



06/05/2024

RE: Employment Verification Letter for GIRIDHAR SRINIVASARAGHAVAN

To Whom It May Concern:

This letter confirms that Tata Consultancy Services Limited ("TCSL") has employed GIRIDHAR SRINIVASARAGHAVAN ("the Beneficiary") since 25th March 2009. The Beneficiary will work in the role of Architect (Computer Systems Engineers/Architects) on TCSL's engagement with Liberty Mutual Insurance Company.

TCSL has an ongoing relationship with Liberty Mutual Insurance Company pursuant to the Master Services Agreement executed on September 20, 2005. Pursuant to that Agreement, TCSL has been engaged for the USCM IT Severe Storm Deductible project for which the Beneficiary's professional services are required as Architect (Computer Systems Engineers/Architects). It is anticipated that the Beneficiary's services will be required for the duration of our petition approval. The Beneficiary will receive an annual salary of \$101,200.

The Beneficiary's employment with TCSL is not contingent on any particular project, and TCSL will be fully responsible for directing, supervising and controlling the Beneficiary's employment activities. TCSL will retain exclusive control over the hiring, firing, and assessment of the Beneficiary's job performance. Furthermore, TCSL will continue to pay the Beneficiary and provide all employee benefits.

Should you have any questions about the Beneficiary's employment or the nature of TCSL's business relationship with Liberty Mutual Insurance Company, please do not hesitate to contact me.

Sincerely,

Sravasya Rayaprolu
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