



Personal Information

Name: Nutan Nichat

Contact No: 7588752531

DOB: 08-07-1993

Gender: Female

Date: 03-09-2020

Email ID: ankitanichat_78@gmail.com

Age: 27 Years

City: Pune



UNLEASHING PERSONAL POTENTIAL BY HELPING YOU UNDERSTAND YOURSELF.

Your Personality Profile

Profile Analysis :-

You show high degree of patience, calmness and gentle openness. You are generally amiable and warm-hearted, being sympathetic to others' points of view, and valuing positive interaction with others. You are not outgoing by nature; however, rely on other, more assertive, people to take the lead.

Relating to Others :-

As in your general lifestyle, you initiate relationships of any kind – yours solid, dependable outlook makes you far more suited to the maintenance of interpersonal relations than making initial contact. For this reason, your circle of friends and close acquaintances is often small but tightly-knit.

Common Abilities :-

You are simply 'supportive'. You are dependable and loyal, this combines with an emotional literacy to make you particularly effective listeners and counselors. You are also unusually persistent in approach, having the patience and restraint to work steadily at a task until it is achieved. This makes you unusually capable of dealing with laborious tasks that many other styles would simply not have the patience to complete.

Motivating Factors:

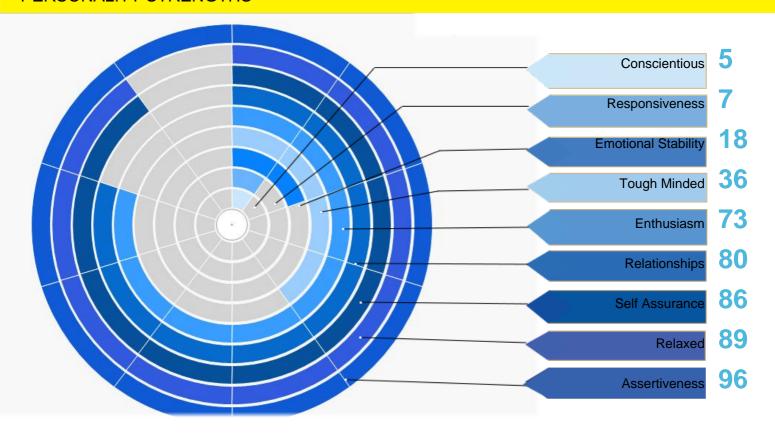
Patience is the root source of motivation in you. You need to feel that you have the support of those around you and, more importantly, time to adapt to new situations. You have an inherent dislike of change, and will prefer to maintain the status quo whenever possible; sudden alterations in your circumstances can be very difficult for you to deal with. Once embarked on a task, you will wish to concentrate closely on it and see it through. Interruptions and distractions of any kind can be particularly demotivating in these situations.

Descriptive Traits :-

The sub-traits of this type are Patience , Thoughtfulness and Persistence.



PERSONALITY STRENGTHS



You are defined by your personality. Your values, upbringing, experiences, friends, family, all shape the person that you become. Your personal, physical, and emotional abilities coupled with your personality traits is what makes up your personality strengths. It is very crucial that your personality strengths be known, because that is how it can be determined as to which field you will enjoy working in the most.

SUMMARY OF YOUR PERSONALITY STRENGTHS Your personality

from within is your identity. What you see from outside is just your behavior. However your behavior is driven by your attitude, your thinking, your values, your up-bringing etc. In the assessments we are assessing your personality based on 9 factors that define your behavior and that would make a difference on to your performance on a long term. We call this as your behavioral assets.

Behavior	Rating	Percentile	Rating
Assertiveness		96	Very High
Relaxed		89	High
Self Assurance		86	High
Relationships		80	High
Enthusiasm		73	High
Tough Minded		36	Moderate
Emotional Stability		18	Low
Responsiveness		7	Low
Conscientious		5	Very Low



YOUR PERSONALITY

Personality is made up of the characteristic pattern of thoughts, feelings and behavior which makes you a unique person. Personality normally develops at the adolescent age and remains fairly consistent throughout life.

Relationship Orientation

HIGH High scores indicate that the person has a positive outlook towards people, the team and the society. Also this person is cooperative, participative and outgoing. Extreme high scores indicate an easy-going temperament.

LOW Low scores indicate that this person is likely to be impersonal, aloof and not too friendly. This person prefers to remain isolated from the society/group. Also this person is cool, distant and reserved. Also a hesitant and overly formal behaviour is expected.

Emotionally Stable

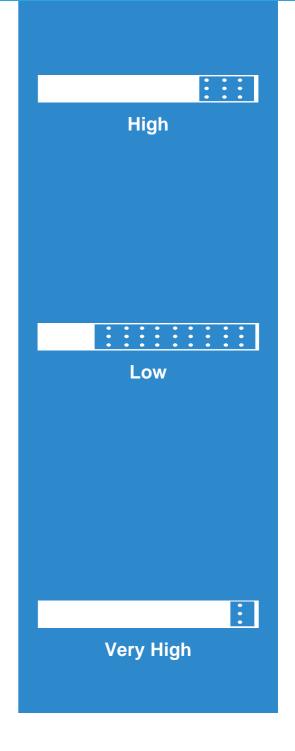
HIGH High scores indicate that this person is in good control of personal emotions. This person has a greater tolerance to handle frustration and face reality calmly. This person doesn't get stressed or anxious under pressure. This person tries to maintain poise and maturity most of the times. This person doesn't worry and get disturbed over petty inconvenience.

LOW Low scores indicate that this person is likely to have problems controlling emotions. This person also is likely to over-react to situations. He or she tends to become disorganized under pressure. There exists a tendency to get frustrated too fast. This person gets irritated, tensed, restless & impatient by his/her own feelings/ emotions too often. This person finds it difficult to cope effectively with stress.

Assertive

HIGH High scores indicate that this person loves competition is competitive by nature. This person is likely to be freeminded and independent. This person can express feelings and thoughts with greater ease. This person knows his/her rights and tends to control others and helps them know their rights. This person has good control over his/her anger and manages to express his/her displeasure in a logical way.

LOW Low scores indicate that this person dislikes competition. This person also prefers a non demanding environment. This person has a non demanding disposition and has low decision needs. This person mostly avoids taking an





independent decision or stance on issues. This person depends on others for a decision. He/she also finds it difficult to express his /her feelings, thoughts and desires.

Enthusiasm and Energy

HIGH High scores indicate that this person would always be ready to take up and accept new and greater responsibilities. This person would like to take new challenges & handle critical situations with great alacrity. This person also displays high energy and willingness to experience new and unknown experience or situations. Also this person would willingly deal adequately with difficult conditions. This person displays a tendency to take lead in new varied activities and love adventures (exploring unchartered territories). Also this person is known as insightful and imaginative.

LOW Low scores indicate avoidance of new or increased responsibilities, activities and challenges. This person also prefers to stay away from critical situations. This person also doesn't get involved in group event or team oriented activities. This person has a tendency to ignore dealing adequately with difficult conditions. This person is risk and change averse.

Responsibility and Conscientiousness

HIGH Person with high scores shows diligence, drive and domination by a sense of his/her duty. The person has a great regard for moral standards and ethics. You can expect honesty and sincerity towards his/her work. This person also displays strong sense of responsibility and orderliness.

LOW Person with low scores show low levels of persistence, drive & domination by a sense of his/her duty. Also this person may lack complete commitment towards the given task/work.

Social Responsiveness

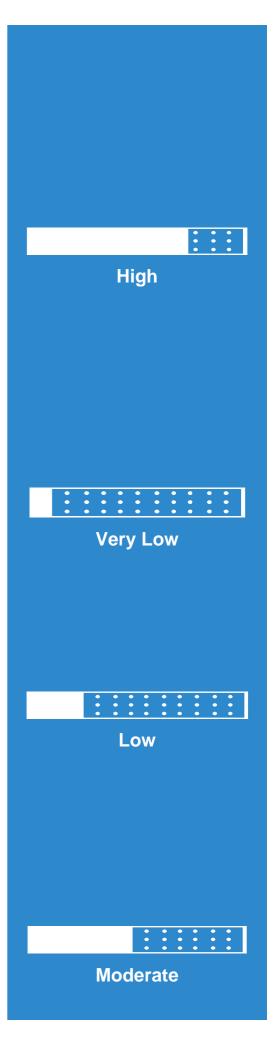
HIGH The person with high scores is socially precise. This person displays greater self-discipline and respects customs, social protocol, and also would have good manners. This person has a firm code of right and wrong, good and bad. Also, the person shows a strong sense of identity, awareness of "self". This person also maintains a positive social reputation in the society.

LOW Person with low scores considers himself/herself free from social constraints, norms and conventions. This person may not respect customs or even question them. By nature, this person is open minded and open by attitude and follows his/her own urges. He/she doesn't persist with boring tasks.

Tough Minded

HIGH The person with high scores is cool, emotionally detached and controlled. This person is capable of making rapid decisions when necessary. This person would be able to adjust quickly under pressure of time. Also this person by nature is alert and analytical with new information. This person is disciplined and intellectual in nature and rejects illusions. This person has a greater resilience and can take rejection or disapproval in a positive manner.

LOW Person with low scores is emotionally connected, involved and open. This



person finds it difficult to take firm and independent decisions. This person displays an emotionally connected thinking and is driven more by emotions than practicality.

Self-Assured

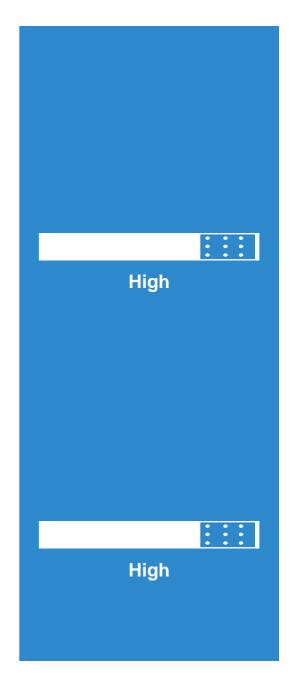
HIGH By nature the person with high scores in self assured behaviour is placid, secured, satisfied,confident and untroubled. This person is independent and can operate autonomously. This person prefers to take his/her own decisions and is capable and confident of facing any particular situation. This person has greater levels of self belief and higher confidence in his/her capabilities. ■

LOW By nature this person is dependent on others. This person is more group oriented and always prefers to work with a group. This person is more of a follower than a leader. This person is likely to display low levels of self-belief and confidence in matters of personal capability.

Relaxed

HIGH The person with high scores in relaxed behaviour is cool, calm & relaxed by nature. This person doesn't get frustrated or tensed even in the critical situations. This person is calm and displays thoughtfulness. This person on extreme levels tends to resist actions and changes. This person prefers a non-changing and constant/routine environment. ■

LOW This person gets anxious very soon. This person is restless, mobile and alert. This person displays impatience to complex issues or problems. This person is high paced and a sharp thinker. This person cannot work calmly and needs action and changing environment/work as a stimulant.





©2017 Dheya Career Mentors(India)Pvt Ltd-All rights reserved. You have chosen to attempt this career assessment program This descriptive summary of your profile is developed using Scientific algorithms. We will be using this report during the career guidance and career planning sessions. Please note that your factors of personality, behaviour, abilities, interest and competence are not limited to the descriptors in this report. You are an individual with enormous capabilities, competence and unlimited potential waiting to be unleashed. Though the report has been worded in easy understandable terms, it is advisable to take the help of a Dheya trained professional(Career advisor)to understand the report in a better way and make right career decisions. Our career advisors will help you systematically and scientifically build a robust career plan to SUCCEED IN LIFE



Dheya Career Mentors (India) Pvt. Ltd.

S-25, Kalagar Building, Parvati Industrial Estate, Pune Satara Road, Parvati,
Opposite Adinath Society, Parvati, Pune, Maharashtra 411009

Phone: +91 99 234 00 555 | Land: 020-24223655 Email: care@dheya.com | Website: www.dheya.com 1 dheya.india | dheyaism | heyaism | dheyaism

PAGE: 7