

Personal Descriptor

Name : TEST DHEYA

Date : November 24,2018	Location : Padra	Sponsored By : Dheya
DOB : Sep 17,1990	Age : 28	Gender : Male

Personality Profile

Profile Analysis :-

You are a self-disciplined and conscientious person who has a high degree of skills and expertise in a “technical” field. Your drive is towards getting things right all the time. You work in the established standards, and of quality and accuracy. ■

How do you relate to others :-

You are never superficial in relating to people. Your relations are no-nonsense relations that have a serious and deep rooted sense to them. The combination of a passive social style with a certain innate suspiciousness makes it difficult for you to form or maintain close relationships, and this is especially true in a business sense. Your friendship or close acquaintances will normally be based on mutual interests or common aims, rather than emotional considerations.■

Your general areas of strengths :-

You are generally very self-reliant although this fact is often difficult to perceive. You have structured ways of thinking, and often show particular strengths when it comes to organizing facts or working with precise detail or sophisticated systems. You are a quick-thinking individual who will often have useful input, but your natural reticence makes you rarely offer an opinion unless asked directly for your thoughts.■

What motivates you :-

You need to feel completely sure of your position, and of others expectations of you, before you are able to proceed. Because of this, you have a very strong aversion to risk, and would rarely take any action unless you can feel absolutely sure about its consequences.■

Basic descriptors :-

Cooperativeness, Accuracy and Sensitivity■

Your leadership style :-

You are a highly formal and structured person with a forceful and blunt style. You are factual, straight forward, sincere and impatient to get on with the job in hand. You are strict boss who takes responsibility seriously and would demand work done in a right way and on time. At times you would emphasis on the processes and results simultaneously while leaving the people more confused about how and what the priorities are. Sometimes you get to be more focused on things, facts, and numbers than people.■

Your goal setting behaviour :-

You would accept goals set by the authority and would take them seriously. You generally get into action with a quick and fast paced style. However, when setting goals down the line you tend to get into details and focus on meeting with accuracy and precision. You tend to get into over detailing of planning the details and accuracy of the goal. You might also have over monitoring and controlling goals and its processes while achieving them.■

Your preferred work environment :-

You prefer friendly atmosphere.■

Your area of creativity :-

You are highly structured and process oriented. You focus on creating systems, processes and policies and ideas that require careful and precise details. In fact you are wedded to procedures and too limited by rules and regulations. You always need a perfect solution.■

How do you delegate work :-

You delegate authority if needed but would tend to keep the task, details and responsibility with yourself. You prefer to write down goals for others. You rarely delegate. Rather you tend to be under a fear of losing control on the quality and accuracy of delivery. You also doubt the capabilities of others working down the line, and thereby you burden yourself.■

Your communication style :-

You focus on formal, fact based data driven communication and also on clear and crispy communication without any ambiguity and padding. You have the ability to listen, absorb, record and recall. You read very carefully. You tend to communicate only in your area of expertise. You usually avoid dealing with emotions or feelings. You avoid communicating outside your area of expertise. You have a fact packed communication and when facts are not available you tend to switch off.■

Your decision making style :-

You generally follow the authority. You normally judge the decision on accuracy of the data. While deciding down the line you often use facts, analysis and data to decide. You usually ask the authority before deciding.■