

logo

CONTRACT OF EMPLOYMENT

This Employment Agreement dated this is made between:

Employer name:	digipixel
Tel:	80438122
Reg No:	200806112N
Address:	

Employee name:	Conan
NRIC:	159
DOB:	2024-11-22
Address:	Eos eiusmod ea paria

1. Commencement of Employment

This Employment contract will begin on 2024-11-21 and continue until terminated as set out in clause 14 (below).

2. Place of Work

3. Job Description

1. Job Category: dfsdf
2. Department: fdgf
3. Designation:

4. Remuneration

1. Your basic salary of \$ per month.
2. You shall be entitled to the following allowances/payment in kind (if any)

Items	Allowance (\$)
Food	32
Mobile	60
Over Time	93
Trainer Fee	70
Transportation	29
Total Fixed Allowances	284

3. You shall also be paid the overtime (OT) for work beyond 7.5 hours in a day or 45 hours a week. The total amount of OT paid every month will be made on the 1st of every month.
4. The Company shall review your salary upon confirmation in the appointment and subsequently once a year.

5. Working Days / Hours of Work / Overtime

1. Working days will be days in a week.
2. Details of Working Hours:
3. Rest Day Per Week:
4. Overtime will only be worked if authorized or agreed upon between the parties from time to time.

6. Working on Rest Day

1. Any work on rest days will be agreed upon between the parties from time to time.
2. If you work on a rest day at the request of the Company, you will be paid 1 day's basic salary for working up to half the normal daily working hours or 2 day's basic salary for working for more than half the normal daily working hours.
3. If you work beyond your normal daily working hours on your rest day, you shall be paid 1½ times your hourly basic rate of pay.
4. If you work on a rest day at your own request, you will be paid ½ day's basic salary for the work up to half the normal daily working hours or 1 day's basic salary for working for more than half the normal daily working hours.

7. Public Holidays

You will be entitled to all official public holidays on full pay.

8. Annual Leaves

1. The employee, who has served for at least 3 months, is entitled to a certain number of paid leave days for every 12 months of continuous service.
2. The employee must abide by the rule of taking annual leave as prescribed by our company. Employers can reject any application for annual leave. Annual leave must be consumed yearly and cannot be brought forward.
3. Where the employee's period of employment is more than 3 months but less than 12 continuous months of service, the annual leave entitlement will be in proportion to the number of completed months of service in that year.

9. Sick Leave

1. Employees are entitled to paid sick leave of 14 days per year.
2. Employees must produce medical certificates for sick leave taken for more than 2 consecutive days.

10. Deductions

The Company may deduct from your salary any amounts due to the Company or any overpayments made to you.

Items	Deduction (\$)
CDAC	65
ECF	44
MBMF	79
Sinda	11
Transportation	1
Total Deduction Amount	200

11. Termination

Either party may terminate this agreement by giving the other party not less than 1 month's notice in writing or payment of 1 month's salary in lieu of such notice.

12. Resignation

If the employee decides to resign, he/she shall provide a notice of resignation of not less than 1 month in writing to the employer.

13. Breach of Agreement

The breach of any term or condition of this agreement shall give the aggrieved party the right to terminate this agreement.

14. Governing Law

This Agreement shall be governed by the laws of Singapore.

15. Amendments

This agreement may only be amended in writing and signed by both parties.

16. Entire Agreement

This Agreement constitutes the entire agreement between the parties and supersedes all prior negotiations, representations, and agreements, whether written or oral, with respect to the subject matter hereof.

Signature

Employee

Witness By:

Signature : _____

Employee : _____

Designation: _____