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| **Glenn E. Itliong, MBA, PMP** | | Phone: 650-207-0395  Email:glenn.itliong@gmail.com | |
|  | **Reach me professionally at:**  https://www.linkedin.com/in/pythonpmp/ | | **Tweet Me At:**  @pmp4rpo |

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| **Chronological Career Progression** | | |
| **Data Scientist** | **General Assembly –Data Science Immersive Program** | **2018** |
| General Assembly provides courses in mobile and web development, data science, product management, and other digital-related courses, helping graduates of their programs gain, "...best-in-class instruction and providing access to opportunities in technology."[[2]](https://en.wikipedia.org/wiki/General_Assembly_(school)#cite_note-2) [General Assembly](https://www.switchup.org/bootcamps/general-assembly) was last ranked on [SwitchUp.org](https://en.wikipedia.org/wiki/SwitchUp.org), a third-party verified review site, with an alumni score of 4.2 out of 5 stars[[3]](https://en.wikipedia.org/wiki/General_Assembly_(school)#cite_note-3).   * 600 Hours of immersive data science training. (5 Days / 12 Weeks)   + Course conducted almost exclusively in Python.   + Extensive use of Python libraries     - Matplotlib     - Scikit-Learn     - Numpy     - Pandas     - GMaps   + Strong emphasis on machine learning throughout the course   + Worked on multiple lab projects whose emphasis were on the following areas:     - EDA (Exploratory Data Analysis     - Data Analysis and Visualization     - Modeling and measuring model performance     - Tree Based Classification Models     - Supervised and Unsupervised Learning     - Natural Language Processing   **Capstone Project:** “Using Cosine Similarity and Python GMaps plugin to understand Atlanta Data Science job market” | | |
| **Senior Manager - Implementation** | **Allegis Global Solutions** | **2014-2018** |
| As a Senior Implementation Manager, I managed all aspects of implementation.  This included: Change Management, Business Analytics, Market Analytics, Data Governance, Supply Base Management, System Testing and client relationships.   * SIGMA Business: Lead 7 implementations of Fieldglass VMS from kick-off to Go-Live over the course of 12 months. * Managing the implementation of MSP technology and processes for a global heavy industry manufacturing client in India. This also includes technical integration with client accounting systems. * Managing the implementation of RPO technology and processes for European supermarket. * Consistently reviewed project performance data to ensure it was meeting milestones. | | |
| **Solution Architect** | **Hitachi Consulting** | **2013-2014** |
| * Managed the implementation of Taleo Transitions for Hitachi Consulting India * Designed onboarding and recruitment process workflows and solutions for internal and external clients. * Gathered onboarding business requirements by leading requirements gathering sessions with stakeholders. * Reviewed current state analytical reports to provide recommendation for future design. | | |

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|  | **VisionIT** | |  |
| **Vice President, Talent Management** | **2012-2013** |
| * Lead a recruitment team supporting multiple clients using MSP and VMS systems. * Analyzed data provided by analytics team to identify inefficiencies in process. * Presented proposals to ownership on strategic direction based on insights gained from data. * Developed metrics and reports for global recruiting operations. | | | |
| |  |  |  | | --- | --- | --- | |  | **Futurestep – A Korn /Ferry Company** |  | | **Solution Architect** | **2003-2012** | | | | | |
| ***Client: Cummins Diesel Engines***  ***Client: Fosters Wine Estates***  ***Client: Wal-Mart***  *Project: Client required a global ATS platform. Futurestep was chosen to implement Taleo for the client’s global recruiting organization.*   * Global implementation experience from planning to deployment to ongoing support * Lead the identification of stakeholders for the implementation and creation of a communication plan * Lead business requirements meeting to understand the clients recruiting process. * Re-engineer and transform clients recruiting process for a more optimized workflow. * Assisted in the configuration Taleo recruiting module based on stakeholder requirements. * Created test scripts and scenarios. Led UAT (user acceptance testing). * Defined reports based on client requirements and worked with reports writer to create reports. * Developed and delivered Taleo training materials for a global recruiting team. | | | | |
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| **Education and Certifications** | | | | |
| General Assembly | | Data Science Immersive Program | | |
| Saint Mary’s College, California | | Executive Trans Global MBA | | |
| Saint Joseph’s University, Pennsylvania | | BA International Relations; Minor Philosophy | | |
| Project Management Institute | | PMP – Project Management Professional | | |