# Northeastern ILLINOIS UNIVERSITY

## **Career Planning Guide**

Action and reflection are keys to choosing a major and career.

This action-oriented plan will guide you through the career planning process.

#### Freshman (0-29 hours) Sophomore (30-59 hours) Explore career possibilities & learn about different jobs Learn about Career Services. Start networking-Visit Career Services for tips. Visit www.neiu.edu/careerservices Participate in internships and cooperative education to gain Learn about careers for various majors. Goals experience & learn about fields that interest you. Begin self-exploration process: Research & clarify career options after self-assessment. assess values, interests, skills, motivation. Decide on major/career choice. Learn about campus support services, i.e., Writing Lab, Learning Center. Complete major declaration form. Develop good study skills & establish strong GPA. ☐ Draft cover letter & resume. Get Career Services review. Communications ☐ Create a list of your transferrable skills. ☐ Create portfolio on *College Central Network*. Add examples of (Resume. vour work. Interviewing, etc.) ☐ Improve interviewing skills via *Perfect Interview* (in Career Services). ☐ Research prospective employers using reference databases ☐ Explore internships & part-time jobs in potential careers. via NEIU's library. ☐ Register for internship listserv www.neiu.edu/careerservices Job Search Strategy ☐ Register online (Career Services website) for College Central ☐ Evaluate your presence on social media sites (Facebook, etc.) Network to find part-time jobs on and off campus & learn & remove compromising information. more about employers. ☐ Attend programs on campus connected to careers of interest. ☐ Conduct info interviews with professionals/alumni in careers of Networking ☐ Get involved in student organizations related to potential interest. Make at least one connection. careers. ☐ Research careers and majors via *MyPlan* neiu.myplan.com ☐ Meet with career counselor, explore majors/careers and ☐ Consider studying abroad for a summer or a semester. research topics that fit your interests. ☐ Meet with faculty and advisors to discuss major/career **Career Exploration** ☐ Take general education courses in major(s) that interest you options. and ☐ Get involved in campus organizations & other activities. ☐ Explore career options via volunteering. **Self-Discovery** ☐ Actively participate in FYE. ☐ Create career exploration portfolio/notebook to organize your notes/thoughts.

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#### Junior (60-89 hours) Senior (90+ hours) • Continue to build job search skills & learn strategies. Refine networking & job search strategy. Gain career-related experience via part/full time jobs, Narrow/finalize career choices. internships. Research labor market information. Goals Explore different post-graduation options, including graduate • If headed to graduate or professional school, prepare & or professional school. submit application. □ Refine resume, cover letter, & references. ☐ Complete graduate application process if interested. Register for required grad school entrance exam. ☐ Practice interviewing skills via *Perfect Interview*. ☐ Print networking cards to hand out at events. Communications ☐ Review professional dress guidelines. Develop wardrobe for Interviews. ☐ Update career portfolio on *College Central Network*. (Resume, ☐ Continue to add elements to your College Central Network ☐ Update /refine cover letter, resume, references. Interviewing, etc.) portfolio. ☐ Always send each person a thank you letter the day after your interview. ☐ Create *LinkedIn* profile. ☐ Make appointment with Career Services to develop job search plan. ☐ Join a professional association in your field. ☐ Follow up on all applications. Record status on job tracking ☐ Create job search tracking sheet to track job leads and sheet. applications. **Job Search Strategy** ☐ Actively engage in multiple job search activities. ☐ Attend career events at NEIU & elsewhere. ☐ Register for Business and Liberal Arts or Education listserv at neiu.edu/careerservices ☐ Attend conferences and workshops in your specialization. ☐ Discuss the nature of different jobs with faculty, counselors, **Networking** staff, friends, acquaintances, business contacts. *Network!* ☐ Join and participate in *LinkedIn's* professional groups. Target individuals/organizations on *LinkedIn* for informational ☐ Continue to attend career events on & off campus. Watch for interviews. on-campus recruitment opportunities. ☐ Assume leadership roles in student organizations or volunteer ☐ Complete one or more internships. **Career Exploration** groups. ☐ Read 2-3 articles per month on trends in your field to prepare for interviews. ☐ Complete an internship relevant to your goals. and ☐ Present at the Student Research Symposium. **Self-Discovery**