



**Employee Name:Reshma Ambili**  
**Employee No:716839**  
**Designation:Software QA Engineer**  
**Job Level:TP2**

**Private and Confidential**

Dear Reshma,

As part of creating & rewarding a high-performance culture and celebrating success, we are delighted to inform that your total compensation has been revised. This compensation is effective from **1st September,2021** as noted below (Figures in INR).

<b>S No</b>	<b>Compensation Break-up</b>	<b>Annually (INR)</b>
1	Basic Salary	378775
2	Flexible Compensation Plan (FCP)	378775
3	Employer's PF Contribution	21600
a	<b>Total Base Salary</b>	<b>779150</b>
4	Gratuity (As per The Gratuity Act) 4.81% of Basic Salary (1 Above)	18219
5	Life insurance - Twice the sum of Basic & FCP ***	25000
b	<b>Total Annual Cost to Company (CTC) Excluding Bonus</b>	<b>822369</b>
	* Bonus/Commission Plan (Variable)	7.50%

All the other terms and conditions of your employment remain unchanged. We would like to thank you for your continued contribution in making Finastra a great place to work and wish you every success in achieving your performance goals for this year.

# Year – end bonus is not payable on prorated basis in the event of employee leaving (or serving notice) the organization as of Bonus payout date.

\*\*\* Insurance Premium is paid by the company

**This is a Computer-generated document; hence no signature is required.**