

## Job Announcement

**Phillip Bank Plc** is a member of PhillipCapital based in Singapore, and established since 1975. PhillipCapital is an Asian integrated financial house providing a wide range of products and services with presence in 17 countries including Australia, Cambodia, China, France, Hong Kong, India, Indonesia, Japan, Malaysia, Singapore, Sri Lanka, Thailand, Turkey, UK, UAE, USA and Vietnam. The total asset under management of USD35 Billion and shareholder's fund is in excess of USD1.5Billion as of 2018.

**Phillip Bank Plc** is a Commercial Bank which has been established in Cambodia since 2014. We currently have over 90 branches in Phnom Penh and Provinces. We are planning to expand our services and products throughout the Kingdom of Cambodia (Phillip & KREDIT Merged).

We aim to build convenient, integrated, innovative, and trusted financial solutions by leveraging technology platforms and engaging our staff, business partners, and customers to sustainably improve the economic well-being of families in rural and urban communities.

To support the bank's expansion plans, we are seeking dynamic candidates to join our team as following:

Working Area	Working Place	Positions	Amount
Head Office	IT Department		
		IT Research and Development Officer	02

### ❖ IT Research and Development Officer

Ω. <u>Job Responsibilities:</u>	Ω. <u>Job Requirement:</u>
<ul style="list-style-type: none"> <li>• Apply creative thinking, analysis and good judgement to propose innovative solutions to technical problems</li> <li>• Produce and test prototype implementations of new solutions to improve existing and new project</li> <li>• Identify the application that can be potential in market</li> <li>• Evaluate technology through activities such as program trials, lab tests and user tests in order to determine its suitability and effectiveness</li> <li>• Identify and follow up opportunities for learning and development to ensure skill set meets evolving requirements</li> <li>• Identify new technologies trend to stay at the forefront of relevant scientific and technology areas to improve existing and new project</li> <li>• Identify, record, document thoroughly and track the issues during development</li> <li>• Create and perform QA development test case in detail for in-house development to align business and R&amp;D requirements</li> <li>• Perform thorough testing for resolved bug</li> <li>• Ensure testing activities perform along with business and R&amp;D requirements</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Information Technology or equivalent in related field</li> <li>• At least 1 year of experience in Software Development</li> <li>• Should be Tech Savvy</li> <li>• Be pro-active and self-starting</li> <li>• Comprehensive knowledge of current standards and practices in software development</li> <li>• Good communication skills</li> <li>• Ability to rapidly acquire new skills and to work with new tools and technologies with little documentation or support</li> <li>• Basic background/strong interest in information technologies, project management and business analysis</li> </ul>

**Phillip** provides competitive salary based on education, experience, and potential. We offer annual salary increment plus other benefits such as:

1. Annual incentive	7. Five working days per week
2. Bonus (13 <sup>th</sup> month salary)	8. Special interest rate of staff loan
3. Pchum Ben salary	9. Staff wedding package
4. 24 hours insurance covered staff safety	10. Provide staff scholarship
5. Monthly health benefits	11. Maternity package
6. Public holiday comply with Cambodia labor law	

Head Office at #27DEFG, Preah Monivong Blvd., Srah Chork, Daun Penh, Phnom Penh

**Closing Date: 21 Feb 2020 at 04:00 PM**

**Phillip** will be neutral, not bias, transparency, non-discrimination towards sex, religious, political affiliation, disability, color and marital status.

**Note:** Only shortlisted candidates will be notified. The application and documents will not be returned.