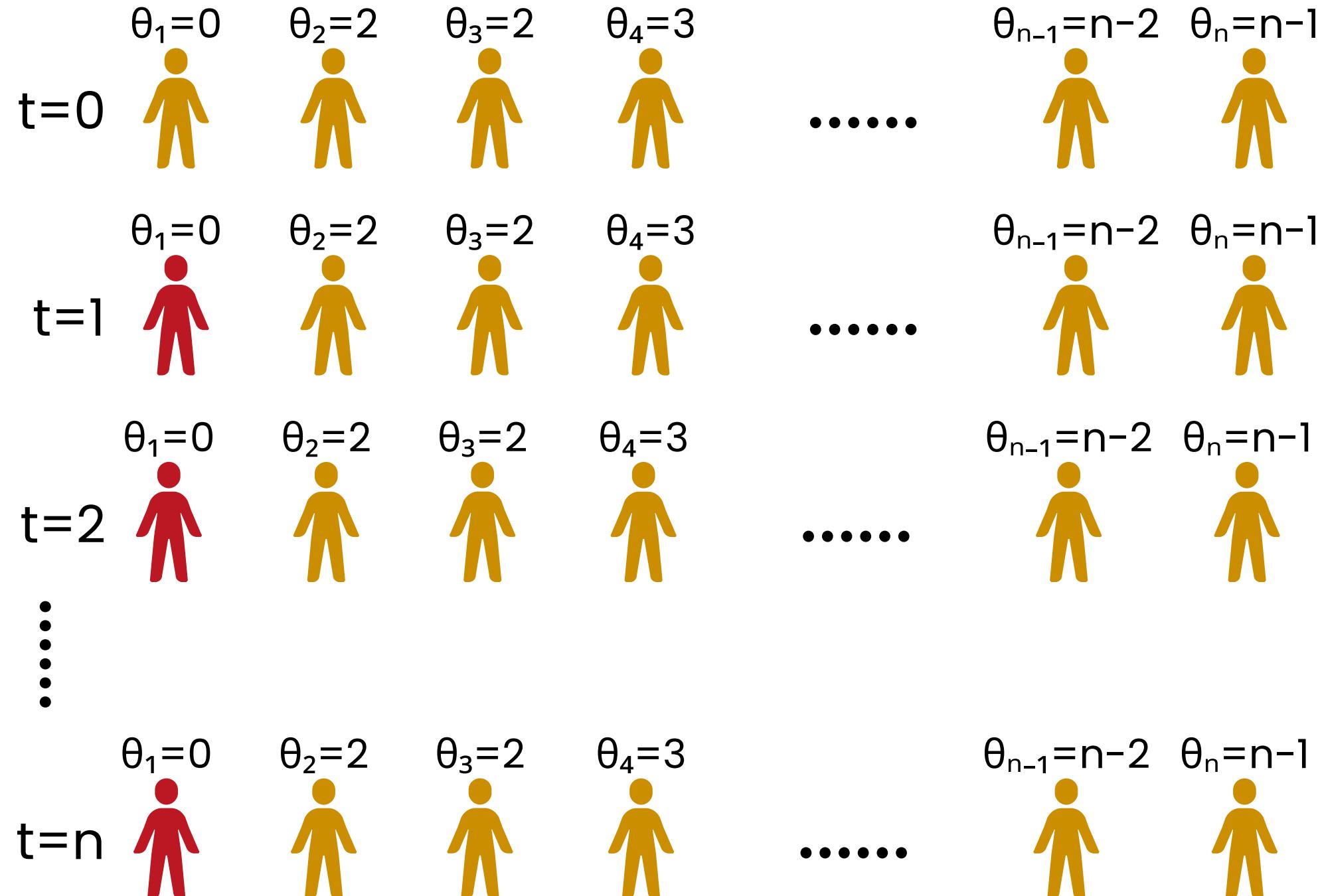
- there are  $n$  distinct agents
- each agent is characterized by a threshold  $\theta_i$
- an agent join the riot if and only if there is a number of agents larger or equal to its threshold in the riot
- we denote by  $M(t)$  the number of rioters at time  $t$  (and by  $x(t)$  the percentage)
- at the time step  $t+1$  all agents with  $\theta_i \leq M(t)$  join the riot
- the simulation stops if all people are in the riot  $M(t)=n$  or a stationary state  $M(t+1)=M(t)$  is reached

# One Example with Spreading



- $n$  Agents
- Uniform sequence of thresholds with integer values  $[0, n-1]$
- First agent activates, then second, and so on
- One agent joins per iteration and all agents are active in the end

# One Example without Spreading

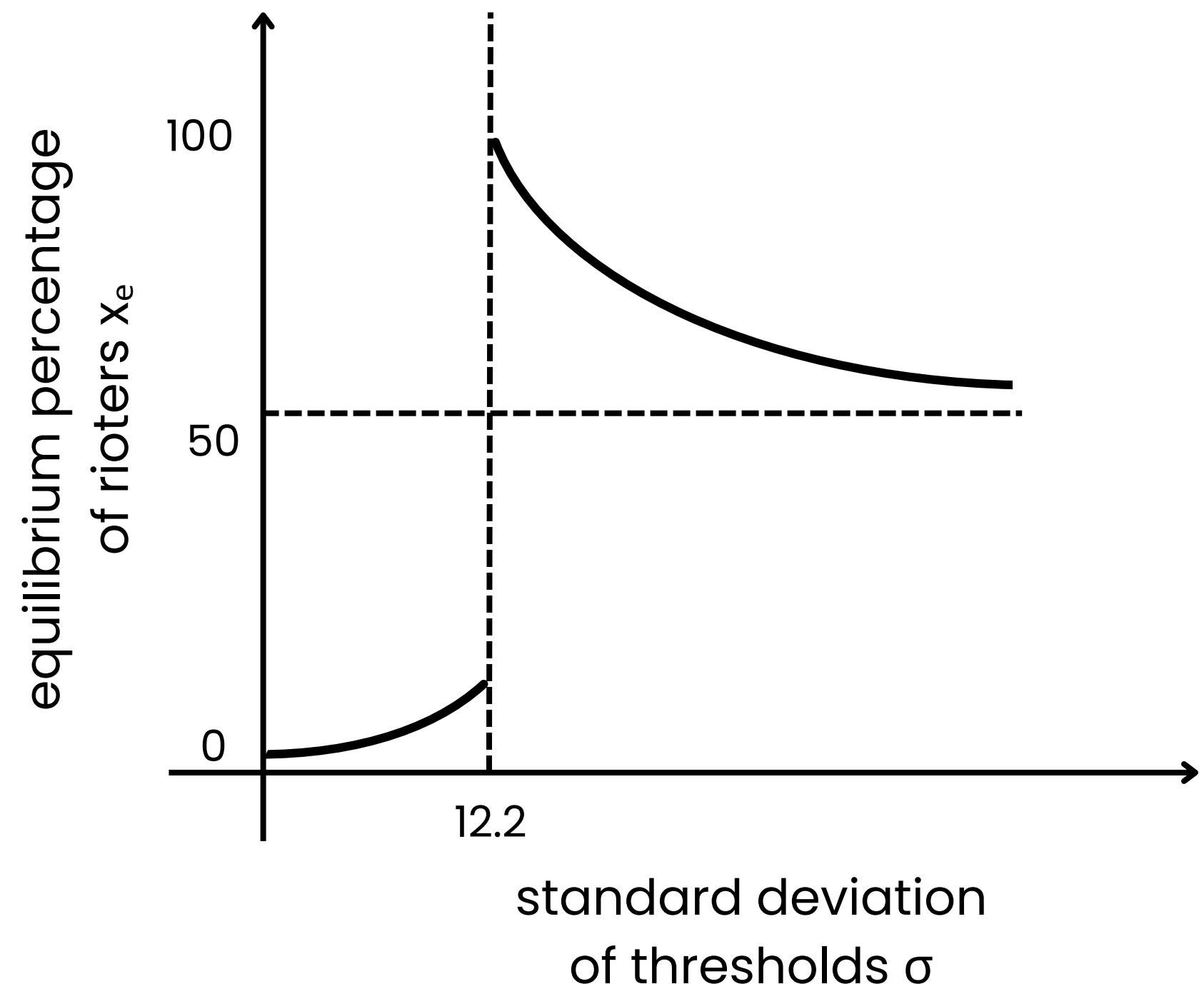


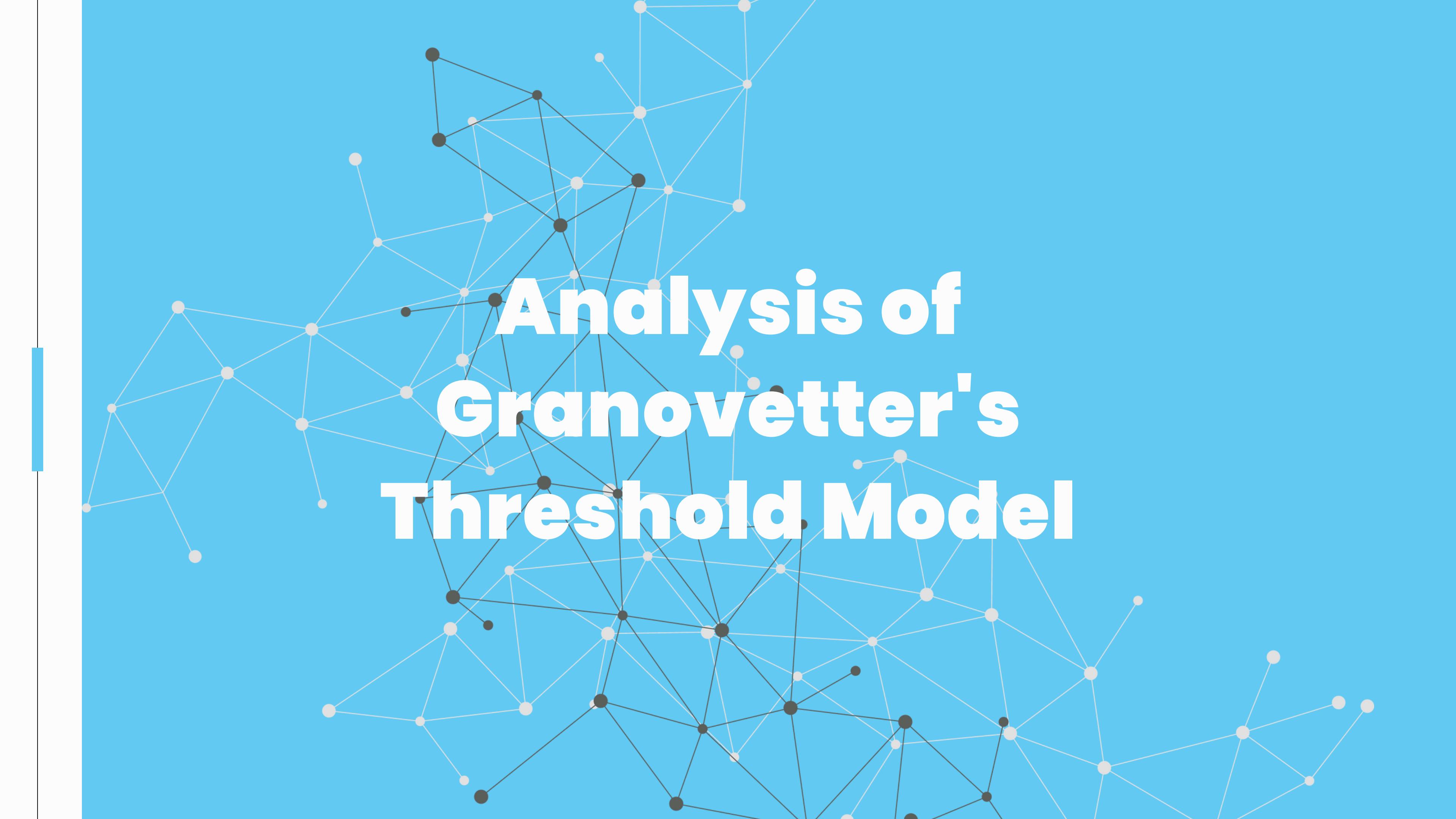
- Same example as before but agent with threshold 1 now has threshold 2
- First agent activates and simulation ends
- Radically different outcome for minimal change in thresholds!
- Deducing preference distributions from collective outcomes is risky

In a real group of people there will be an **average behavior** with some **fluctuations** (very violent or very pacific people)

- Thresholds follow **normal distribution** with mean  $\mu$  and standard deviation  $\sigma$
- we denote by  $x_e$  the equilibrium percentage of active agents
- Number of agent is  $N=100$
- Mean value is constant  $\mu=25$
- Sharp increase in  $x_e$  at a critical  $\sigma$  value: **discontinuous** or first order phase transition
- **Diversity-induced** collective behavior

# Gaussian Agents





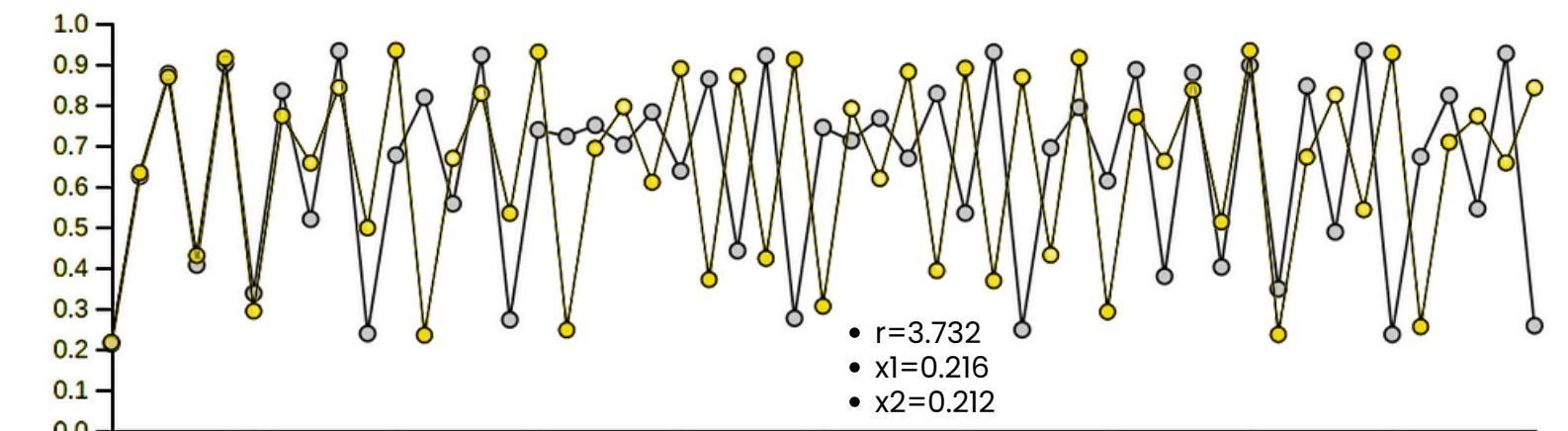
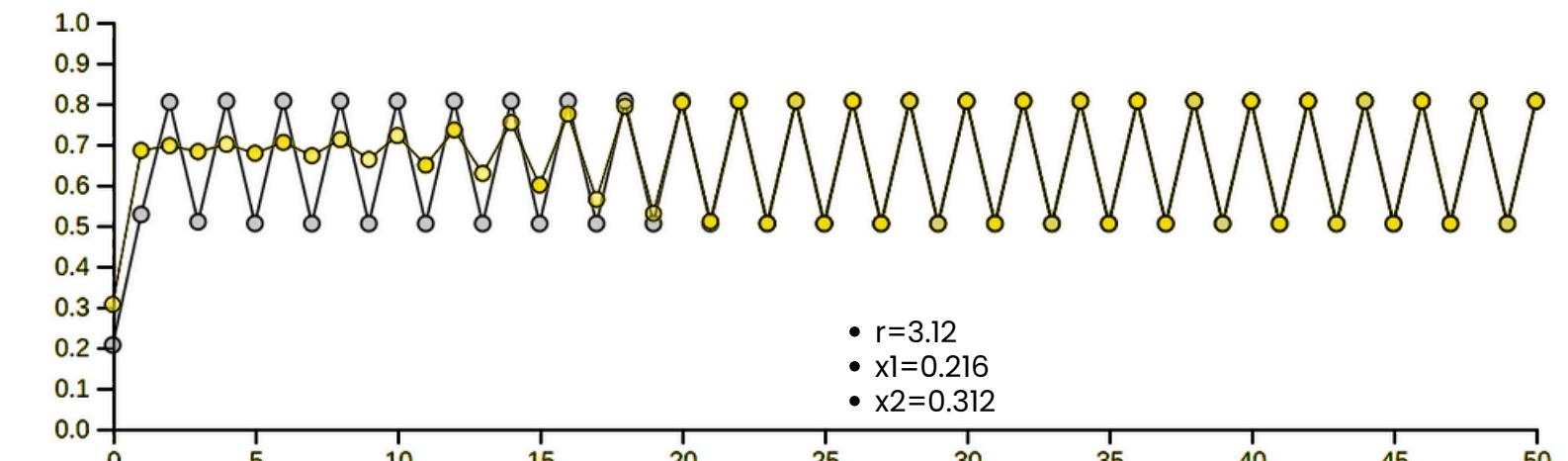
# Analysis of Granovetter's Threshold Model

# The Logistic Map Once Again

The Logistic Map is defined as:

- $x(t)$ =ratio of existing population to the maximum possible population  
$$x(t+1)=r \cdot x(t) \cdot [1-x(t)]$$
- $0 < r < 4$  is the parameter of the model

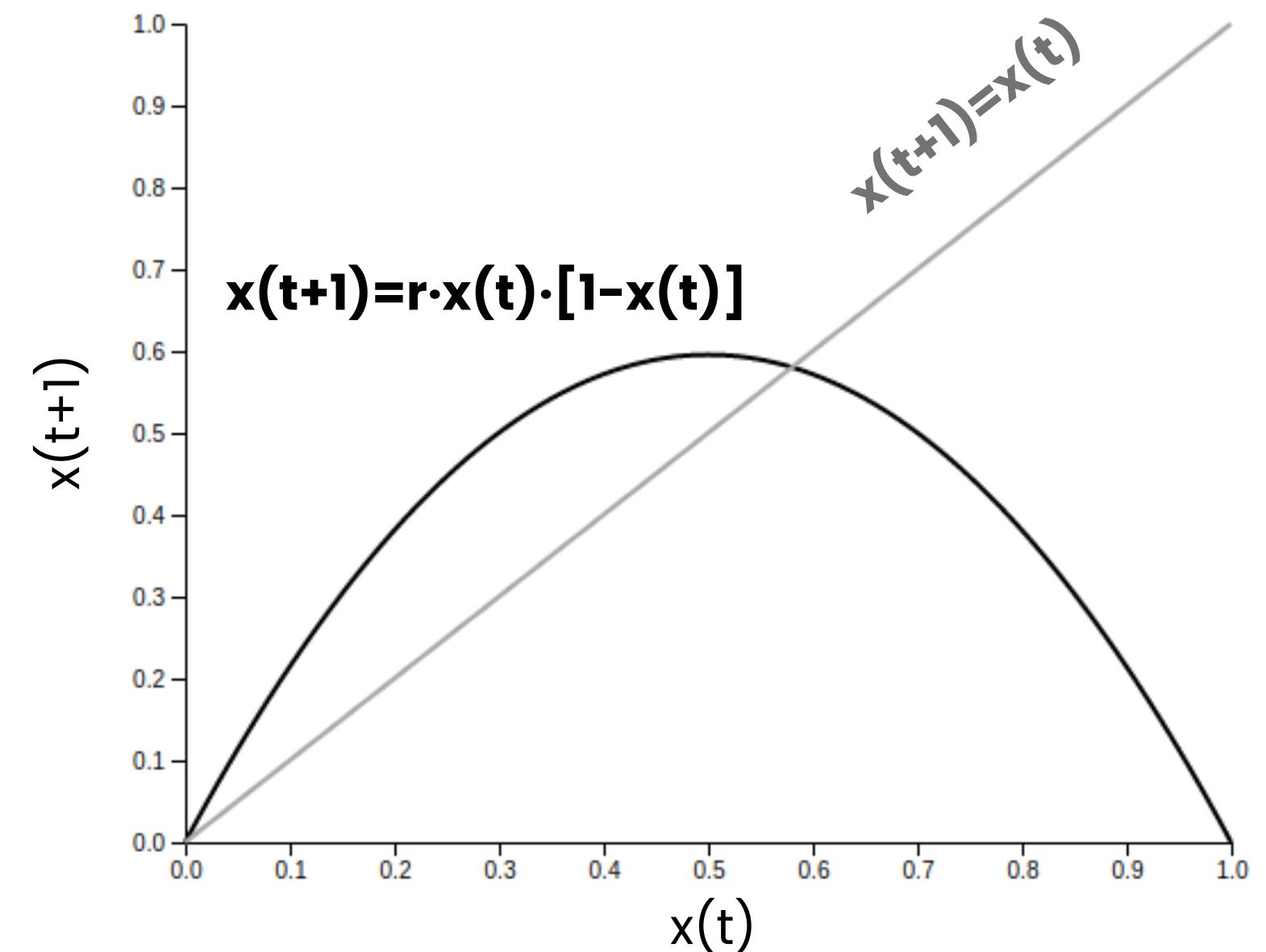
We can visualize the evolution of  $x$  as function of  $t$ . When  $r$  grows the trajectories become first periodic and then chaotic.



We can better understand maps by plotting  $x(t+1)$  as function of  $x(t)$

- the x axis gives  $x(t)$
- the y axis gives  $x(t+1)$
- the straight line is  $x(t+1)=x(t)$

## Another way to Visualize Maps



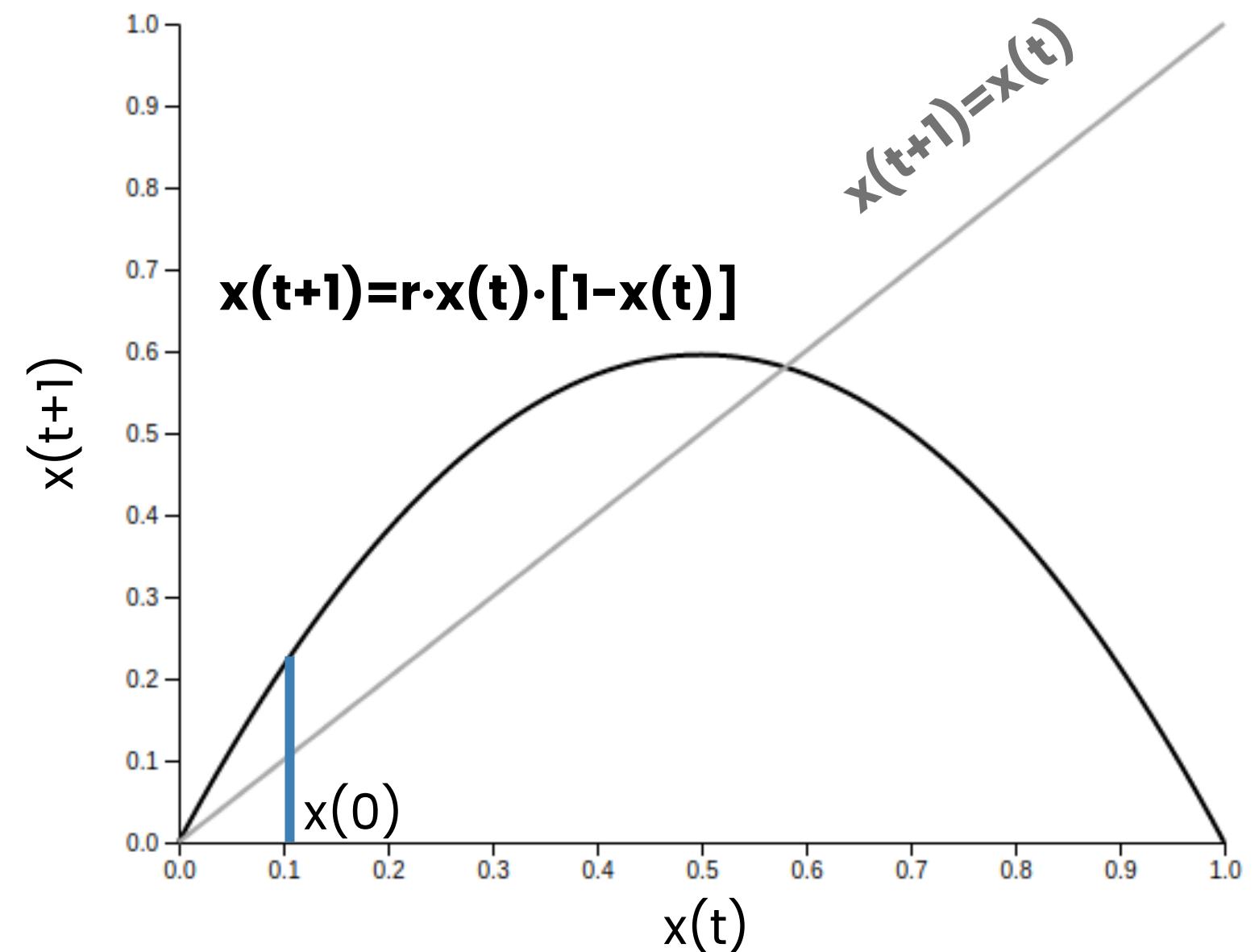
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The recipe for evolving the system is very simple

1. start from  $x(0)$  and move up until you intersect the curve

## Another way to Visualize Maps



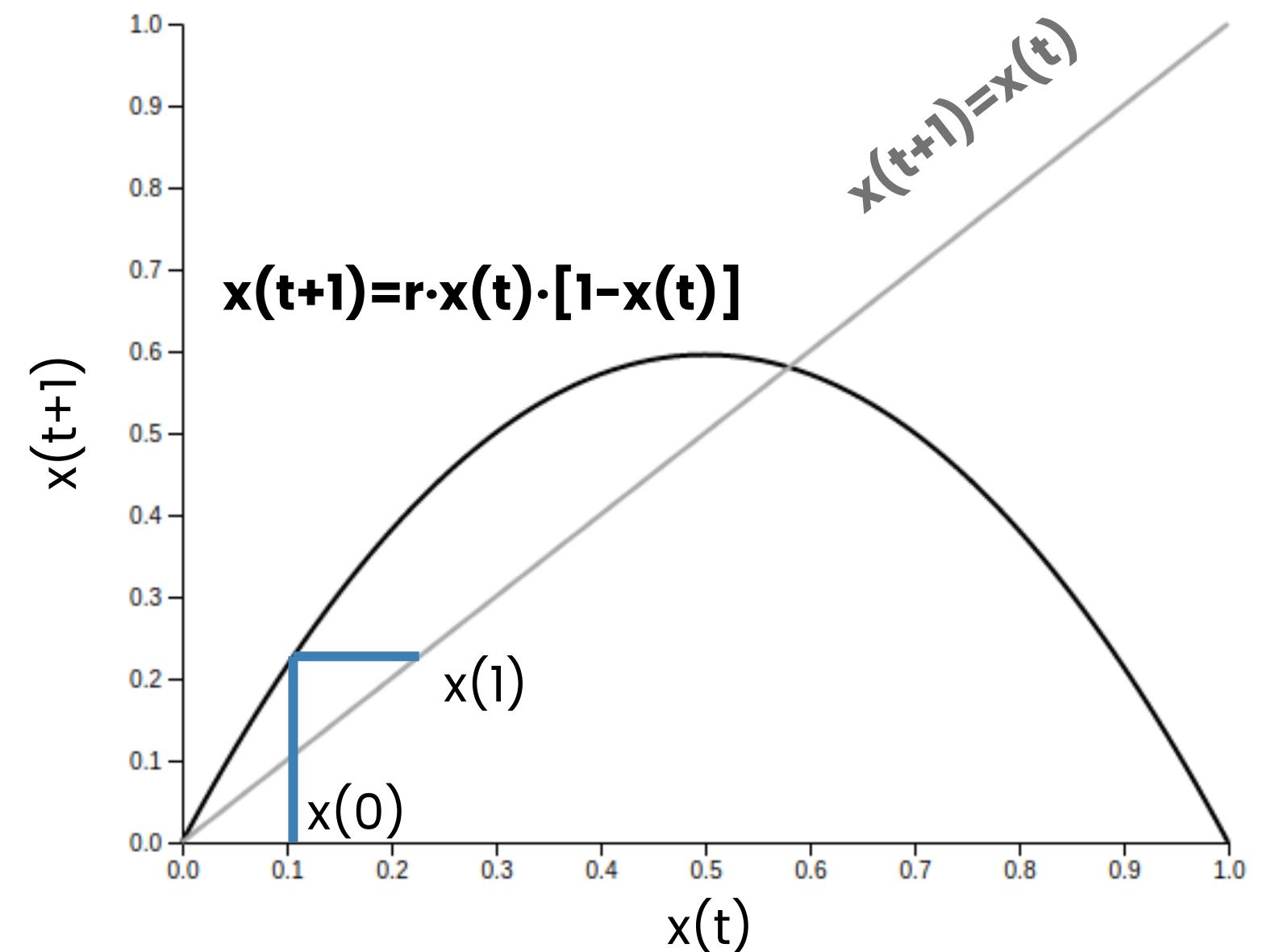
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1. start from  $x(0)$  and move up until you intersect the curve
2. move horizontally until you intersect the straight line in  $x(1)$

## Another way to Visualize Maps



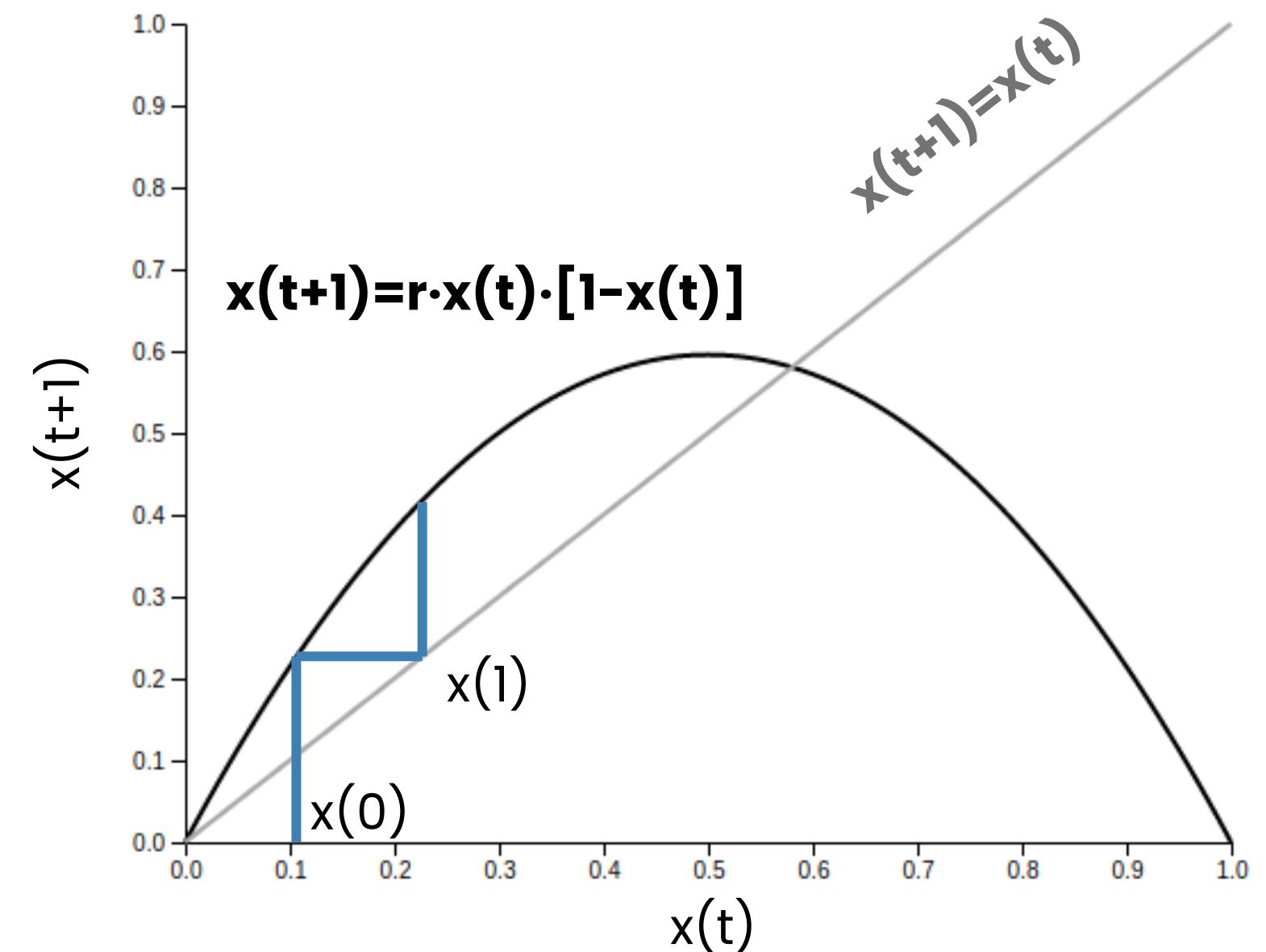
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2. move horizontally until you intersect the straight line in  $x(1)$
3. move vertically until you intersect the curve again

## Another way to Visualize Maps



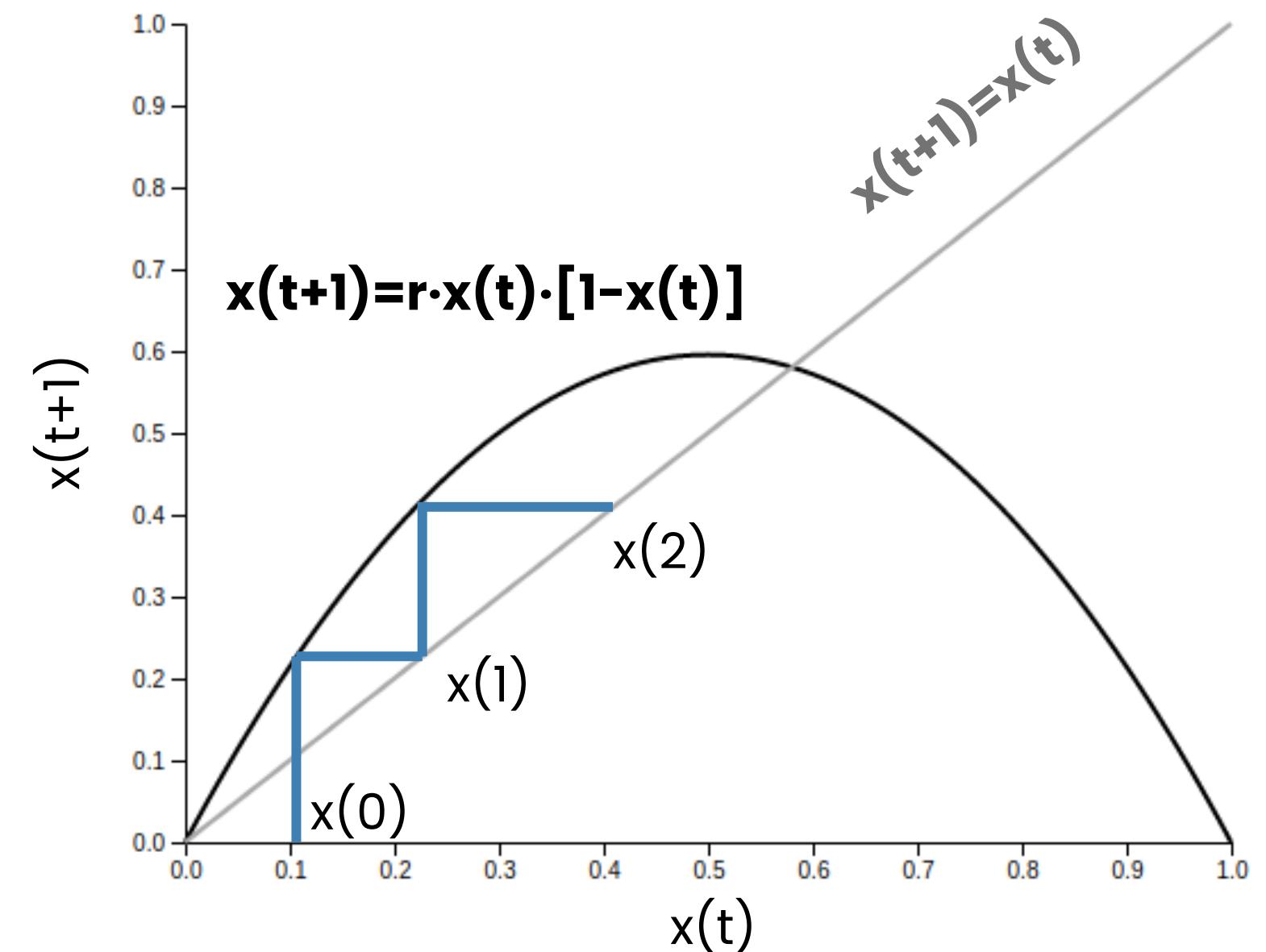
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4. repeat from step 2

## Another way to Visualize Maps



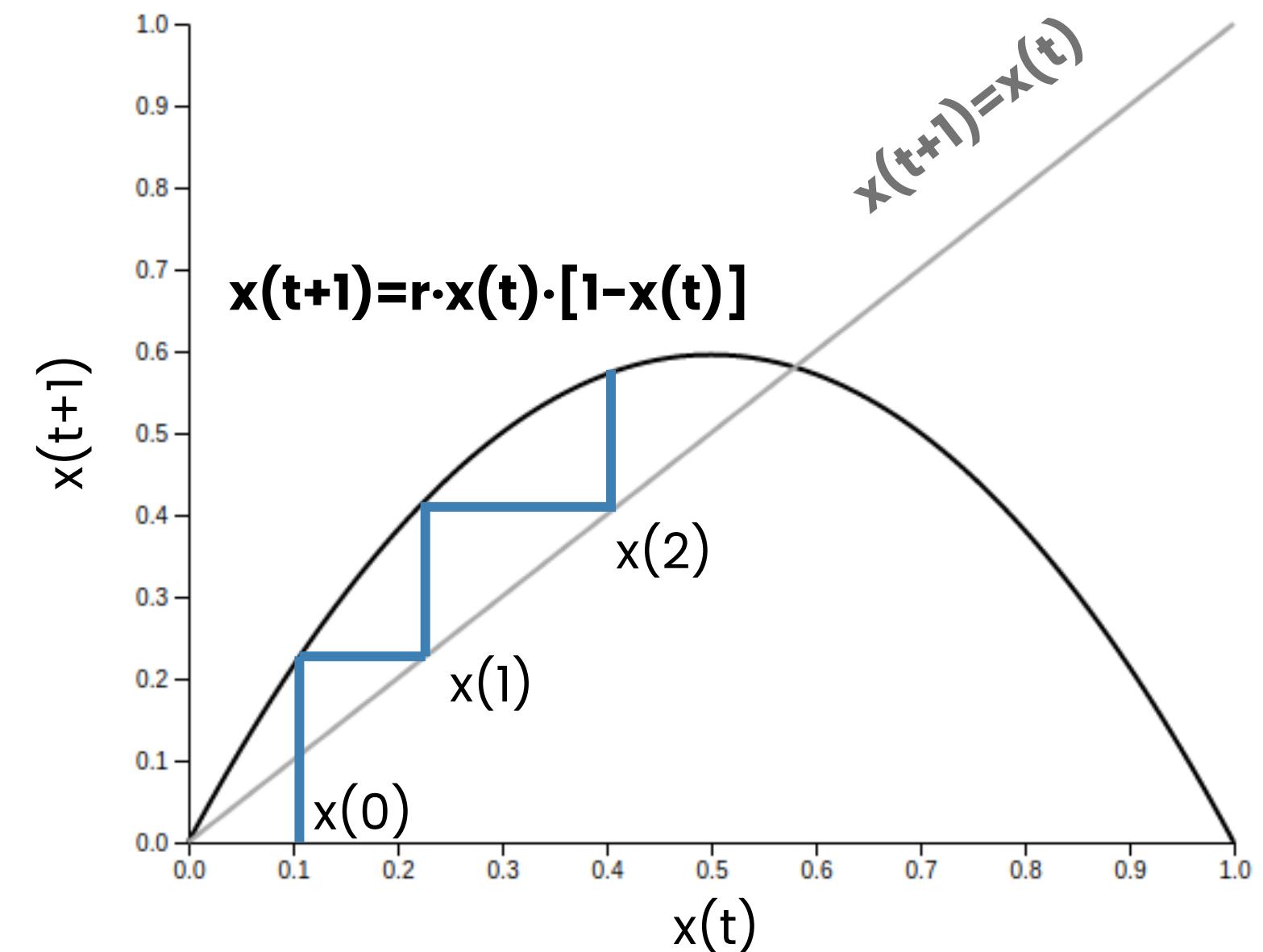
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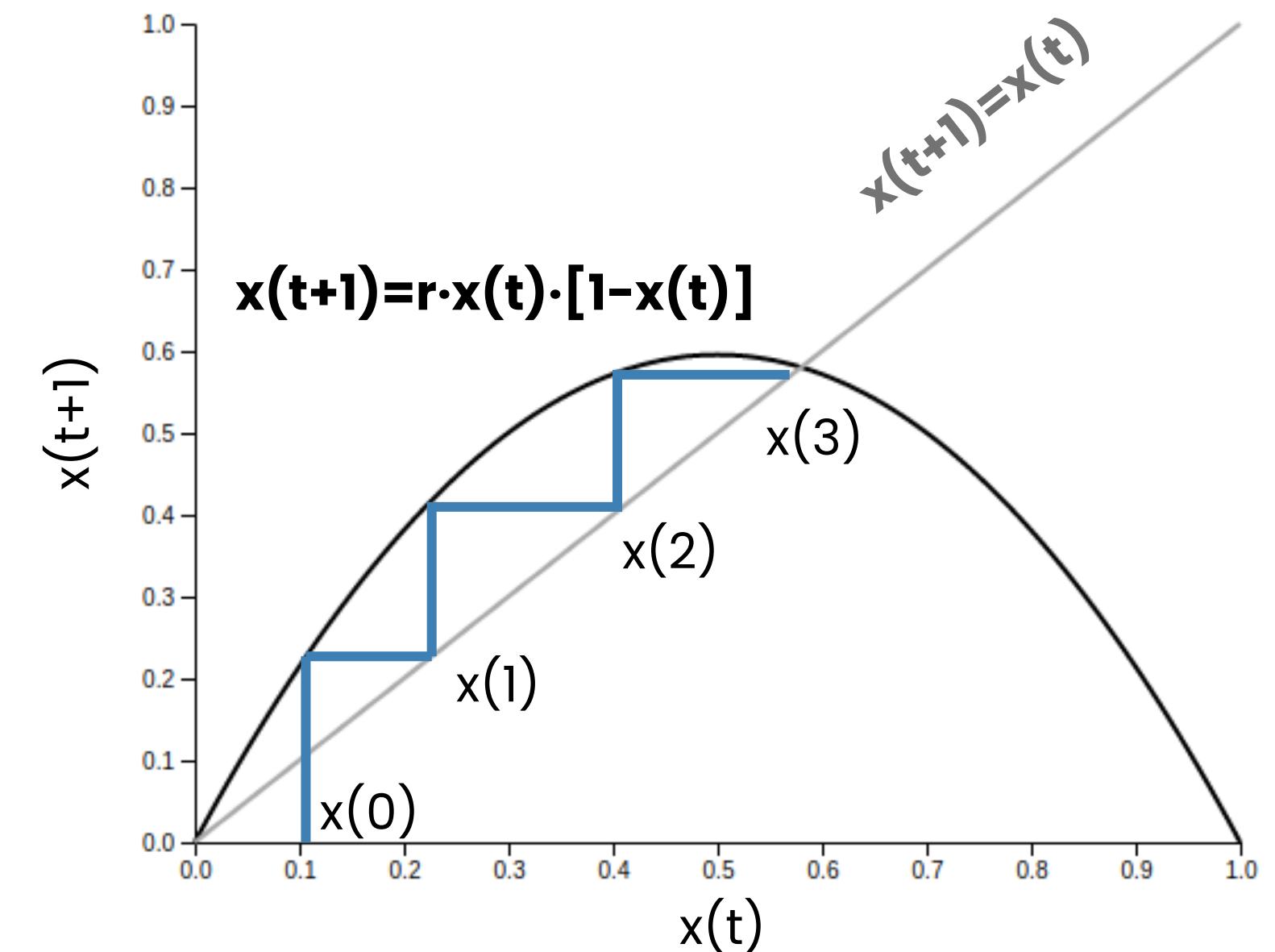
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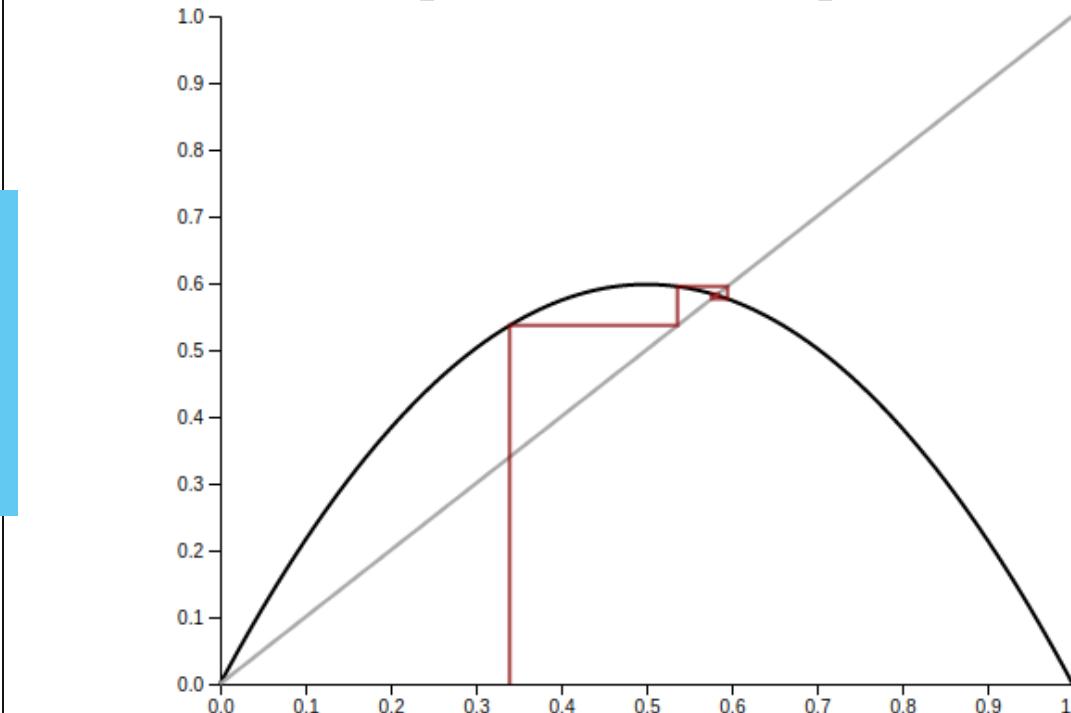
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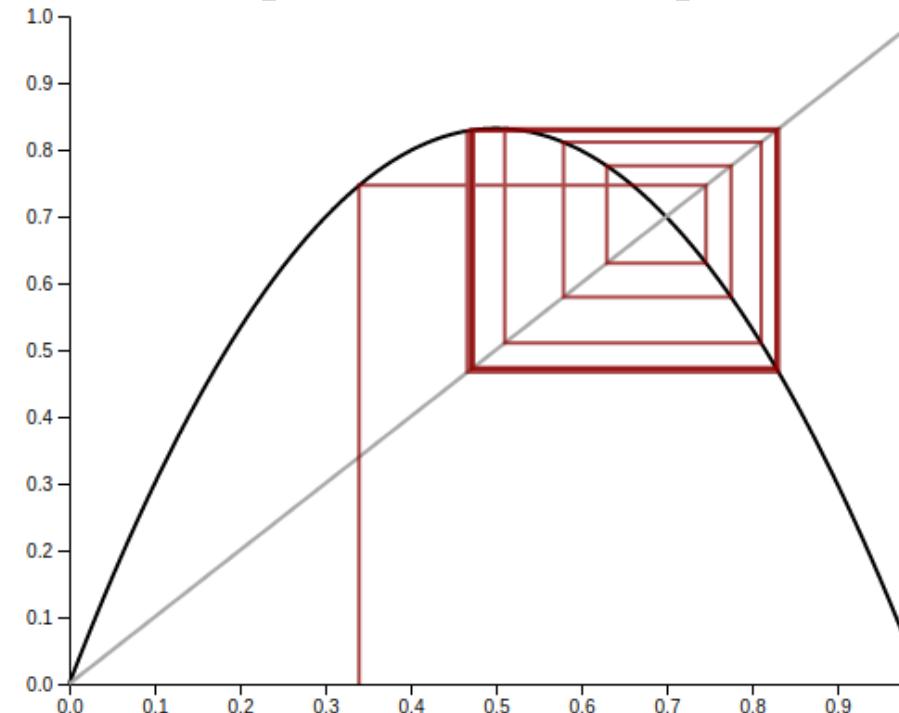
# Periodic and Chaotic Trajectories

**Fixed point  
(Period = 1)**



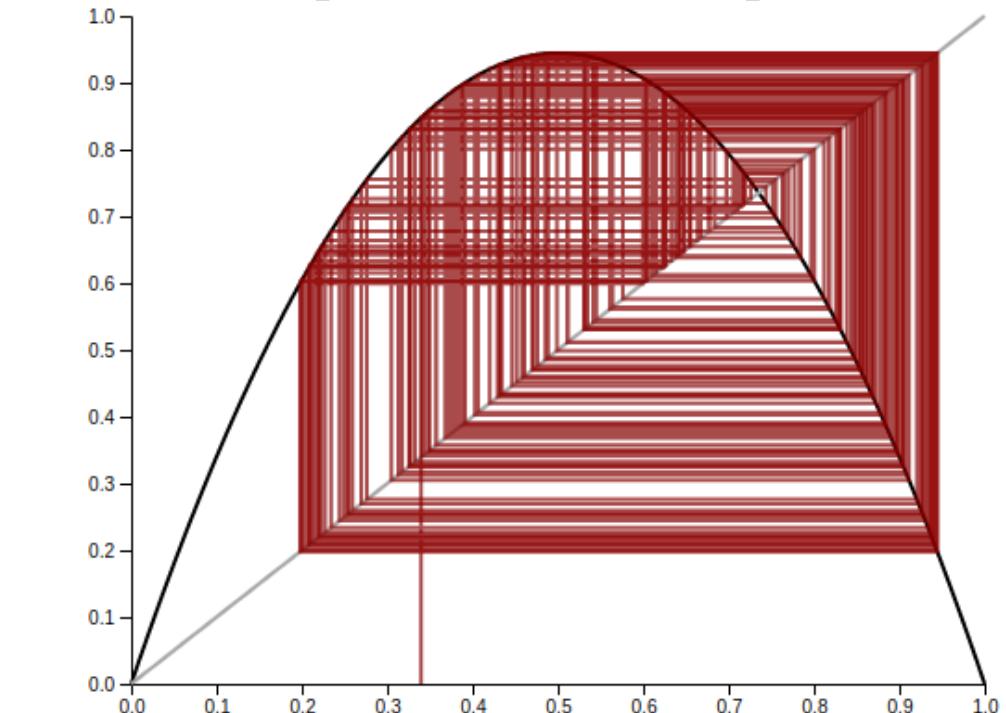
$\lambda = 2.393$   
 attractor  
 $x_0 = 0.340$   
 transient  
 $x_0 = 0.000$

**Limit Cicle  
(Period = 2)**



$\lambda = 3.327$   
 attractor  
 $x_0 = 0.340$   
 transient  
 $x_0 = 0.000$

**Chaos  
(Period =  $\infty$ )**



$\lambda = 3.779$   
 attractor  
 $x_0 = 0.340$   
 transient  
 $x_0 = 0.000$

<https://www.complexity-explorables.org/flongs/logistic/>

# Granovetter's Model as a Map

Granovetter's threshold model is just a map!

- $x(t)$  is the fraction of rioters at time t
- $x(t+1)$  only depend on the thresholds (fixed) and  $x(t)$
- the process is deterministic
- we have to understand the function that makes  $x(t)$  evolve into  $x(t+1)$

The evolution of the number of rioters is

$$M(t+1)=N[\theta \leq M(t)]$$

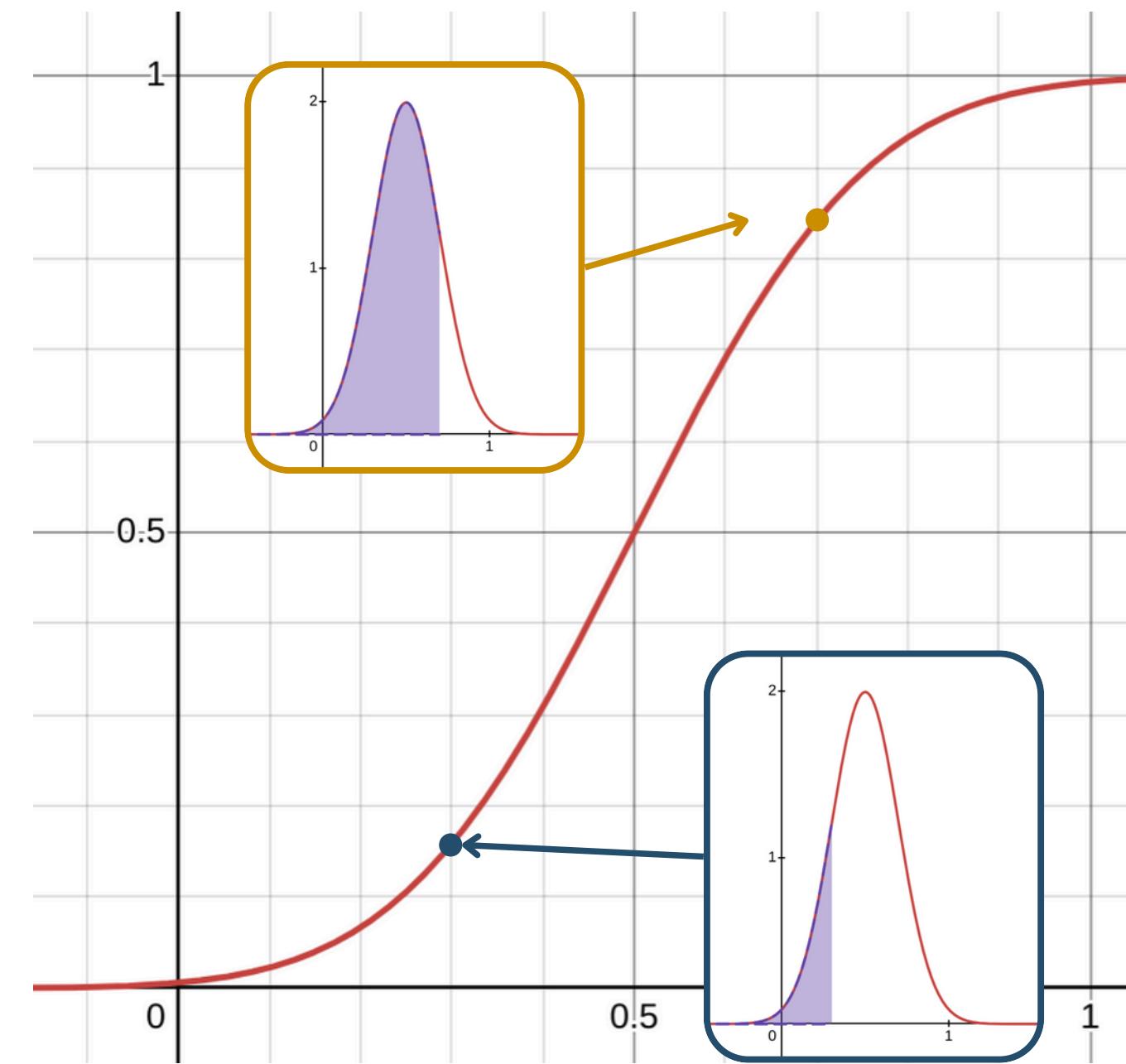
where  $N[\theta \leq M(t)]$  is the number of agents with threshold less than  $M(t)$ . We divide both size by the number of agents n

$$x(t+1)=N[\theta \leq M(t)]/n \approx P[\theta \leq M(t)]$$

$P[\theta \leq M(t)]$  is the cumulative probability of the thresholds. For simplifying things we normalize the thresholds  $\Theta = \theta/n$  and we obtain

$$x(t+1) \approx P[\Theta \leq x(t)]$$

# Cumulative Probability



The cumulative probability  $P(x)$  is the probability to extract a number smaller than a given value  $x$ . If  $p(x)$  is the probability to extract a number  $x$  then

- for discrete variables

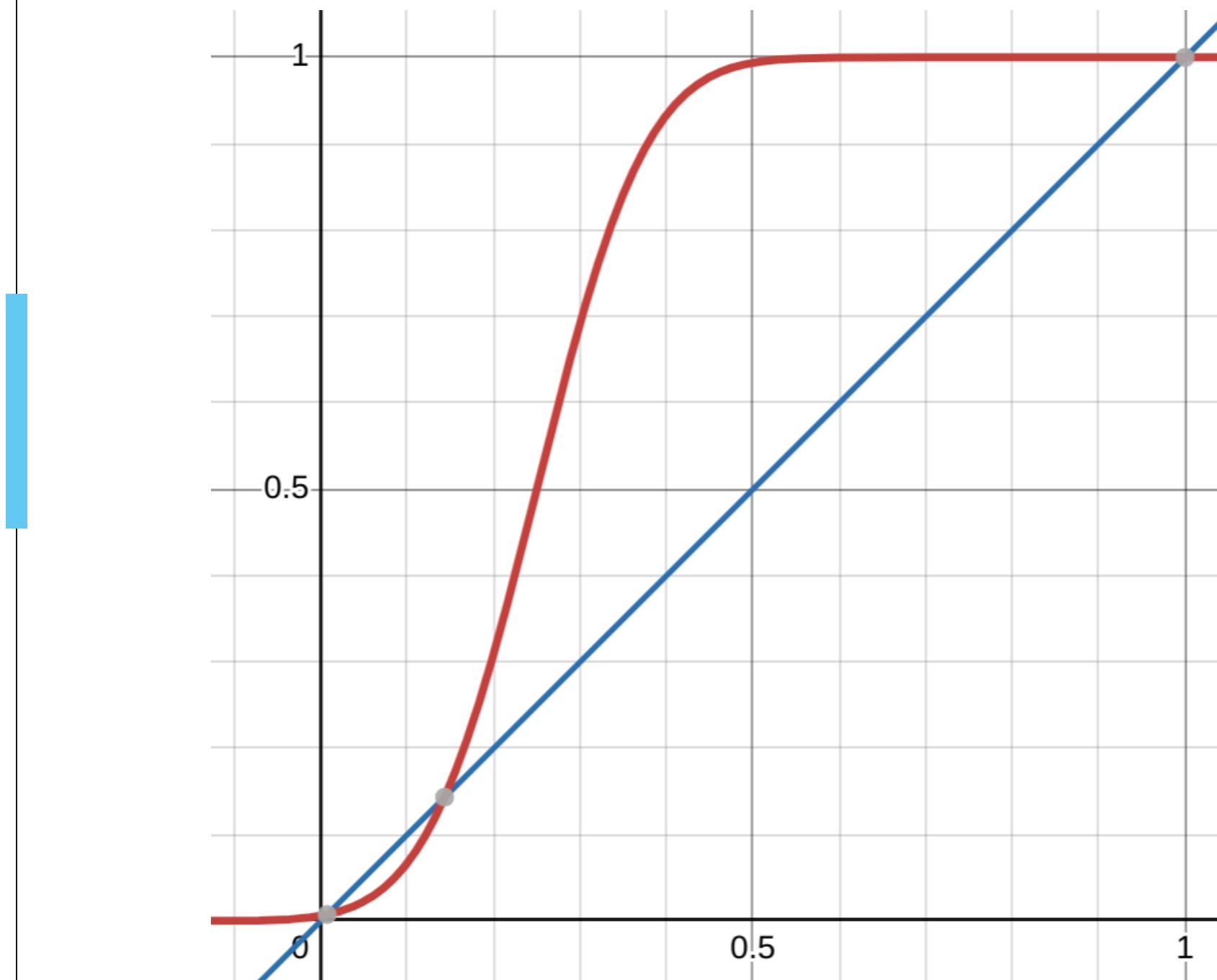
$$P(x) = \sum_{y=0}^x p(y)$$

- for continuous variables

$$P(x) = \int_0^x p(y) dy$$

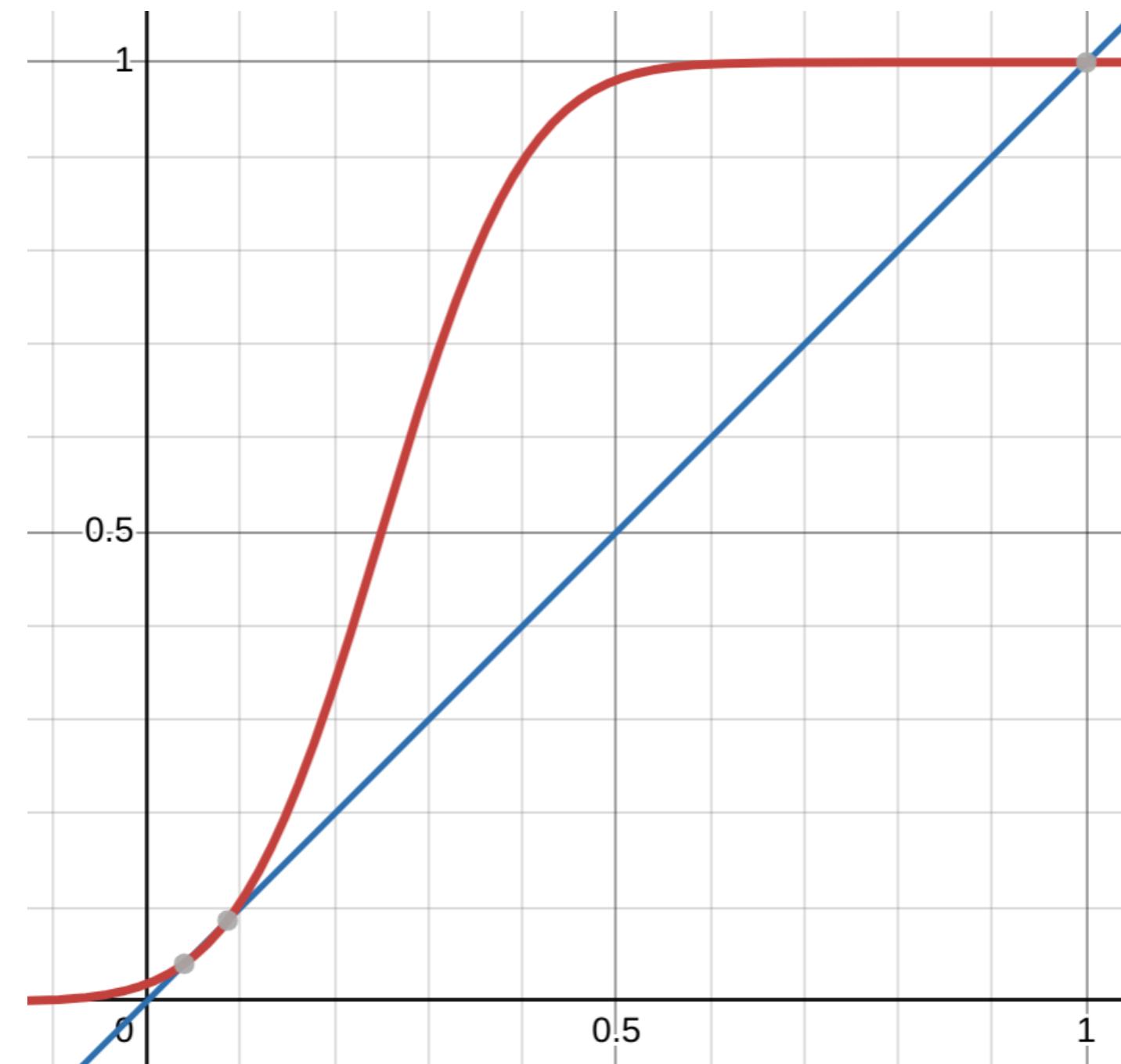
The figure shows the cumulative of a gaussian

# Equilibrium with $\mu=0.25 \sigma=0.10$



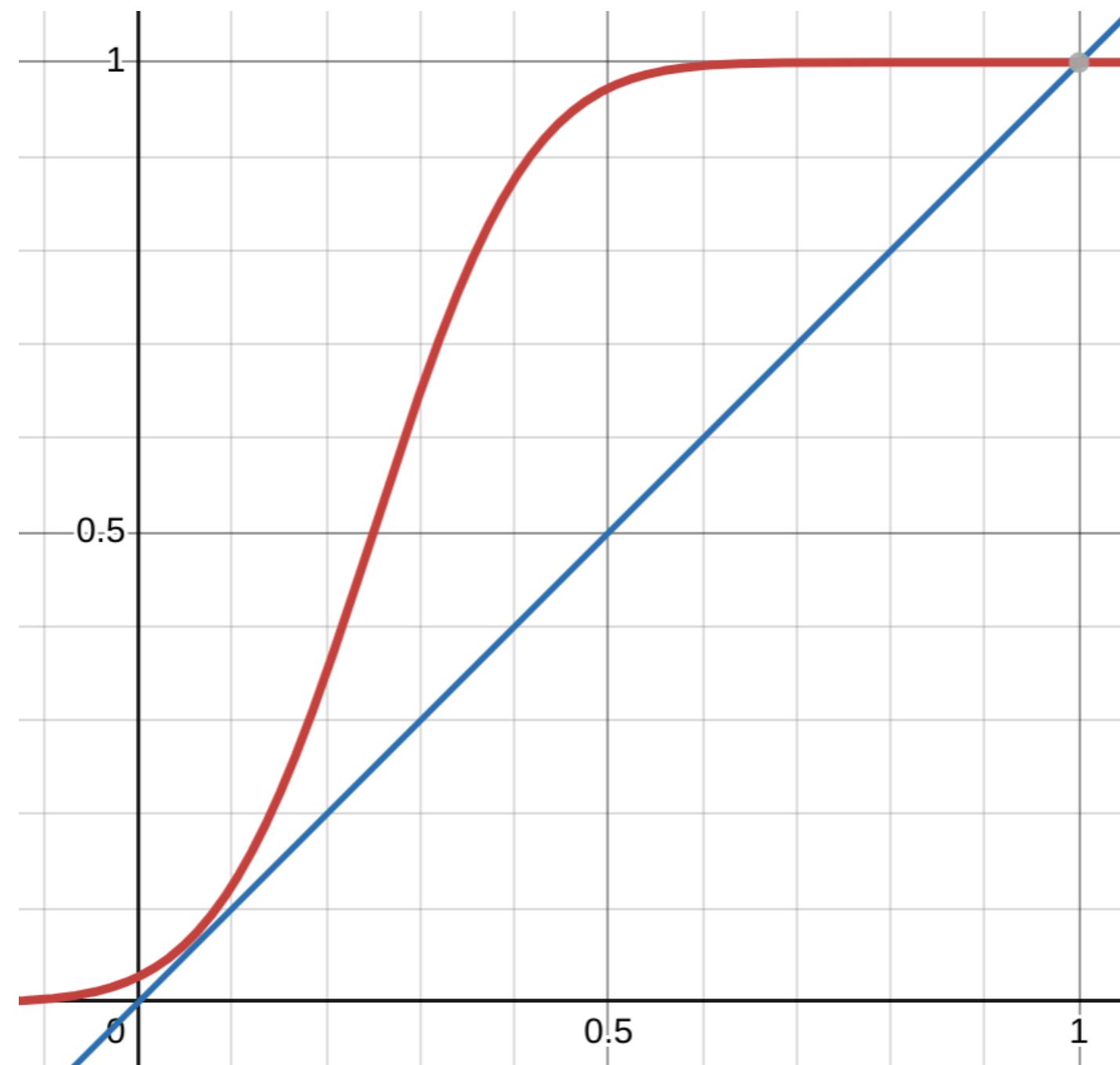
- the map has 3 equilibrium points
  - $x \sim 0$  stable
  - $x \sim 0.14$  unstable
  - $x=1$  stable
- since  $x(0)=0$  the stable point  $x=1$  is never reached
- around 0% of the agents involved in the riot

# Equilibrium with $\mu=0.25 \sigma=0.12$



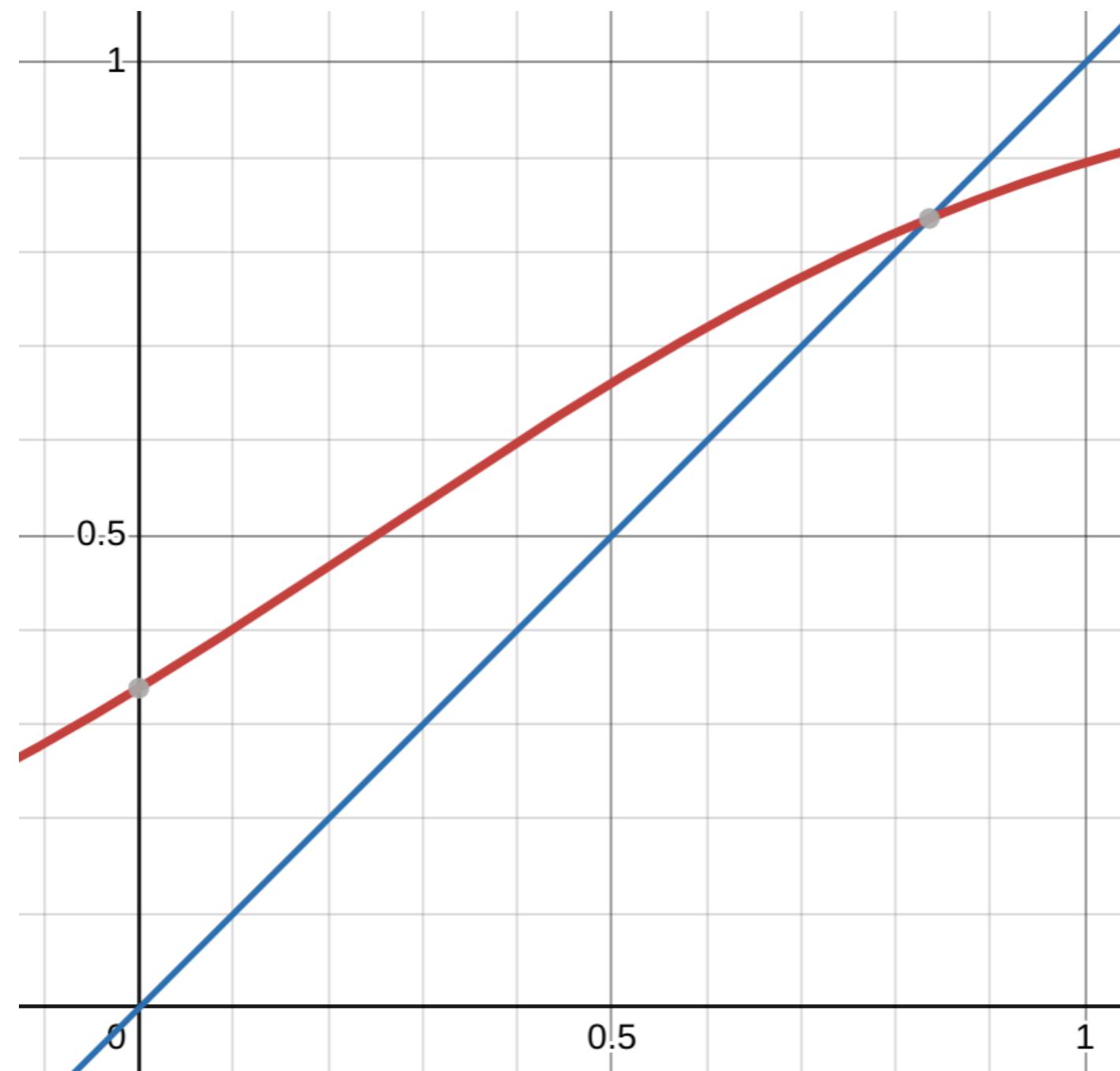
- the map has 3 equilibrium points
  - $x \sim 0.04$  stable
  - $x \sim 0.14$  unstable
  - $x=1$  stable
- since  $x(0)=0$  the stable point  $x=1$  is never reached
- around 4% of the agents involved in the riot

# Equilibrium with $\mu=0.25$ $\sigma=0.13$



- the map now has only 1 equilibrium point
  - $x=1$  stable
- starting from  $x(0)=0$  the system reaches the only stable equilibrium point
- 100% of the agents involved in the riot

# Equilibrium with $\mu=0.25 \sigma=0.60$



- the map now has only 1 equilibrium point
  - $x=0.83$  stable
- starting from  $x(0)=0$  the system reaches the only stable equilibrium point
- 83% of the agents involved in the riot
- there is a decrease for large variance

# Take Home Messages

## Modelling action as rational choice

Thresholds as points where benefits outweigh costs or risks

## Diversity matters

Two populations with the same average threshold have very different behaviors even if mean thresholds are the same

## Tipping point or phase transition

Behavior changes dramatically at a narrow range of standard deviation of thresholds

## Size effects

Small changes in threshold sequences can be important. When the population is small, you have a probability of very different outcomes. Inferring the preferences from the outcome is very hard and/or misleading



# Can a Minority Win?

# What is a Minority?



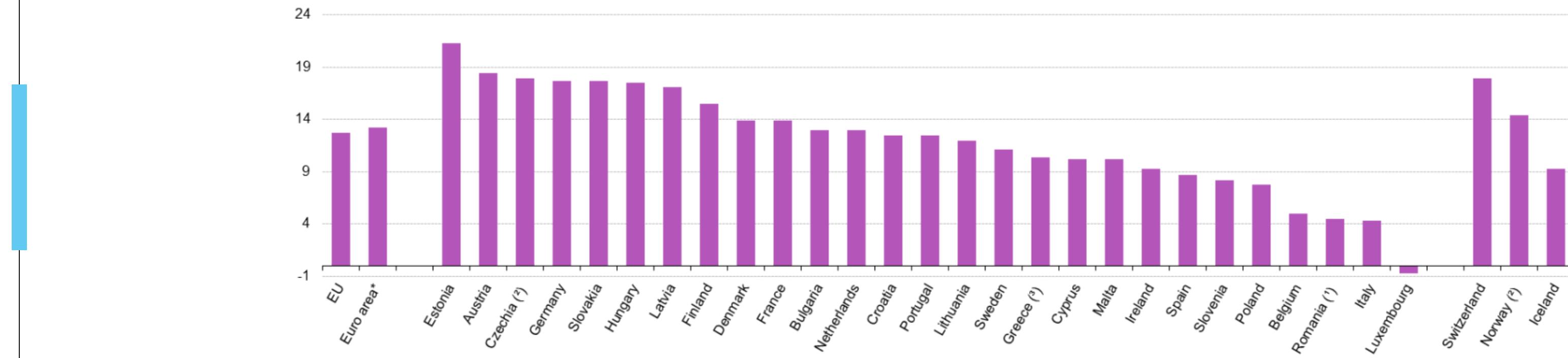
Minority groups are categories of people differentiated from the social majority

- Often based on
  - ethnicity
  - religion
  - sexual orientation
  - gender
- Not necessarily numerical
- They face inequalities and discrimination
- Play a critical role in social movements and in initiating changes in societal norms

# Salary Gap

## The unadjusted gender pay gap, 2022

(difference between average gross hourly earnings of male and female employees as % of male gross earnings)



Note: For all the countries except Czechia and Iceland: data for enterprises employing 10 or more employees, NACE Rev. 2 B to S (-O);  
Czechia: data for enterprises employing 1 or more employees, NACE Rev. 2 B to S; Iceland: NACE Rev. 2 sections C to H, J, K, P, Q.  
Gender pay gap data for 2022 are provisional until benchmark figures, taken from the Structure of Earnings survey, become available in December 2024.

\* Euro area (2015-2022)

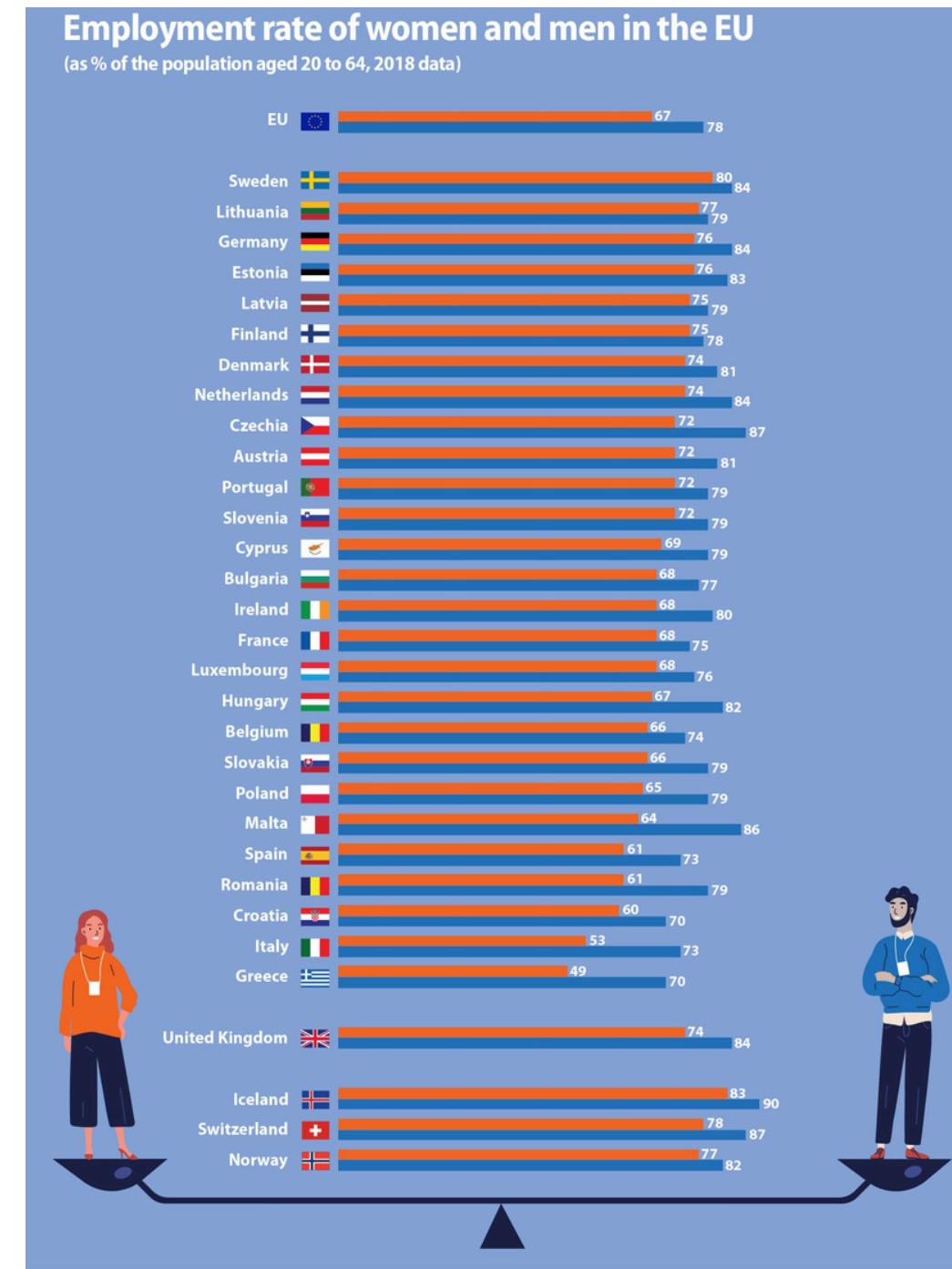
(<sup>1</sup>) Estimated data.

(<sup>2</sup>) Definition differs (see metadata).

(<sup>3</sup>) 2018 data.

Source: Eurostat (online data code: sdg\_05\_20)

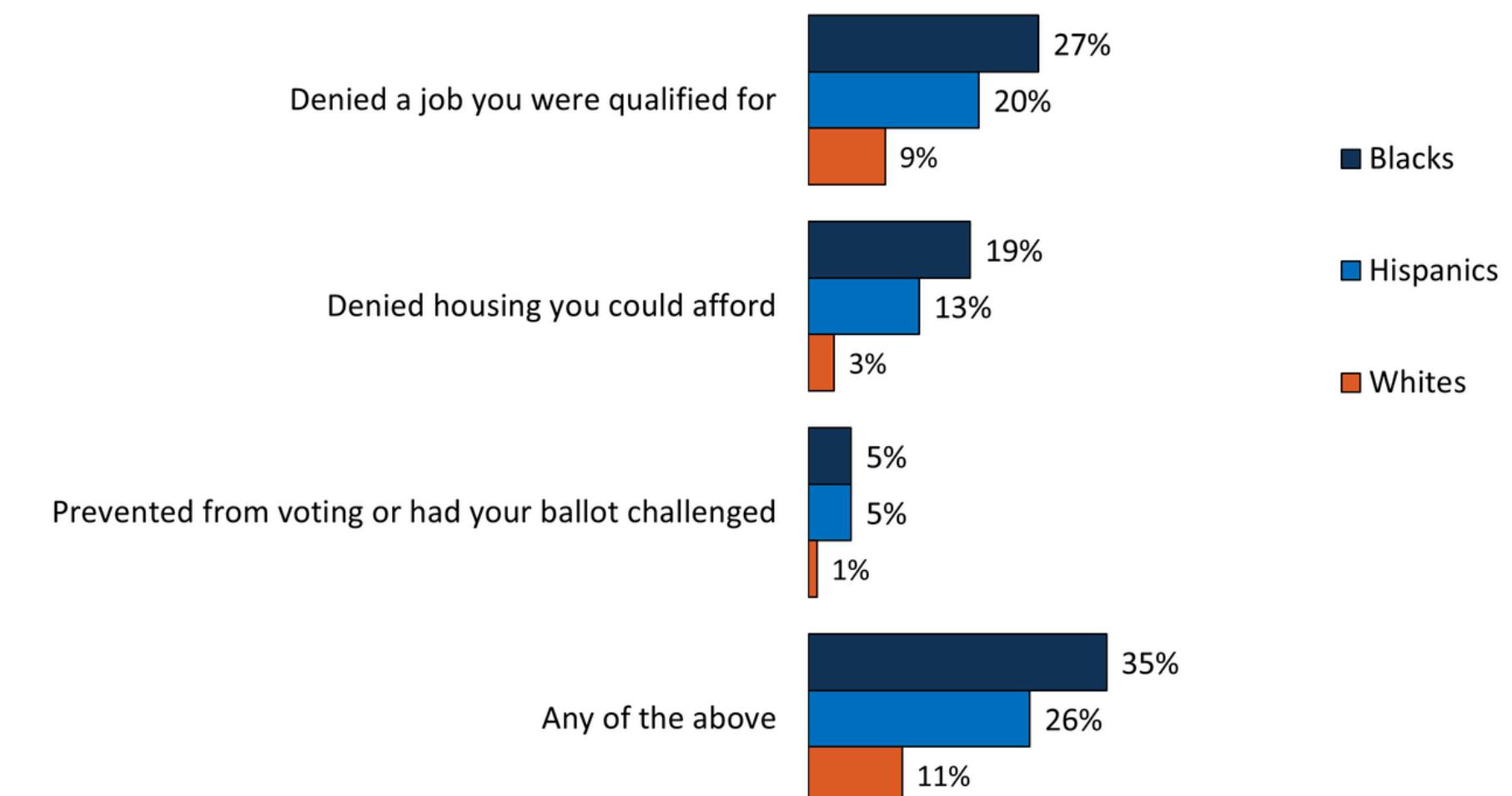
# Never Stop at the First Graph!



# Ethnic Discrimination

**About A Third Of Blacks And A Quarter Of Hispanics Say They Have Experienced Some Types Of Racial Discrimination**

Percent who say they have ever experienced each of the following because of their racial or ethnic background:



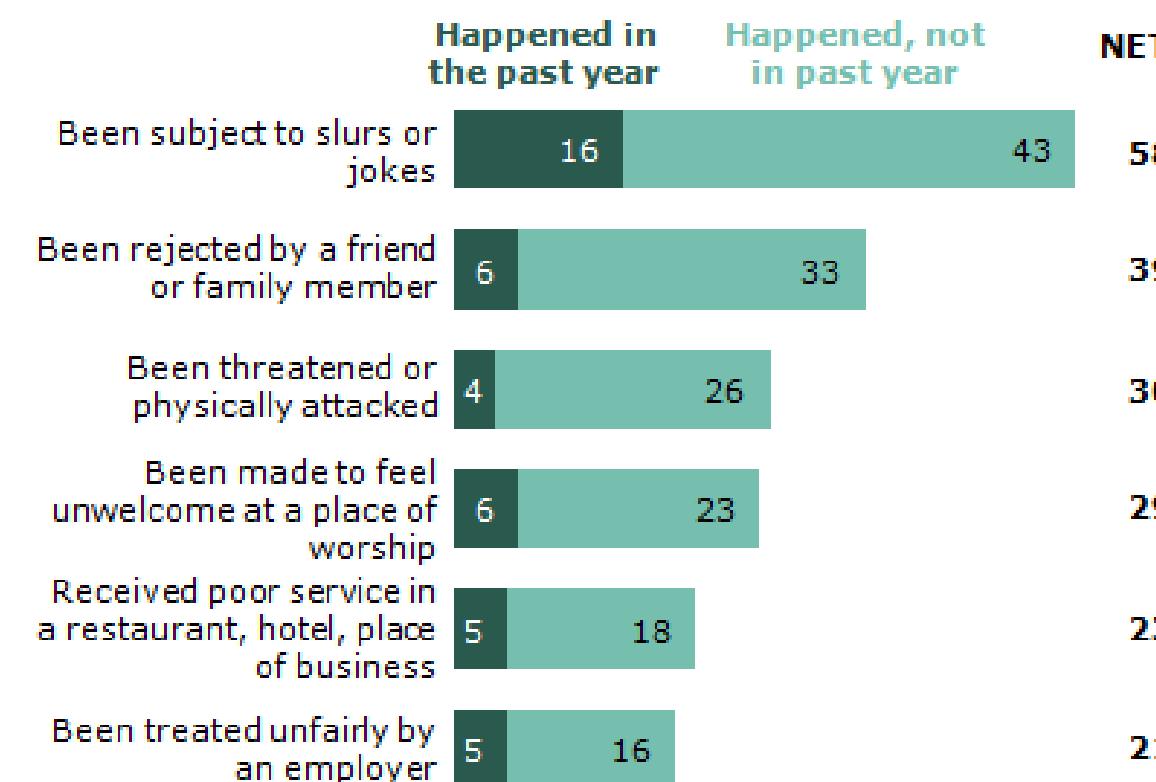
NOTE: Items asked of a half sample of Whites.

SOURCE: CNN/Kaiser Family Foundation Survey of Americans on Race (conducted August 25-October 3, 2015)

# Sexual Orientation

## Perceptions of Discrimination

*% saying this ... because of their sexual orientation or gender identity*



Notes: Based on all LGBT (N=1,197). "Net" was computed prior to rounding.

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LGBT/82a-f

## Bisexuals Report Less Discrimination

*% saying they have ever ... because they are or were perceived to be gay/lesbian/bisexual*

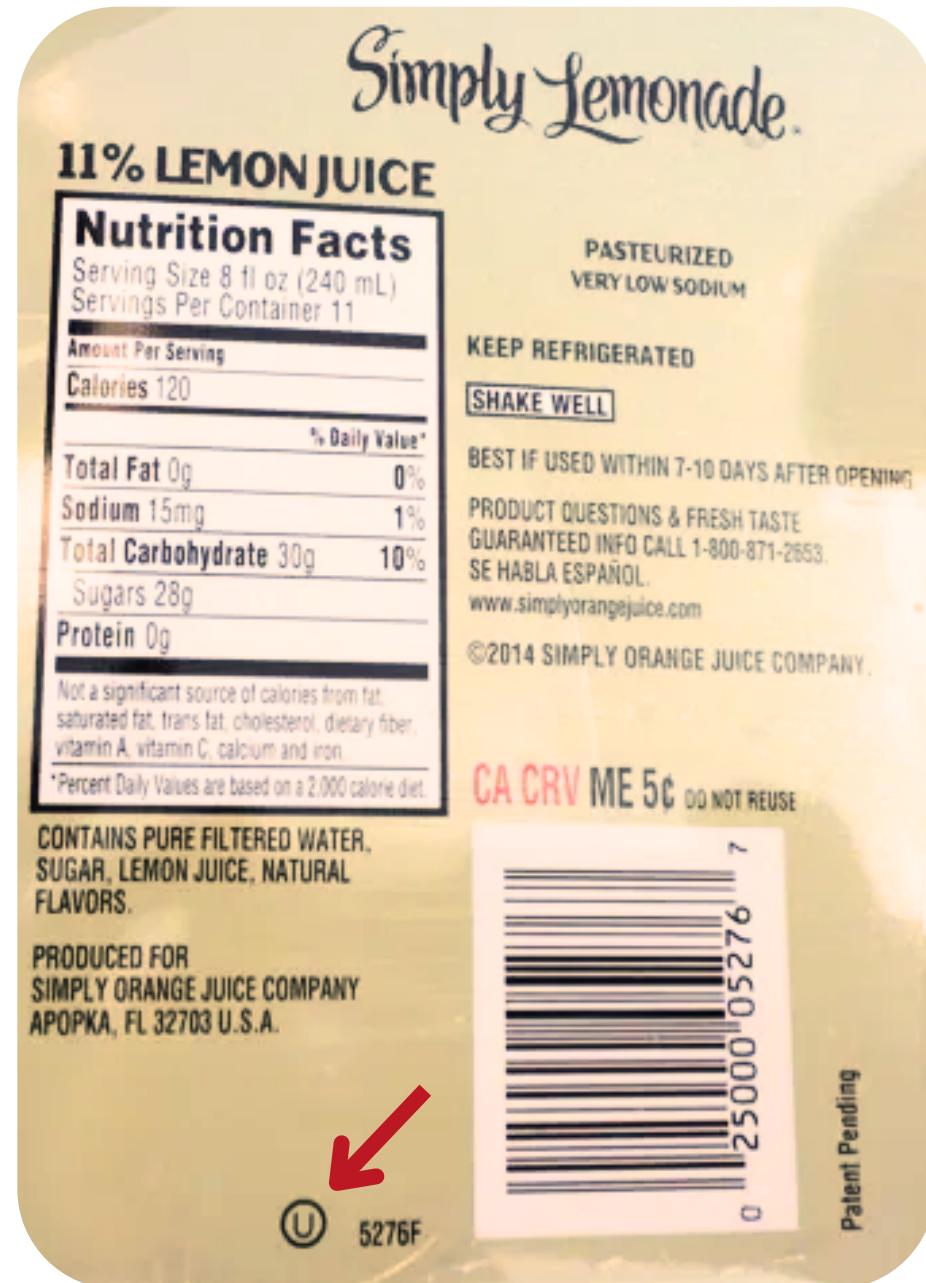


Note: Based on gay men (n=398), lesbians (n=277) and bisexuals (n=479).

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# Stubborn Minorities



A **stubborn minority** is a minority that will never change its habits, no matter what:

- Jewish and Kosher food
- Sexual habits
- Religion

When the majority has no interest in the specific matter, a change in the social norms may occur.

The idea is that it is easier to have all Kosher beverages than having to produce and distribute two different products.

**The Most Intolerant Wins: The Dictatorship of the Small Minority**

Nassim Nicholas Taleb

# Critical Mass Theory

Apparently stable societal norms can be effectively overturned by the efforts of small but committed minorities. This leads to the Critical Mass Theory

- when a committed minority reaches a critical group size the social system crosses a tipping point
- Once the tipping point is reached, the actions of a minority group trigger a cascade of behavior change



# Modeling the Tipping Point

We consider a model similar to the Naming Game

## Agent

Agents store the last  $M$  names (or strategies) they heard

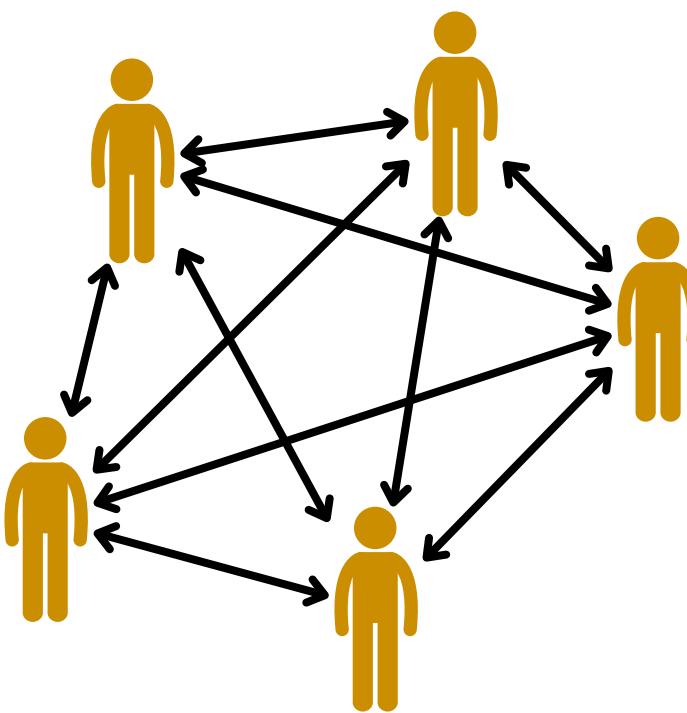


A  
A  
B  
C  
A

Memory  $M$

## Space

Agents interact on a fully connected network (mean field)



## Dynamics

The speaker communicates the most common word in its memory. The speaker records it.

Speaker

A  
A  
B  
C  
A  
A  
B  
B  
A



Hearer

Speaker

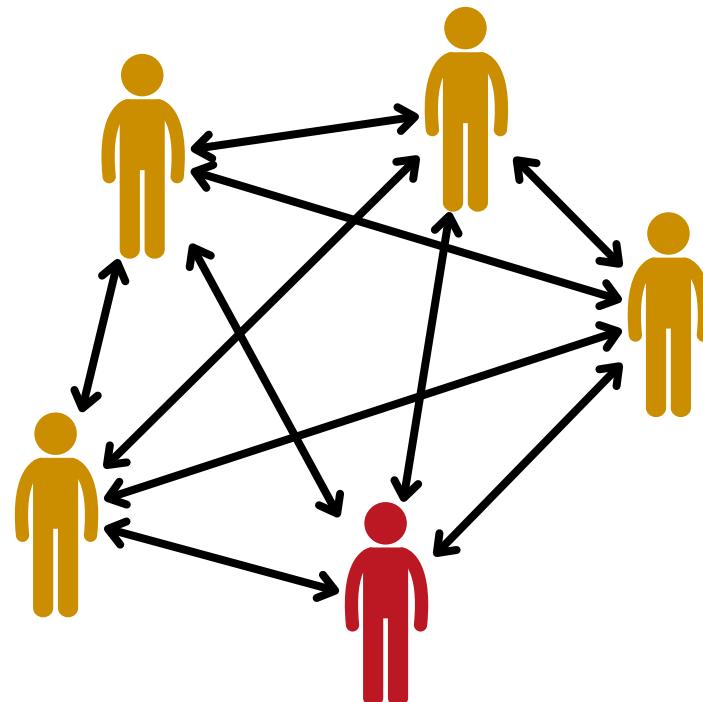
A  
A  
B  
C  
A  
A  
B  
B  
A

Hearer

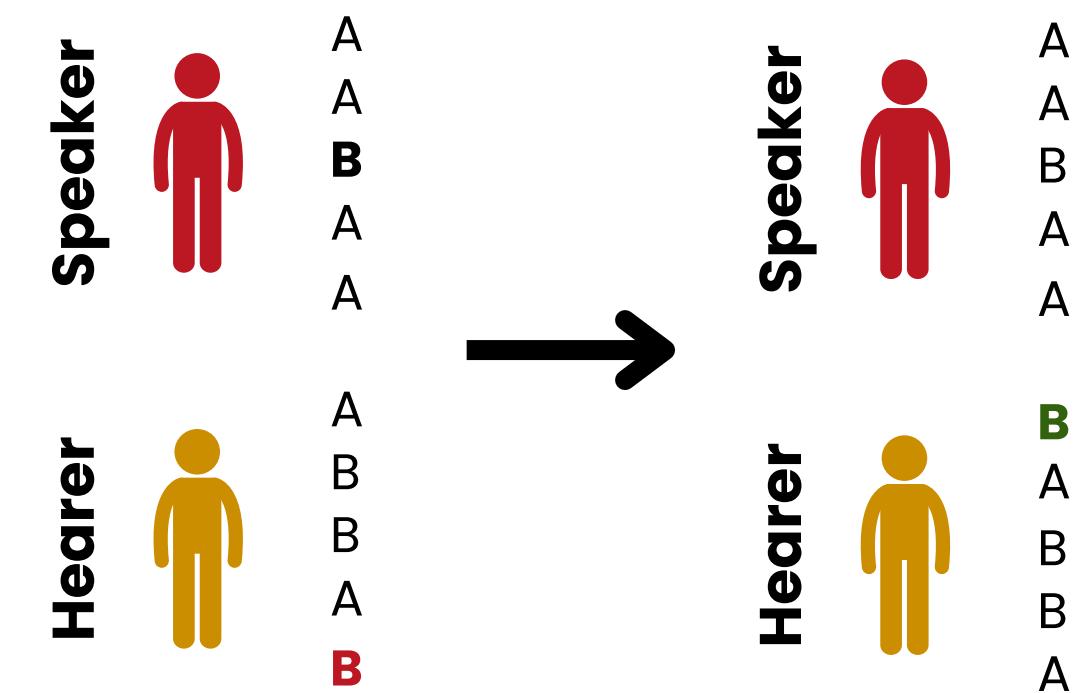
# Committed Agents

We want to study if a committed minority can change social norms

- we set the initial state with all memories full of the name A (consensus)
- we introduce stubborn or committed agents
- committed agents always communicate name B, independently how their memory

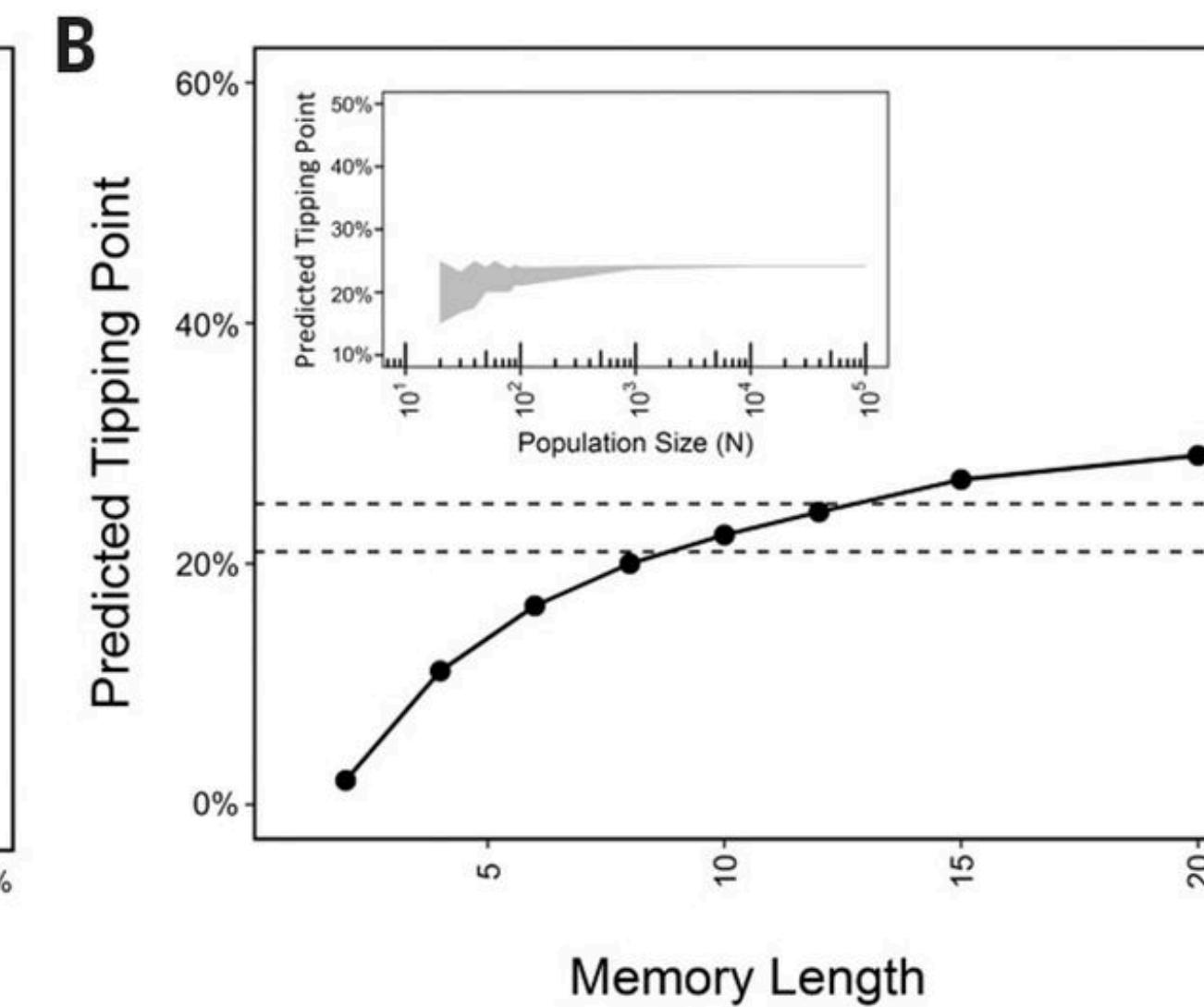
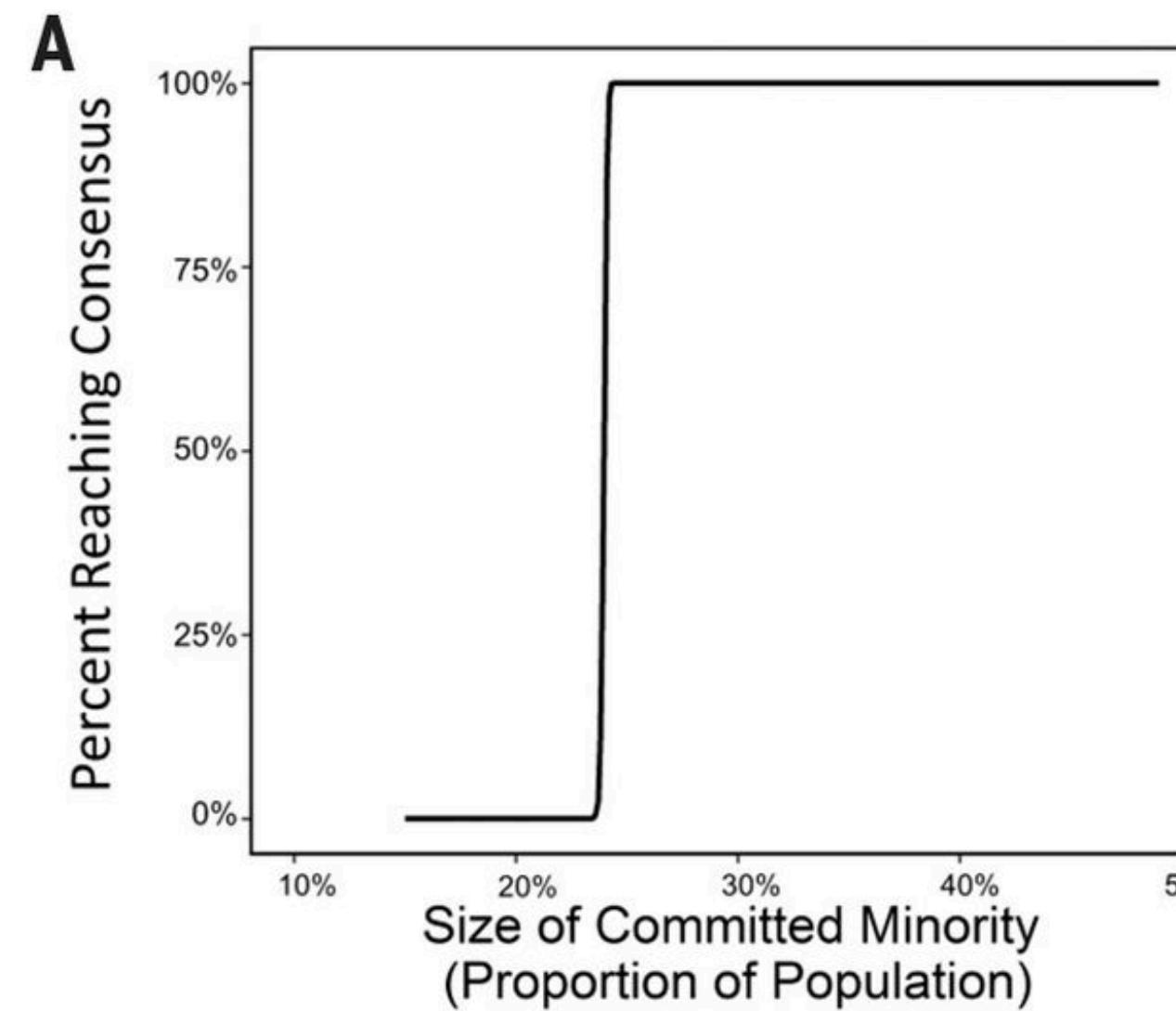


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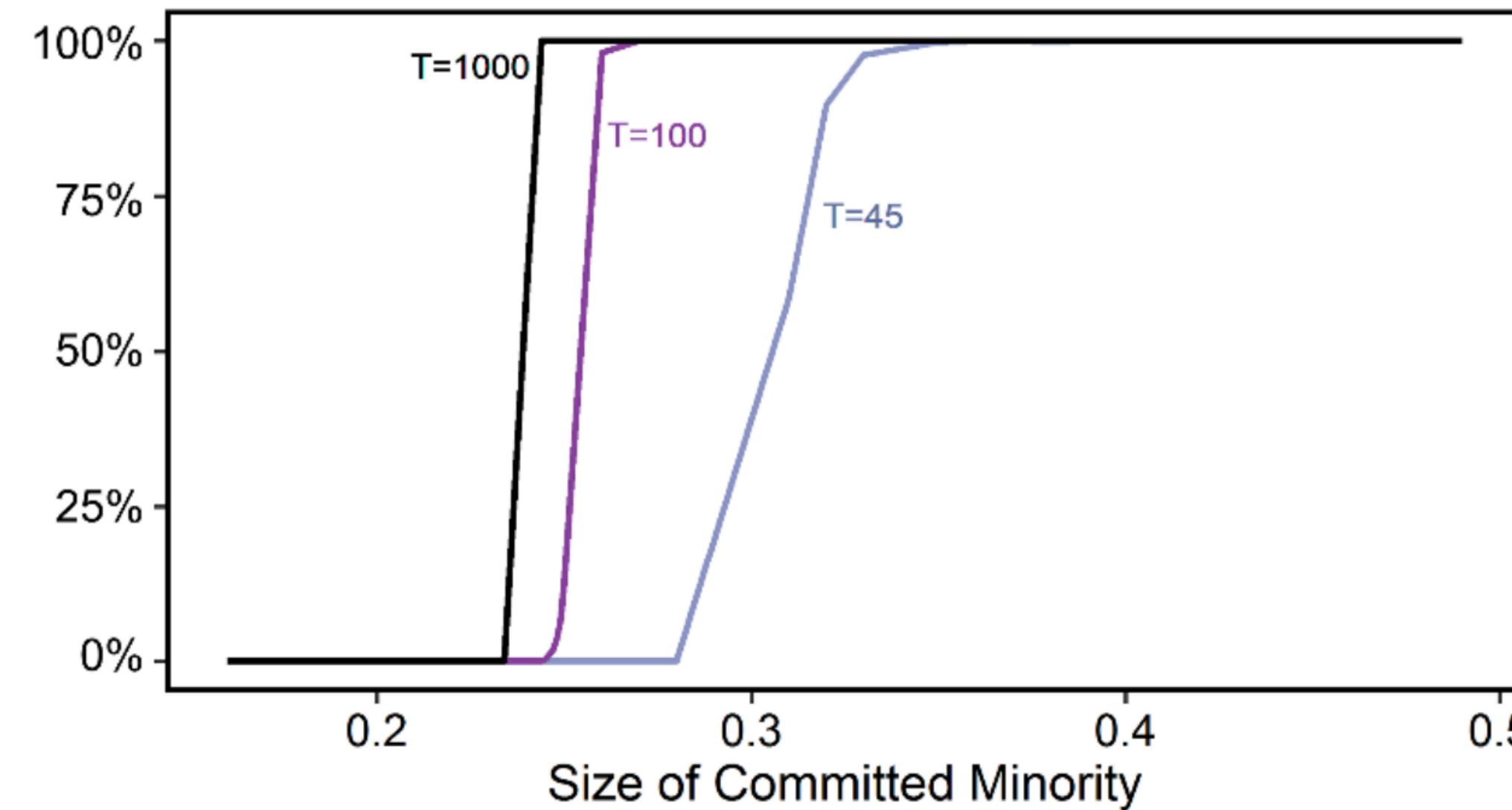
# Simulation Results

The model shows a tipping point for a fraction of committed agent around 20/30%. The exact tipping point depends on the memory length.

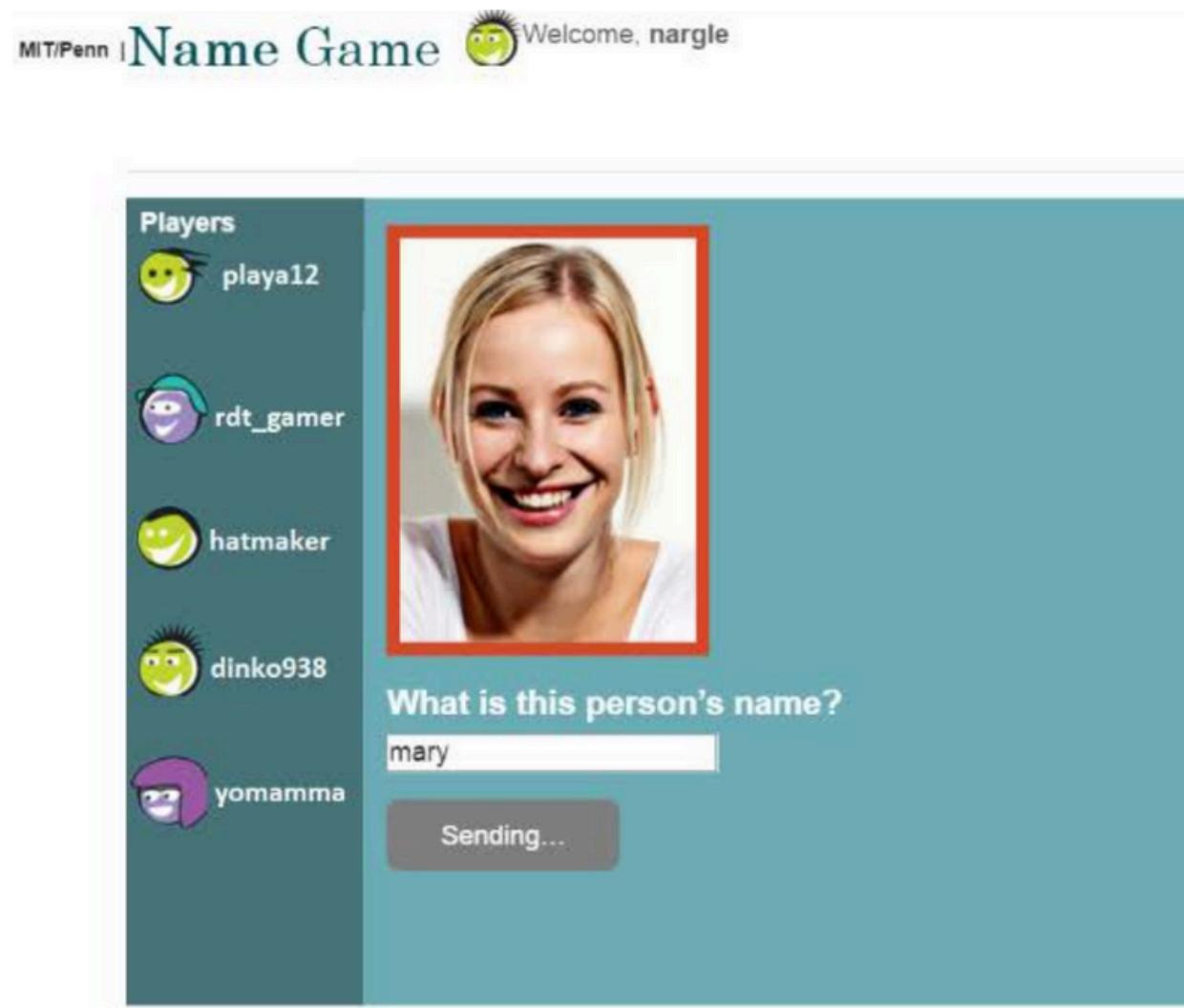


# Robustness

Results are quite stable, for instance if we increase the simulation time the tipping point only slightly varies.



# Testing the Model



194 Participants divided into 10 independent online groups

## Procedure:

Participants randomly paired in rounds within their groups to name a pictured object

The objective was to coordinate on the same name with their partner

- Successful coordination -> financial reward
- Failure -> financial penalty.

## Goal and Incentives:

The aim was not to achieve a global consensus but to coordinate successfully in each pairwise interaction.

**Over time a common name emerges!**

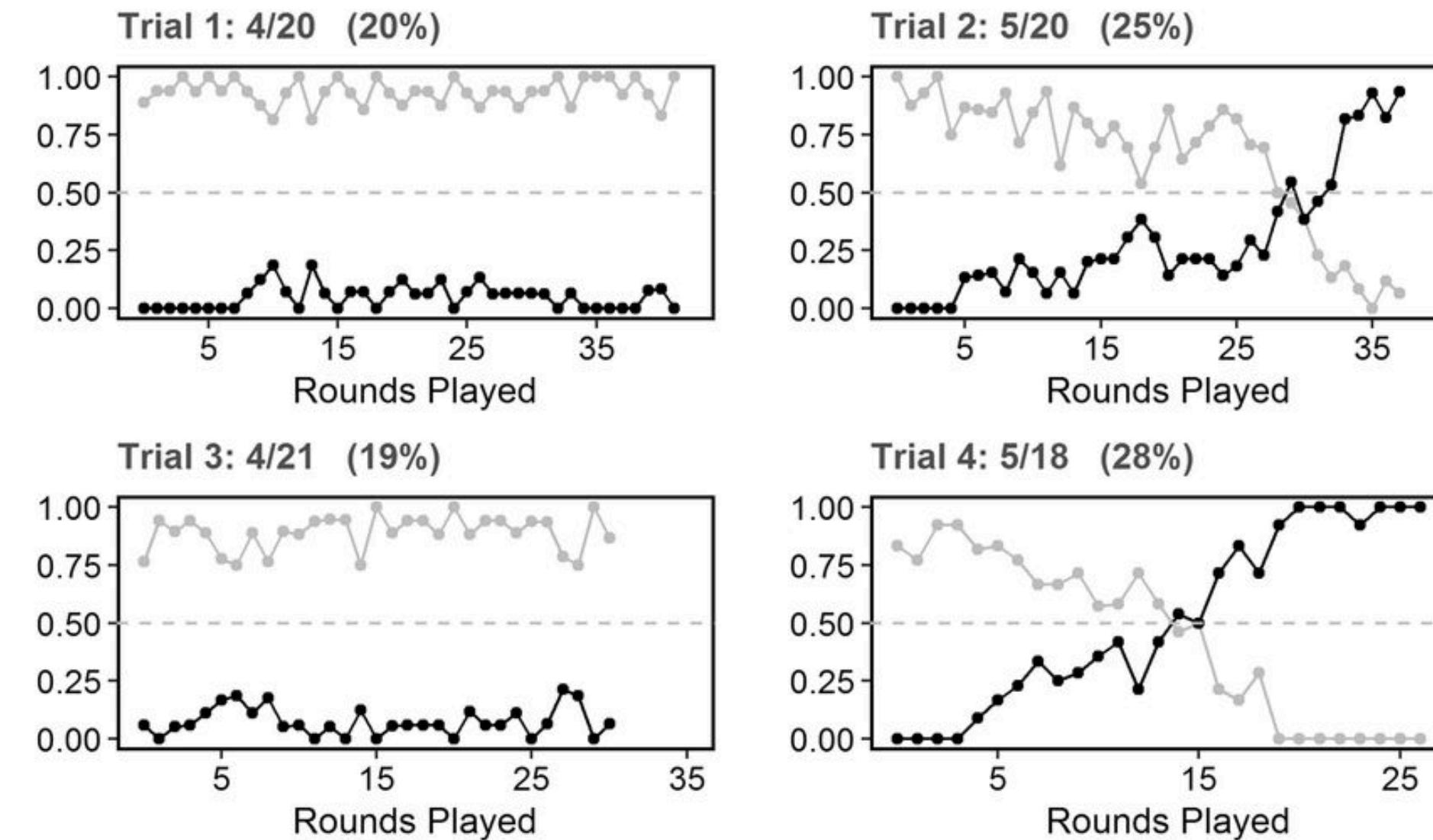
# Adding a Committed Minority

After establishing a convention among all participants, a small number of confederates, termed as "committed minority," is introduced into each group:

- Their role was to challenge and attempt to change the established naming convention by consistently using a novel alternative (stubborn)
- The size of the committed minority varied across the 10 groups, designed to study the dynamics of how a critical mass can influence social norms.
- Minority sizes ranged from 15% to 35% of each group's population.

# Results

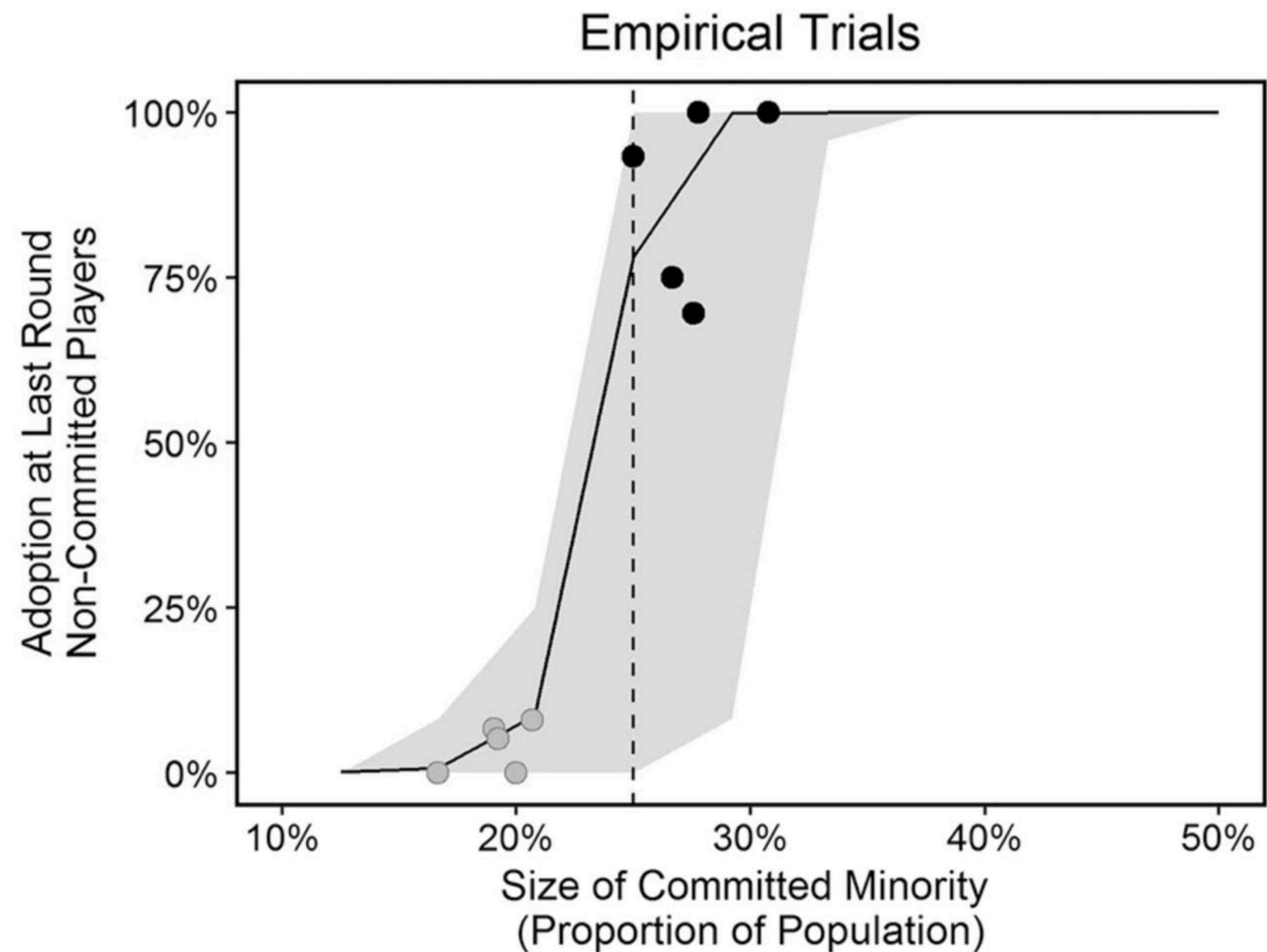
When the committed minority overcomes a threshold, there is a shift of the social norm



# Tipping Point

The plot shows the aggregated results from the 10 groups:

- tipping point at 25%
- sharp (first order) transition
- a committed minority can overturn a social norm
- results similar to model



# Take Home Messages

## Committed Minority

A minority that will never conform to the social norm independently of the social pressure of the majority

## Social Tipping Points

A committed minority can overturn a societal norm producing an abrupt transition in the system. This occurs in correspondence to a critical mass.

## Modeling Tipping Points

We can include stubborn or committed agents in a variation of the Naming Game. Results show a norm transition when the minority size is around 25%.

## Experimental Results

The Agent Based Model is replicated using human participants on an online platform. Similar norm transitions are observed when the committed minority size is 25%.

# Conclusions

## Diversity Induced Collective Behavior

Complex Systems show collective behavior that originates from the presence of differences among the individuals

## Granovetter's Threshold Model

A model to describe the activation of individuals based on thresholds. Individual differences have very relevant outcomes.

## Analysis of Granovetter's Threshold Model

The model can be described as a map that shows a first order transition (tipping point) when the variance of the thresholds distribution is increased

## Can a Minority Win?

A stubborn minority can generate an abrupt societal norm change when a critical mass is reached. Model and experiment support this theory.

# Quiz

- Which of these is complex and which is complicated?
  - An airplane
  - The Internet
  - The Web
  - A deep neural network
- Do you know any example of spreading?
- For a given  $\sigma$ , does  $\mu$  change the outcome in Granovetter's model?
- Do you think there are minorities in Konstanz? Are they discriminated?
- Which are some examples of stubborn minorities?
- Do you know any example of tipping point in society?
- Which are the limits and strengths of the tipping point model?

# Play Yourself to Understand!

## **Logistic Map**

<https://www.complexity-explorables.org/flongs/logistic/>