

Terms & Conditions

1. Temporary Placement

A. Temporary candidates are required to serve 1 week notice to **SUCCESS HUMAN RESOURCE CENTRE PTE LTD / SUCCESS RESOURCE CENTRE PTE LTD** upon resignation, failing which salary in lieu of notice will be deducted (include OT claims).

B. All candidates shall not accept any employment offer directly from the client of **SUCCESS HUMAN RESOURCE CENTRE PTE LTD / SUCCESS RESOURCE CENTRE PTE LTD** within 1 year from the last working day of the assignment.

2. Permanent / Contract Placement

The candidates shall agree to commit themselves for a period of 2 months (excluding notice period) upon accepting the job offered by **SUCCESS HUMAN RESOURCE CENTRE PTE LTD / SUCCESS RESOURCE CENTRE PTE LTD** whether by writing or verbally, expressed or implied, failing which the candidates will have to compensate 30% of their offered salary to **SUCCESS HUMAN RESOURCE CENTRE PTE LTD / SUCCESS RESOURCE CENTRE PTE LTD**. This 30% compensation clause also applies to candidates who are terminated by our clients due to misconduct, poor performance or attendance, frequent medical leave, absence without calling or habitual late coming.

All candidates shall not have any direct contact with the clients for a period of 1 year after an interview arranged by **SUCCESS HUMAN RESOURCE CENTRE PTE LTD / SUCCESS RESOURCE CENTRE PTE LTD** unless approval is granted by the Agency.

I agree to all the Terms & Conditions of this employment and hereby declare that all the particulars given in this application is true, complete and accurate to the best of my knowledge and if this declaration is in any part false or incorrect, the Agency / Company will reserve the right to terminate my services instantly.

I hereby authorize/consent **SUCCESS HUMAN RESOURCE CENTRE PTE LTD / SUCCESS RESOURCE CENTRE PTE LTD** to obtain and share all the information given in this application form/resume to any clients for job search purposes only. I understand and agree that all modes of communication (Call, SMS, Email and Fax) may be necessary to execute the job search. In order to opt out in the future, an email has to be submitted and acknowledged by **SUCCESS HUMAN RESOURCE CENTRE PTE LTD / SUCCESS RESOURCE CENTRE PTE LTD**, who will duly comply with the request, failing which, I will have no claim or recourse against the above-mentioned companies.

Join Date

05/07/2024