

Mjomba Leonard Majalia, PhD.

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Website: http://mjombamajaliacommunications.com

Summary

Lecturer of Communications and Performance Arts for Social Change Studies in the School of Business, Economics and Social Sciences (SBESS) at Taita Taveta University (TTU) since 2013. An active research agenda in using NgomaDiCe, modified forms of *Ngoma* (African traditional cultural music-dance performances) for instruction and education in today's classrooms through Problem-Based Learning (PBL) approaches. Several peer-reviewed publications including the Health Communication Journal, Oxford University Press and Peter Lang Publishing. Community leader and Patron for After-school Youth Mentoring Programs (YMP), under Mwangaza kwa Vijana Christian Leadership Centre, a communication and creativity hub that mentors youth to fully unlock their talents.

Academic Qualifications

Ph.D., Communication Studies (June, 2005), School of Communication Studies, Ohio University.

Thesis Title: Empowering Kenyan Youth to Combat HIV/AIDS using Ngoma Dialogue Circles: A Grounded Theory Approach.

Specialization: Development Communication, Organizational Communication, and Performance Arts for Social Change.

M.A., International Affairs (March, 2001), Center for International Studies, Ohio University.

Specialization: African Studies

B.Ed., High School Teaching (March, 1987), Kenyatta University, Nairobi, Kenya.

Specialization: Educational Psychology (Guidance & Counseling), Physics and Physical Education.

Professional Experiences and Responsibilities

May 2013 – Present: Lecturer, at Taita Taveta University (TTU), of Communication, Development, and Performance for Social Studies in the School of Business, Economics and Social Studies (SBESS).

Courses taught include:

Masters of Business Administration (MBA)

HCB 3203 Corporate Governance and Ethics

HBC 3220: Negotiation Skills

Undergraduate Courses

HRD 2102: Communication Skills

HCB 2112: Public Relations

HRD 2111: Business Communication and Writing HCOB 2503: Philosophy and Creative Thinking

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HRD 2102: Development Studies & Ethics

HBC 2203: Research Methods

HCOB 2506: Constitution & Governance HCB 2319: Leadership & Team Building

HBC 2301: Behavioral Science

MBA Thesis Supervision at Taita Taveta University

- i. **2017:** Peter Arucho Otieno: Perception among Staff in the Ministry of Health in Taita-Taveta County on the Implementation of Rapid Results Initiative as a Strategic Planning Tool
- ii. **2014:** Aggrey Leonard Mwachala Mwangeka *An investigation into Strategies Influencing Customer Retention in the Hotel Industry in Kenya: A Survey of Selected Hotels in Mombasa County*
- **Developing Academic Programs (2013-Present):** Conceptualized, developed and drafted degree, diploma and certificate programs for new courses at TTU.
- Chairman University Academic Staff Union (2014-2017): unionist advocating for better working terms for university teaching staff in Kenya.
- Rapid Result Initiatives Project (2014-2015): Member of team of experts in RRI Economic model in Taita and Kwale Counties ttuc.ac.ke/testsite/2014/.../rapid-results-initiative-training-focus-on-kwale-taveta-county/
- Coordinator WW1 Centenary Commemoration Celebration (2014-2018): Organized and coordinated the World War I Centenary Commemoration Celebrations at a cost of Ksh 9.7 million (\$100, 000)—precursor to World War One Memorial Leadership and Innovation Institute Project (WWOMELIIP) at TTU.
- Curriculum Developer and Trainer English Teacher Workshops (2014-2015): In collaboration with the U.S. Embassy, I organized workshops in Taita Taveta and Kwale Counties for English teachers titled "Empowering Teachers of English for Better Communication in the Classroom" at a cost of about \$5000.
- **Community Outreach (2013-Present):** Reaching out to schools and giving motivational talks and mentoring high school students in the six Coast counties.
- Chief Editor of *Infomine* (2014-2016): the University's quarterly newsletter,
- Chairman of the BSE Training Committee (2014): that disburses funds for training and further studies to members of the department.
- Chairman Mwanedu FM and TTU Collaboration Team (2014): that drafted a Memorandum of Understanding to work with the Radio Station as a laboratory for our upcoming communication and media studies program.
- Chaired Baseline Survey Committee (2014): that successfully conducted several baseline surveys in the institution as required by the government.
- **Chairman Bids Committee (2014):** that successfully sought a loan of 100 million (\$1M) from Kenya Commercial Bank
- Patron 2018-Present: Mwangaza kwa Vijana Christian Leadership Centre http://www.mwangazakwavijana.org
- **Sole Business Proprietor 2008-Present**: Mjomba Majalia Communications

http:www.mjombamajaliacommunications.com

Director 2007-2016: Taita International Schools. https://www.youtube.com/watch?v=WTuQiRIvEr4

Publications

Journal Articles

Mjomba, L.M. (June, 2019). Collision of Cultures and Communication in Forest Conservation Campaigns in Kenya. *The African Executive https://africanexecutive.com/article/read/10197*

Mjomba, L.M. (May, 2019). Kenya's Vision 2030: The Need for Communication and Creative Thinking Skills. *The African Executive https://africanexecutive.com/article/read/10134*

Arucho, P. Mjomba L.M., & Chepkulei, B. (2017). Perceptions among Staff in the Ministry of Health in Taita-Taveta County on the Implementation of Rapid Results Initiative. *Researchjournali's Journal of Management (RJOM)*, 5(9)

Kinya, K., & Mjomba, L. M. (2017). Doctor-Patient Communication: Cultural Perceptions and Responses to Illnesses among Maasai in Kajiado County. *Imperial Journal of Interdisciplinary Research*, 3(2)

Mwangeka, L. M., Mjomba, L. M., Omindo, K. H., & Nyatichi, V. (2014). Strategies Influencing Customer Retention in the Hotel Industry in Mombasa County. *International Journal of Business and Behavioral Sciences* 4(10)

Muraya, J., Miller, A., & Mjomba, L. (2011). Implications of High-/Low-Context Communication for Target Audience Member Interpretation of Messages in the *Nimechill* Abstinence Campaign in Nairobi, Kenya. *Journal of Health Communication*, 26(6)

Mjomba L. M. (2006). *Mchezewangoma* becomes *Mchezangoma*: Kenyan youth empower their peer to adopt HIV prevention through Creative Ngoma Dialogue Circles. *Communication Initiatives Network www.comminit.com/global/node/10453*

Mjomba L. M. (2005). *Empowering Kenyan youth to combat HIV/AIDS: A grounded theory approach*. Ann Arbor: MI. ProQuest Information and Learning Company

Mjomba L. M. (2004). The past, present and future of intercultural health communication: implications for HIV/AIDS prevention in Kenya. *Carolina Communication Annual*, XX, 66-75

Mjomba L. M. (2003). Reproductive health and HIV/AIDS prevention campaign. Utilizing creative dramatized traditional Taita dance and music to increase public awareness about HIV/AIDS in Wongonyi community. *Communication Initiatives Network www.comminit.com/global/node/10453*

Mjomba, L.M. (2002). Conscientizing and Empowering Young People on HIV/AIDS in Kenya using Creative Ngoma. Communication Initiatives Network www.comminit.com/global/node/10453

Book Chapters

Miller, A., Muraya, J., Muthoni-Thuo, A., & Mjomba, L (2013). The Importance of Formative Research in Mass-Media Campaigns Addressing Health Disparities: Two Kenyan Case Studies in M. Dutta & G. Kreps (eds). *Reducing health disparities:communication interventions*. New York: Peter Lang Publishing, Inc.

Mjomba, L. M. (2011). Ngoma Dialogue Circles (Ngoma-DiCe): Combating HIV/AIDS Using Local Cultural Performance in Kenya. In G. Barz & J. Cohen (eds). *The Culture of AIDS in Africa*. Oxford University Press.

Books and Resource Materials

Mjomba, L.M. (2019). *Unleashing your Potential: The ABCs to unlocking your talent*. Voi: Mwangaza kwa Vijana Publication.

Mjomba, L.M. (2019). My*l 5hour-day daily planner: A lifelong program to unlocking my Talent*. Voi: Mwangaza kwa Vijana Publications

Mjomba, L.M. (2019). *HRD 2102: Development studies and ethics*. A resource material for University Common Course

Mjomba, L.M. (2019). HRD 2107: Business communication and writing skills. A resource material for University Common Course

Mjomba, L.M. (2013). *HRD 2101 Communication Skills*. A resource material for University Common Course https://www.coursehero.com/file/p712mnr/This-prevents-people-from-fully-exploring-alternative-solutions-Free-riding/

Mjomba, L.M. (2012). *The basics of public speaking. A resource material*. Dar es Salaam. General Publications

Mjomba, L. M. (2013). Presentation and Communication Skills for the Courtroom. Nairobi. Landona Publishers.

Mjomba, L. M. (2012). Lady dynamite: A life history of Joan Serah Nyasi Mjomba. Dar es Salaam. General Publication.

Mjomba, L. M. (2009). Contributor to *Healthy & Smart: HIV/AIDS Prevention Curriculum* Program for Youth that was conceived as an education tool to effect change through educating local communities to educate youth concerning the HIV/AIDS risk, and most importantly, how to prevent infection in Uganda and Kenya. https://www.academia.edu/4967190/Healthy_and_Smart._HIV_AIDS_Youth_Prevention_Curriculum

Major Consultancies and Trainings

November 2018: JKP-CEMEREM Entrepreneurship Seminar on Doing International Business: Toolkit for Micro, Small, and Medium Enterprises (MSMEs).

October 2018: TTU-Sarova-County Government of Taita Taveta WW1 Battlefield Tourism Tour Guides Training Workshop.

September 2018: JKP-TTU Workshop Entrepreneurial Toolkit for Artisanal Miners from the Six Coast Counties held at TTU.

November 2016: The Role of *Media in Port Operations: Communication and Management Training:* presented during Working with the Media Workshop organized by Kenya Ports Authority held at Mombasa Continental Resort and SPA from

May 2016: Presentation and Communication Skills Training for Trial Advocates at the Kenya School of Law May 2015: Presentation and Communication Skills Training for Trial Advocates at the Kenya School of Law December 2014: Insight Team Building & Quality Customer Training for East African Fossils Company held at Matvilla Resort, Tanzania.

- March, 2014:. Communication as an Effective Tool for Managing Stress in Personal Life and Family and Workplace: presented as part of the Change Management Program for the Central Bank Staff of Mombasa.
- May 2014: Presentation and Communication Skills Training for Trial Advocates at the Kenya School of Law.
- May 2013: Presentation and Communication Skills Training for Trial Advocates at the Kenya School of Law.
- September 2013: One-day Communication Skills Training for Lawyers during the Trial Advocacy Training for Legal Practitioners and other Professionals in both Public Service and Private Sector held at the Kenya School of Law.
- **February 2012**: One-day Communication Skills for Prosecution Counsels during the Trial Advocacy Training for State Counsel attached to the Office of the Director of Public Prosecution held at the Kenya School of Law.
- **November 2012:** Crisis Communication and Media Workshop organized by Kenya Ports Authority held at Mombasa Continental Resort and SPA.
- May 2010: Effective Oral and Written Communication Trainings: presented during the Effective Communication and Report Writing Training for Central Bank Staff held at Nyali International Beach Hotel.
- March 2010: Effective Oral and Written Communication Trainings: presented during the Effective Communication and Report Writing Training for Central Bank Staff held at Nyali International Beach Hotel.
- **July 2011:** Communication and Team Building Training for Twiga Cement Senior Management held at Kunduchi Beach Hotel, Tanzania.
- **September 2011:** *Insight Team Building Training* for Multichoice Management team held at Sea Cliff Hotel, Tanzania.
- October 2011: Insight Team Building Training for Kenya Commercial Bank ICT team held at Bagamoyo Hotel, Tanzania.
- **November 2011:** *Insight Team Building Training & Quality Customer Care Training* for East African Fossil Fuels held at Matvilla Beach, Tanzania.
- December 2011: Quality Customer Care Service Training for Gold Crest Hotel Staff, Tanzania.
- **November 2011:** John Hopkins Bloomberg School of Public Health, Tanzania: *Communicating Malaria: Media Training Workshop* held at Kunduchi Beach, Tanzania.
- **September 2011** Kenya Commercial Bank, IT Department Tanzania: *Corporate Power Talk and Team building Training* at Sea Cliff Hotel, Tanzania.
- **September 2010:** One-day Communication and Presentation Skills Training for Anti-Counterfeit Agency (ACA) prosecutors during the Anti-Counterfeit Agency Prosecutors Course held at the Kenya School of Law.
- **July 2010:** One-day Presentation and Communication Skills Training for National Social Security Fund (NSSF) Prosecutors during the Prosecution Skills Upgrading Course for NSSF held at Kenya School of Law.
- November 2008: Three-day Communication and Public Speaking Training for Police Prosecutors and Investigators during the Prosecutors and Investigators Litigation Skills Training held at Kenya School of Law

Conference Presentations

- **January 2020:** poster presented at Problem-Based Learning (PBL) 2020 in University of Delaware: Ngoma Dialogue Circles (NgomaDiCe): Identifying and revitalizing the use of problem-posing Kenyan (African) traditional cultural performances in classroom learning.
- October 2019: (with Majalia and Dermott) to be presented at the Sustainability and Development Conference in Michigan: Rethinking Participatory Forest Management: An Analysis on the Intersection of Culture, Communication and Conflict in Conservation Campaigns at Arabuko Sokoke Forest Kenya
- October 2019: (with Allan Majalia) to be presented at the Conservation, Climate Change and Decolonisation Exploring new frontiers in Conservation Social Science International Workshop 29-30 October 2019. Institute of Environmental Science and Technology Universitat Autònoma de Barcelona (ICTA-UAB), Spain: Conservation spectators: exposing conflicts of cultures and cross-cultural communication in forest conservation campaigns in Kenya
- **April 2015:** Phi Beta Delta Conference in San Bernadino, California: *It is a small world: What does it mean to teach a class by Skype from Africa*.
- **April 2014:** Phi Beta Delta Conference in Houston, Texas: *Internationalization of higher education in Africa:* The way forward.
- **September 2013:** *Ngoma Dialogue Circles: Assessing the communicative potential of Africa cultural performance* Presented at the first School of Human Resources Development Conference in JKUAT.
- **April 2006:** Using indigenous participatory performance for stimulating dialogue on HIV/AIDS among Kenyan youth presented at Eastern Communication Association in Philadelphia, PA.
- April 2005: Let us dance to our development beat: using Ngoma Dialogue Circles for participatory communication for social change in Africa presented at Eastern Communication Association in Pittsburg, PA.
- May 2004: Problem-posing, entertaining, creative Ngoma for teaching Swahili communication skills (PECNOTS Model): valorizing Afrocentric approaches in the teaching of African languages presented at African Language Teachers Association Conference at Madison, WI.
- **April 2004:** Rhetoric of African Dance performance: using creative Ngoma 'as available means of persuasion' for social change presented at Eastern Communication Association in Boston, MA.
- April 2004: Conscientizing and empowering young people in Kenya to own the fight against HIV/AIDS using problem-posing, entertaining, creative Ngoma: introducing PECNOSC communication strategy idea presented at Entertainment-education and the Global Experience Conference in Athens.
- **June 2002:** (With Margit Hewelleck) *Problem-Based Learning in an intercultural setting* presented at the International Conference on PBL in higher education at Baltimore, MD.
- **April 2002:** Articulating and exposing Whiteness: growing up "White" in Kenya and being Kenyan in "White" United States presented at Eastern Communication Association in New York, MD,
- **April 2002:** Rhetoric of motion and emotion: making meaning of Taita (African) traditional dance from a Burkean perspective presented at Eastern Communication Association in New York, MD.
- **April 2002:** HIV/AIDS prevention and the African child: diffusion of HIV/AIDS prevention in Taita/Taveta schools using indigenous cultural performances to entertain-educate presented at the Institute of African Child conference at Ohio University, Athens.

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- **April 2001:** Taita (African) dance as a powerful source of communication: using creative dramatized Taita traditional dance to teach the Swahili Alphabet through digital technology presented at African Studies Association conference at Nashville, TN.
- **September 2000:** Creative dramatized African dance as a powerful source of communication: teaching the Alphabet in an African language within an African context presented at the J. S. Coleman African Studies Center Graduate conference in Los Angeles, CA.
- **April 2000:** Creative dramatized African dance an ignored but powerful tool of communication for national development: the case of Wongonyi community in Kenya presented at the African Studies Graduate conference at Bloomington, IN.
- **Athens 1999:** African dance: an ignored potentially powerful communication tool for the development of the African child presented at the Institute of African Child conference at Ohio University,

May 2011-2012: Lecturer (Contract) at St. Augustine University of Tanzania (SAUT)

MA Communication Courses Taught

- COM 692: Theories of Development Communication
- COM 614: Theories of Development Communication
- COM 615: Creative Writing
- COM 632: Communication Ethics
- COM 600: Corporate Communication
- COM 634: Health Communication
- COM 655: Communication in the Digital Age

PhD Communication Course Taught

COM 745: Strategic Corporate Communication

Supervision and Examination of MA and PhD Thesis

August 2007- 2013: Lecturer (Part-time) at Daystar University of Nairobi and Mombasa

MA Communication Courses Taught

- COM 685: Theories of Health Communication
- COM 692: Development Communication Campaigns
- COM 684: Theories of Development Communication
- COM 636: Global Communication
- COM 632: Theories of Communication
- GRW 611: Graduate Research and Writing I
- GRW 613: Graduate Research and Writing II
- COM 600: Corporate Communication
- COM 223: Public Speaking

MA Thesis Supervision at Daystar University

- 1. **2018:** The Perception of Christian Voters in Changamwe on the involvement of their Clergy in Political Communication: A Study on Source Credibility by Timothy Mwongela Muthusi
- 2. **2017:** A Communication Audit of Mombasa Water Company Internal Publics by Benson Odongo Wandago
- 3. **2010:** Evaluation of the Effectiveness of National Organization of Peer Educators (NOPE) Magnet Theatre as a Tool for Behavior Change in fighting HIV and AIDS: The Case of Kangemi Youth by Beth M. G. Mbugua
- 4. **2010:** Diffusion of Innovations: An Evaluation of the Upesi Rural Stoves Projects in Kisumu by Daphine H. Mungai
- 5. **2010:** Exploring the Effectiveness of the Communication Strategies used by Tanzania Tourism Board (TTB) in Tourism Promotion by Gibson Godwin
- 6. **2011:** Doctor-Patient Communication: Cultural Perception and Response to Illnesses among Maasai in Kajiado by Kinyaa Kigatiira
- 7. **2010:** The Perception of Risk Communication among Residents of Mavoko Township: The Case of Industrial Air Pollution by Caroline Wangari Korabik
- 8. **2010:** by Winnie Mbatha
- 9. **2009:** Investigating the Levels of Communication and Contact between Children in Institutional Care and the Outside World within Children's Homes in Nairobi by Japheth M Muthomi
- 10. **2009:** The Impact of Participatory Communication in Development Projects: A Study of Projects sponsored by Gatanga Constituency Development Fund by Titus Mutua
- 11. **2008:** Abstinence Campaign Posters in Nairobi: Kenyan Youth Interpretation of Posters in the Nimechill youth Abstinence Campaign by Ann Gathoni Muraya
- 12. **2007:** Patterns of Disclosure of HIV Seropositivity by Akamba Men to Family and Family Responses by Kyalo wa Ngula

2008- 2009: Lecturer (Part-Time) at African Nazarene University in Nairobi teaching the following undergraduate courses:

BMC 202: Speech Writing and Analysis

UCC 201: Public Speaking

MA Project:

Developed a program for Masters of Arts in Communication (Development and Media Studies Options) at African Nazarene University.

Jan 2010-May 2010: Lecturer (Part-Time) at Catholic University of Eastern Africa in Nairobi teaching the following course:

GS 101: Communication Skills—reading, writing, study skills, time-management, oral skills *New Communications Program Project:*

Part of the team that developed and drafted a degree program for Communication and Media Studies at CUEA

September 2009 –2010: Kenya Methodist University: Lecturer Part-Time at Kenya Methodist University in Nairobi teaching the following course:

COM 111: Communication Skills—reading, writing, study skills, and presentation skills.

2005 –2006: Bloomsburg University, PA (U.S.A.): Instructor School of Communication & Theater Arts teaching the following courses:

COM 025: 103: Public Speaking

COM 025: 104: Interpersonal Communication

Project

Learned and mastered the use of blackboard, an online teaching aid, to give instructions & provide feedback to students

March 2003: International Visiting Professor: Tecnologico de Monterrey & La Universidad Autonoma del Noreste, Mexico: Lectured on the following topic areas:

- 1. Education & Ethics
- 2. Multiculturalism
- 3. Marketing Management
- 4. Socio-Cultural Environment

2003-2004: Ohio University, OH (U.S.A): Teaching Assistant, School of Communication Studies at Ohio University: Taught the following courses:

COM 101: Fundamentals of Human Communication

COM 103: Public Speaking.

COM 235: Black Communication

1999-2002: Ohio University, OH (U.S.A): Teaching Assistant, Global Learning Community (GLC) Website: www.ohio.edu/glc

Using Problem Based Learning (PBL), worked as a member of the teaching team on a broad range of class projects in communication and development, international trade etc. used on-line databases e.g. Lotus Dominos

Project

Project Leader: of a team that developed a one-credit hour course, GLC 169: The Global Experience *Residential Coordinator*: helped internationalize the GLC program by organizing international & intercultural events as the President of the International Student Union (ISU)

1999 – 2001: Ohio University Instructor at the School of Dance Ohio University, teaching the following courses:

DANC 370: African Dance History and Practices

DANC 240: Dance Cultures of the World

Choreographed the Kenyan Dance Project Winter 1999 [Video available]

Other Duties and Responsibilities at Ohio University

1. **1999-2004: Multicultural Enrichment Teacher** under the Kids on Campus (KoC) Program in Ohio University—taught the following topic areas to children in Southern Ohio District Schools:

- i.African (Taita) cultural history,
- ii.Dance & music—Mwazindika, Kishawi etc.
- iii.Arts & Crafts
- 2. **1999-2004: Performance Arts Specialist** Kids on Campus Summer Programs (https://www.ohio.edu/kids/)
- 3. **December 2000: Research Team Member** in SALAMA II Swahili Project at Ohio University. Project was on origins of the Swahili People in Mombasa, Kenya [Video Available]
- 4. Delegate: (i) *Model United Nations 2003* represented Kenya in UNICEF Council and drafted resolutions on issues of *Child Trafficking and Children in Armed Conflict*
 - i. (ii) Model Organization of African Unity 1999- represented Congo in the Social Security Council on problems of Refugees in the Great Lake Region
- 5. **1999-2000: President International Students Union** oversaw day-to-day running of ISU which had over 100 countries represented. Presided over all ISU-executive and general council meetings. Approved proposals and disbursed funds (\$100,000) for student activities to 25 International organizations (https://www.youtube.com/watch?v=lhnnvIJxoN8)
- 6. **1999-2002: Peer Advisor** orienting new international students on campus
- 7. 1999-2002: Kenyan Cultural Ambassador provided international outreach to schools in Ohio
- 8. **2005**: Kitchen Manager preparing and serving food to children at the Child Development Centre at Athens Ohio
- 9. Summer 2001: Van Driver to and fro Airport for Full Bright Orientation Program, Ohio University.
- 10. Summer & winter 2001: Pest Control Technician environmental health officer, Ohio University.
- 11. Summer 2001: Caretaker for Research Specimen at animal resources, Ohio University.
- 12. 1998-1999: Treasurer African Students Union keeping Accounts of Association
- 13. November-December 1998: Volunteer: Salvation Army Kettle Campaign, Cleveland, OH.

Awards, Honors and Grants:

- **2002: International Student Award by Phi Beta Delta** (an international honors society) National Chapter for outstanding achievements in international education
- **2002: Global Learning Community Award** for outstanding contribution to the Global Learning Community in Ohio University, Athens.
- **2002: Tish and Ray Wagner International Student Award** by school of communication studies, Ohio University, in recognition for promoting intercultural understanding
- **2001: Terry Conry and Lynn John Graduate Award** by school communication studies, Ohio University, in recognition of excellent scholarly work in the department
- **ASU Award 2001** by African Students Union (ASU) in Ohio University for outstanding contribution in promoting cultural awareness and understanding
- **Dean's Award 2000** by the Dean of Students, Ohio University, for outstanding leadership performance as the President, International Student Union (ISU)
- **ISFS Award 2000** by the Director of International Students & Faculty Services, Ohio University, for outstanding leadership as the President ISU

Beta Iota Honors 2000 by International Honors Society chapter in Ohio University in recognition of outstanding scholarly achievement in international education

UPC Award 2000 by University Programing Council (UPC) for outstanding organization of International Street Fair 2000 as the President of ISU

ASU Award 1999 by African Students Union (ASU) in Ohio University for outstanding contribution in promoting cultural awareness and understanding

Excellent Employee Award 1999 by Ohio University Food Service

Employee of the Month for January 1999 by Ohio University Food Service

Grants

Phi Beta Delta Travel Grant 2003 to travel to Mexico for Latin American Model United Nations (LAMUN) & Phi Beta Delta Annual Conference (\$600)

Beta Iota Travel Grant 2003 to travel to Mexico for Model United Nations (\$2000)

John Houk Memorial Grant 2002 to present original work in a conference (\$450)

John Houk Memorial Grant 2000 to conduct original work project on using African dance choreography to teach the Swahili Alphabet (\$507)

Skills and Competencies

Languages: Fluent in English, Swahili, & Taita. Learning Spanish

Communication: Excellent—small group & large groups

Writing: Excellent—keep refining through writing manuscripts for publication

Organization: Excellent— was Head teacher, President ISU, GLC cultural events etc.

Computer: Competent in Windows Operating System- Ms Office, Netscape Browser,

use of databases for research & teaching tools e.g. Blackboard

Research: Competent in both qualitative and quantitative methods— SPSS Package

Digital Videographer & Editor: Competent- Director & Producer for Public Access TV

Channel 23 in Ohio University, Athens

Dance Choreography: Excellent— African and Latin dances: Founder & Leader of a Multicultural drumming and dancing group called Ngoma: Drumming Across Cultures 1999-2005

Culinary Arts: Good— Cooked in International Student Union's Event 1999-2002 *Performing Arts:* Excellent—worked with children in KoC programs 1999-2005

Professional Experiences as a Teacher

1997-1998: Head of Science Department: Voi Secondary School, Kenya

Teacher of Physics, Physical Sciences & Biology;

Games Master, Drama and Dance Club Patron.

1993-1997: Principal at Allan Mjomba High School, Kenya.

- -Day to day running of the school 150 students' population, 20 teaching/non-teaching staff.
- -Secretary to the Parents Teachers Association and Board of Governors—writing minutes, making yearly budgets, coordinator of school projects

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- -Grant proposal writing, project designing, implementation and evaluation
- -Organizing and Mobilizing community to join in development projects
- -Participant various head conferences, seminars, and meetings
- -Resource person teachers' workshop, U. S. Peace Corps Training School
- -Employers' Workshop, Volunteer Services Overseas
- -Organizer, international work camp with Kenya Voluntary Dev. Assoc.
- -Professional Certificate Course, Kenya Educational Staff Institute (KESI)

1991: Principal at Dr. Aggrey High School, Kenya.

Similar duties as in Allan but the school was bigger with 500 students and over 30 teachers and 45 non-teaching staff

1991: Deputy Principal at Dr. Aggrey High School, Kenya.

- -Assuming duties of head teacher when he/she is away from station
- -Discipline Master

1992-1993: Deputy Principal at Ngangao High School, Kenya.

- -Assuming duties of head teacher when he/she is away from station
- -Discipline Master

1983-1984: Untrained Teacher of Physics, Biology and Chemistry, Mwakichuchu High School

1986: Teacher trainee teaching Physics and Physical Education, Langata High School

1987-1988: Physics and Physical Education Teacher, Mghalu High School

Games Master, Drama and Dance Club Patron/Organizer etc.

1988-1991: Physics and Physical Education Teacher, Dr. Aggrey High School

Games Master, Drama and Dance Club Patron

Community Service and Outreach

- 1. Motivational Speaker and Youth Mentor in Coast Counties' Schools and Churches
- 2. Organizer of Youth Mentoring Programs during school holidays with the theme: Proverb 27:17 Iron sharpens iron: turning boys into men
- 3. Patron of Mwangaza Kwa Vijana Christian Leaderrship Center at Voi, Kenya that teaches, trains and nurtures local youth talents.
- 4. Member of the Taita Taveta Professional Group that helps and supports community development in the County of Taita Taveta
- 5. Taita Taveta community elder who advices on matters of education and well-being of the youth
- 6. Taita Taveta schools board member—advisor on matter of education