

Career Planning Guide



Action and reflection are keys to choosing a major and career.

This action-oriented plan will guide you through the career planning process.

Freshman (0-29 hours) Sophomore (30-59 hours) Learn about Career Advising. Explore career possibilities & learn about different jobs Visit www.neiu.edu/careerservices Start networking-visit Career Advising for tips. Learn about careers for various majors. Participate in internships and cooperative education to Begin self-exploration process: gain experience & learn about fields that interest you. Goals assess values, interests, skills, motivation. Research & clarify career options after self-assessment. Learn about campus support services, Decide on major/career choice. i.e., Writing Lab, Learning Center. Complete major declaration form. Develop good study skills & establish strong GPA. **Communications** ☐ Draft cover letter & resume. Get Career Advisors to review. ☐ Create a list of your transferable skills. (Resume, ☐ Improve interviewing skills via *Perfect Interview* (in Career Interviewing, etc.) Advising). ☐ Explore internships & part-time jobs in potential careers. ☐ Register online (Career Advising website) for *College* See www.neiu.edu/careerservices **Job Search Strategy** Central Network (CCN) to find part-time jobs on and off ☐ Evaluate your presence on social media sites (Facebook, campus and to learn more about employers. etc.) and remove compromising information. ☐ Attend programs on campus connected to careers of ☐ Conduct info interviews with professionals/alumni in **Networking** interest. careers of interest. Make at least one connection. ☐ Get involved in student organizations related to potential careers. ☐ Research careers and majors via *MyPlan* neiu.myplan.com ☐ Meet with a career advisor, explore majors/careers and ☐ Consider studying abroad for a summer or a semester. research topics that fit your interests. **Career Exploration** ☐ Meet with faculty and advisors to discuss major/career ☐ Take general education courses that interest you. and options. ☐ Get involved in campus organizations & other activities. **Self-Discovery** ☐ Explore career options via volunteering. ☐ Actively participate in FYE. ☐ Create a career exploration portfolio/notebook to organize your notes/thoughts.

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| | Junior (60-89 hours) | Senior (90+ hours) |
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| Goals | Continue to build job search skills & learn strategies. Gain career-related experience via part/full time jobs, internships. Explore different post-graduation options, including graduate or professional school. | Refine networking & job search strategy. Narrow/finalize career choices. Research labor market information. If headed to graduate or professional school, prepare & submit application. |
| Communications (Resume, Interviewing, etc.) | □ Refine resume, cover letter, & references. □ Practice interviewing skills via Perfect Interview. □ Review professional dress guidelines. Develop wardrobe for Interviews. □ Create career portfolio on College Central Network (CCN). | □ Complete graduate application process if interested. Register for required grad school entrance exam. □ Print networking cards to hand out at events. □ Continue to add elements to your College Central Network (CCN) portfolio. □ Update /refine cover letter, resume, list of references. □ Always send each person a thank you letter the day after your interview. |
| Job Search Strategy | □ Create a <i>LinkedIn</i> profile. □ Join a professional association in your field. □ Seek out internships: visit Career Advising for help. □ Attend career events at NEIU & elsewhere. | ☐ Make appointment with Career Advising to develop job search plan. ☐ Follow up on all applications. Record status on job tracking sheet. ☐ Actively engage in multiple job search activities. |
| Networking | ☐ Attend conferences and workshops in your specialization. ☐ Join and participate in <i>LinkedIn</i>'s professional groups. ☐ Target individuals/organizations on <i>LinkedIn</i> for informational interviews. ☐ Join NEIU <i>LinkedIn</i> groups: Northeastern Illinois University Alumni , Northeastern University Career Services, NEIU Education Students. | □ Discuss the nature of different jobs with faculty, counselors, staff, friends, acquaintances, business contacts. □ Make sure everyone knows about your job search! □ Continue to attend career events on & off campus. Watch for on-campus recruitment opportunities. |
| Career Exploration and Self-Discovery | ☐ Assume leadership roles in student organizations or volunteer groups. ☐ Complete an internship relevant to your goals. | □ Complete one or more internships. □ Read 2-3 articles per month on trends in your field to prepare for interviews. □ Present at the Student Research Symposium. |