



GitHub Skills-based Volunteering

Partner Organization Participation Terms

These terms are required to be shared with the Partner Organization before participating in GitHub's Skills-based Volunteering Program. Partner Organizations are organizations that work with GitHub Social Impact to provide skills-based volunteering opportunities for GitHub staff ("Hubbers").

In return for being eligible to participate as part of the GitHub Skills-Based Volunteering Program ("Program"), each participating Partner Organization agrees that:

1. Any GitHub employee who volunteers time as part of the Program ("Volunteer") does so on their own time and in their own capacity. A Volunteer does not act as a GitHub employee while participating in the Program.
2. GitHub makes no representations, warranties or guarantees about any work done by a Volunteer.
3. No license to any GitHub intellectual property – including, but not limited to, trademark rights, copyrights or patents -- is granted to the Partner Organization by virtue of its participation in the Program. A Volunteer has no authority to bind GitHub in any way.
4. The Partner Organization will not in any way represent that its products or services are endorsed by GitHub.
5. The Partner Organization may use the GitHub Social Impact logo below in reference to its participation in the Program. GitHub Social Impact reserves the right to ask the logo to be removed. Should the Partner Organization wish to include additional messaging or language in publications, press releases, presentations, websites, etc., the Partner Organization must contact GitHub Social Impact in advance for approval of the text.



6. GitHub may contact the partner organization for permission to use its logo and name in reference to its participation in the Program.