



1st July, 2025

PRIVATE & CONFIDENTIAL

Mr. Noman Rauf
Jr. Odoo Developer
Dept: Information Technology (IT)

Increment Letter

Dear Noman Rauf,

We are pleased to recognize your commitment and performance for the year Jul, 24 – Jun, 25; where you have been rated as:

Performance Rating	Performance Increment (%)	Merit Increase	Special Consideration	Total Increase %
Outstanding	16.00%	16,000	24,000	40.00%

Accordingly, your compensation package inclusive of merit increase effective July 01, 2025 has been revised as per the details below;

Total Increment	Revised Salary
Rs.40,000	Rs. 140,000

We take this opportunity to thank you for your commitment, dedication and performance rendered during July, 2024 – June, 2025 and wishing you great success for July, 2025 – June, 2026.

On Behalf of eden Apparel Pvt Ltd.
Head of Human Resources

CC: Employee Personal file Emp ID: 110529