D5 UNIT 2-B ESTIMATION

Cost estimation

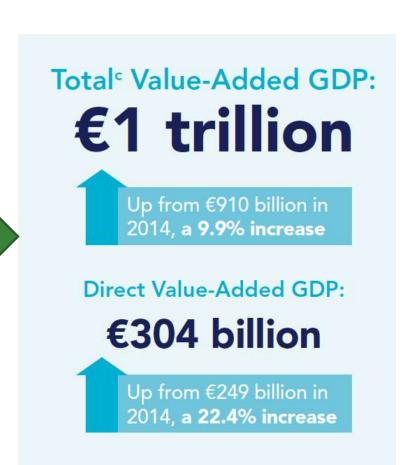
Introduction Importance of software in the EU



Direct Value-Added GDP:

€249 billion

2% of GDP





2018

Introduction Importance of software in the EU



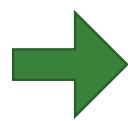


EMPLOYMENT

Direct:

3.1 million jobs

1.4% of total EU jobs



Total:*
11.6 million jobs

5.3% of total EU jobs



Direct:

3.6 million jobs

Up from 3.1 million in 2014, a 16.5% increase

Totald:

12.7 million jobs

11.6 million in 2014

It's not just about coders. The software industry provides jobs in every field, from disaster recovery services to data processing and accounting. As Europe closes the digital skills gap, companies are hiring for jobs that simply didn't exist a decade ago — roles like strategic cloud data engineer, big data product specialist, and futurist. Across the EU, work supported by the software industry through direct, indirect, and induced contributions represents 12.7 million jobs.

Introduction Importance of software in the EU





WAGES

Average Annual Wage for Software Industry:

€45,333

by comparison...

All industries: €33,790³

Service sector: €25,214⁴

The EU average wage for the software industry is 34 percent higher than the EU average wage and 80 percent higher than the EU average wage for the services sector.

Total annual wages paid by the software industry: €139.2 billion



WAGES

Average Annual Salary for Software Industry:

€45,307

Total Annual Salaries
Paid by Software Industry:

€162.1 billion

The total direct wages paid by the software industry for all 28 EU member states grew to €162.1 billion from €139.2 billion in 2014, an increase of 16.4 percent. Wage growth in smaller countries is particularly impressive: total salaries paid by the sector in Sweden grew 31.4 percent over the two years to 2016, and by 30.4 percent over the same period in Poland.

Introduction Importance of software in the EU





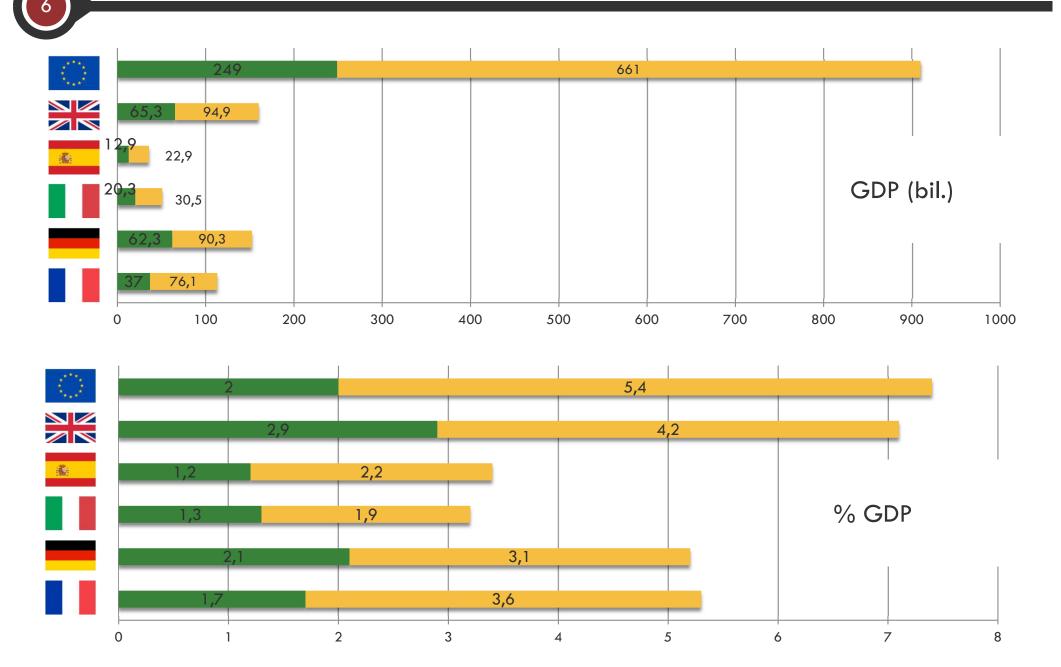
€12.7 billion

Software R&D expenditures⁵

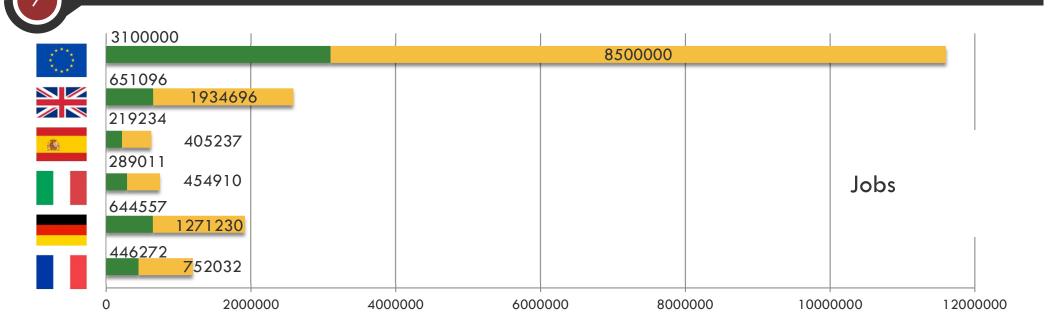
7.3% of R&D expenditures by business enterprise⁶

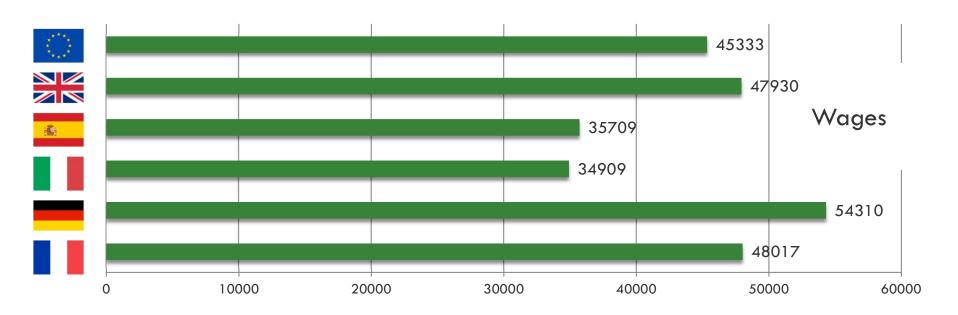
Software companies in the EU invest strongly in software R&D — almost €12.7 billion in 2013.

Introduction Importance of software in the EU



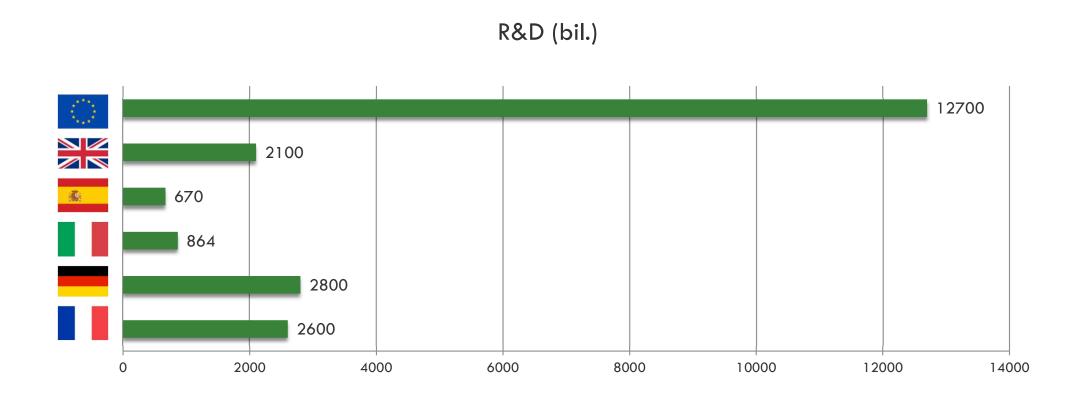
Introduction Importance of software in the EU





Introduction Importance of software in the EU





Cost and effort models Objectives

Estimate the cost of developing the software

 Control and manage incomes and expenses throughout the process to meet the estimations

Costs and effort models Costs to be estimated

- 10
- Effort (staff)
- Hardware
- Software
- Travelling
- Training

- Office
- Supporting staff
- Nets and communication
- ...
- Contingency buffer?
- Final Price = total cost + profit.

Cost and effort models Cost estimation techniques

1. (Top-down):

- The system is evaluated from its global functionalities.
- Allows a better estimation of global aspects, such as integration and coordination.
- Can be applied with fewer details in early stages.
- Can underestimate internal costs of certain subsystems.
- Not suitable to make decisions on individual components.

Cost and effort models Cost estimation techniques

2. (Bottom-up)

- Each component is estimated and then the global system is assessed.
- Allows analyzing individual details of each component.
- Usually more precise.
- Can underestimate costs related to global activities.
- Usually more expensive and requires a detailed structure.

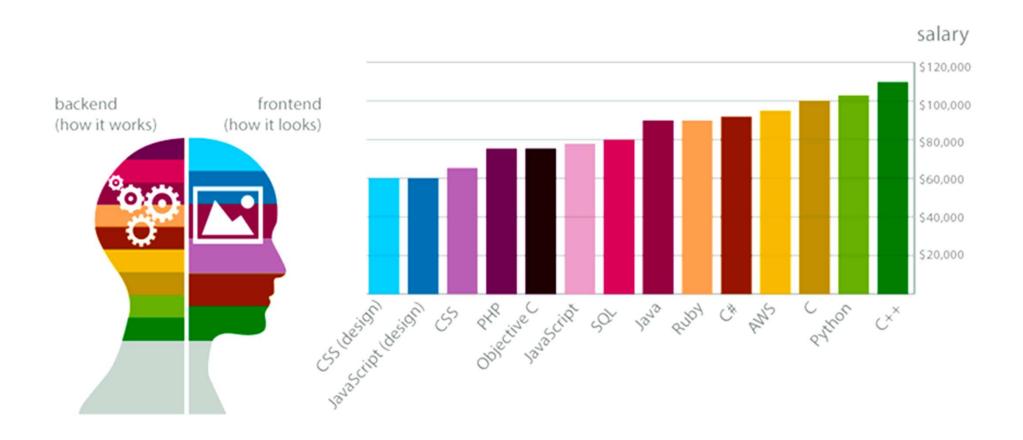
What to do to earn more



Language	Role	Business	N. of employees	Experience	Place
AWS	SW architect	Freelance	<10	0-1	Australia
C++	СТО	Startup	11-20	1-6	Brazil
CSS	Backend dev.	Traditional	21-50	7-10	India
Java	Frontend dev.		>50	1-15	Mexico
PHP	Mobile dev.			>15	UK
Python					Ukraine
Ruby					EU
SQL					USA

What to learn?

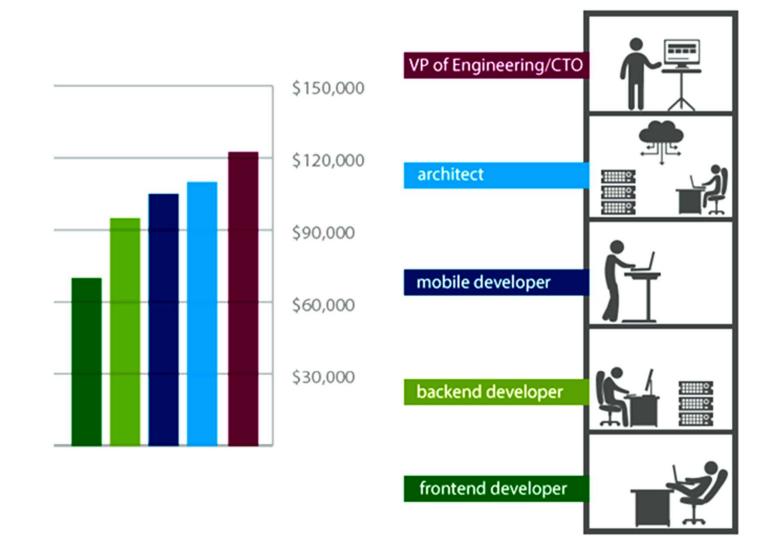




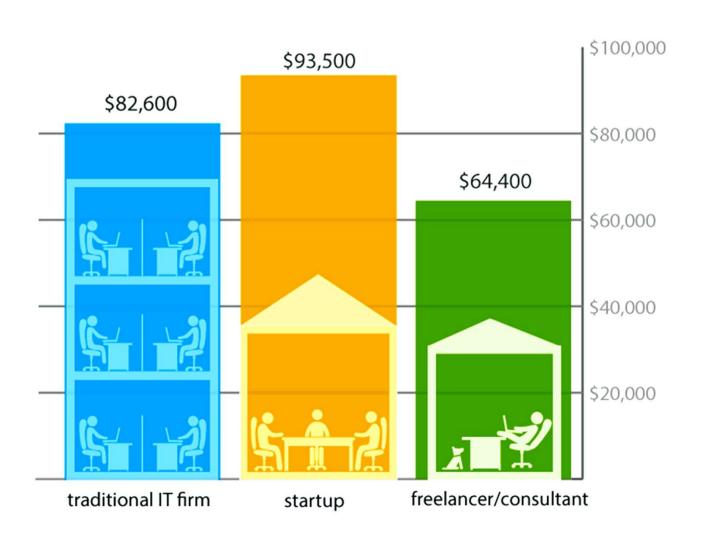
By Ana Vital at https://blog.adioma.com/software-engineer-salary-2014-infographic/

Which role to play?



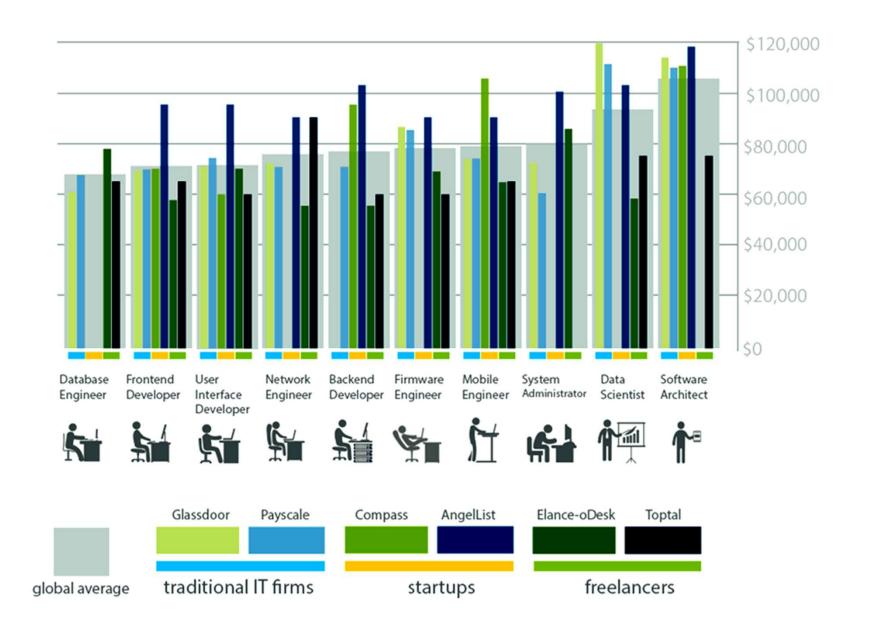


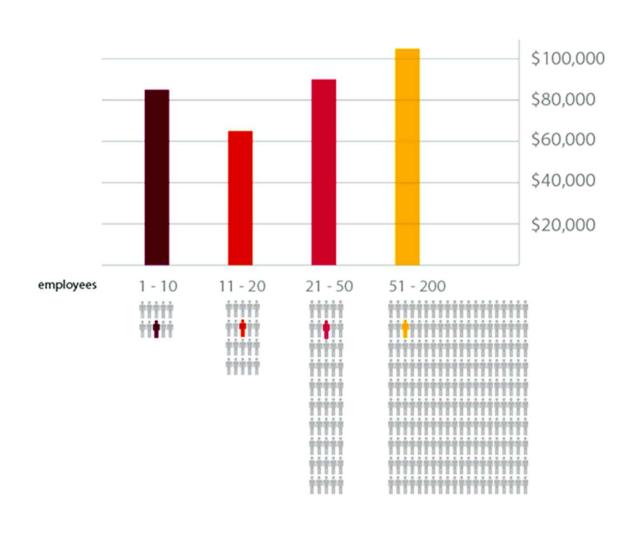
Startup or not?



What are the options?

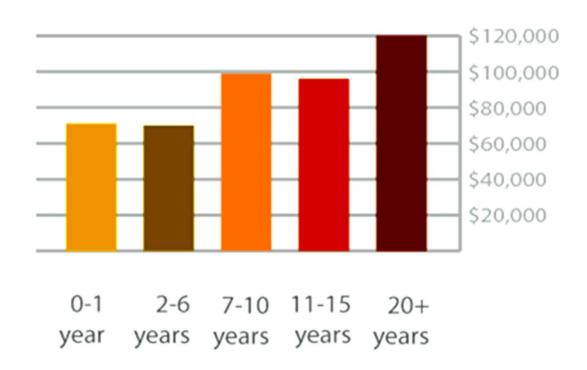






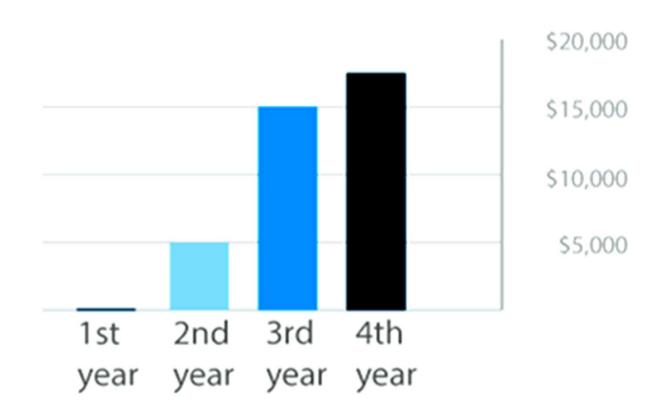
Does experience matter?





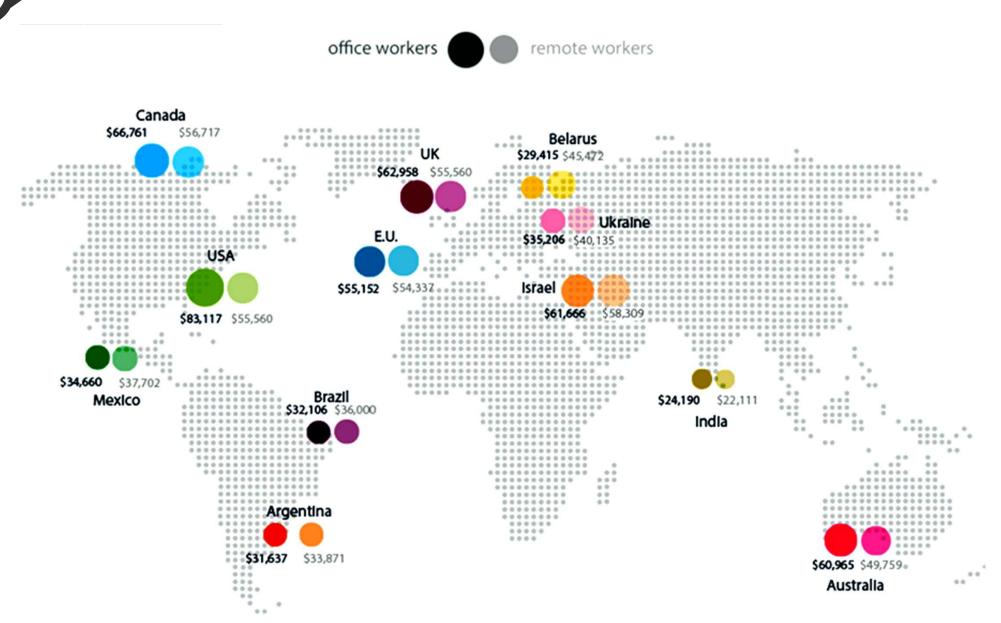
How about a raise?





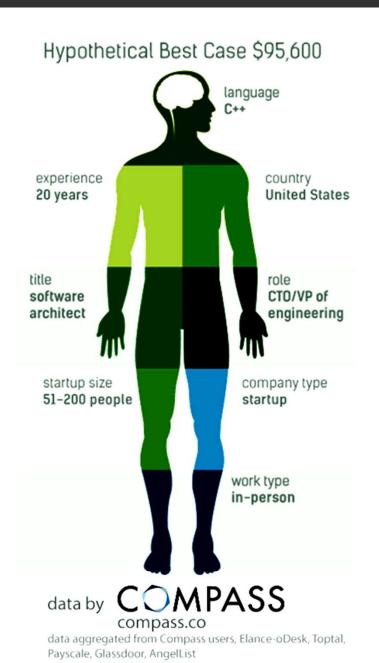
Does location matter?





Highest-paid vs lowest-paid case





Hypothetical Worst Case \$53,440 language CSS experience country 6 years India title role QA engineer frontend developer company type startup size 11-20 people freelancer/ consultant work type remote FOT Funders and Founders

visualized by Anna Vital

CEO-COO-CMO-CFO-CIO-CTO-CCO





Chief Executive Officer













IEBS Mireia More

Cost vs Price



- Cost: How much money is necessary to carry out the project.
- Price: How much money the customer will have to pay.

Pricing models Cost-plus pricing



- Is considered fair pricing.
- The organization accounts for all the costs and adds reasonable profit to the final cost.

Pricing models Opportunity pricing



- Pricing depends on the opportunity presented by the purchaser.
- If the customer has no other choice, the price is high.
- If there is much competition, the price is low.
- It may even price the project at a loss.
- Variants:
 - Introductory/Penetration pricing: a new entrant to a market already overflowing with existing providers.
 - Skimming pricing: An early bird in an emerging market charges a higher price before competition enters, then lowers the price.

Pricing models Going rate pricing



- Organizations in fields where there is plenty of competition and the price is well known to purchasers.
- The organization envisages the price other suppliers are offering.

Pricing models Monopolistic / Oligopolistic pricing



- Monopolistic pricing—The seller plays up some unique feature and prices the product either higher or lower than the going rate.
- Oligopolistic pricing—Only a limited number of suppliers are present in the market and they collaborate to establish a fixed price.

Pricing models Transfer pricing



- Between two departments within the same organization.
- Only actual cost is transferred.

Pricing models Loss leader pricing



- Trying to lure clients away from their current vendors.
- Provides products or services at a loss.
- They speculate that this loss will be offset.

Per-person-hour cost Overhead

Yearly cost of direct staff (persons who do not "produce" are not incuded)	С
Cost per person-hour (H≈1920)	K=C/H
Yearly cost of indirect staff	I
Yearly cost of fixed costs (e.g. rent)	F
Yearly cost of variable expenses (e.g. electricity)	V
Other yearly costs not specific to the project	M
Overhead cost per person-hour	O=(I+F+V+M)/H
Per-person-hour cost	T=K+O
Overhead percentage	P=(I+F+V+M)/C*100

not specific to the project

Per-person-hour cost Overhead

		Estimated hours		Rate	Amount	
Ref. no.	Staff category	Best case	Worst case	per hour	Best case	Worst case
1	Programmers	100	125	15	1,500	1,875
2	Database administrators	25	30	20	500	600
3	Module leaders	30	40	30	900	1,200
4	Graphic designers	10	15	40	400	600
5	Business analysts	30	45	50	1,500	2,250
6	Application experts	15	20	60	900	1,200
7	Total direct effort cost	210	275		5,700	7,725
8	Overhead @ 25 percent				1,425	1,931
9	Total effort cost				7,125	9,656

Other costs to estimate



- Travel
- Special software tools needed for the project
- Special hardware
- Special training
- **...**

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Other costs specific to the project

Ref. no.	ltem	Best-case scenario	Worst-case scenario
1	Effort cost	7,125	9,656
2	Travel cost	1,500	1,700
3	Special software tools cost	600	750
4	Special hardware cost	400	500
5	Miscellaneous expenses	100	150
6	Total cost	9,725	12,756

specific to the project <



- What is the gross salary?
- How much does the employee receive?
- How much is paid to the State?



Case 1: 1500 € gross monthly salary (indefinite contract)

The company pays another 501€ to the Seguridad Social (Social Security):

354,00 €	(23,6 %)	Contingencias comunes: pensions.
82,50 €	(5,5 %)	Unemployment.
52,50 €	(3,5 %)	Eventual work accidents or professional illness (% depends on the workplace).
9,00 €	(0,6 %)	Trainig.
3,00 €	(0,2 %)	FOGASA, severance pay after dismissal of companies in bankruptcy.

■ Total cost for the company: 2001€



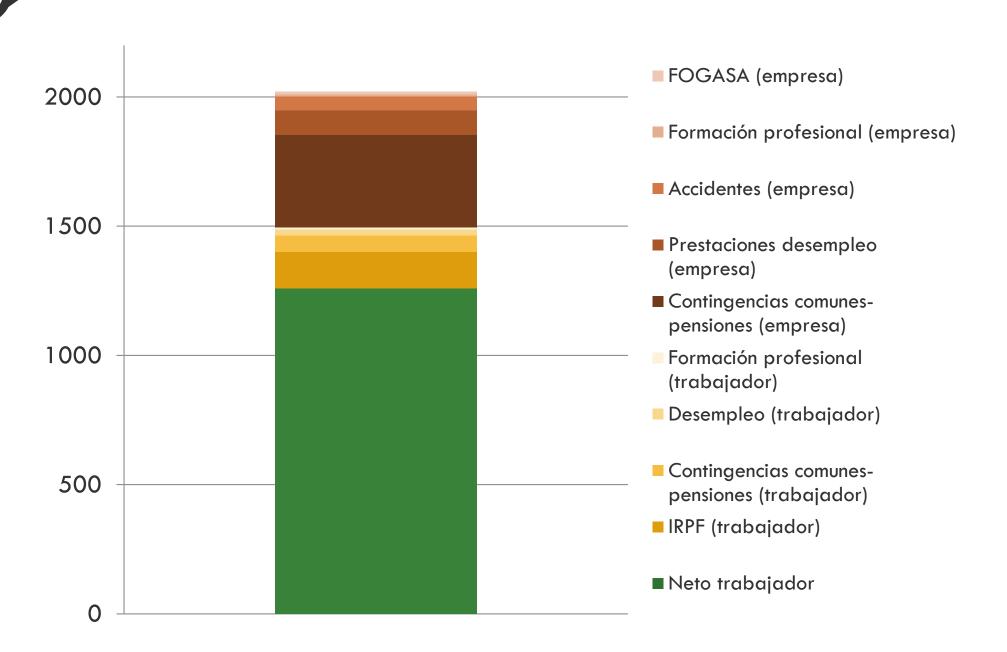
Case 1: 1500 € gross monthly salary (indefinite contract)

The employee pays 256,25 € from their salary

161,00€	(10,75 %)	IRPF. This % can change according to family status and type of contract.
95,25 €		Seguridad Social, that can be divided into
	<i>7</i> 0,50 € (4,7%)	Contingencias comunes (mainly pensions).
	23,25€ (1,55%)	Unemployment.
	1,50 € (0,1%)	Training.

Net salary: 1243€





Seguridad social (flat rate)

50,00 €	first 6 months
275,00 €	later

■ Finance minist. (trimestral) % of net income

IRPF to pay= (Income – expenses) x (0,07 – 0,15 – 0,19 – ...)

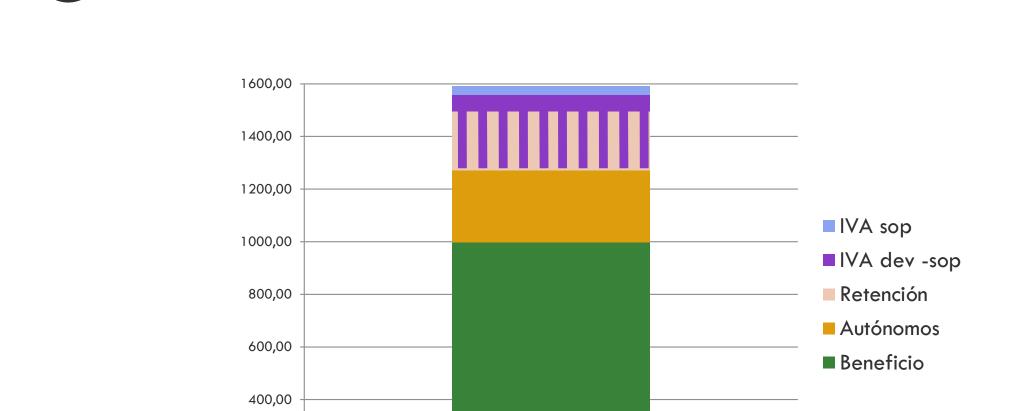
7%	Professional first 3 years
15%	Professional later
19%	Non profesional

VAT(IVA)/IGIC (was never yours)

Other expenses

- Consultant
- Office rent
- Vehicle
- Communications
- Employees

Tax base		1500,00€		
	Withholding	225,00 €	15%	
	VAT	315,00€	21%	4
Turned over (tax Incl.)		1590,00€		
Expenses (w/o tax)		100,00€	To compensate	
VAT (paid)		30,00 €		
VAT (to pay)		285,00 €		
Self-employment		275,00 €		
Total profit		1030,00€		+



200,00

0,00

References



SOFTWARE ESTIMATION BEST PRACTICES, TOOLS, & TECHNIQUES

Murali Chemuturi

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