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## METODOLOGÍA

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    - Motores de búsqueda específicos para filtraciones de datos de usuario

# OSINT MANUAL

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Antes de empezar, decidimos crear una alerta de Google para estar informados de las novedades sobre Bobby Kotick:

The screenshot shows the 'Alertas' (Alerts) section of the Google Alerts interface. At the top, there's a blue header with the text 'Supervisa la Web para encontrar nuevos contenidos interesantes' (Monitor the Web to find new interesting content). Below the header is a search bar with the placeholder 'Crear una alerta sobre...' (Create an alert about...). The main area is titled 'Mis alertas (1)' (My alerts (1)). It lists a single alert for 'Bobby Kotick'. To the right of the alert are edit and delete icons. In the top right corner of the main area, there's a gear icon for settings.

Para comenzar la búsqueda de información, utilizamos la herramienta de Google:

The screenshot shows the 'Búsqueda avanzada' (Advanced search) page on Google. The search term 'Bobby Kotick' is entered in the 'Buscar páginas con...' (Search for pages with...) field. To the right, there are several tips: 'Escribe las palabras importantes: terrier ratonero tricolor' (Write the important words: terrier ratonero tricolor), 'Escribe las palabras exactas entre comillas: "terrier ratonero"' (Write the exact words between quotes: "terrier ratonero"), 'Escribe OR entre todas las palabras que quieras: minatura OR estándar' (Write OR between all the words you want: minatura OR estándar), 'Añade un signo menos delante de las palabras que no quieras que aparezcan -roedor, -"Jack Russell"' (Add a minus sign before the words you don't want to appear: -roedor, -"Jack Russell"), and 'Escribe dos puntos seguidos entre los números y añade una unidad de medida: 10..35 kg, 300..500 euros, 2010..2011' (Write two points in a row between the numbers and add a unit of measurement: 10..35 kg, 300..500 euros, 2010..2011).

Donde los primeros resultados son:

The screenshot shows a Google search results page for the query "Bobby Kotick". At the top, there's a navigation bar with tabs for "Todo", "Imágenes", "Noticias", "Videos", "Shopping", "Más", and "Herramientas". Below the bar, it says "Aproximadamente 661.000 resultados (0,34 segundos)". A profile card for "Bobby Kotick" (CEO de Activision Blizzard) is displayed, featuring a small photo and two buttons: "Resumen" and "Videos". Below the card are several news snippets from "hobbyconsolas.com". The first snippet is titled "Bobby Kotick es reelegido CEO de Activision Blizzard con ..." and includes a photo of him. The second snippet is partially visible. At the bottom right of the search results area, there's a link "Más imágenes" which likely leads to a dedicated image search results page.

Continuamos con Google Imágenes:

The screenshot shows the Google Images search interface. The search bar at the top contains the query "Bobby Kotick". Below the search bar, the "Google Imágenes" logo is prominently displayed. The main content area is currently empty, indicating that no images have been loaded or displayed yet.



Con el uso de Google Imágenes hemos encontrado información sobre su relación con la ex-directora operativa de Facebook:

<https://nypost.com/2022/04/21/sheryl-sandberg-pressured-daily-mail-to-spike-stories-about-bobby-kotick-report/>

Con esta herramienta hemos encontrado multitud de noticias con novedades sobre las múltiples polémicas que ha tenido a lo largo de su carrera profesional. Algunos de los ejemplos son:

- <https://www.eleconomista.es/mercados-cotizaciones/noticias/11493314/11/21/Game-over-para-Bobby-Kotick-el-rey-de-los-videojuegos-que-esta-en-apuros.html>
- <https://www.nme.com/news/gaming-news/activision-ceo-bobby-kotick-allegedly-knew-about-sexual-misconduct-for-years-3096784>
- <https://emprendedor.com/con-todo-y-escandalo-de-sexismo-el-ceo-activision-blizzard-se-llevara-375-millones-de-dolares-de-ganancia/>

Se le ha visto en diferentes tipos de eventos, como en las finales de la Liga del Overwatch o en el 2020 Breakthrough Prize at NASA Ames Research Center:



Con esta última imagen podemos saber que su altura es de más o menos 1.68 metros de altura.

Se puede ver que tiene muy buena relación con otras personas influyentes del sector:



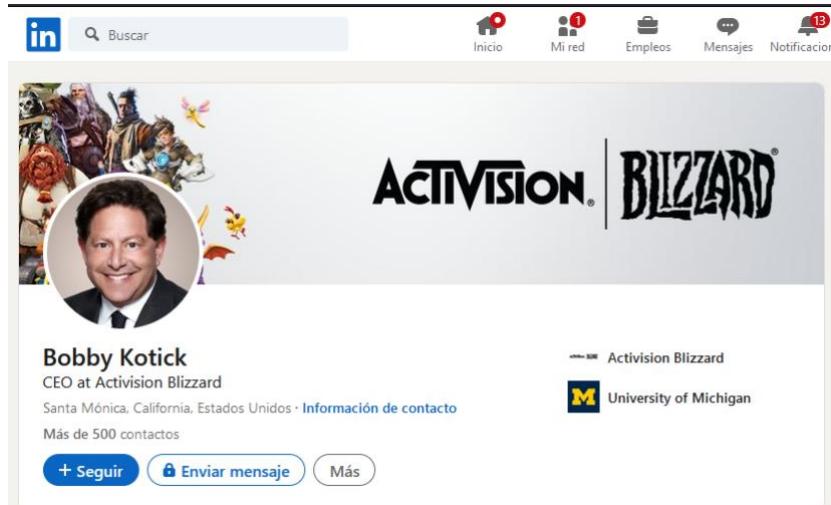
Aquí, por ejemplo, se encuentra con el CEO de DreamWorks Animation.

Pasamos a buscar información de forma manual.

Primero accedimos a sus redes sociales:

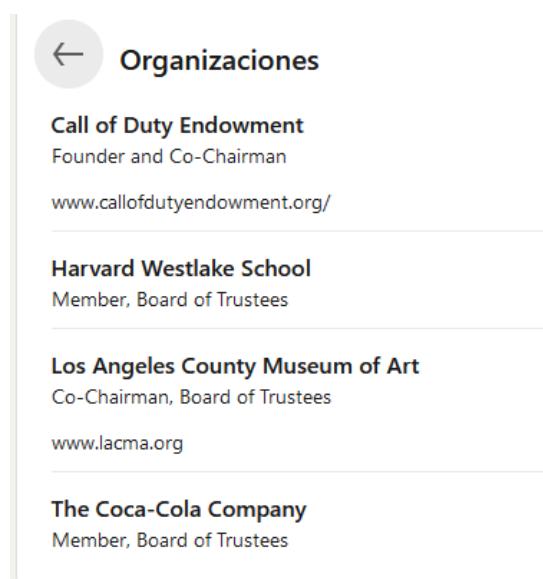
- LinkedIn

<https://www.linkedin.com/in/bobbykotick>



The screenshot shows Bobby Kotick's LinkedIn profile. At the top, there's a navigation bar with icons for Home, My Network (1), Jobs, Messages, and Notifications (13). Below the bar is a banner featuring the Activision Blizzard logo. The profile picture is a circular photo of Bobby Kotick smiling. His name, 'Bobby Kotick', is displayed in bold, with 'CEO at Activision Blizzard' underneath. Below that, it says 'Santa Mónica, California, Estados Unidos · Información de contacto'. There's also a note about having 'Más de 500 contactos'. At the bottom of the profile section are three buttons: '+ Seguir', 'Enviar mensaje' (with a lock icon), and 'Más'.

Aquí hemos encontrado que estudió en la Universidad de Michigan y que forma parte de estas organizaciones.



The screenshot shows the 'Organizations' section from Bobby Kotick's LinkedIn profile. It includes a back arrow icon and the title 'Organizaciones'. Below this, there are four listed organizations: 'Call of Duty Endowment' (Founder and Co-Chairman, website www.callofdutyendowment.org/), 'Harvard Westlake School' (Member, Board of Trustees), 'Los Angeles County Museum of Art' (Co-Chairman, Board of Trustees, website www.lacma.org), and 'The Coca-Cola Company' (Member, Board of Trustees).

- Wikipedia:

[https://en.wikipedia.org/wiki/Bobby\\_Kotick](https://en.wikipedia.org/wiki/Bobby_Kotick)

## Bobby Kotick

9 languages ▾

Article Talk

Read View source View history Tools

From Wikipedia, the free encyclopedia



**Robert A. Kotick** (born 1963) is an American businessman who serves as the [chief executive officer](#) (CEO) of [Activision Blizzard](#). He became CEO of [Activision](#) in 1991 after purchasing a company stake the previous year. Kotick engineered a merger between Activision and [Vivendi Games](#) during the late 2000s, which led to the creation of Activision Blizzard in 2008 and him being named the company's inaugural CEO. He has also served on several boards, including [The Coca-Cola Company](#) from 2012 to 2022, and [Yahoo](#) from 2003 to 2008.<sup>[1][2]</sup>

### Early life

Robert A. Kotick was born in 1963 in the US, and grew up in [New York](#).<sup>[3][4]</sup> His interest in business began at an early age. In junior high school, Kotick had his own business cards, and in high school, he ran a business renting out Manhattan clubs on off nights.<sup>[4]</sup> He studied art history at the [University of Michigan](#) in the early 1980s.<sup>[5][6]</sup>

### Career

#### Early career

While Kotick was still a student in 1983 at the [University of Michigan](#),<sup>[6][7]</sup> he started a technology company called [Arktronics](#) with friend Howard Marks in their dorm room. The two developed software for the [Apple II](#).<sup>[5]</sup> During his sophomore year, Kotick met and pitched [Steve Wynn](#) to invest in Arktronics. Wynn later invested \$300,000 in the company.<sup>[8]</sup> Steve Jobs heard about Arktronics' software. He met with Kotick and Marks in Ann Arbor and advised them to drop out of college to focus on the software business.



Kotick in 2012

**Born** Robert A. Kotick  
1963 (age 59–60)  
United States

**Education** [University of Michigan](#) (cropped)

**Occupation** Businessman

**Title** CEO of [Activision Blizzard](#)

**Children** 3

Sobre su vida personal podemos encontrar esto.

### Personal life and philanthropy

A native of Long Island, New York, Kotick resides in California with his family.<sup>[54]</sup> Bobby married Nina Kotick and they have 3 daughters: Grace, Emily and Audrey.<sup>[55]</sup> He and his wife divorced in late 2012.<sup>[5]</sup> Kotick dated [Sheryl Sandberg](#) from 2016 to 2019.<sup>[56]</sup> His home in Beverly Hills is filled with Abstract Expressionist art.<sup>[5]</sup> Kotick has donated to [University of Michigan](#) sports.<sup>[57]</sup>

Kotick identifies as a libertarian and donated to the National Republican Senatorial Committee in 2007 and 2008.<sup>[5]</sup> He endorsed Democratic candidate [Hillary Clinton](#) in the run-up for the 2016 U.S. presidential election.<sup>[58]</sup>

In 2011, Kotick had a cameo appearance in the film [Moneyball](#) as [Oakland Athletics](#) co-owner [Stephen Schott](#).<sup>[59]</sup>

In October 2009, Kotick co-founded the [Call of Duty Endowment \(CODE\)](#), a non-profit benefit corporation.<sup>[60]</sup> The endowment helps soldiers transition to civilian careers after their military service by funding nonprofit organizations.<sup>[61]</sup> As of 2022, Kotick retains his position on CODE's board.<sup>[62]</sup> During the COVID-19 crisis, CODE has advocated for employing veteran medics and hospital corpsman as emergency medical technicians and paramedics. Medics are among the most unemployed category of Army veterans.<sup>[63]</sup>

También, encontramos que estuvo bajo investigación por una denuncia de **acoso sexual** a la ex-actriz Cynthia Madvig.

#### Sexual harassment investigation

Kotick and Andrew Gordon, the head of [Goldman Sachs's](#) Los Angeles division, formed Cove Management to operate a private [Gulfstream III](#) jet they jointly owned. They hired pilot Phil Berg and former actress Cynthia Madvig as a flight attendant. Berg began sexually harassing Madvig shortly after their hiring, but Gordon did nothing after Madvig reported this to him. Kotick fired her shortly after she talked to Gordon. Madvig filed a sexual harassment and wrongful termination suit against Cove Management and Berg. During the litigation, Kotick brought the firm Christensen, Glaser, Fink, Jacobs, Weil & Shapiro to defend them, but Patricia Glaser advised them to settle with Madvig for \$200,000. Kotick refused, alleging by the arbitrator that "[he] would not be extorted and that [he] would ruin the Plaintiff and her attorney and see to it that Ms. Madvig would never work again."<sup>[22]</sup> After hiring a new firm, Cove eventually settled with Madvig for \$200,000 and an additional \$475,000 for her legal fees.<sup>[22]</sup> Kotick then became involved in further litigation with Glaser's firm as he only paid them \$200,000 for their legal services when Glaser stated the full amount was for more than \$1 million. By February 2009, the case was decided in Glaser's favor, awarding them over \$1.42 million including legal fees from Kotick. This ruling was upheld on appeals.<sup>[23][22]</sup>

In July 2021, the [California Department of Fair Employment and Housing](#) announced it had filed a [lawsuit](#) against Activision Blizzard due to workplace misconduct and discrimination by several employees. Kotick was not named in the initial suit.<sup>[24]</sup> Kotick stated that the company would begin a series of reforms, including an internal investigation of the reports and adapting a zero tolerance policy related to workplace misconduct. Kotick also stated he would have the board reduce his salary to the minimum allowed by California law and forgo other benefits until the situation was resolved.<sup>[25]</sup>

An investigative report from [The Wall Street Journal](#) in November 2021 identified that despite his earlier claim, Kotick had been well aware of the past allegations mentioned in the California lawsuit but did nothing to change corporate policy, and had protected an employee who sexually harassed from being fired. Further, the report asserted that Kotick himself had threatened to kill an assistant on their voice mail.<sup>[26]</sup> Activision Blizzard's board issued a statement that supported Kotick's efforts to lead the company,<sup>[27]</sup> while employees, shareholders, and other voices from the industry urged Kotick to resign or to be replaced in light of these allegations.<sup>[28][29][30]</sup>

Descubrimos que silenció múltiples sucesos de acoso sexual:

<https://www.hobbyconsolas.com/noticias/bobby-kotick-acusado-silenciar-multiples-sucesos-acoso-sexual-discriminacion-violaciones-activision-blizzard-965767>



También hemos encontrado información sobre sus movimientos empresariales en distintos sectores en los siguientes pdf:

- <https://web.archive.org/web/20130819064456/http://files.shareholder.com:80/downloads/ACTI/2467876269x0x679723/4c319b>

e0-89c9-4aae-a239-

777db7da704c/ATVI News 2013 7 25 Activision Publishing Inc.pdf

- [https://web.archive.org/web/20210209081301/https://d1io3yog0oux5.cloudfront.net/82357e8826f2d10d4fd64336287e411e/cocacolacompany/news/2012-02-16\\_The\\_Board\\_of\\_Directors\\_of\\_The\\_Coca\\_Cola\\_Company\\_357.pdf](https://web.archive.org/web/20210209081301/https://d1io3yog0oux5.cloudfront.net/82357e8826f2d10d4fd64336287e411e/cocacolacompany/news/2012-02-16_The_Board_of_Directors_of_The_Coca_Cola_Company_357.pdf)
- [https://web.archive.org/web/20130412070725/http://www.dice-summit.org/images/press\\_release/Bobby\\_Kotick\\_DICE\\_FINAL.pdf](https://web.archive.org/web/20130412070725/http://www.dice-summit.org/images/press_release/Bobby_Kotick_DICE_FINAL.pdf)

Debido a que la información que hemos encontrado no es muy relativa a la seguridad, y mucha información sobre Bobby Kotick es inaccesible de manera pública debido a la gran cantidad de polémicas en las que estuvo involucrado, hemos decidido continuar buscando información sobre la empresa en lugar de personas específicas que trabajen en ella.

Para empezar, entramos en Wikipedia para ver información general sobre la empresa

The screenshot shows the English Wikipedia page for "Blizzard Entertainment". The page title is "Blizzard Entertainment". The main content area starts with a brief history: "Blizzard Entertainment, Inc. es una empresa desarrolladora y distribuidora de videojuegos estadounidense con sede en Irvine, California, propiedad de Activision Blizzard y fundada el 1 de febrero de 1994. Conocida y fundada originalmente como Silicon & Synapse en 1991, la compañía realizaba portabilidades de juegos para otros estudios antes de desarrollar sus propios videojuegos en 1993, entre los que destacaron Rock 'N' Roll Racing y The Lost Vikings. En 1994 la compañía se renombró Blizzard Entertainment, Inc., su nombre actual, y poco después lanzó su primer gran éxito comercial, Warcraft: Orcs & Humans. Desde entonces, Blizzard ha logrado cosechar un gran éxito con las sagas Warcraft, Diablo y StarCraft, así como el MMORPG World of Warcraft, convirtiéndose en un referente de los géneros de estrategia en tiempo real<sup>2</sup> y MMORPG". Below this is a section titled "El 9 de julio de 2008, Activision se fusionó con Vivendi Games, incluyendo a Blizzard en la compañía resultante, Activision Blizzard, pese a que Blizzard Entertainment se mantuvo como una compañía que se gestiona de manera independiente.<sup>4</sup> La empresa también administra un servicio gratuito de juego a través de internet llamado Blizzard Battle.net".

The sidebar on the left contains links for "Blizzard" (redirect), "Artículo", "Discusión", "Portada", "Página principal", "Últimas noticias", "Cambios recientes", "Páginas nuevas", "Páginas sección", "Ayuda", "Documentación", "Notificar un error", "Herramientas", "Lo que entra aquí", "Cambios en entradas", "Saber más", "Páginas especiales", "Entrada y navegación", "Información de la página", "Otar esta página", "Elemento de Wikidata", "Imprimir/exportar", "Crear un libro", "Descargar como PDF", "Versión para imprimir", "En otros proyectos", "Wikimedia Commons", "En otros idiomas", and "Aysafl", "Asturianu", "Català", "English", "Basaqas", "Capeo", "Barasa Indonesia", "Pycnos", and "Pycn".

The sidebar on the right provides company details: "Blizzard Entertainment, Inc.", "BLIZZARD ENTERTAINMENT", "Tipo: Empresa privada (filial de Activision Blizzard)", "Industria: Juego de los videojuegos", "Forma legal: Sociedad por acciones", "Fundación: 1991 (como Silicon & Synapse) 1994 (como Chaos Studios) 1994 (como Blizzard Entertainment)", "Fundador: Michael Morhaime", "Sede central: Irvine, CA", "Personas clave: Mike Morhaime (presidente y cofundador)", "Marcas: The Lost Vikings, Rock 'N' Roll Racing, Warcraft, Diablo, StarCraft, World of Warcraft, Heroes of the Storm".

Ilustración 1 [https://es.wikipedia.org/wiki/Blizzard\\_Entertainment](https://es.wikipedia.org/wiki/Blizzard_Entertainment)

Aquí se encuentra la historia, juegos y tecnología de la empresa.

Utilizando Wayback Machine encontramos:

Fue comprada por Microsoft:

<https://web.archive.org/web/20220421023037/https://www.paginasiete.bo/miradas/2022/1/20/microsoft-compra-activision--blizzard-321239.html>

The screenshot shows a news article titled "Microsoft compra Activision-Blizzard". The article features a large image of a "Call of Duty: Advanced Warfare" game cover. The page includes navigation links like 'SECCIONES', 'OPINIÓN', 'CAMPIONES', 'SUPLEMENTOS', 'RASCACIELOS', 'DOSSIER', and 'SERVICIOS'. A sidebar on the left has social media icons for Facebook, Twitter, and LinkedIn. The footer includes a link to RFI / Estados Unidos.

Fue demandada por accionistas:

<https://web.archive.org/web/20220310072848/https://www.merca20.com/activision-blizzard-es-demandada-por-accionistas/>

The screenshot shows a news article titled "Activision Blizzard es demandada por accionistas; acusan de 'injusto' el proceso de compra". The article discusses the company's acquisition by Microsoft and the resulting shareholder lawsuits. It includes a sidebar for premium subscribers and a section for "Artículos Premium".

Ha tenido múltiples problemas con los trabajadores:

<https://web.archive.org/web/20220416182625/https://www.sport.es/es/noticias/tecnologia/trabajadores-activision-blizzard-planean-sindicarse-13139266>

The screenshot shows a news article from the 'TECNOLOGÍA' section of the Sport.es website. The headline reads 'Los trabajadores de Activision-Blizzard planean sindicarse'. Below the headline, there is a sub-headline: '» Han dado un ultimátum a Activision-Blizzard para que acepte la sindicación' and '» Si no lo cumplen, tendrán que pedir permiso al gobierno de los EE. UU. para defender sus derechos'. A large image of the Activision Blizzard logo is displayed. At the bottom of the page, there is a note: 'Más de 20 empleados se van de Activision Blizzard por las denuncias de acoso | Google'.

Suspendió sus ventas en Rusia debido a la guerra:

<https://web.archive.org/web/20220306223636/https://www.latercera.com/mouse/activision-blizzard-suspendera-sus-ventas-en-rusia/>

The screenshot shows a news article from the 'MOUSE' section of the La Tercera website. The headline reads 'Activision Blizzard suspenderá sus ventas en Rusia'. Below the headline, there is a note: 'Esta medida impactará tanto a los juegos como las transacciones dentro de ellos.' The author is Fernanda Amos and the date is 5 MAR 2022 06:54 PM. The time of reading is 1 minuto.

Problemas con los planes de Microsoft para Blizzard:

<https://web.archive.org/web/20220902175311/https://www.americateve.com/planes-microsoft-blizzard-enfrentan-escrutinio-n1149050>

The screenshot shows the homepage of the américa tevé website. At the top, there is a navigation bar with links for MIA, FLORIDA, 91.0°F, and various news categories like DEPORTES, ENTRETENIMIENTO, MUNDO, VENEZUELA, PROGRAMAS, OPINIÓN, and GUÍA TV. Below the navigation is a banner for 'TEMAS DEL DÍA' featuring 'DÍAZ CANEL', 'PROTESTAS EN CUBA', 'CHAMPLAIN TOWER', and 'CUBA'. The main content area features a news article titled 'Planes de Microsoft para Blizzard enfrentan escrutinio' dated 01 SEPTIEMBRE 2022. The article discusses Microsoft's plan to buy Activision Blizzard for \$68.7 billion and its potential impact on the gaming industry. To the right of the article are two smaller boxes: 'LO QUE SE Lee AHORA' with an image of a woman and 'LO MÁS LEÍDO' with an image of Shakira.

Negación de Blizzard sobre el uso de NFT en la empresa:

<https://web.archive.org/web/20220419130021/https://www.lanacion.com.ar/agencias/blizzard-niega-que-esten-trabajando-con-los-nft-nid18042022/>

The screenshot shows a news article from LA NACION. The headline reads 'Blizzard niega que estén trabajando con los NFT'. The article is dated 18 de abril de 2022. Below the headline is a large image of a character from the game World of Warcraft. The page also includes a sidebar with the text 'PÚBLICIDAD'.

Como se puede ver, esta empresa a lo largo de los años ha tenido muchas polémicas, porque además de las que hemos puesto aquí, se encuentran infinidad de ellas con relativa facilidad en internet. Sin embargo, encontramos una en la que vamos a centrarnos un poco más, ya que es información más sensible que las demás.

Esta polémica trata sobre el **suicidio** de una persona provocado por un presunto **acoso sexual** por **Greg Restituito**, con el que supuestamente habría mantenido una relación.

En los siguientes enlaces se encuentra la información que encontramos.

<https://web.archive.org/web/20220306225301/https://www.sdpnoticias.com/geek/activision-blizzard-es-demandada-por-homicidio-culposo/>

<https://vandal.elespanol.com/noticia/1350752023/demandan-a-activision-blizzard-por-el-suicidio-de-una-empleada-victima-de-acoso-sexual/>

# OSINT AUTOMÁTICO

Utilizando la herramienta **snscreape** se descubre lo siguiente:

Fraude fiscal de subempresa de Activision (King) y Bobby Kotick en 2013 con imágenes y correos:

[https://twitter.com/\\_DipikaR/status/1516466724165595143](https://twitter.com/_DipikaR/status/1516466724165595143)

← Tweet

Dipika, MBA 😊  
 @\_DipikaR

Am in Strasbourg  
Intend to persist; press civil/criminal charges &  
2013 still active pre-IPO NYSE Securities case, King Digital E'ment  
Plc/Activision.  
#BobbyKotick Tw-follow me; King's SF CLASS ACTION still active.  
05.2013 King Head of Reward job accepted.  
#Tax investigations.

1:20 PM · Apr 19, 2022

1 Retweet 1 Like

The tweet includes four screenshots of news articles and legal documents:

- Screenshot 1: A document titled "All that 2013: Why the King Digital Entertainment PLC Tax Avoidance Scandal is Still Active".
- Screenshot 2: A document titled "Swedish Tax Agency Targets King with \$280m Fine".
- Screenshot 3: A document titled "The Confidentiality of the Activision Discovery".
- Screenshot 4: A document titled "The Confidentiality of the Activision Discovery".

03 Sept 2021: 18/09/2013 King Digital Entertainment Plc, Termination of Consultancy Agreement - Dipika Rathod (confidential and privilege Rob Miller)

I have read the attached, I see no requirement for additional signature and confirmation of maintaining confidentiality, so I confirm as per my engagement letter that I comply with the applicable clauses including confidentiality clauses. I cannot get to a printer in any case.

For the record I have been nothing but hardworking and professional whilst at King. I sincerely wish the company nothing but success.

Best  
Dipika

Sent via iPhone

On 18 Sep 2013, at 12:31, Rob Miller <[Rob@king.com](mailto:Rob@king.com)> wrote:

Dear Dipika

I am writing to inform you that we no longer wish you to serve out the remainder of your notice period. This decision is effective immediately.

Except for individual requests which Kingsley may make of you, there is no further need for you to provide any services to King and you should not return to the King office.

We are still prepared on condition of receipt of the letter attached, which we require by 5pm today, 18th September, to pay you for your notice period.

We will package up any personal effects of yours still in the office and deliver them to you.

Please do not now use your @[king.com](http://king.com) email address or communicate with any King employees, except for Kingsley and myself, or any third party vendors without express approval from Kingsley.

Please can you also call me, as I asked in my voice mail message to you.

LegalUSA 34 Dear Andy and Liz (Aldes if you could ask Di/Susan please) I am st...  
SEC 4 Alan Murray CEO Daily: Google and Apple's Russian travails 1331

Fwd: Kim Nordstrom 2013 email.  
**Subject:** Fwd: Kim Nordstrom

----- Forwarded message -----  
**From:** Kim Nordström <[Kim.Nordstrom@king.com](mailto:Kim.Nordstrom@king.com)>  
**Date:** 26 December 2013 at 23:46  
**Subject:** RE: Kim Nordstrom  
**To:** Dipika Rathod <[dipiks.r@gmail.com](mailto:dipiks.r@gmail.com)>

Hey Dipika,

Thank you for this! I am very happy you sent. FYI, there is still no movement and I still don't know anything about my Swedish VS US tax.

Who else than Kingsley and Anne Charlotte has seen this?

I hope you're having a great Christmas! Sorry you're not around anymore.

Thanks

Kim

**From:** Dipika Rathod [mailto:[dipiks.r@gmail.com](mailto:dipiks.r@gmail.com)]  
**Sent:** den 24 december 2013 21:13  
**To:** Kim Nordström  
**Subject:** Fwd: Kim Nordstrom

Hello Kim

**LinkedIn Profile (Left):**

- Activity:** Robert Glansberg commented on a post by Grattis Fredrik!
- Experience:**
  - Transfer Pricing Specialist** at Swedish Tax Agency (Mar 2013 - Present; 9 yrs 2 mos)
  - Senior Transfer Pricing Expert** at Nordex Bank AB (Apr 2011 - Feb 2013; 1 yr 11 mos)
  - Senior Tax Advisor** at Swedish Tax Agency (May 2006 - Mar 2011; 4 yrs 11 mos)
  - Tax advisor** at KPMG (Aug 1997 - May 2006; 8 yrs 10 mos)
  - International Corporate Tax**

**News Article (Right):**

## Swedish Tax Agency targets King with \$389m fine

Skatteverket claims Candy Crush firm has disposed immaterial rights out of its home nation

King faces a fine of almost \$390 million from the Swedish Tax Agency.

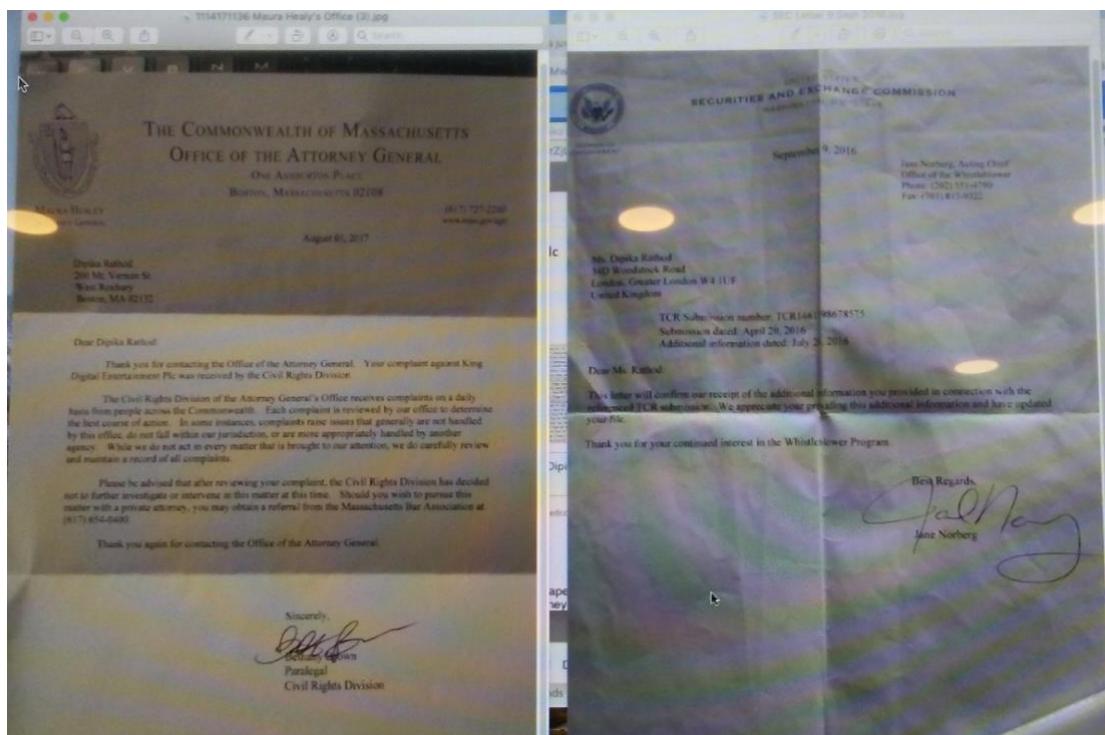
The agency, Skatteverket, claims that Sweden lost the immaterial rights to games such as Candy Crush Saga and Farm Heroes Saga when the company was sold to Activision Blizzard in 2016, reports Swedish news site The Local.

Candy Crush Saga and various other King games were developed by Swedish studio Midasplayer, but the IP rights transferred to Activision as part of the acquisition. Now the tax agency claims that Sweden should be paid its share.

Skatteverket says the nation missed out on 3.6 billion Swedish kronor (roughly \$389 million at the time of writing, according to XE currency converter). Since Activision Blizzard now owns King, it's likely to be the one responsible for paying the fine.

The agency's spokesperson Robert Glansberg said: "We believe that there has been a transfer of rights from the company in Sweden. We want to tax this transaction for half the value of the intellectual property rights."

However, King spokesperson Charley Tesch has told local newspaper Dagens Industri, via The Local, that the firm disagrees with Skatteverket's claim, but will work with authorities on a resolution.



De aquí podemos concluir un dominio de correo: concretamente el de King (empresa de videojuegos británica propiedad de Blizzard, conocida por su juego Candy Crush Saga):

**King**

Empresa



King Digital Entertainment Plc. es una empresa de videojuegos británica propiedad de Activision Blizzard. Actualmente desarrolla juegos para móviles, Facebook y Windows 10. Ganó fama después de lanzar el título de plataforma cruzada Candy Crush Saga en 2012, considerado el primer juego exitoso del modelo freemium. Wikipedia

**Fundadores:** Riccardo Zacconi, Sebastian Knutsson, Mel Morris, Patrik Stymne, Lars Markgren, Thomas Hartwig, Toby Rowland

**Oficinas centrales:** San Julián, Malta

**Organización principal:** Activision Blizzard

**Fundación:** 1 de agosto de 2003, Estocolmo, Suecia

**Cantidad de empleados:** 2.000 (2017)

**Filiales:** Peltarion, Z2, NonStop Games, Activision Blizzard Media Limited

*Renuncia de responsabilidad*

Videojuegos

Ver 20 más



Candy  
Crush



Candy  
Crush



Candy  
Crush



Farm  
Heroes

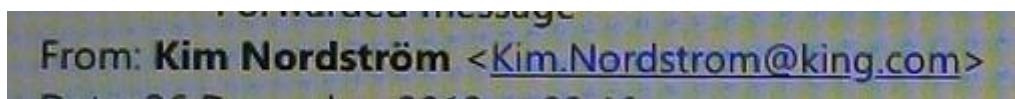
Hemos extraído el correo personal de Rob Miller, quien fue el CLO de King de 2012 a 2017:

On 18 Sep 2013, at 12:31, Rob Miller <[Rob@king.com](mailto:Rob@king.com)> wrote:

LinkedIn profile of Rob Miller:

- Chief Legal Officer and Company Secretary** at **Skyscanner**  
Aug 2019 - Jul 2021 · 2 years  
London, United Kingdom
- Chief Legal Officer** at **Deliveroo**  
Jan 2018 - Jan 2019 · 1 year 1 month  
London, United Kingdom
- Chief Legal Officer** at **Improbable**  
Mar 2017 - Jan 2018 · 11 months
- Board Director** at **ukie** - The Association for UK Interactive Entertainment  
May 2015 - Mar 2017 · 1 year 11 months
- Chief Legal Officer and Corporate Secretary** at **King**  
Aug 2012 - Mar 2017 · 4 years 8 months  
London

También se ha conseguido el email de un interno de King, Kim Nordstrom, quien era el Studio General Manager de aquella época:




**Advisor & Angel Investor**

Self-employed

Dec 2021 - Present · 1 year 4 months

Supporting executives on how to successfully grow their game companies


**Paradox Interactive**

4 years 9 months

- **Chief Strategy Officer (CSO)**

Apr 2019 - Sep 2021 · 2 years 6 months

Stockholm, Sweden

- **Head of Studio PDS**

Mar 2020 - Nov 2020 · 9 months

Stockholm, Sweden

Paradox Development Studio (PDS) is the creator of the Grand Strategy Genre with successful franchises such as Europa Universalis, Crusader Kings, Hearts of Iron, Stellaris and more.

Founded in 1995, based in Stockholm with ~200 people.

- **SVP of Innovation**

Jan 2017 - Apr 2019 · 2 years 4 months

Stockholm, Sweden

Strategy and execution for the future areas of the company, including mobile.


**VP & Studio General Manager**

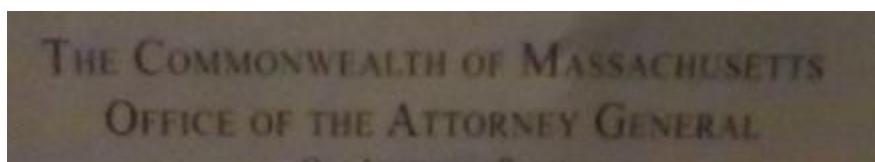
King

Jul 2013 - Jan 2017 · 3 years 7 months

Sweden

Studio General Manager for the Malmö studio with ~100 employees and Franchise owner of "Pet Rescue Saga" franchise that has generated more than \$500M in revenue.

También vemos como este usuario, que era un trabajador, ha reportado un abuso de derechos y lo ha notificado a las autoridades de Reino Unido y a la división de derechos civiles de Massachusetts (la investigación sigue abierta según el usuario):



Dear Dipika Rathod:

Thank you for contacting the Office of the Attorney General. Your complaint against King Digital Entertainment Pic was received by the Civil Rights Division.

The Civil Rights Division of the Attorney General's Office receives complaints on a daily basis from people across the Commonwealth. Each complaint is reviewed by our office to determine the best course of action. In some instances, complaints raise issues that generally are not handled by this office, do not fall within our jurisdiction, or are more appropriately handled by another agency. While we do not act in every matter that is brought to our attention, we do carefully review and maintain a record of all complaints.

Please be advised that after reviewing your complaint, the Civil Rights Division has decided not to further investigate or intervene in this matter at this time. Should you wish to pursue this matter with a private attorney, you may obtain a referral from the Massachusetts Bar Association at (617) 654-0400.

Thank you again for contacting the Office of the Attorney General.



TCR Submission number: TCR146198678575  
Submission dated: April 20, 2016  
Additional information dated: July 3, 2016

Dear Ms. Rathod:

This letter will confirm our receipt of the additional information you provided in connection with the referenced TCR submission. We appreciate your providing this additional information and have updated your file.

Thank you for your continued interest in the Whistleblower Program.

Best Regards,

Jane Norberg

Ahora, se va a hacer uso de una herramienta de scrapping llamada **Holehe** (<https://github.com/megadose/bolehe>). Esta herramienta, nos permite conocer dónde (páginas, aplicaciones...) una cuenta de correo está registrada.

Comando: \$ holehe Rob@king.com

Se han obtenido los siguientes resultados (**tiene cuenta**, **quizás la tenga**, **no la tiene**):

```
[x] garmin.com          *****
[-] github.com           Rob@king.com
[x] google.com           *****
[-] en.gravatar.com      [x] about.me
[-] hubspot.com          [-] adobe.com
[-] imgur.com            [+] amazon.com
[-] insightly.com        [x] amocrm.com
[+] instagram.com       [-] any.do
[x] issuu.com            [-] archive.org
[x] forum.kodi.tv        [-] armurerie-auxerre.com
[-] komoot.com           [x] atlassian.com
[-] laposte.fr           [-] axonaut.com
[-] last.fm               [x] babeshows.co.uk
[-] lastpass.com          [x] badeggsonline.com
[-] mail.ru                [x] bios-mods.com
[x] community.mybb.com   [x] biotechnologyforums.com
[x] myspace.com           [x] bitmoji.com
[x] nattyornotforum.nattyornot.com [x] blablacar.com
[-] naturabuy.fr          [x] blackworldforum.com
[x] forum.ndemiccreations.com [x] blip.fm
[x] forums.nextpvr.com    [x] forum.blitzortung.org
[-] nike.com                [x] bluegrassrivals.com
[-] nimble.com              [+] bodybuilding.com
[-] nocrm.io                 [x] buymeacoffee.com
[x] nutshell.com           [x] discussion.cambridge-mt.com
[x] ok.ru                   [-] caringbridge.org
[x] office365.com          [x] chinaphonearena.com
[x] onlinesequencer.net     [x] clashfarmer.com
[-] parler.com              [x] codecademy.com
[x] patreon.com             [x] forum.codeigniter.com
[-] pinterest.com          [-] codeopen.io
[x] pipedrive.com           [-] coroflot.com
[-] plurk.com                [x] cpaelites.com
[-] pornhub.com              [x] cpahero.com
[-] protonmail.ch             [x] cracked.to
[-] quora.com                  [x] crevado.com
[-] rambler.ru                [+] deliveroo.com
[x] redtube.com              [x] demonforums.net
[-] replit.com                  [-] devrant.com
[x] rocketreach.co            [-] diigo.com
[x] samsung.com                [-] discord.com
[-] seoclerks.com              [-] docker.com
[-] 7cups.com                  [-] dominos.fr
[x] smule.com                  [x] ebay.com
[x] snapchat.com                [x] ello.co
[x] soundcloud.com              [-] envato.com
[-] sporcle.com                  [+] eventbrite.com
[-] spotify.com                  [-] evernote.com
[-] strava.com                  [-] fanpop.com
[-] taringa.net                  [-] firefox.com
[x] teamleader.eu                [-] flickr.com
[x] teamtreehouse.com            [-] freelancer.com
[-] tellonym.me                  [x] drachenhort.user.stunet.tu-freiberg.de
[x] thecardboard.org
```

```
[x] forums.therian-guide.com
[x] thevapingforum.com
[-] tumblr.com
[x] tunefind.com
[+] twitter.com
[x] venmo.com
[x] vivino.com
[-] voxmedia.com
[-] vrbo.com
[x] vSCO.co
[-] wattpad.com
[-] wordpress.com
[-] xing.com
[+] xnxx.com
[+] xvideos.com
[-] yahoo.com
[-] zoho.com

[+] Email used, [-] Email not used, [x] Rate limit
121 websites checked in 6.08 seconds
Twitter : @palenath
Github : https://github.com/megadose/holehe
For BTC Donations : 1FHDm49QfZX6pJmhjLE5tB2K6CaTLMzpXZ
100% | 121/121 [00:05<00:00, 20.27it/s]
```

Como vemos, el CLO de King tiene diversas cuentas en páginas “picantes”:

- <https://xnxx.com> (porno)
- <https://xvideos.com> (porno)

También descubrimos que hace bodybuilding o al menos lo intenta:

- <https://bodybuilding.com> (deporte)

También se ha hecho uso de la herramienta Sherlock (mencionada en clase: <https://github.com/sherlock-project/sherlock>). Se descubrieron las siguientes cuentas de Rob Miller:

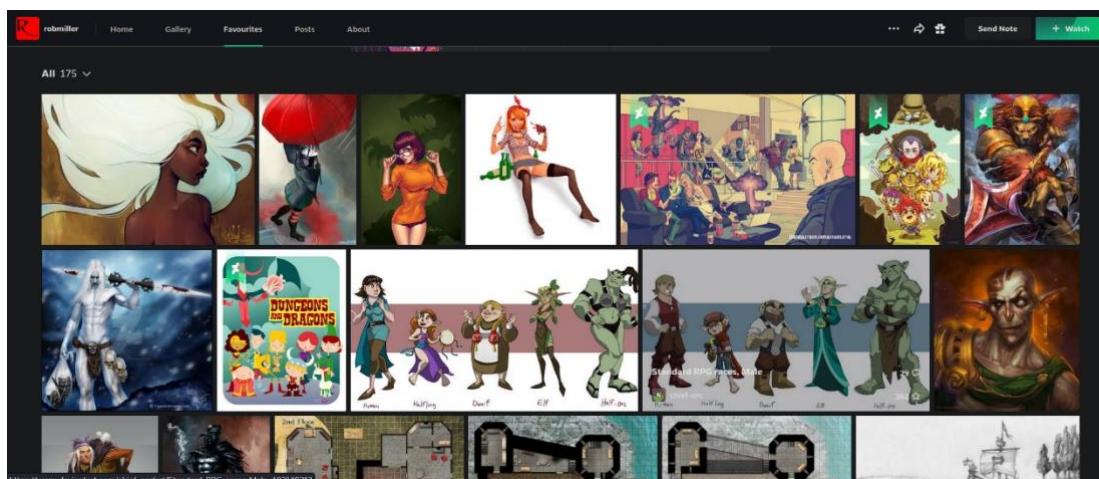
```
[(kali㉿kali)-[~/Documents/SSI_tools/sherlock]]  
└─$ python3 sherlock robmiller  
[*] Checking username robmiller on:  
  
[+] 8tracks: https://8tracks.com/robmiller  
[+] 9GAG: https://www.9gag.com/u/robmiller  
[+] About.me: https://about.me/robmiller  
[+] Academia.edu: https://independent.academia.edu/robmiller  
[+] Amino: https://aminoapps.com/u/robmiller  
[+] Apple Developer: https://developer.apple.com/forums/profile/robmiller  
[+] Apple Discussions: https://discussions.apple.com/profile/robmiller  
[+] Archive.org: https://archive.org/details/@robmiller  
[+] AskFM: https://ask.fm/robmiller  
[+] Audiojungle: https://audiojungle.net/user/robmiller  
[+] BLIP.fm: https://blip.fm/robmiller  
[+] Bandcamp: https://www.bandcamp.com/robmiller  
[+] Behance: https://www.behance.net/robmiller  
[+] Bikemap: https://www.bikemap.net/en/u/robmiller/routes/created/  
[+] Blogger: https://robmiller.blogspot.com  
[+] BodyBuilding: https://bodyspace.bodybuilding.com/robmiller  
[+] BuzzFeed: https://buzzfeed.com/robmiller  
[+] Chess: https://www.chess.com/member/robmiller  
[+] Clapper: https://clapperapp.com/robmiller  
[+] Clubhouse: https://www.clubhouse.com/@robmiller  
[+] Codecademy: https://www.codecademy.com/profiles/robmiller  
[+] Codewars: https://www.codewars.com/users/robmiller  
[+] Coil: https://coil.com/u/robmiller  
[+] DeviantART: https://robmiller.deviantart.com  
[+] Discogs: https://www.discogs.com/user/robmiller  
[+] Disqus: https://disqus.com/robmiller  
[+] Docker Hub: https://hub.docker.com/u/robmiller/  
[+] Dribbble: https://dribbble.com/robmiller  
[+] Duolingo: https://www.duolingo.com/profile/robmiller  
[+] EyeEm: https://www.eyeem.com/u/robmiller  
[+] Fiverr: https://www.fiverr.com/robmiller  
[+] Flickr: https://www.flickr.com/people/robmiller  
[+] Flightradar24: https://my.flightradar24.com/robmiller  
[+] Flipboard: https://flipboard.com/@robmiller  
[+] FortniteTracker: https://fortnitetracker.com/profile/all/robmiller  
[+] Freelancer: https://www.freelancer.com/u/robmiller  
[+] Freesound: https://freesound.org/people/robmiller/  
[+] G2G: https://www.g2g.com/robmiller  
[+] GaiaOnline: https://www.gaiaonline.com/profiles/robmiller  
[+] GeeksforGeeks: https://auth.geeksforgeeks.org/user/robmiller  
[+] Genius (Artists): https://genius.com/artists/robmiller  
[+] Genius (Users): https://genius.com/robmiller  
[+] Giphy: https://giphy.com/robmiller  
[+] GitHub: https://www.github.com/robmiller  
[+] Gravatar: http://en.gravatar.com/robmiller  
[+] HackerNews: https://news.ycombinator.com/user?id=robmiller  
[+] HackerOne: https://hackerone.com/robmiller  
[+] Houzz: https://houzz.com/user/robmiller  
[+] IFTTT: https://www.ifttt.com/p/robmiller  
[+] IRL: https://www.irl.com/robmiller
```

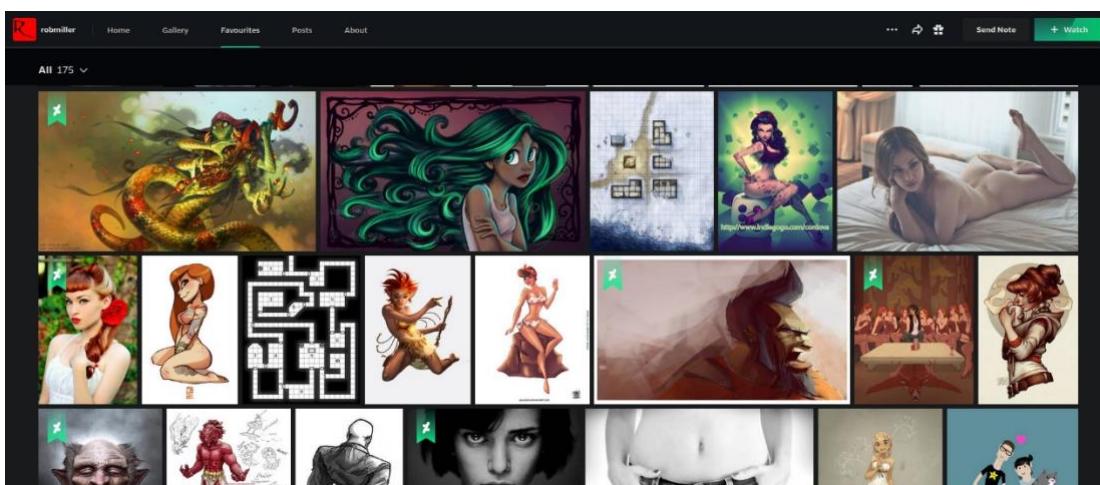
```
[+] Instagram: https://www.instagram.com/robmiller
[+] Issuu: https://issuu.com/robmiller
[+] Kaggle: https://www.kaggle.com/robmiller
[+] Keybase: https://keybase.io/robmiller
[+] Kik: https://kik.me/robmiller
[+] Kongregate: https://www.kongregate.com/accounts/robmiller
[+] LeetCode: https://leetcode.com/robmiller
[+] Letterboxd: https://letterboxd.com/robmiller
[+] Linktree: https://linktr.ee/robmiller
[+] Lolchess: https://lolchess.gg/profile/na/robmiller
[+] Medium: https://medium.com/@robmiller
[+] MixCloud: https://www.mixcloud.com/robmiller/
[+] MyMiniFactory: https://www.myminifactory.com/users/robmiller
[+] Newgrounds: https://robmiller.newgrounds.com
[+] OK: https://ok.ru/robmiller
[+] PSNProfiles.com: https://psnprofiles.com/robmiller
[+] Patreon: https://www.patreon.com/robmiller
[+] Periscope: https://www.periscope.tv/robmiller/
[+] Polarsteps: https://polarsteps.com/robmiller
[+] ProductHunt: https://www.producthunt.com/@robmiller
[+] Quizlet: https://quizlet.com/robmiller
[+] Redbubble: https://www.redbubble.com/people/robmiller
[+] Reddit: https://www.reddit.com/user/robmiller
[+] ReverbNation: https://www.reverbnation.com/robmiller
[+] Roblox: https://www.roblox.com/user.aspx?username=robmiller
[+] Rumble: https://rumble.com/user/robmiller
[+] Scratch: https://scratch.mit.edu/users/robmiller
[+] Scribd: https://www.scribd.com/robmiller
[+] Sketchfab: https://sketchfab.com/robmiller
[+] SlideShare: https://slideshare.net/robmiller
[+] Slides: https://slides.com/robmiller
[+] SmugMug: https://robmiller.smugmug.com
[+] Smule: https://www.smule.com/robmiller
[+] SoundCloud: https://soundcloud.com/robmiller
[+] Spotify: https://open.spotify.com/user/robmiller
[+] Star Citizen: https://robertsspaceindustries.com/citizens/robmiller
[+] Strava: https://www.strava.com/athletes/robmiller
[+] Telegram: https://t.me/robmiller
[+] Tenor: https://tenor.com/users/robmiller
[+] ThemeForest: https://themeforest.net/user/robmiller
[+] TikTok: https://tiktok.com/@robmiller
[+] TradingView: https://www.tradingview.com/u/robmiller/
[+] Trello: https://trello.com/robmiller
[+] Twitch: https://www.twitch.tv/robmiller
[+] Twitter: https://twitter.com/robmiller
[+] Ultimate-Guitar: https://ultimate-guitar.com/u/robmiller
[+] Unsplash: https://unsplash.com/@robmiller
[+] VK: https://vk.com/robmiller
[+] VSCO: https://vsco.co/robmiller
[+] Venmo: https://account.venmo.com/u/robmiller
[+] Vimeo: https://vimeo.com/robmiller
[+] Wattpad: https://www.wattpad.com/user/robmiller
[+] Weebly: https://robmiller.weebly.com/
[+] Wikipedia: https://en.wikipedia.org/wiki/Special:CentralAuth/robmiller?uselang=qqx
```

```
[+] WIndy: https://community.windy.com/user/robmiller
[+] WordPress: https://robmiller.wordpress.com/
[+] WordPressOrg: https://profiles.wordpress.org/robmiller/
[+] Wordnik: https://www.wordnik.com/users/robmiller
[+] YouNow: https://www.younow.com/robmiller/
[+] YouPic: https://youpic.com/photographer/robmiller/
[+] Youtube Channel: https://www.youtube.com/c/robmiller
[+] Youtube User: https://www.youtube.com/user/robmiller
[+] couchsurfing: https://www.couchsurfing.com/people/robmiller
[+] fixya: https://www.fixya.com/users/robmiller
[+] geocaching: https://www.geocaching.com/p/default.aspx?u=robmiller
[+] gfycat: https://gfycat.com/@robmiller
[+] interpals: https://www.interpals.net/robmiller
[+] last.fm: https://last.fm/user/robmiller
[+] mastodon.social: https://mastodon.social/@robmiller
[+] mercadolivre: https://www.mercadolivre.com.br/perfil/robmiller
[+] minds: https://www.minds.com/robmiller/
[+] npm: https://www.npmjs.com/~robmiller
```

Vamos a destacar ciertas cuentas “inquietantes”:

- <https://www.deviantart.com/robmiller> : DevianArt es una página mundialmente conocida que sirve para dar a conocer arte en general. Cuando decimos “en general”, eso también incluye facetas raras y turbias. He aquí unas capturas de su perfil catalogadas como **contenido sensible**:

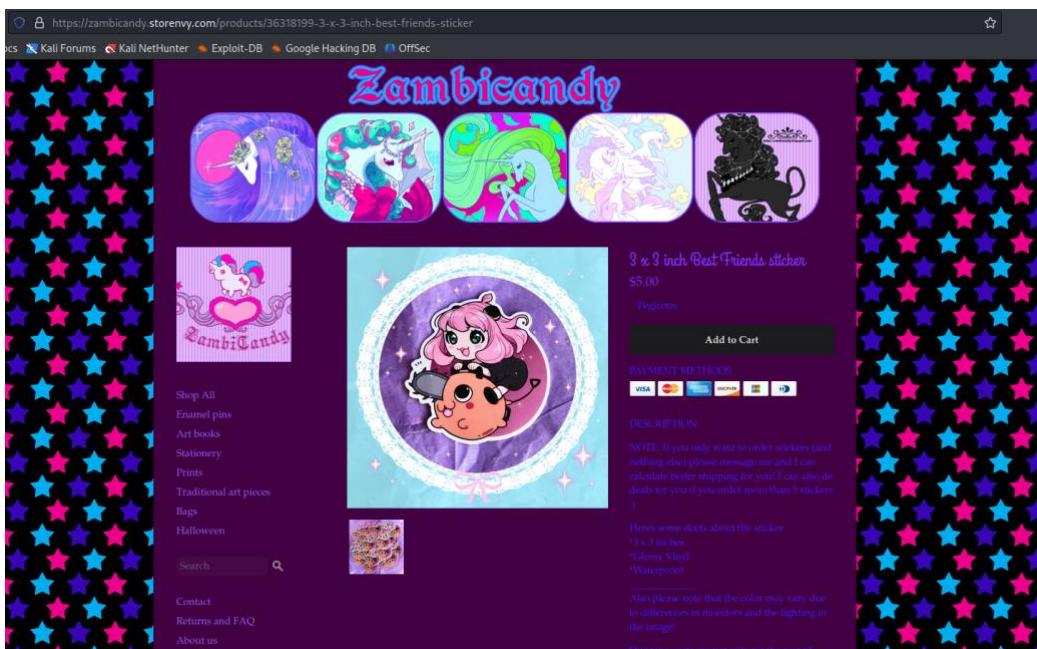
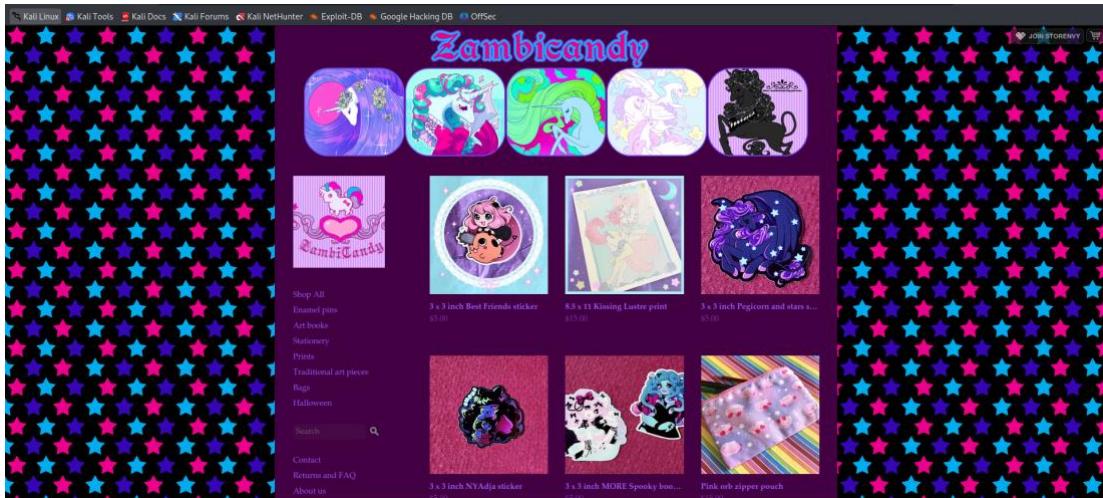




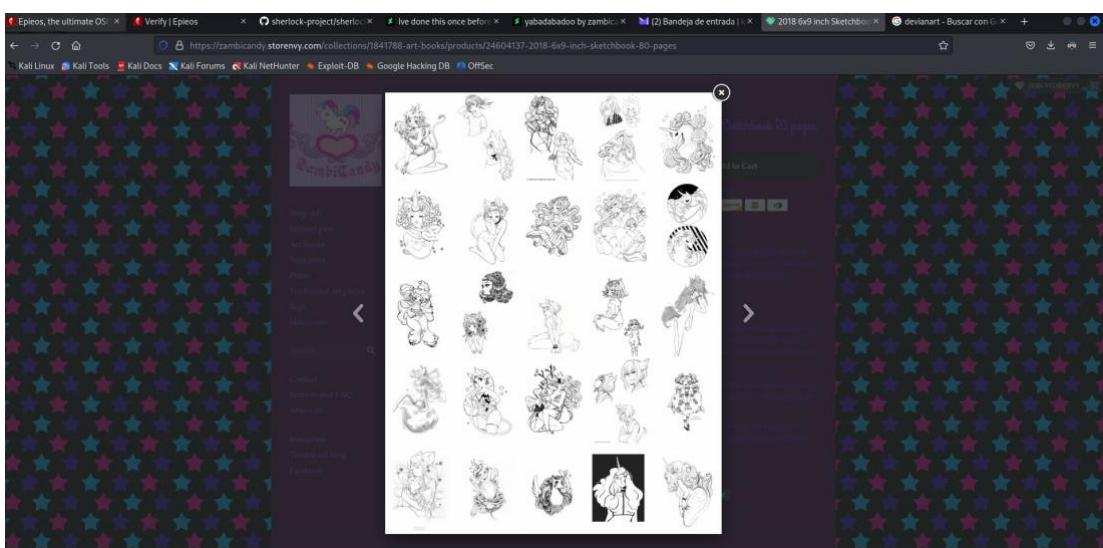
Nos vamos percatando de que este señor tiene un cierto afán por el porno y el arte digamos “*poco comunes*”.

Además, en alguna de sus publicaciones, hay un enlace a una página de compraventa de cosas con pegatinas raras de unicornios y porno hentai (<https://zambicandy.storenvy.com/>):





Venden arte de waifus japonesas y todo ese tipo de cosas:



Ahora miramos las posibles cuentas para el correo  
[Kim.Nordstrom@king.com](mailto:Kim.Nordstrom@king.com).

Comando: \$ holehe [Kim.Nordstrom@king.com](mailto:Kim.Nordstrom@king.com)

Se han obtenido los siguientes resultados:

```
*****  
 Kim.Nordstrom@king.com  
*****  
 [x] about.me  
 [-] adobe.com  
 [-] amazon.com  
 [x] amocrm.com  
 [-] any.do  
 [-] archive.org  
 [-] armurerie-auxerre.com  
 [x] atlassian.com  
 [-] axonaut.com  
 [x] babesshows.co.uk  
 [x] badeggsonline.com  
 [x] bios-mods.com  
 [x] biotechnologyforums.com  
 [x] bitmoji.com  
 [x] blablacar.com  
 [x] blackworldforum.com  
 [x] blip.fm  
 [x] forum.blitzortung.org  
 [x] bluegrassrivals.com  
 [-] bodybuilding.com  
 [x] buymeacoffee.com  
 [x] discussion.cambridge-mt.com  
 [-] caringbridge.org  
 [x] chinaphonearena.com  
 [x] clashfarmer.com  
 [x] codecademy.com  
 [x] forum.codeigniter.com  
 [x] codepen.io  
 [-] coroflot.com  
 [x] cpaelites.com  
 [x] cpahero.com  
 [x] cracked.to  
 [x] crevado.com  
 [-] deliveroo.com  
 [x] demonforums.net  
 [-] devrant.com  
 [-] diligo.com  
 [-] discord.com  
 [-] docker.com  
 [x] dominos.fr  
 [x] ebay.com  
 [x] ello.co  
 [-] envato.com  
 [+]eventbrite.com  
 [-] evernote.com  
 [-] fanpop.com  
 [-] firefox.com  
 [-] flickr.com  
 [-] freelancer.com  
 [x] drachenhort.user.stunet.tu-freiberg.de  
 [x] garmin.com
```

```
[+] github.com
[x] google.com
[-] en.gravatar.com
[-] hubspot.com
[-] imgur.com
[-] insightly.com
[-] instagram.com
[x] issuu.com
[x] forum.kodi.tv
[-] komoot.com
[-] laposte.fr
[-] last.fm
[-] lastpass.com
[-] mail.ru
[x] community.mybb.com
[x] myspace.com
[x] nattyornotforum.nattyornot.com
[-] naturabuy.fr
[x] forum.ndemiccreations.com
[x] forums.nextpvr.com
[-] nike.com
[-] nimble.com
[-] nocrm.io
[x] nutshell.com
[x] ok.ru
[x] office365.com
[x] onlinesequencer.net
[-] parler.com
[x] patreon.com
[-] pinterest.com
[x] pipedrive.com
[-] plurk.com
[-] pornhub.com
[-] protonmail.ch
[-] quora.com
[-] rambler.ru
[x] redtube.com
[-] replit.com
[x] rocketreach.co
[x] samsung.com
[-] seoclerks.com
[-] 7cups.com
[x] smule.com
[x] snapchat.com
[x] soundcloud.com
[-] sporcle.com
[-] spotify.com
[-] strava.com
[-] taringa.net
[x] teamleader.eu
[x] teamtreehouse.com
[-] tellonym.me
[x] thecardboard.org
[x] forums.therian-guide.com
```

```
[x] thevapingforum.com
[x] tumblr.com
[x] tunefind.com
[-] twitter.com
[x] venmo.com
[x] vivino.com
[-] voxmedia.com
[-] vrbo.com
[x] vSCO.co
[-] wattpad.com
[-] wordpress.com
[-] xing.com
[-] xnxx.com
[-] xvideos.com
[-] yahoo.com
[-] zoho.com
```

```
[+] Email used, [-] Email not used, [x] Rate limit
```

En este caso no se han encontrado cuentas en uso lo que indica que elimina las cuentas con frecuencia o bien que nunca existieron.

Ahora se ha utilizado un scrapper que no estaba en las transparencias, [Snov.io](https://chrome.google.com/webstore/detail/email-finder-by-snovio/einnffilpmgldkapbikhkeicohlaapi/related?hl=en-US) (<https://chrome.google.com/webstore/detail/email-finder-by-snovio/einnffilpmgldkapbikhkeicohlaapi/related?hl=en-US>), que es una extensión disponible para Google Chrome. Este scrapper nos permite extraer múltiples datos y tecnologías de dominios web. En nuestro caso, lo hemos probado directamente con <https://www.blizzard.com/es-es/> y <https://www.activision.com/es/home> y se ha obtenido la siguiente información:

The screenshot shows a search result for 'Blizzard Entertainment' on Snov.io. At the top left is the Blizzard logo. To its right is the company name and 'Company' status. On the far right is a dropdown menu labeled 'Add to list'. Below this, there's a table with the following data:

|                  |                                                                |                                                                                                                             |               |
|------------------|----------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|---------------|
| <b>Location:</b> | Irvine, California, United States                              | <b>Industry:</b>                                                                                                            | Entertainment |
| <b>City:</b>     | Irvine                                                         | <b>Size:</b>                                                                                                                | 1001-5000     |
| <b>Founded:</b>  | 1991                                                           | <b>Social:</b>                                                                                                              | in            |
| <b>Website:</b>  | <a href="http://careers.blizzard.com">careers.blizzard.com</a> | <b>Other companies on this domain:</b> Blizzard Entertainment Korea, Blizzard Entertainment, Blizzard, Heroes of the Storm. |               |

Below the table is a link to 'Less'.

Hay una serie de diversos correos, pero también nos muestra las personas asociadas a la empresa con sus respectivos cargos:

| <input type="checkbox"/> | PROSPECTS                | EMAILS                                                     | POSITION                                                                    |
|--------------------------|--------------------------|------------------------------------------------------------|-----------------------------------------------------------------------------|
| <input type="checkbox"/> | Matthew M Robinson - MMR | rmatthew@blizzard.com                                      | Cinematics Training Manager                                                 |
| <input type="checkbox"/> | Zachary Pfaff            | zpfaff@blizzard.com                                        | Mobile UI Artist                                                            |
| <input type="checkbox"/> | Joe R.                   | Joe@blizzard.com                                           | North American Sr. Facilities Manager                                       |
| <input type="checkbox"/> | Stuart Shook             | SShook@blizzard.com                                        | Senior Director                                                             |
| <input type="checkbox"/> | Susann O'Bryan           | sobryan@blizzard.com                                       | Director, Global Facilities                                                 |
| <input type="checkbox"/> | Nozomi Okabe             | nokabe@blizzard.com                                        | Head of Strategic Sourcing                                                  |
| <input type="checkbox"/> | Justin Osborne           | josborne@blizzard.com                                      | Managing Director and V.P. Publishing, North America                        |
| <input type="checkbox"/> | John Mueller             | john.mueller@blizzard.com                                  | Art Director                                                                |
| <input type="checkbox"/> | John Hight               | jhight@blizzard.com                                        | General Manager, Warcraft Franchise                                         |
| <input type="checkbox"/> | Caroline Hernandez       | <a href="#">Click Add to list to initiate email search</a> | Senior Producer II, Story & Franchise Development (Cinematic Sound & Media) |
| <input type="checkbox"/> | Brandon Fulljames        | <a href="#">Click Add to list to initiate email search</a> | Senior Software Engineer                                                    |

También se han podido extraer las tecnologías que usa la página:

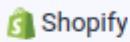
## Reverse Proxy



## RUM



## Ecommerce



## A/B Testing



## Performance



## Translation



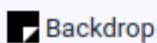
## Authentication



## Cookie compliance



## CMS



## UI frameworks

Tailwind CSS

Marko

Headless UI

Vuetify

## Message Boards

Discourse 2.9.0

## Affiliate programs

AWIN

## Livestreaming

Kaltura

## Customer data platform

mParticle 2.3

## Shipping carriers

Correos

## Dev Tools

styled-components 5.0.0

Emotion

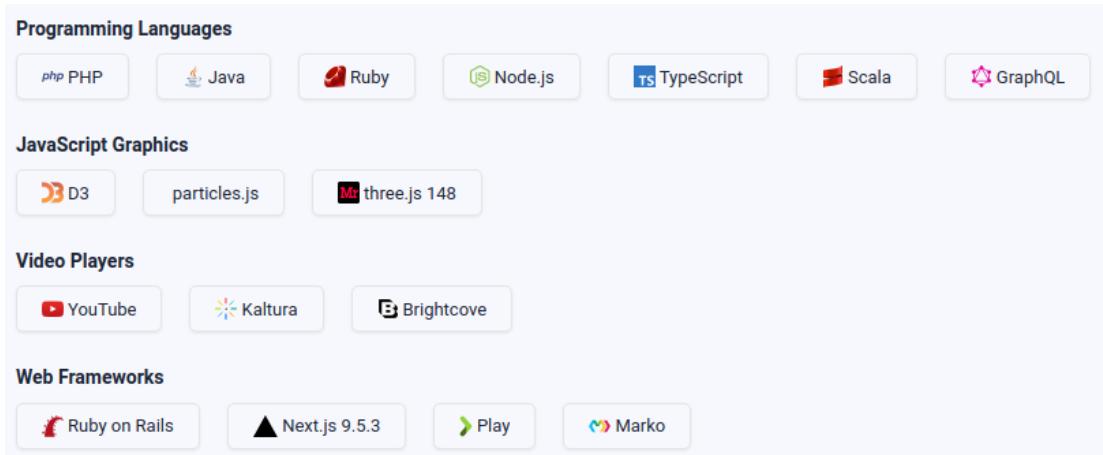
JSS

## Issue Trackers

Sentry

## Build CI Systems

webpack



Vamos a indagar más a fondo en Activision (subempresa de Blizzard):

The screenshot shows the Snov.io interface with the following details:

- Header:** Snov.io v2.3.7
- Organization:** Activision (with social media links: Facebook, LinkedIn, Twitter)
- Buttons:** Prospects (selected), All domain emails
- List of Prospects:** A scrollable list of email addresses from Activision, each with an "Add to list" button:
  - callofdutyqooqleplayapp@activision.com
  - mfuller@activision.com
  - ttippl@activision.com
  - jsullivan@activision.com
  - chris@activision.com
  - patrick.bostwick@activision.com
  - dblaser@a...
  - monte.lutz@activision.com
- Total Results:** View all 10,743 results ↗
- Action Buttons:** New Prospects List, Save

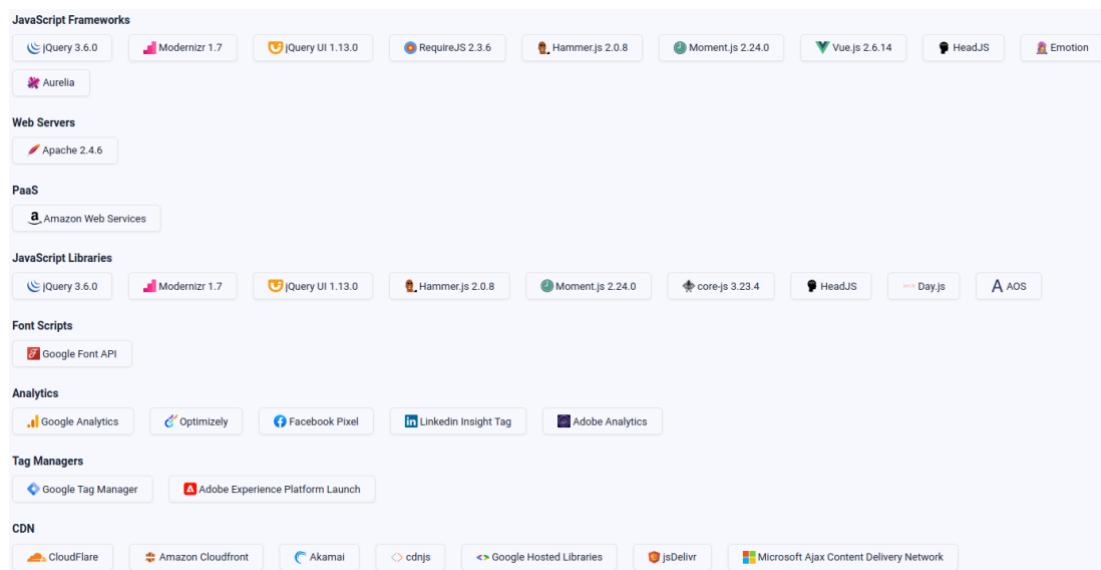
Sacamos los emails corporativos de todos los empleados de la empresa:

|                          |                     |                                            |                                                               |
|--------------------------|---------------------|--------------------------------------------|---------------------------------------------------------------|
| <input type="checkbox"/> | Bobby Kotick        | bk@activision.com                          | CEO                                                           |
| <input type="checkbox"/> | Dave Freeman        | df@activision.com                          | Vice President Of Sales, Americas Distribution                |
| <input type="checkbox"/> | Bernardo Antoniazzi | ba@activision.com                          | Technical Art Director                                        |
| <input type="checkbox"/> | Nick Harland        | NH@activision.com                          | IT Manager                                                    |
| <input type="checkbox"/> | Sylvia Lopez        | sylvia@activision.com                      | Executive Assistant To The President & CEO, Consumer Products |
| <input type="checkbox"/> | Gordy Haab          | Searching emails                           | Composer                                                      |
| <input type="checkbox"/> | David Kasten        | Searching emails                           | Senior Analyst, Corporate Strategy                            |
| <input type="checkbox"/> | Christine Bigelow   | Searching emails                           | Director, Talent Acquisition                                  |
| <input type="checkbox"/> | Josh Bridge         | Click Add to list to initiate email search | Vice President - Design                                       |

El primero de ellos Bobby Kotick, actual CEO de Activision.

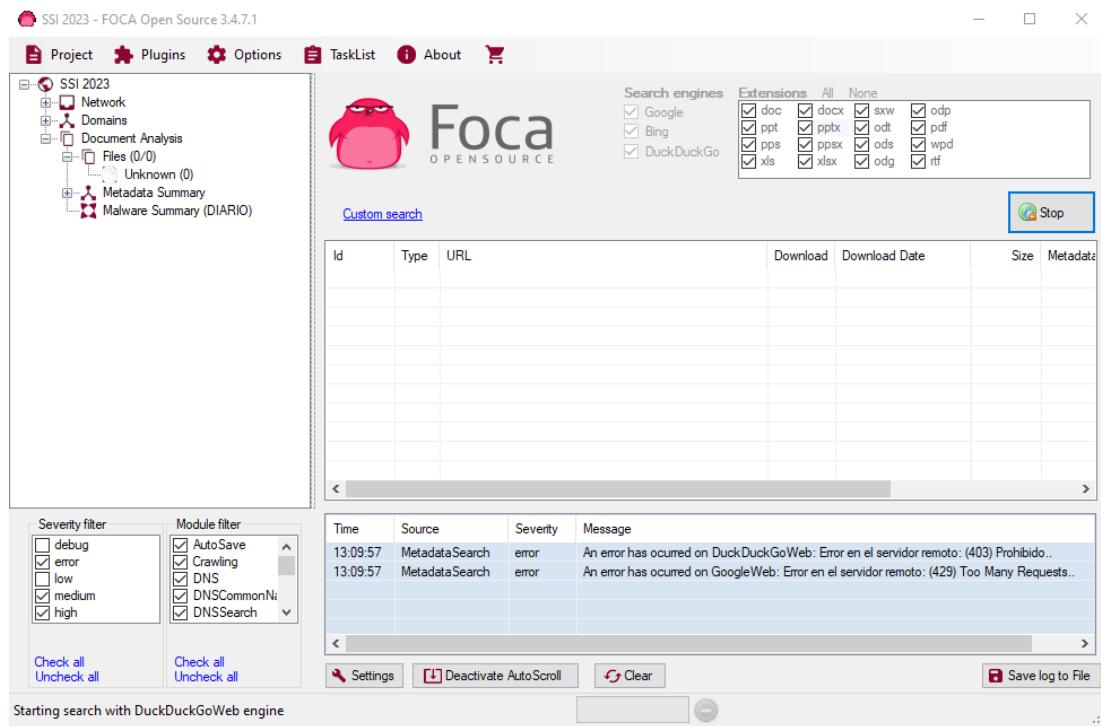
Con todos estos correos podríamos realizar búsquedas masivas de información con scrappers a cada una de las cuentas. Es un buen ejemplo de cómo funcionan algunas campañas de spam.

Podemos seguir sacando información, como las tecnologías de la página:



Con esta información, podríamos realizar ataques a la página buscando posibles CVEs.

Se ha ejecutado foca para analizar los dominios de las principales páginas web de Blizzard: <https://www.activision.com> , <https://www.king.com/es> y <https://www.blizzard.com/es-es/> , pero no se ha encontrado ni un solo archivo (bien por ellos ☺):



Usando la página **WhatsMyName**, al introducir como parámetro el nombre de Bobby Kotick, se han conseguido los siguientes resultados, los cuales constan de diferentes sitios en las que esta cadena es usada como nombre de usuario:

| Active Filter: All (exclude porn)                          |                                                              |                                                              |                                                               |
|------------------------------------------------------------|--------------------------------------------------------------|--------------------------------------------------------------|---------------------------------------------------------------|
| Found: 28 Processed: 587 / 589                             |                                                              |                                                              |                                                               |
| Show Found                                                 | Show False Positives                                         | Show Not Found                                               | Show All                                                      |
| Blogspot                                                   | Giphy                                                        | Gravatar                                                     | cash.app                                                      |
| Username: BobbyKotick<br>Category: blog<br>Account Found   | Username: BobbyKotick<br>Category: social<br>Account Found   | Username: BobbyKotick<br>Category: images<br>Account Found   | Username: BobbyKotick<br>Category: finance<br>Account Found   |
| Chess.com                                                  | GitHub                                                       | metacritic                                                   | MUUID (Minecraft)                                             |
| Username: BobbyKotick<br>Category: gaming<br>Account Found | Username: BobbyKotick<br>Category: coding<br>Account Found   | Username: BobbyKotick<br>Category: hobby<br>Account Found    | Username: BobbyKotick<br>Category: gaming<br>Account Found    |
| Playstation Netw.                                          | digo                                                         | Flickr                                                       | Reddit                                                        |
| Username: BobbyKotick<br>Category: gaming<br>Account Found | Username: BobbyKotick<br>Category: images<br>Account Found   | Username: BobbyKotick<br>Category: images<br>Account Found   | Username: BobbyKotick<br>Category: social<br>Account Found    |
| Roblox                                                     | Gamespot                                                     | about.me                                                     | glrs                                                          |
| Username: BobbyKotick<br>Category: gaming<br>Account Found | Username: BobbyKotick<br>Category: gaming<br>Account Found   | Username: BobbyKotick<br>Category: social<br>Account Found   | Username: BobbyKotick<br>Category: coding<br>Account Found    |
| slideshare                                                 | Telegram                                                     | Picsart                                                      | RumbleUser                                                    |
| Username: BobbyKotick<br>Category: social<br>Account Found | Username: BobbyKotick<br>Category: social<br>Account Found   | Username: BobbyKotick<br>Category: art<br>Account Found      | Username: BobbyKotick<br>Category: political<br>Account Found |
| Snapchat                                                   | Twitter archived..                                           | Twitter archived..                                           | Twitter                                                       |
| Username: BobbyKotick<br>Category: social<br>Account Found | Username: BobbyKotick<br>Category: archived<br>Account Found | Username: BobbyKotick<br>Category: archived<br>Account Found | Username: BobbyKotick<br>Category: social<br>Account Found    |
| Wowhead                                                    | Fortnite Tracker                                             | TF2 Backpack Exa.                                            | MCName (Minecraft)                                            |
| Roblox                                                     | Gamespot                                                     | about.me                                                     | glrs                                                          |
| Username: BobbyKotick<br>Category: gaming<br>Account Found | Username: BobbyKotick<br>Category: gaming<br>Account Found   | Username: BobbyKotick<br>Category: social<br>Account Found   | Username: BobbyKotick<br>Category: coding<br>Account Found    |
| slideshare                                                 | Telegram                                                     | Picsart                                                      | RumbleUser                                                    |
| Username: BobbyKotick<br>Category: social<br>Account Found | Username: BobbyKotick<br>Category: social<br>Account Found   | Username: BobbyKotick<br>Category: art<br>Account Found      | Username: BobbyKotick<br>Category: political<br>Account Found |
| Snapchat                                                   | Twitter archived..                                           | Twitter archived..                                           | Twitter                                                       |
| Username: BobbyKotick<br>Category: social<br>Account Found | Username: BobbyKotick<br>Category: archived<br>Account Found | Username: BobbyKotick<br>Category: archived<br>Account Found | Username: BobbyKotick<br>Category: social<br>Account Found    |
| Wowhead                                                    | Fortnite Tracker                                             | TF2 Backpack Exa..                                           | MCName (Minecraft)                                            |
| Username: BobbyKotick<br>Category: gaming<br>Account Found | Username: BobbyKotick<br>Category: gaming<br>Account Found   | Username: BobbyKotick<br>Category: gaming<br>Account Found   | Username: BobbyKotick<br>Category: gaming<br>Account Found    |

Como se puede apreciar, existe este nombre de usuario en sitios como Twitter, lógicamente, Telegram o Snapchat.

Sin embargo, también se encuentran en sitios como Wowhead, foro de World of Warcraft, famoso juego de Activision Blizzard, Fortnite, Roblox, o TF2 Backpack Exchange, página de intercambio de objetos de Team Fortress 2, por lo que probablemente, alguna de estas no pertenezca a Bobby Kotick.

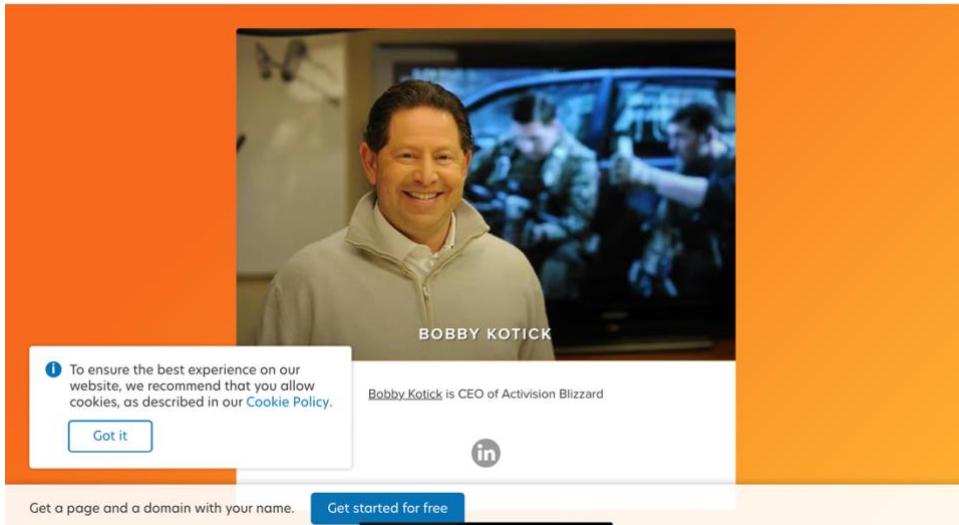
| BobbyKotick        |             |          |                                                                                                                       |
|--------------------|-------------|----------|-----------------------------------------------------------------------------------------------------------------------|
| Show 50 rows▼      |             |          |                                                                                                                       |
| SITE               | USERNAME    | CATEGORY | LINK                                                                                                                  |
| about.me           | BobbyKotick | social   | <a href="https://about.me/BobbyKotick">https://about.me/BobbyKotick</a>                                               |
| Blogspot           | BobbyKotick | blog     | <a href="http://BobbyKotick.blogspot.com">http://BobbyKotick.blogspot.com</a>                                         |
| cash.app           | BobbyKotick | finance  | <a href="https://cash.app/\$BobbyKotick">https://cash.app/\$BobbyKotick</a>                                           |
| Chess.com          | BobbyKotick | gaming   | <a href="https://www.chess.com/member/BobbyKotick">https://www.chess.com/member/BobbyKotick</a>                       |
| diigo              | BobbyKotick | images   | <a href="https://www.diigo.com/profile/BobbyKotick">https://www.diigo.com/profile/BobbyKotick</a>                     |
| Flickr             | BobbyKotick | images   | <a href="https://www.flickr.com/photos/BobbyKotick/">https://www.flickr.com/photos/BobbyKotick/</a>                   |
| Fortnite Tracker   | BobbyKotick | gaming   | <a href="https://fortnitetracker.com/profile/all/BobbyKotick">https://fortnitetracker.com/profile/all/BobbyKotick</a> |
| Gamespot           | BobbyKotick | gaming   | <a href="https://www.gamespot.com/profile/BobbyKotick/">https://www.gamespot.com/profile/BobbyKotick/</a>             |
| Giphy              | BobbyKotick | social   | <a href="https://giphy.com/channel/BobbyKotick">https://giphy.com/channel/BobbyKotick</a>                             |
| giters             | BobbyKotick | coding   | <a href="https://giters.com/BobbyKotick">https://giters.com/BobbyKotick</a>                                           |
| GitHub             | BobbyKotick | coding   | <a href="https://github.com/BobbyKotick">https://github.com/BobbyKotick</a>                                           |
| Gravatar           | BobbyKotick | images   | <a href="http://en.gravatar.com/profiles/BobbyKotick">http://en.gravatar.com/profiles/BobbyKotick</a>                 |
| MCName (Minecraft) | BobbyKotick | gaming   | <a href="https://mcname.info/en/search?q=BobbyKotick">https://mcname.info/en/search?q=BobbyKotick</a>                 |
| MCUUID (Minecraft) | BobbyKotick | gaming   | <a href="https://mcuuid.net">https://mcuuid.net</a>                                                                   |

| SITE               | USERNAME    | CATEGORY | LINK                                                                                                                                                                                      |
|--------------------|-------------|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Twitter            | BobbyKotick | social   | <a href="https://twitter.com/BobbyKotick">https://twitter.com/BobbyKotick</a>                                                                                                             |
| Twitter archived.. | BobbyKotick | archived | <a href="https://web.archive.org/web/20180101000000/http://twitter.com/BobbyKotick">https://web.archive.org/web/20180101000000/http://twitter.com/BobbyKotick</a>                         |
| Twitter archived.. | BobbyKotick | archived | <a href="https://web.archive.org/web/*20180101000000*/https://twitter.com/BobbyKotick/status/*">https://web.archive.org/web/*20180101000000*/https://twitter.com/BobbyKotick/status/*</a> |
| Wowhead            | BobbyKotick | gaming   | <a href="https://www.wowhead.com/user=BobbyKotick">https://www.wowhead.com/user=BobbyKotick</a>                                                                                           |

Showing 1 to 28 of 28 entries

Previous 1 Next

Usando la misma página se pueden encontrar enlaces a las páginas correspondientes a los perfiles.



## Página de About.me

A screenshot of a blogspot page titled 'THE BLOG OF BOBBY K'. The title is in a large, bold font at the top, with a subtitle 'TAKING THE FUN OUT OF VIDEO GAMES, ONE BLOG POST AT A TIME.' underneath. Below the title, there's a message 'No posts.' and a link to 'Home'. There's also a link to 'Subscribe to: Posts (Atom)'. On the right side, there's a section titled 'ABOUT ME' featuring a small profile picture of a man, the name 'BOBBY K', and the location 'SANTA MONICA, CALIFORNIA, UNITED STATES'. Below this, there's a quote: "'If it was left to me, I would raise the prices even further.'" followed by a short bio: 'Hey, it's me Bobby K. I decided to get into this blogging thing. I heard there's money to be had in it.' and a link 'VIEW MY COMPLETE PROFILE'.

Página de blogspot, claramente paródica y no perteneciente al real.