

{GitRecruit.io}

Just show us you can code.

Technical Recruiting Director

GitRecruit is a network of tech recruiting agencies that operate locally but think globally. Help building a GitRecruit office in your city using the best tools available.

We use extraordinary tools to connect IT-companies with software engineers. We believe, we cracked the right combination of automation and manual work.

When looking for software engineers, companies and recruiting agencies look in the wrong places like LinkedIn and Xing. Also, they rely on outdated criteria when making hiring decisions. For instance, most companies prefer college graduates over bootcamp participants, although data suggests to do otherwise (<http://blog.triplebyte.com/bootcamps-vs-college>).

Currently, we have offices in Zurich and Munich and we are expanding rapidly. If you want to help us building an office in your city, let's chat!

What you will get:

- We provide you with software (CRM, ATS etc.) that we build ourselves that usually costs several thousand Euros.
- We give you training on the latest technologies used in the software engineering industry.
- We provide you with e-mail and phone templates that you can use for your conversations with candidates and companies.
- We provide you with enriched candidates profiles that we scrap from Github. This is our secret sauce and this is why we're called GitRecruit.

Compensation

- We are an interconnected network of agencies all over Europe and it is in our interest to help you establish an office and build a network quickly.
- On each successful hire in your city, companies will pay you 20-30% of the yearly before-tax salary of the engineer. The GitRecruit services and trainings you receive are free but we take 20% of each revenue that you make with our support.

Skills:

- Big advantage, if you have experience in IT / software engineering.
- Proficiency in English and the local language of the country.
- Extraordinary written communication skills.
- Ideally experience in recruiting and / or talking to customers.

Things you will do in the first three months:

- Find out the legal requirements in your country to run a recruiting company.
- Find companies who want to recruit through the GitRecruit network.
- Put posters of GitRecruit opportunities into local IT-departments of colleges.
- Reach out to engineers through attending meet ups / events that are visited by computer science students.

Contact us to learn more: iwan@gulenko.ch