



Personal Information

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UNLEASHING PERSONAL POTENTIAL BY HELPING
YOU UNDERSTAND YOURSELF.

Your Personality Profile

Profile Analysis :-

You are often described as the 'Autocrat', and for good reason. You display a high level of control and assertiveness, and remarkably domineering, and even overbearing at times. You have a very strong need to achieve, and because of this you are often ambitious and competitive, striving aggressively to achieve your goals. You are dynamic and adaptable, and show decisiveness and a capacity for direct leadership. ■

Connecting to People :-

You tend to stress on achievement and success significantly, which affects your relations with other people. In extreme cases, you seem to treat other people simply as a means to an end, or a way of achieving your personal goals. Since you are not emotional, you tend not to place great importance on feelings, either your own or others'. The competitive nature in you leads to see challenges and opposition everywhere, and others sometimes find it difficult to break through this naturally suspicious, skeptical shell of yours. ■

General Faculty :-

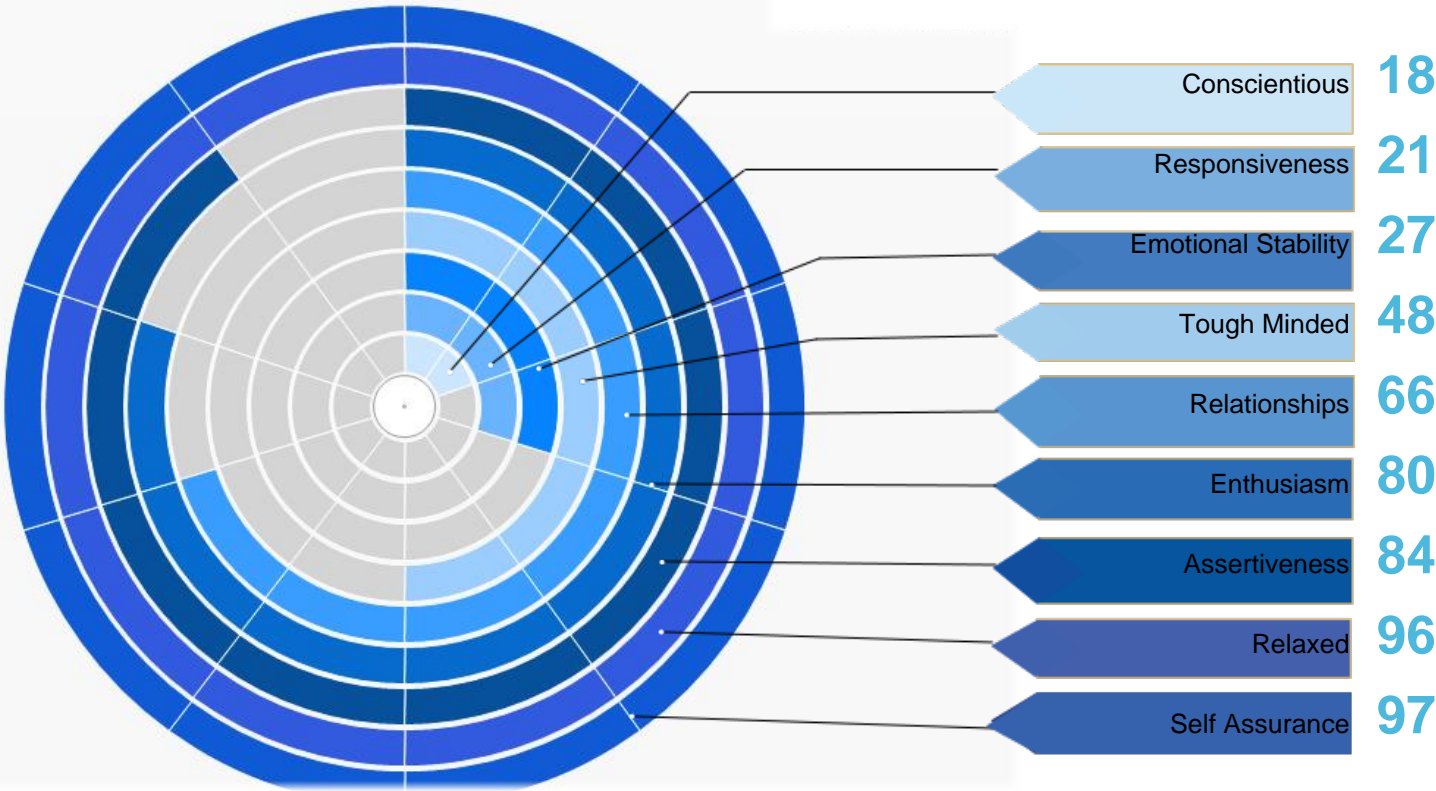
You have qualities of command and leadership. It should be noted, however, that these abilities are based on your direct, demanding nature, and are more suited to structured, formal situations than those where close ties are required. You are a competent and confident decision-maker, able to reach a conclusion quickly from minimal information and act accordingly. You are well suited to situations that others would find unbearably stressful, as your desire for challenge and your enjoyment of success against the odds makes you unusually proficient in dealing with such situations. ■

Motivating Factors :-

You like to feel that you are in control, and seek opportunities to reinforce and emphasize your personal power. You measure your progress in life by your achievements and successes, and feel the need to maintain a sense of personal momentum. Being impatient and forthright, you intensely dislike situations that you are unable to directly resolve for yourselves - dependence on other people is anathema to you. You find these kinds of situation extremely frustrating, and can be driven to wild, impulsive actions in an attempt to relieve the pressure. ■

Descriptive Traits :-

The sub-traits of this type are Efficiency, Self-motivation and Independence. ■



You are defined by your personality. Your values, upbringing, experiences, friends, family, all shape the person that you become. Your personal, physical, and emotional abilities coupled with your personality traits is what makes up your personality strengths. It is very crucial that your personality strengths be known, because that is how it can be determined as to which field you will enjoy working in the most.

SUMMARY OF YOUR PERSONALITY STRENGTHS Your personality from within is your identity. What you see from outside is just your behavior. However your behavior is driven by your attitude, your thinking, your values, your up-bringing etc. In the assessments we are assessing your personality based on 9 factors that define your behavior and that would make a difference on to your performance on a long term. We call this as your behavioral assets.■

| Behavior | Rating | Percentile | Rating |
|---------------------|--------|------------|-----------|
| Self Assurance | ■■■■■ | 97 | Very High |
| Relaxed | ■■■■■ | 96 | Very High |
| Assertiveness | ■■■■■ | 84 | High |
| Enthusiasm | ■■■■■ | 80 | High |
| Relationships | ■■■■■ | 66 | Moderate |
| Tough Minded | ■■■■■ | 48 | Moderate |
| Emotional Stability | ■■■■■ | 27 | Low |
| Responsiveness | ■■■■■ | 21 | Low |
| Conscientious | ■■■■■ | 18 | Low |

YOUR PERSONALITY

Personality is made up of the characteristic pattern of thoughts, feelings and behavior which makes you a unique person. Personality normally develops at the adolescent age and remains fairly consistent throughout life.

Relationship Orientation

HIGH High scores indicate that the person has a positive outlook towards people, the team and the society. Also this person is cooperative, participative and outgoing. Extreme high scores indicate an easy-going temperament. ■

LOW Low scores indicate that this person is likely to be impersonal, aloof and not too friendly. This person prefers to remain isolated from the society/group. Also this person is cool, distant and reserved. Also a hesitant and overly formal behaviour is expected. ■

Emotionally Stable

HIGH High scores indicate that this person is in good control of personal emotions. This person has a greater tolerance to handle frustration and face reality calmly. This person doesn't get stressed or anxious under pressure. This person tries to maintain poise and maturity most of the times. This person doesn't worry and get disturbed over petty inconvenience. ■

LOW Low scores indicate that this person is likely to have problems controlling emotions. This person also is likely to over-react to situations. He or she tends to become disorganized under pressure. There exists a tendency to get frustrated too fast. This person gets irritated, tensed, restless & impatient by his/her own feelings/ emotions too often. This person finds it difficult to cope effectively with stress. ■

Assertive

HIGH High scores indicate that this person loves competition is competitive by nature. This person is likely to be freeminded and independent. This person can express feelings and thoughts with greater ease. This person knows his/her rights and tends to control others and helps them know their rights. This person has good control over his/her anger and manages to express his/her displeasure in a logical way. ■

LOW Low scores indicate that this person dislikes competition. This person also prefers a non demanding environment. This person has a non demanding disposition and has low decision needs. This person mostly avoids taking an



Moderate



Low



High

independent decision or stance on issues. This person depends on others for a decision. He/she also finds it difficult to express his /her feelings, thoughts and desires.■

Enthusiasm and Energy

HIGH High scores indicate that this person would always be ready to take up and accept new and greater responsibilities. This person would like to take new challenges & handle critical situations with great alacrity. This person also displays high energy and willingness to experience new and unknown experience or situations. Also this person would willingly deal adequately with difficult conditions. This person displays a tendency to take lead in new varied activities and love adventures (exploring uncharted territories). Also this person is known as insightful and imaginative. ■

LOW Low scores indicate avoidance of new or increased responsibilities, activities and challenges. This person also prefers to stay away from critical situations. This person also doesn't get involved in group event or team oriented activities. This person has a tendency to ignore dealing adequately with difficult conditions. This person is risk and change averse. ■

Responsibility and Conscientiousness

HIGH Person with high scores shows diligence, drive and domination by a sense of his/her duty. The person has a great regard for moral standards and ethics. You can expect honesty and sincerity towards his/her work. This person also displays strong sense of responsibility and orderliness. ■

LOW Person with low scores show low levels of persistence, drive & domination by a sense of his/her duty. Also this person may lack complete commitment towards the given task/work. ■

Social Responsiveness

HIGH The person with high scores is socially precise. This person displays greater self-discipline and respects customs, social protocol, and also would have good manners. This person has a firm code of right and wrong, good and bad. Also, the person shows a strong sense of identity, awareness of "self". This person also maintains a positive social reputation in the society.■

LOW Person with low scores considers himself/herself free from social constraints, norms and conventions. This person may not respect customs or even question them. By nature, this person is open minded and open by attitude and follows his/her own urges. He/she doesn't persist with boring tasks. ■

Tough Minded

HIGH The person with high scores is cool, emotionally detached and controlled. This person is capable of making rapid decisions when necessary. This person would be able to adjust quickly under pressure of time. Also this person by nature is alert and analytical with new information. This person is disciplined and intellectual in nature and rejects illusions. This person has a greater resilience and can take rejection or disapproval in a positive manner. ■

LOW Person with low scores is emotionally connected, involved and open. This



High



Low



Low



Moderate

person finds it difficult to take firm and independent decisions. This person displays an emotionally connected thinking and is driven more by emotions than practicality. ■

Self-Assured

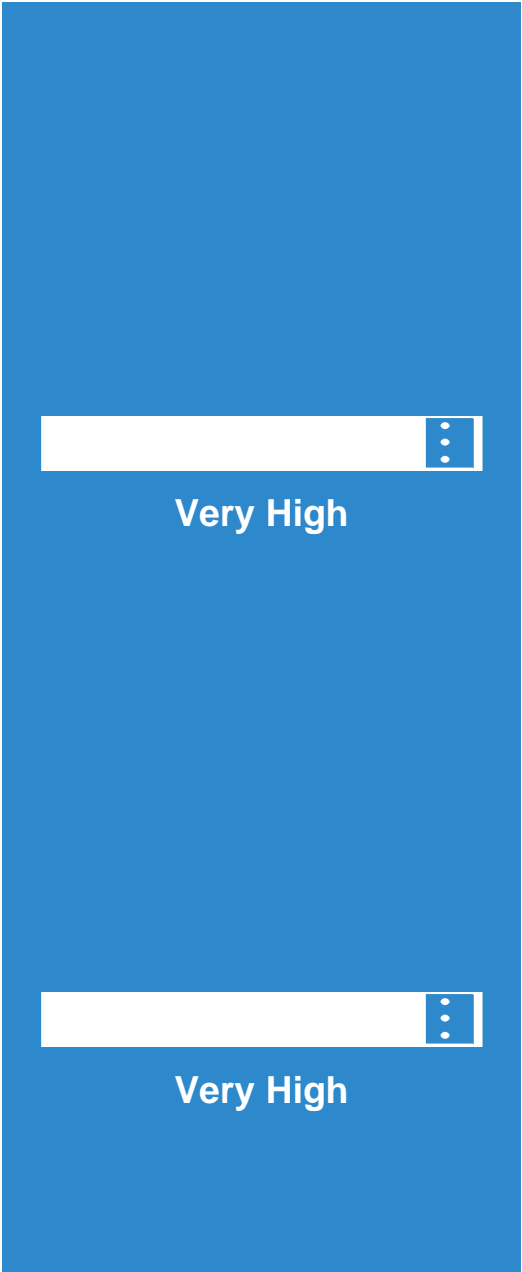
HIGH By nature the person with high scores in self assured behaviour is placid, secured, satisfied,confident and untroubled. This person is independent and can operate autonomously. This person prefers to take his/her own decisions and is capable and confident of facing any particular situation. This person has greater levels of self belief and higher confidence in his/her capabilities. ■

LOW By nature this person is dependent on others. This person is more group oriented and always prefers to work with a group. This person is more of a follower than a leader. This person is likely to display low levels of self-belief and confidence in matters of personal capability. ■

Relaxed

HIGH The person with high scores in relaxed behaviour is cool, calm & relaxed by nature. This person doesn't get frustrated or tensed even in the critical situations. This person is calm and displays thoughtfulness. This person on extreme levels tends to resist actions and changes. This person prefers a non-changing and constant/routine environment. ■

LOW This person gets anxious very soon.This person is restless, mobile and alert.This person displays impatience to complex issues or problems. This person is high paced and a sharp thinker. This person cannot work calmly and needs action and changing environment/work as a stimulant. ■





**RIGHT
SKILLS**

**RIGHT
ATTITUDE**

**RIGHT FOR THE
ROLE**

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