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Recommendation for Giuseppe Adamo as a Software Engineer

To Whom It May Concern,

I am pleased to write this letter to recommend Giuseppe Adamo, with whom I had the privilege to work at osapiens, first as his supervisor from May 2022 until October of that year, and subsequently as a colleague until my departure in July 2023. Throughout this time, Giuseppe distinguished himself as an exceptional software engineer, demonstrating both outstanding technical skills and a remarkable dedication.

Giuseppe initially joined our team as an intern, a decision I made following a promising interview in May 2022. Recognizing his potential early on, I supported transitioning him into a full-time role after just three months. His autonomy and drive allowed him to excel with minimal oversight, quickly establishing himself as an indispensable part of our team. Notably, Giuseppe's growth mindset has been evident in his eagerness to tackle new challenges. He swiftly and independently mastered new technologies, such as Next.js, React Query, and proprietary osapiens technologies.

Moreover, Giuseppe's contributions extended well beyond his technical skills. His motivational presence and unwavering enthusiasm significantly boosted team productivity, fostering a supportive and dynamic work environment. He valued constructive feedback immensely, actively seeking it out to continually improve and become a more effective developer and



teammate. His capacity to quickly integrate feedback and his disciplined approach to personal and professional development were truly commendable.

During his tenure with us, Giuseppe demonstrated a remarkable trajectory of growth, evolving from a promising intern to a key contributor who impacted our projects and team dynamics.

I wholeheartedly recommend Giuseppe for any position that requires a dedicated, quick-learning, and proactive software engineer as well as great colleague. His blend of technical prowess and excellent interpersonal skills will undoubtedly make him a valuable asset to any team, as he was to ours at osapiens.

Should you need any further information or wish to discuss Giuseppe's contributions in more detail, please do not hesitate to contact me at jascha.guintern@inf.coop.

Sincerely,

Jascha A. Quintern

CEO, INF eG & Managing Director, rightflow CmbH