## Starlab

The value of risk

Dr. Giulio Ruffini, CEO Brussels, Dec 2010



#### **Starlab**®

#### Our Vision



- •Starlab's dream is to make science more useful, alive and vibrant, faster and deeper, with a real positive impact on society.
- •We believe that while good science is being produced by institutions, there is a niche in the market for an inter-disciplinary team with
  - scientific excellence,
  - business discipline and
  - entrepreneurship

#### **Starlab**<sup>®</sup>

#### Who are we?

- A team of educated and enthusiastic people from different cultures worldwide
- An interdisciplinary team of physicists, mathematicians, engineers, neuroscientists and creative business people, most with PhDs
- •A private independent company (2000)
- •30 on staff today and growing

#### **Starlab** appreciates people who are:

- Passionate about making a difference.
- Gifted with a can do attitude.
- Motivated and hard working.
- 4. Reliable and Responsible.
- Creators and Conceptual contributors.
- Have skills to define and kill problems (can do).
- Leaders and team players.
- Good sales people and networkers.

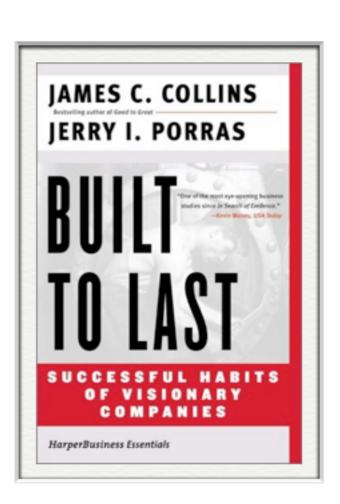
#### **Starlab**®

#### What do we do and how?

- Develop new technologies, products and information service concepts
- Explore new technology markets
- Work with industrial partners to transfer new science and technology one step downstream
- Develop new products and services for direct transfer to the downstream markets
- Patent, License or Spin-off

# Our commandments

- 1. Start with a real important problem
- 2. Demo or die
- 3. One little step at the time, but always forward
- 4. Work hard, be humble and seek perfection
- 5. Worship Creativity, Interdisciplinarity, Quality and Excellence
- 6. Build for others and leave a trace. Be concise
- 7. Be honest with yourself and others
- 8. Don't work alone. Be a team player
- 9. Read and never stop learning
- 10. Have fun: life is short, at least for now
- 11.Break the rules.



#### Starlab Our Mission



 To transform science into technologies with a profound and positive impact on society.

#### • How?

- Identifying social needs and the market opportunities they create
- Reaching to science to provide technical solutions, products and services for governments, industry and downstream markets
- ▶Building a team combining entrepreneurship, scientific and engineering curiosity, and an obsession for quality and rigor.
- Warning: Social needs is NOT equal to Market Relevance



#### Achievements

#### Ready for the brain age?









- •Doubling revenues and staff every ~2.5 years
- One of few SMEs leading a FET project
- European Space Agency recognition: 1st Spanish company to create a spin-off at **@esa**
- Evendesa 2008 NOVARE award for water management project in Chile
- International partnerships (Canada, Australia, China, US...) and international clients.
- •HIT World Innovation Summit Prize
- •7 submitted patents
- •3 registered brands



#### **BBC** NEWS

#### The future of gadget interaction

#### Mind control

A helmet device by Starlab that claims to interpret our brainwaves has been out on the market for six months.





La vendedora de ciencia



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$$\nabla \cdot B = 0, \quad \nabla \cdot E = 4\pi \frac{c}{\epsilon},$$
 
$$\nabla \times B = \frac{\epsilon}{c\mu} \frac{\partial E}{\partial t} + \frac{4\pi}{c\mu} J, \quad \nabla \times E = -\frac{1}{c} \frac{\partial B}{\partial t}.$$

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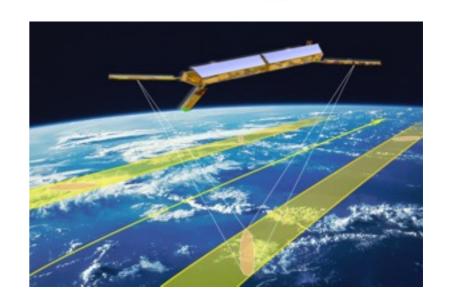
# SPACE



#### **Space Technology**



- ✓ Advanced active sensors and algorithms for Earth Observation:
- ✓ analysis, feasibility studies and simulators of novel instrument concepts for ocean and land monitoring
- ✓ development of new models and signal processing techniques to enhance the estimation of geophysical parameters





- ✓ Global Navigation Satellite Systems for Remote Sensing:
- ✓ GNSS-based instruments for crucial geophysical parameter monitoring: sea surface, soil moisture, vegetation, sea ice, dry snow, ionosphere...

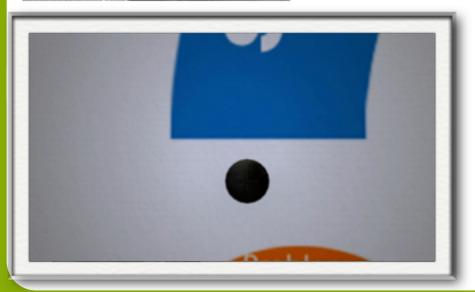




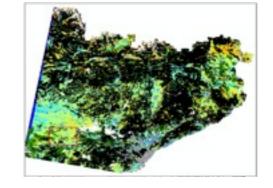
#### **Space Applications: down to Earth**

- ✓ Renewable energy: wind and wave mapping service for site selection or plant management
- ✓ Environmental monitoring: oil spill detection and water quality service to support our clients
- ✓ Water resource management: snow cover and soil moisture service for efficient water management









**Oceanpal®** 

Remote dry system for water state monitoring using GNSS signals

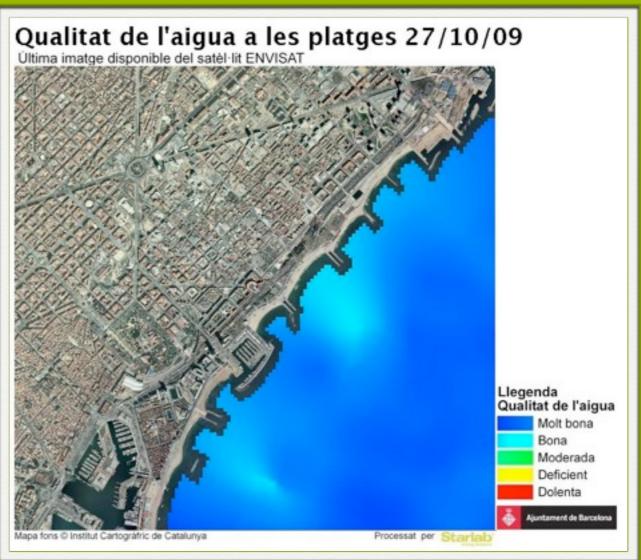
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#### Earth Observation Services

EO Services: currently active contracts - Catalan Water Agency



- Ajuntament Barcelona
- Jellyfish Service for Spain





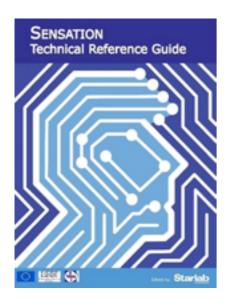
# NEUROSCIENCE

#### Neuroscience









#### **Our Neuroscience R&D**

- √ Electrophysiology focus
- ✓ Advanced signal processing techniques
- √ Computational intelligence
- ✓ Sensor system design analog & digital
- ✓ Non-invasive brain stimulation
- √ Clinical applications
- ✓ Emotions, stress state monitoring
- ✓ Biometry & BCI





# Neuroscience: from research to product



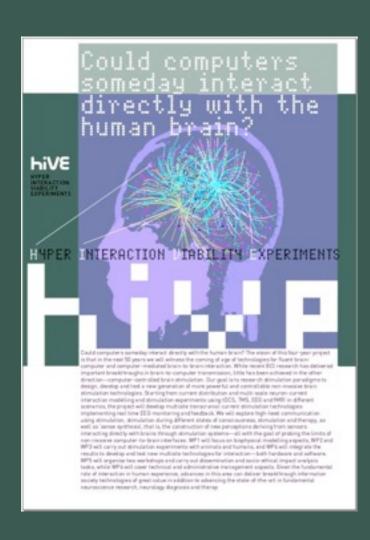


A wearable, modular and wireless electrophysiology sensor system for the recording of:

- ✓ **EEG** (Electroencephalogram brain activity)
- ✓ ECG (Electrocardiogram heart activity)
- ✓ EOG (Electrooculogram eye movement)



### Vision and project focus



**ICT Vision:** in the next 50 years we will witness the coming of age of technologies for fluent brain-computer and computer-mediated brain-to-brain interaction—which we call *hyper-interaction*.

Our question: are non-invasive brain stimulation technologies a viable option for hyper-interaction?



# High Tech SMEs

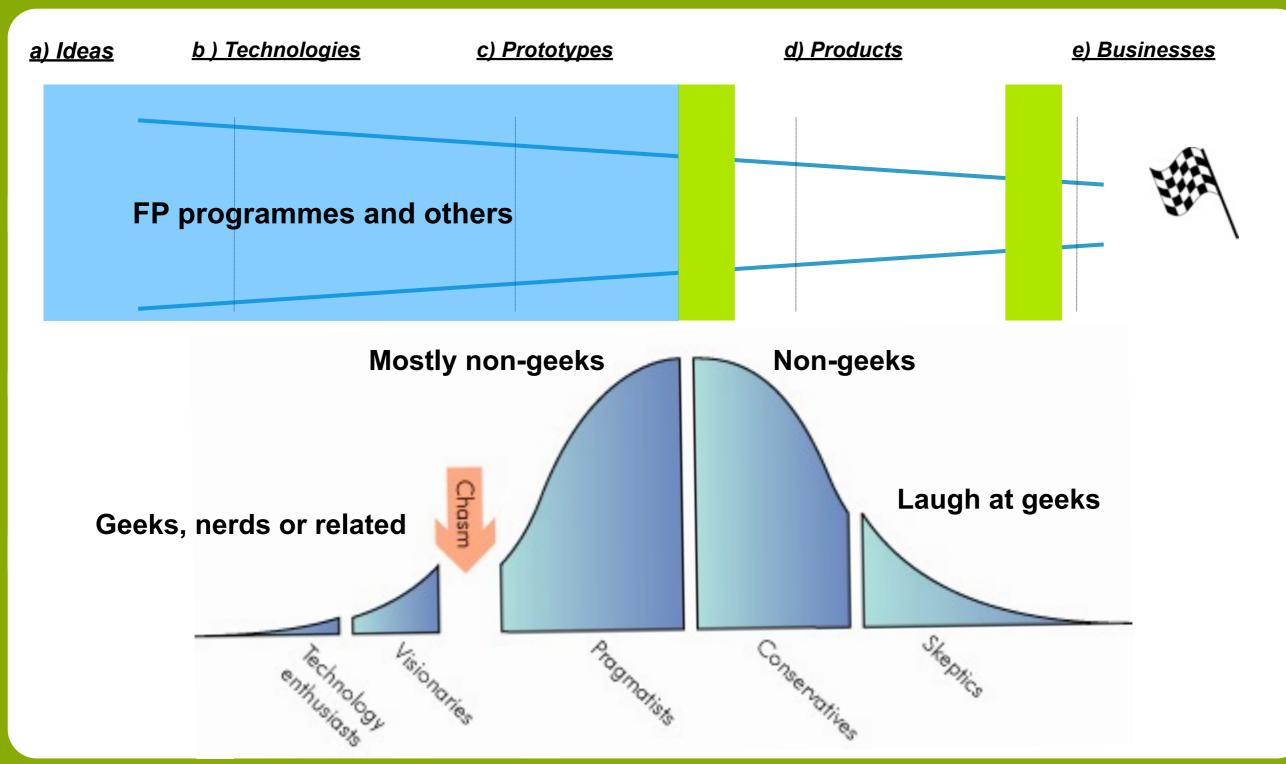
#### Starlab HiTSME nuts and bolts

- Entrepreneurship (must stay hungry and foolish)
- Passion (but more always needed)
- Talent (same)
- Nerdiness (market naivite)
- Risk tolerance and a sense of urgency
- Flexibility: can implement changes rapidly
- Agility: quick to catch opportunities
- Speed (there are the quick and the dead)
- Efficiency (goes with having few resources)
- High tech SMEs are research intensive!





# Ideas, Technlogies, Products, Business, and the Chasm



#### **Starlab**<sup>®</sup>

#### Recommendations to high-tech SMEs

- Hire talent: international, down-to-earth PhDs who want to make a difference
- Participate in FP: work with top teams globally. Play an active, driving role in projects. Project Coordination is an interesting alternative to get where you want.
  SME managers should be good coordinators.
- Think of positive side effects: in addition to products and services, projects will add know-how to your company and help you retain talent
- Learn how to manage IP (also inside FP projects)
- Beware of the prototype-to-product transfer: longer, harder, costlier than your worst dreams
- Stay true to your vision and mission. Build your company on values. Stay clear of dreams of quick money and people with short term motivations.
- Thinking long term is part of ambitious entrepreneurship. Combine as needed with shorter term tacticts for sanity and survival
- Don't lie to yourself: never forget the key question! The Chasm is waiting for you

#### Starlab Problems

All this is nice and necessary, but it takes time and it is risky

- Funding/grants are very nice, but SMEs need contracts!
- VC is scarce, and then, not really nice (really)
- High risk tech normally goes with long time scales. It takes time to land from a dream and hit the market! The market may take time to form after you ping it.
- Will there be a market? Very hard to know sometimes, but you must try your best to find out soon.
- How do attract and retain real talent?

#### Starlab Want to help?

- High tech SMEs are an asset to Europe: our bet on the future.
- Provide 100% funding (or more) and simplify financial rules. Procurement? The ESA experience, can it be extended? European Information Technologies Agency? European Brain Agency? Promote sub-contracts roles for SMEs in projects.
- Help SMEs get in the driving seat of research projects.
- Provide support for market definition and focus.
- Promote an IP protection culture to support SMEs, where each knows their role.
- Provide mechanisms for different timescales and SME sizes: short, medium and even long term technology development. Support transfer from prototype to product to business
- Promote early stage and growth (high risk) investment in Europe. Somehow!
- Universities and researcher centers: be generous. Your own success relies in good measure on transfer to society. SMEs need you. And you, in the medium term, need SMEs!
- All stakeholders should be ready to accept risk. Entrepreneurs are. Are you?

#### Starlab Thanks FET!

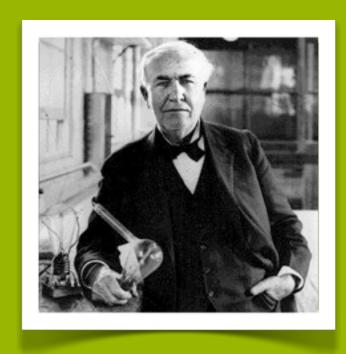
- FET paves the road to the future.
- HiTSMEs can work on their next decades' strategy with FET: build to last!
- NB: here technology is a risk, but also the market: it is for visionaries. Can we do better than that? How?

Objective ICT-2011.9.2: FET Open: High-Tech Research Intensive SMEs in FET research



New funding opportunity for high-tech research intensive SMEs in FETresearch

# The value of an idea lies in the using of it. T. A. Edison



Thank you for you attention <a href="mailto:giulio.ruffini@starlab.es">giulio.ruffini@starlab.es</a>

