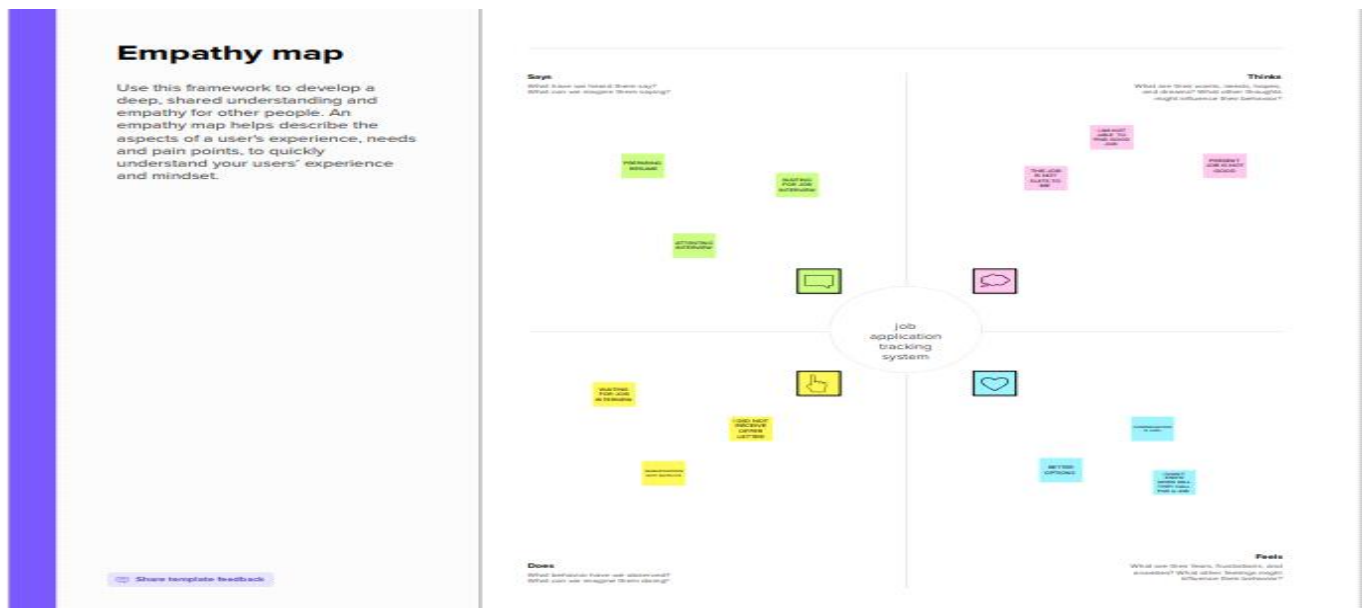- **INTRODUCTION**

- **OVERVIEW:**

     Job Application Tracking System (JATS) is a CRM application which helps the applicant to track the No.of jobs applied and helps him to find the job posted by the various recruiters, find the best attributes to be involved to run the process in a smooth way and easy to track.
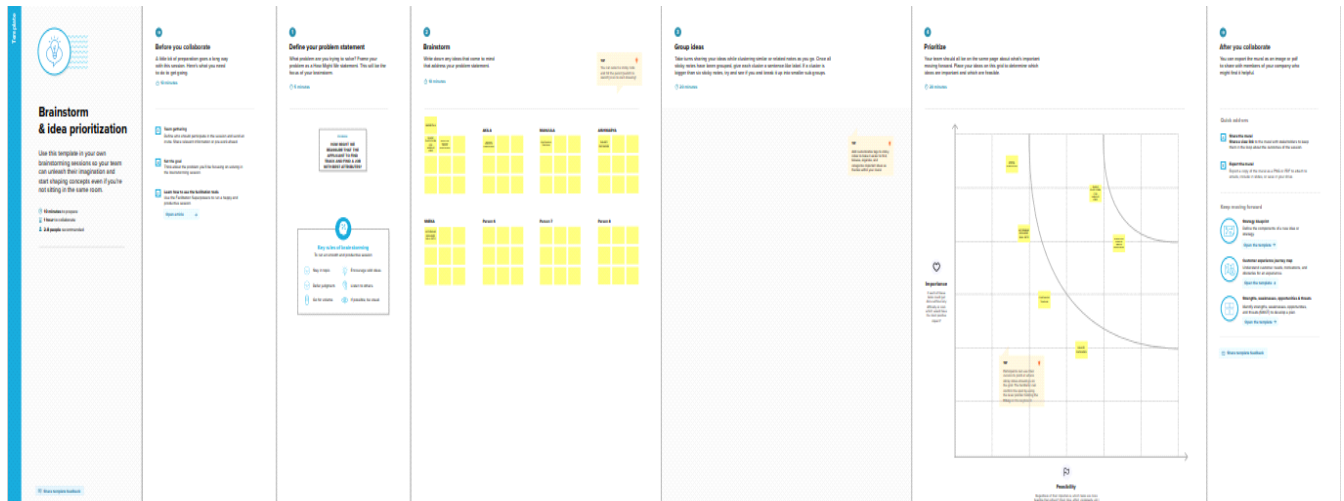
- **PURPOSE:**

     To help the organizations to find suitable candidates and to help the applicant to find a job with best attributes.

- **Problem Definition & Design Thinking**

- Empathy Map

- Ideation & Brainstorming Map

- **RESULT**

  - Data Model:

Object name	Fields in the Object	
obj1 RECRUITER	Field label	Data type
	Job-tittle	text
obj2 JOBS	Field label	Data type
	Recruiter	Master-Detail Relationship
	Description	text Area
	Location	text

Activity & Screenshot

Edit Custom Object
Recruiter

Custom Object Definition Edit   [Save] [Save & New] [Cancel]

Custom Object Information

I = Required Information

The singular and plural labels are used in tabs, page layouts, and reports.
Be careful when changing the name or label as it may affect existing integrations and merge templates.

Label	Recruiter	Example: Account
Plural Label	Recruiters	Example: Accounts
Starts with vowel sound	☐	

The Object Name is used when referencing the object via the API.

Object Name	Recruiter	Example: Account
Description		

Context-Sensitive Help Setting   ● Open the standard Salesforce.com Help & Training window
○ Open a window using a Visualforce page

Help for this Page

Custom Object Definition Edit   [Save] [Save & New] [Cancel]

Custom Object Information

I = Required Information

The singular and plural labels are used in tabs, page layouts, and reports.
Be careful when changing the name or label as it may affect existing integrations and merge templates.

Label	Job	Example: Account
Plural Label	Jobs	Example: Accounts
Starts with vowel sound	☐	

The Object Name is used when referencing the object via the API.

Object Name	Job	Example: Account
Description		

Context-Sensitive Help Setting   ● Open the standard Salesforce.com Help & Training window
○ Open a window using a Visualforce page

Content Name   --None-- ∨

Enter Record Name Label and Format

The Record Name appears in page layouts, key lists, related lists, lookups, and search results. For example, the Record Name for Account is "Account Name" and for Case it is "Case Number". Note that

Details
Fields & Relationships
Page Layouts
Lightning Record Pages
Buttons, Links, and Actions
Compact Layouts
Field Sets
Object Limits
Record Types
Related Lookup Filters
Search Layouts
List View Button Layout

Custom Object Definition Edit   Save   Save & New   Cancel

Custom Object Information   ▌ = Required Information

Details
Fields & Relationships
Page Layouts
Lightning Record Pages
Buttons, Links, and Actions
Compact Layouts
Field Sets
Object Limits
Record Types
Related Lookup Filters
Search Layouts
List View Button Layout

The singular and plural labels are used in tabs, page layouts, and reports.
Be careful when changing the name or label as it may affect existing integrations and merge templates.

Label: `Job application`   Example: **Account**

Plural Label: `job application`   Example: **Accounts**

Starts with vowel sound ☐

The Object Name is used when referencing the object via the API.

Object Name: `Job_application_object`   Example: **Account**

Description: [   ]

Context-Sensitive Help Setting: ◉ Open the standard Salesforce.com Help & Training window
                                 ○ Open a window using a Visualforce page

Content Name: --None-- ▾

Enter Record Name Label and Format

The Record Name appears in page layouts, key lists, related lists, lookups, and search results. For example, the Record Name for Account is "Account Name" and for Case it is "Case Number". Note that

---

Custom Object Definition Edit   Save   Save & New   Cancel

Custom Object Information   ▌ = Required Information

Details
Fields & Relationships
Page Layouts
Lightning Record Pages
Buttons, Links, and Actions
Compact Layouts
Field Sets
Object Limits
Record Types
Related Lookup Filters
Search Layouts
List View Button Layout

The singular and plural labels are used in tabs, page layouts, and reports.
Be careful when changing the name or label as it may affect existing integrations and merge templates.

Label: `Candidate`   Example: **Account**

Plural Label: `Candidate`   Example: **Accounts**

Starts with vowel sound ☐

The Object Name is used when referencing the object via the API.

Object Name: `Candidate`   Example: **Account**

Description: [   ]

Context-Sensitive Help Setting: ◉ Open the standard Salesforce.com Help & Training window
                                 ○ Open a window using a Visualforce page

Content Name: --None-- ▾

Enter Record Name Label and Format

The Record Name appears in page layouts, key lists, related lists, lookups, and search results. For example, the Record Name for Account is "Account Name" and for Case it is "Case Number". Note that

Edit Custom Object Tab
Recruiters

Fill in the fields below to define the custom tab.

Custom Tab Definition Edit

Custom Object Tab Information

| = Required Information

Tab Label   Recruiters
Object   Recruiter
Tab Style   **Phone**

(Optional) Choose a Home Page Custom Link to show as a splash page the first time your users click on this tab.
Splash Page Custom Link   --None--

Enter a short description.
Description

Save   Cancel

Edit Custom Object Tab
Jobs

Fill in the fields below to define the custom tab.

Custom Tab Definition Edit

Custom Object Tab Information

| = Required Information

Tab Label   Jobs
Object   Job
Tab Style   **Phone**

(Optional) Choose a Home Page Custom Link to show as a splash page the first time your users click on this tab.
Splash Page Custom Link   --None--

Enter a short description.
Description

Save   Cancel

Edit Custom Object Tab
job application

Fill in the fields below to define the custom tab.

Custom Tab Definition Edit

Custom Object Tab Information

| = Required Information

Tab Label　job application
Object　Job application
Tab Style　Phone

(Optional) Choose a Home Page Custom Link to show as a splash page the first time your users click on this tab.
Splash Page Custom Link　--None--

Enter a short description.
Description

Save　Cancel

Edit Custom Object Tab
Candidate

Fill in the fields below to define the custom tab.

Custom Tab Definition Edit

Custom Object Tab Information

| = Required Information

Tab Label　Candidate
Object　Candidate
Tab Style　Cell phone

(Optional) Choose a Home Page Custom Link to show as a splash page the first time your users click on this tab.
Splash Page Custom Link　--None--

Enter a short description.
Description

Profile Edit
Recruiter

Set the permissions and page layouts for this profile.

Profile Edit	Save	Save & New	Cancel

Name	Recruiter
User License	Salesforce
Description	

Custom Profile ✓

Custom App Settings

▌= Required Information

	Visible	Default		Visible	Default
All Tabs (standard__AllTabSet)	☑	○	Sales (standard__LightningSales)	☑	○
Analytics Studio (standard__Insights)	☑	○	Sales (standard__Sales)	☑	⦿
App Launcher (standard__AppLauncher)	☑	○	Sales Console (standard__LightningSalesConsole)	☑	○
Bolt Solutions (standard__LightningBolt)	☑	○	Salesforce Chatter (standard__Chatter)	☑	○

Profile Edit
sales manager

Set the permissions and page layouts for this profile.

Profile Edit	Save	Save & New	Cancel

Name	sales manager
User License	Salesforce
Description	

Custom Profile ✓

Custom App Settings

▌= Required Information

	Visible	Default		Visible	Default
All Tabs (standard__AllTabSet)	☑	○	Sales (standard__LightningSales)	☑	○
Analytics Studio (standard__Insights)	☑	○	Sales (standard__Sales)	☑	⦿
App Launcher (standard__AppLauncher)	☑	○	Sales Console (standard__LightningSalesConsole)	☑	○
Bolt Solutions (standard__LightningBolt)	☑	○	Salesforce Chatter (standard__Chatter)	☑	○

User Edit
Hr Manager

User Edit   Save   Save & New   Cancel

General Information   ▌ = Required Information

Field	Value		Field	Value
First Name	Hr		Role	<None Specified>
Last Name	Manager		User License	Salesforce Platform
Alias	ak		Profile	Standard Platform User
Email	akilaakilak3@gmail.com		Active	☑
Username	akilaakilak3@gmail.com		Marketing User	☐
Nickname	User1680354243614915160 ⓘ		Offline User	☐
Title			Knowledge User	☐
Company			Flow User	☐
Department			Service Cloud User	☐
Division			Site.com Contributor User	☐
			Site.com Publisher User	☐
			WDC User	☐

User Edit
Ganesh Gelli

User Edit   Save   Save & New   Cancel

General Information   ▌ = Required Information

Field	Value		Field	Value
First Name	Ganesh		Role	<None Specified>
Last Name	Gelli		User License	Salesforce Platform
Alias	GG		Profile	Standard Platform User
Email	aishwaryabsc003@gmail.com		Active	☑
Username	aishwaryabsc003@gmail.com		Marketing User	☐
Nickname	User1680673729509868832 ⓘ		Offline User	☐
Title			Knowledge User	☐
Company			Flow User	☐
Department			Service Cloud User	☐
Division			Site.com Contributor User	☐
			Site.com Publisher User	☐
			WDC User	☐

- **Trailhead Profile Public URL**

  - **Team Lead - https://trailblazer.me/id/sangg19**

  - **Member 1-https://trailblazer.me/id/akilk5**

  - **Member 2-https://trailblazer.me/id/sneks11**

  - **Member 3-https://trailblazer.me/id/manje61**

  - **Member 4-https://trailblazer.me/id/aishk32**

ADVANTAGES :

Flexible system for both employers and the applicants

Improved quality of hire.

Eay job posting.

Faster & Better decisions.

Improved inter department communication.

Save time for value added work.

DISADVANTAGE:

Communications can be less personalized.

Could filter outgood candidates.

APPLICATIONS

This application can be used extensively by the recruiters to find suitable

candidates.

The applicants can get a suitable job according to their requirements.

CONCLUSION

JATS is a very effictive hiring solution that most of the succesful recruiters utilize.

FUTURE SCOPE

The applicants can get employment according to their wish. After few years if he wants to switch over for a better job, this application can be extended little further to continuously hold the updated data and help the applicants to find better switch over.