Key Result Area for

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| **Sairam P (Jan’16 - Dec’16)** | | | | |
| **KRA No.** | **Measure** | **KRA** | **Target** | **Weightage** |
| KRA - 1 | Deliverables | Development of Authoring tools for different modules as per agreed requirements and timelines | December 2016 | 30% |
| KRA - 2 | Implement web crawling as required for scientific team and provide the updates thru automate process | End of July 2016 | 30% |
| KRA - 3 | Development of Pharmadatabase.com web application Phase-1 as per agreed requirements and timelines | End of July 2016 | 20% |
| KRA – 4 | Team Management | Manage and support the team technically in delivering the projects on time.  Improve the team new skill sets as per business requirement. Conduct Knowledge sharing & training sessions | December 2016 | 10% |
| KRA – 5 | Review Effectiveness | Take measures to reduce the defects raised by the team in application development.  Periodical project based reviews with the team and provide the feedback to team and individually.  Build applications with less defects and quality > 90% | December 2016 | 10% |
| **Total weightage:** | | | | **100%** |