

# Glenn E. Itliong, MBA, PMP

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## Chronological Career Progression

<b>Data Scientist</b>	<b>General Assembly –Data Science Immersive Program</b>	<b>2018</b>
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General Assembly provides courses in mobile and web development, data science, product management, and other digital-related courses, helping graduates of their programs gain, "...best-in-class instruction and providing access to opportunities in technology."<sup>[2]</sup> [General Assembly](#) was last ranked on [SwitchUp.org](#), a third-party verified review site, with an alumni score of 4.2 out of 5 stars<sup>[3]</sup>.

- 600 Hours of immersive data science training. (5 Days / 12 Weeks)
  - Course conducted almost exclusively in Python.
  - Extensive use of Python libraries
    - Matplotlib
    - Scikit-Learn
    - Numpy
    - Pandas
    - GMaps
  - Strong emphasis on machine learning throughout the course
  - Worked on multiple lab projects whose emphasis were on the following areas:
    - EDA (Exploratory Data Analysis)
    - Data Analysis and Visualization
    - Modeling and measuring model performance
    - Tree Based Classification Models
    - Supervised and Unsupervised Learning
    - Natural Language Processing

**Capstone Project:** "Using Cosine Similarity and Python GMaps plugin to understand Atlanta Data Science job market"

<b>Senior Manager - Implementation</b>	<b>Allegis Global Solutions</b>	<b>2014-2018</b>
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As a Senior Implementation Manager, I managed all aspects of implementation.

This included: Change Management, Business Analytics, Market Analytics, Data Governance, Supply Base Management, System Testing and client relationships.

- SIGMA Business: Lead 7 implementations of Fieldglass VMS from kick-off to Go-Live over the course of 12 months.
- Managing the implementation of MSP technology and processes for a global heavy industry manufacturing client in India. This also includes technical integration with client accounting systems.
- Managing the implementation of RPO technology and processes for European supermarket.
- Consistently reviewed project performance data to ensure it was meeting milestones.

<b>Solution Architect</b>	<b>Hitachi Consulting</b>	<b>2013-2014</b>
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- Managed the implementation of Taleo Transitions for Hitachi Consulting India
- Designed onboarding and recruitment process workflows and solutions for internal and external clients.
- Gathered onboarding business requirements by leading requirements gathering sessions with stakeholders.
- Reviewed current state analytical reports to provide recommendation for future design.

Vice President, Talent Management	VisionIT	2012-2013
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- Lead a recruitment team supporting multiple clients using MSP and VMS systems.
- Analyzed data provided by analytics team to identify inefficiencies in process.
- Presented proposals to ownership on strategic direction based on insights gained from data.
- Developed metrics and reports for global recruiting operations.

Solution Architect	Futurestep – A Korn /Ferry Company	2003-2012
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**Client: Cummins Diesel Engines**

**Client: Fosters Wine Estates**

**Client: Wal-Mart**

*Project: Client required a global ATS platform. Futurestep was chosen to implement Taleo for the client's global recruiting organization.*

- Global implementation experience from planning to deployment to ongoing support
- Lead the identification of stakeholders for the implementation and creation of a communication plan
- Lead business requirements meeting to understand the clients recruiting process.
- Re-engineer and transform clients recruiting process for a more optimized workflow.
- Assisted in the configuration Taleo recruiting module based on stakeholder requirements.
- Created test scripts and scenarios. Led UAT (user acceptance testing).
- Defined reports based on client requirements and worked with reports writer to create reports.
- Developed and delivered Taleo training materials for a global recruiting team.

### Education and Certifications

General Assembly	Data Science Immersive Program
Saint Mary's College, California	Executive Trans Global MBA
Saint Joseph's University, Pennsylvania	BA International Relations; Minor Philosophy
Project Management Institute	PMP – Project Management Professional