###### CONTRACT OF EMPLOYMENT

**This Employment Agreement is made between:**

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| --- | --- |
| **Employer name:** digipixel    **Tel:** 80438122    **Reg No:** 200806112N    **Address:** | **Employee name:** Breanna test    **NRIC:** dfsf    **DOB:** 2024-11-04    **Address:** Vitae doloremque fug |

1. **Commencement of Employment** This Employment contract will begin on 2024-11-04 and continue until terminated as set out in clause 14 (below).

1. **Place of Work**

1. **Job Description**

* 1. Job Category: rfgg

* 1. Department: Cherokee Johnson

* 1. Designation: Hannah Cohen

1. **Remuneration**

* 1. Your basic salary of $ per month.

* 1. You shall be entitled to the following allowances/payment in kind (if any):

|  |  |
| --- | --- |
| **Items** | **Allowance ($)** |
| Food | 78 |
| Mobile |  |
| Over Time | 77 |
| Trainer Fee | 38 |
| Transportation | 90 |
| **Total Fixed Allowances** | **609** |

1. You shall also be paid the overtime (OT) for work beyond 7.5 hours in a day or 45 hours a week. The total amount of OT paid every month will be made on the 1st of every month.

1. The Company shall review your salary upon confirmation in the appointment and subsequently once a year.

1. **Working Days / Hours of Work / Overtime**

* 1. Working days will be days in a week.

* 1. Details of Working Hours:

* 1. Rest Day Per Week:

* 1. Overtime will only be worked if authorized or agreed upon between the parties from time to time.

1. **Working on Rest Day**

* 1. Any work on rest days will be agreed upon between the parties from time to time.

* 1. If you work on a rest day at the request of the Company, you will be paid 1 day's basic salary for working up to half the normal daily working hours or 2 day's basic salary for working for more than half the normal daily working hours.

* 1. If you work beyond your normal daily working hours on your rest day, you shall be paid 1½ times your hourly basic rate of pay.

* 1. If you work on a rest day at your own request, you will be paid ½ day's basic salary for the work up to half the normal daily working hours or 1 day's basic salary for working for more than half the normal daily working hours.

1. **Public Holidays** You will be entitled to all official public holidays on full pay.

1. **Annual Leaves**

* 1. The employee, who has served for at least 3 months, is entitled to a certain number of paid leave days for every 12 months of continuous service.

* 1. The employee must abide by the rule of taking annual leave as prescribed by our company. Employers can reject any application for annual leave. Annual leave must be consumed yearly and cannot be brought forward.

* 1. Where the employee's period of employment is more than 3 months but less than 12 continuous months of service, the annual leave entitlement will be in proportion to the number of completed months of service in that year.

1. **Sick Leave**

* 1. Employees are entitled to paid sick leave of 14 days per year.

* 1. Employees must produce medical certificates for sick leave taken for more than 2 consecutive days.

1. **Deductions** The Company may deduct from your salary any amounts due to the Company or any overpayments made to you.

|  |  |
| --- | --- |
| **Items** | **Deduction ($)** |
| CDAC | 75 |
| ECF | 27 |
| MBMF | 3 |
| Sinda | 40 |
| Transportation | 32 |
| **Total Fixed Deductions** | **354** |

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| --- | --- |
| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_    Signature | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_    Employee |

**Witness By:**

Signature :\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employee :\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Designation: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_